Lincolnshire Scouts Kandersteg International Trip 2027

Leaders' recruitment information pack

Introduction

The **Lincolnshire Scouts Kandersteg International Trip 2027** is a once-in-a-lifetime opportunity for Scouts and Explorers to experience international Scouting, personal challenge, adventure and friendship in the heart of the Swiss Alps.

Based at the world-famous **Kandersteg International Scout Centre (KISC)**, participants will enjoy a programme of exciting activities, cultural experiences and outdoor adventure while developing confidence, independence and leadership skills.

To deliver an exceptional experience for our young people, Lincolnshire Scouts are seeking a dedicated and enthusiastic leadership team to plan, prepare and lead the trip. The journey begins long before departure and leaders will play a key role in supporting participants through training camps, fundraising, team-building activities and all aspects of preparation.

The adventure will take place from **Monday 26th July to Thursday 5th August 2027** and will involve significant planning, administration and commitment in the lead up to the trip, alongside participation in training and preparation events.

Person Specification

Kandersteg 2027 Leadership Team

The success of any international experience depends heavily upon its leadership team. We are looking for adult volunteers who can work collaboratively, support young people in challenging environments and contribute positively to both the planning and delivery of the expedition.

Not every applicant will have every skill listed below. We recognise that many valuable experiences come from Scouting, work, family life and other volunteering commitments.

Essential Requirements

Experience

- Experience working with Scouts and/or Explorers.
- Experience of contributing to the preparation for, and of taking part in camping and residential events, particularly events lasting longer than a weekend.
- Understanding of the logistics involved in organising and delivering large camps or events.
- Evidence of a wide variety of organisational experience within Scouting.

Skills and Knowledge

- Understanding of The Scouts' policies, values and methods.
- Works effectively as part of a team.
- Willing to take an active role in planning and administration.
- Able to organise tasks and work effectively to deadlines.
- Strong communication skills with both adults and young people.
- Able to support trip planning and administration. In this case ability to use MS Teams, OneDrive and other MS software.
- Able to contribute to risk management, participant welfare and event planning.
- Able to communicate clearly with parents, participants and other volunteers.

Characteristics

- Positive and enthusiastic attitude.
- Reliable and dependable.
- Adaptable and resilient.
- Calm under pressure.
- Able to maintain a sense of humour.
- Willing to support participants through challenges.
- Prepared to contribute to all aspects of the adventure experience.
- Committed to developing young people through adventurous activities.

External Requirements

In addition to the leadership skills and experience outlined above, all applicants must meet the following requirements:

KISC Requirements

Applicants must be physically fit and healthy enough to participate in the planned programme of activities, which may include (but is not limited to):

- Mountain hiking
- Cable cars
- White water rafting
- High ropes activities
- Canyoning
- Tobogganing
- Climbing
- Abseiling

Scouting Requirements

Applicants must have:

- Current Safety training.
- Current Safeguarding training.
- Completed all mandatory learning required by The Scouts.

Travel Requirements

Applicants must:

- Hold a valid passport that remains valid for the duration of the trip and for at least three months after returning to the UK.
- Be able to satisfy any entry requirements applicable at the time of travel.
- Be willing to complete all required travel documentation.

Expectations and Commitments

The Kandersteg experience extends far beyond the trip itself.

Successful applicants will be expected to:

- Attend leadership team meetings, primarily through Microsoft Teams.
- Participate in training weekends and preparation camps.
- Assist with administration and participant communication.
- Support or advise on fundraising activities or group grant applications where required.
- Help develop and deliver training programmes for participants.
- Contribute towards trip planning and risk assessment processes.

- Meet agreed deadlines for administration and planning tasks.
- Work collaboratively with fellow leaders to create a safe, enjoyable and memorable experience.

Applicants should be aware that there will be a significant commitment of evenings and weekends during the preparation period. Support from employers, family and other personal commitments should be considered before applying.

Leadership team responsibilities

Main activities

Members of the Kandersteg 2027 Leadership Team will:

- Attend the Kandersteg Trip 2027.
- Support the safety, wellbeing and development of all participants.
- Attend all required training camps and preparation events (Feb 6-7, indoors at Walesby, Spring (date tbc) camping Peak District, day event kit check early July)
- Help organise and deliver team-building activities at the training events.
- Support communications with parents and participants.
- Assist in managing budgets and equipment.
- Ensure administrative deadlines are met.
- Contribute to contingency and emergency planning.
- Act as positive role models for young people throughout the experience.

Selection Process

The selection process is designed to identify a balanced leadership team with a diverse range of skills, experiences and backgrounds.

Assessment will focus on:

- Teamwork
- Leadership potential
- Communication skills
- Organisational ability
- Commitment to young people
- Understanding of The Scouts' values

- Ability to contribute positively to the Kandersteg Trip project

Please send your application to: kisc2027@lincolnshirescouts.org.uk

Deadline date: 14th November 2026

Before you apply

Please carefully consider the commitment involved.

The Kandersteg International Trip 2027 will require:

- Active participation over an extended preparation period.
- Attendance at training camps and meetings.
- Time to complete planning and administrative tasks.
- Commitment to supporting young people throughout the entire experience.

While challenging, this role offers a unique opportunity to help create an unforgettable international adventure and make a lasting impact on the lives of young people from across Lincolnshire.

We look forward to receiving applications from enthusiastic volunteers ready to help deliver an outstanding Kandersteg 2027 experience.