200	PLAYER DEVELOPMENT & TRANSPARENCY	Independence Other Clubs
	Data-driven & evidence-based player development philosophy ("The Independence Way")	Ē 0
	Transparent access to "The Independence Way" via PlayMetrics	
	Clear club-wide standards, accountability, and expectations	
200	PROFESSIONAL LICENSED COACHING STAFF	
	Coaches employed and directed by the club (not independent contractors)	
	Annual 50+ hours of club-led coaching education	
	Access to US Soccer Coaching Schools, The Coaches Voice, Capelli Sport Plus Seminars, Independence Mentorship Program, Professional Soccer Partners, and more	
200	PHILOSOPHY & CLUB STRUCTURE	
	Clearly defined Mission, Vision, and Guiding Principles	
	Organizational transparency and published club structure	
	Full-time support staff: HR, Athletic Trainer, Member Services, Field Operations	
000	TOP-TIER FACILITIES	
	Synthetic turf fields with lights	
	Long-term facility agreements with municipality partners to ensure availability	
202	HEALTH & SAFETY	
	Full-time athletic trainer for competitive teams	
	Staff trained in CPR, first aid, and mental health	

PROVEN HISTORY OF PLAYER & COACHING DEVELOPMENT (OVER 40 YEARS)	Independence Other Clubs
Focus on long-term growth & life skills	
4 National Championships in 7 years	
35+ players placed in college programs annually (804+ total committed players), 215+ licensed coaches, and 25+ professional and national team players	
Commitment to resilience, teamwork, and fun	
PATHWAYS & AFFILIATIONS	
Youth-to-professional player & staff development pathways	
Affiliations with Charlotte Independence, Carolina Ascent, HB Køge	
Affiliations with Charlotte Independence, Carolina Ascent, HB Køge COMMUNICATION & SUPPORT	
, , , , , , , , , , , , , , , , , , , ,	
COMMUNICATION & SUPPORT	