

WHY WORK FOR RWR GROUP?



We don't do ordinary. And neither should you.

At RWR Group, we're not just a company;
we're a bold, entrepreneurial, and purpose-driven
movement. We empower our people to grow careers, build
businesses, and create real impact. Whether you're starting
out or ready to lead, this is where you make your mark.



WHO WE ARE

We're a group of high-performing recruitment brands across Australia and New Zealand:



WE'RE SPECIALISTS

We dominate in our verticals. And we're proudly founder-led-meaning we know what it takes to build something from scratch and scale it fast. Across every brand, we back our people with the tools, systems and support to run their desks like a business-because one day, they might own one.

WHAT MAKES US DIFFERENT



Forget everything you know about recruitment firms.
Here's what sets us apart:



Real Impact – You're not just placing people into jobs. You're changing lives.



Ownership from Day One – We back you to lead. Run your desk like it's your business.



Best-in-Class Training – From day one through to director level, our training frameworks are world-class.



Authentic Culture – Performance without the politics. We back each.



Purpose – Driven Business – We give back, build careers, and lead with integrity.

OUR VALUES

These are more than words on a wall. They're how we show up.

LEVEL UP



Relentless in being the best at what we do.

LOVE WHAT YOU DO



We change lives. Passion and care drive everything we do.

INTEGRITY FIRST



We do what's right always. Trust is earned, integrity is not negotiable.

PLAY AS ONE



Stronger together. We collaborate, support, and win as a team.

COMMUNITY IS EVERYTHING



We're more than a business—we're a community. We give back, show up, and leave a legacy.

OWN IT



Take full responsibility. No excuses—just action.

OUR CULTURE

A high-performing environment without the ego. We celebrate wins, back each other, and enjoy the ride with:



Wellness-first
policies



Flexible working



Friday drinks, budget
busters, and real
team vibes

OUR ENVIRONMENT

Our offices are in prime locations and are always designed with our team in mind.



RWR Group Global Head Office – Level 5, 25 Bligh Street

REWARDS THAT STACK UP



Uncapped
commissions



6 weeks annual
leave for top
performers



Legendary incentive trips
(**think yachts, mansions,**
Rolls Royces)



Awards, bonuses &
business **ownership**
opportunities

A COMMITMENT TO DIVERSITY, EQUITY & INCLUSION

We thrive because we're different. Our strength is in the diversity of backgrounds, experiences, and perspectives across our group.

You're welcome here—no matter where you come from, how you identify, or what your path has been. We believe people do their best work when they feel seen, respected, and safe.



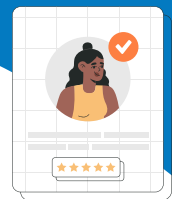
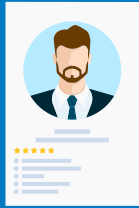
CAREER GROWTH THAT'S ACTUALLY REAL

Whether you want to be a top biller, lead a team, run a brand,
or own an agency; our path is proven.

Career Pathway



TRAINING & DEVELOPMENT



From rookies to rainmakers, We invest in your growth

- Structured onboarding & capability plan
- A clear training & development roadmap laid out for your future from onboarding to senior leadership
- Access to some of the best recruiters and leaders in the industry for support and guidance
- International and national mobility
- Personal branding support
- Mentorship programs and leadership coaching
- Transparency around goals, KPIs, and what it takes to progress

You won't just "learn on the job." You'll be developed into someone who's in demand, whether inside the business or anywhere in the market.

TESTIMONIAL



"I started with RWR Group in our Sydney office as an Account Manager, with no prior recruitment experience. I came from a strong background in retail Store Management – I'd always loved retail, but I was ready for a new journey. This role has exceeded every expectation. Over the past ten years, I've grown into the owner of our Queensland franchise. It's been incredibly rewarding, not just professionally but financially too. The support, training, and values-led culture of RWR Group have empowered me to build a business I truly love. A decade on, I still wake up excited to do what I do – connecting amazing people with incredible opportunities. If you're starting out, know that your retail experience is valuable and can take you further than you ever imagined."

– Dean Roberts, Franchise Director

PURPOSE BEYOND PROFIT



We don't just talk about giving back. We do it.

Our long-standing partnership with the Alannah & Madeline Foundation, among others, is one of our proudest contributions. Our CEO has been an ambassador for over 11 years, and this isn't tokenism. It's personal. Our team gives their time, talent, voice, and dollars to help protect children from violence and bullying. We get involved, get our hands dirty, and make real impact. This is who we are. And it's part of the legacy we're building together.

SOUND LIKE YOUR KIND OF PEOPLE?

We're growing fast across Australia and New Zealand. Whether you're early in your career or ready to build a business, this is a place where you'll be supported to go further, faster.



Contact Us

For any questions, please reach out to:



Email

hello@rwrgroupglobal.com



Website

rwrgroupglobal.com



Location

Australia, New Zealand