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### Job Description

**Job Title:** Bus Driver  
**Contract:** Zero Hours, fixed term until 31<sup>st</sup> August 2026  
**Reports to:** Transport and Logistics Manager

#### Role purpose:

To operate the school buses and provide a collection and delivery service for school staff and pupils. You will report directly to the Transport & Logistics Manager.

#### Specific Responsibilities:

- Drive school buses for collection and delivery of pupils as directed by the Transport & Logistics Manager.
- Carry out vehicle safety inspections and checks as required. To assist with maintenance of the fleet of school minibuses drawing any concerns to the attention of the Transport & Logistics Manager and delivering/collecting to maintenance depots where required.
- Collect, park and refuel the buses as required.
- Keep vehicles clean and tidy at all times
- Deliver and collect buses from the maintenance depot as required.
- To complete daily vehicle safety checks, mileage logbooks and pupil registers.
- On occasion, minibus driving in support of staff/pupil activities may be requested.
- To provide a courteous, friendly service to all stakeholders both internal and external

#### Safeguarding

- The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.
- Understand and implement the Child Protection Policies of the school and attend related training.
- Promote and safeguard the welfare of children and young people and ensure that all staff and volunteers share this commitment.

#### Other:

- Participate in training and other learning activities as required, and in the Probation and Professional Development Review process.
- Undertaking other similar duties and activities that fall within the band and role; and any other duties as may be reasonably required by the Transport and Logistics Manager, the Bursar or the Head.

# Norwich School

## Bus Driver



### Person Specification

	Essential	Desirable
<b>Experience</b>		
Previous experience in a similar role		x
<b>Basic skills and competencies</b>		
Full PCV/PSV Licence (Category D Entitlement)	x	
Must hold a current and valid CPC Drivers Card	x	
To comply with The Highway Code and Road Traffic Act at all times	x	
Adhere to EU Drivers Hours Regulations	x	
<b>Personal Qualities</b>		
Understand and comply with Child Protection procedures	x	
Well Presented	x	
Good communication skills	x	
Availability and flexibility to work varied start and end times.	x	

# Norwich School

## Bus Driver



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### Salary and Benefits

#### Pay and Working Pattern

The hourly rate for this fixed term post is £14.63 per hour. The position is on a zero-hour basis, fixed term until 31<sup>st</sup> August 2026.

#### Pension

Subject to meeting the qualifying conditions, support staff are eligible for the Aegon pension scheme. The school will contribute 8% if the staff contributes a minimum of 4% of their salary into the scheme. Please note that this is a defined-contribution pension scheme.

#### Healthcare

Staff may benefit from a heavily subsidised private healthcare plan run by Bupa. To join, a full time member of staff has to contribute £100 per annum. The spouse and dependent children may also join the scheme at the prevailing corporate rate.

#### Lunch

Staff are entitled to free lunches in the Refectory during term time weekdays on any days when working over the lunchtime period.

#### Salary Sacrifice Schemes

Norwich School offers the Cycle to Work scheme.

NOTE: Please note that Norwich School is located in the centre of Norwich with very limited parking. The successful candidate may apply for a parking space but success will be dependent on availability and on meeting the school's criteria for awarding parking spaces. However, the school is well served by public transport systems. Bus stops are located just outside the Cathedral gates and there are frequent services for the various Park 'n' Ride car parks as well as for other parts of the city and county. The Norwich mainline train station is only 5-10 minutes' walk from the school.