



On-Demand Assessments

Faster insights. Smarter hiring. Stronger teams.



Why use on-demand assessments?

When you need quick, reliable insights to make confident hiring decisions, our on-demand assessments deliver:



Fast Turnaround
Instant candidate
reports



Clear Results
Role-specific
competency overviews



Smarter Hiring
Evidence-based insights to
support your choices.

How it works?

1. Candidates complete validated cognitive and personality assessments online.
2. You receive a tailored report with:
 - **Key strengths** and potential gaps
 - **Role-relevant** performance factors
 - Suggested interview questions for **deeper insights**



The benefits

For Clients	For Candidates
▶ Single sign-on for all candidate data and reports ▶ Instant alerts when candidates and reports are ready ▶ Easy-to-use platform with bulk upload options ▶ Fast decision-making with clear competency overviews ▶ Dedicated IT support	▶ One login for all assessments - no jumping between platforms ▶ Mobile, tablet, and PC optimised testing ▶ Dedicated IT support

Beyond hiring

On-demand assessments also support:

- ✓ Development planning – identify growth opportunities
- ✓ Succession management – spot and prepare future leaders
- ✓ Organisational alignment – ensure the right people are in the right roles

