MISSIONS COACH

DEPARTMENT: Church Engagement/Mobilization
REPORTS TO: Director of Sending
STATUS: Part-Time, 20 hours per week
COMPENSATION: Monthly salary - $1,517.00
LOCATION: United States – Remote
BENEFITS: Paid time off available from the start of employment, complemented by a generous paid holiday schedule.

JOB SUMMARY:
SEND International is seeking a passionate Missions Coach to partner with local churches in mobilizing their members for global missions. This position plays a vital role in equipping individuals and churches for intentional engagement in cross-cultural ministry. The ideal candidate would be someone with an ENTP personality type, an Enneagram 8, or strengths aligned with the StrengthsFinder assessment. As a Missions Coach, you will represent the mission and values of SEND International while empowering others to fulfill the Great Commission.

KEY RESPONSIBILITIES:

Missionary Candidate Coaching

- Provide godly and practical coaching to those currently moving towards being sent cross-culturally.
- Assess missionary candidates' spiritual maturity and readiness for cross-cultural service with SEND International.
- Guide candidates through SEND's application process, ensuring they connect with the right opportunities within SEND or partnering agencies.
- Nurture, interview, and assess candidates as they move toward training and deployment.

Church Partnerships

- Establish, multiply, and nurture relationships with church leaders, mission advocates, and mission networks to increase support and sending of missionaries through SEND International.
- Understand and address the unique needs of local churches in sending and supporting missionaries.
- Equip and support local church leadership to coach and assess missionary candidates.
- Resource and assist churches in mobilizing their members toward cross-cultural missions.

Collaboration and Networking

- Discover ongoing ways to increase the number of quality leads coming to SEND.
- Collaborate with SEND teams and partners to identify and match field opportunities with candidates and their sending churches.
- Stay informed about SEND's field needs, opportunities, and mobilization procedures.
- Represent SEND International effectively in both individual and group settings.

Administration

- Coordinate logistics for travel, events, vision trips, and other activities.
- Maintain accurate, up-to-date records of activities, communications, and interactions with contacts.
- Track key details related to scheduling, budgets, mobilization events, and follow-up actions.

Continuous Learning

- Develop and enhance core competencies for the Missions Coach role through ongoing learning.
- Gain a deep understanding of the unique opportunities, challenges, and needs of various cross-cultural fields, teams, and contexts.

QUALIFICATIONS:

Education and Experience

- Successfully completed an undergraduate degree with a preferred focus in Religion/Missions and/or Communications and Recruitment. Alternatively, a minimum of two years of relevant work experience will be considered.
- Experience in cross-cultural mission service is essential- whether through short-term trips or long-term service.

Communication and Interpersonal Skills

- Effectively communicate the opportunity and privilege of global missions in individual and group settings.
- Communicate clearly and effectively in person, in writing, and on the phone.
- Build and maintain effective relationships with candidates, pastors, and church staff.
- Engage with pastors and church staff in the context of missionary mobilization, sending, and care.
- Sensitive to working in unity across different denominations and organizations.

Team Collaboration and Independent Work

- Contribute positively to the Mobilization Team through collaboration, encouragement, and shared workload.
- Actively engage in team meetings and activities.
- Function well independently and in team environments.

Organizational Skills

- Effectively manage a portfolio of pre-applicants and applicants to SEND.
- Assess and interview candidates through all stages of the mobilization process and for various lengths of service.
- Ask insightful and probing questions to evaluate readiness and fit for cross-cultural missions.
- Manage time and prioritize tasks effectively and efficiently.

Technical Proficiency

- Demonstrate proficiency with technology for communication, record-keeping, and task management.

SEND QUALIFICATIONS:

- Alignment with SEND's mission, visions, values and agreement with **SEND's Doctrinal Statement**.
- Mature Christ-follower evidencing a vital walk with God and committed to lifelong growth.
- In fellowship with a Bible-believing church.

All interested candidates please send a cover letter and resume to Kim Avis, HR Coordinator, kavis@send.org.

SEND is an interdenominational, multinational Christian mission organization with over 400 missionaries in more than 31 areas of Asia, Europe, Eurasia and North America. Our mission is to mobilize God's people and engage the unreached in order to establish reproducing churches.

Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a)) SEND International US has the right to, and does, hire only candidates who agree with SEND's doctrinal statement.