

KEYS GRACE ACADEMY

Minutes of the Regular Meeting of the Board of Directors held on Tuesday September 30, 2025

A regular meeting of the Board of Directors (the “Board”) of KEYS Grace Academy (“KEYS”) was held at 29900 Lorraine Ave. Warren, MI 48093 at 6:00 pm.

The following members of the Board (the “Attending Members”) attended the meeting and were present throughout:

Dr. Ramy Alosachie
Edward Bajoka
Zainab Hazimi
Hillary Sesi
Ashley Redding

Also present for the entire meeting: Nathan Kalasho-KEYS Director

Call to order: Roll Call; Confirmation of Quorum; Waiver of Notice

Dr. Alosachie called the meeting to order at 6:00 pm and roll call was taken.

Approval of Agenda and Meeting Minutes from Previous Board Meetings

Motion by Mr. Bajoka to approve the Agenda and the minutes from the July 30th Regular Meeting, the motion was seconded by Ms. Hazimi. The agenda for the meeting and the minutes from July 30th were unanimously approved by the Attending Members.

Public Comment

There was no public comment

Management Report

1. Business Update –

- a. Presented general operational and business update for the Academy.

2. Building

- a. Updates on facility improvements, summer maintenance items completed prior to the start of the school year, and ongoing building needs.

3. Organizational Chart

- a. Reviewed updated organizational chart for the 2025-2026 school year. Discussed leadership and reporting structure.

4. Budget Update --

- a. State Budget – Reviewed updates on the State of Michigan school aid budget and projected impact on the Academy.

- b. CA Submission and Modifications – Discussed Consolidated Application submission status and any required modifications.
- c. Summer Discovery Final Payment – Reviewed final payment and reconciliation of the Summer Discovery 2025 program.

5. Personnel Report

Presented board with the personnel report.

6. Enrollment Update

- a. Presented current enrollment numbers for the 2025-2026 school year and discussed waitlist activity.

Information Items

1. iReady Fall Testing

- a. Status of fall iReady testing window and early data.

2. Beginning of Year Info

- a. Updates on the start of the 2025-2026 school year, staff onboarding, and student transitions.

3. 2024-25 Assessment Data

- a. Reviewed end-of-year assessment data including MSTEP, WIDA, and PSAT results now available. Official assessment data published by the state confirms that we have achieved the required thresholds to be removed from the state CSI program.

4. Attendance Numbers

- a. Presented current attendance trends.

5. School Events & Activities

- a. Reviewed upcoming school events.
- b. Bingo Night – Family engagement event update and planning.

6. Nurse Report

- a. Provided by Nurse Killu. Presented.

7. Board Policies – State and Federal Programs

- a. Reviewed required board policies for state and federal programs.

Action Items

Mr. Bajoka motioned, Ms. Hazimi seconded, and the board unanimously approved the following Action Item:

- 1. Financials

Mr. Bajoka motioned, Ms. Hazimi seconded, and the board unanimously approved the following Action Item:

- 2. Personnel Report

Mr. Bajoka motioned, Ms. Hazimi seconded, and the board unanimously approved the following Action Item:

3. Board Policies – State and Federal Programs

Mr. Bajoka motioned, Ms. Hazimi seconded, and the board unanimously approved the following Action Item:

4. Curriculum Purchases, including i-Ready, Ready Math and Reading, HMH Read and Math, Lexia, IXL, and Learning A-Z

Extended Public Comment

During the course of the meeting, there was no public comment.

Comments from the Board

Dr. Alosachie- Welcomed the new school year and thanked staff for a strong start.

Mr. Bajoka- Appreciated the comprehensive policy review and looks forward to the year ahead.

Ms. Hazimi- Excited about the new curriculum investments and the energy at the start of the year.

Ms. Sesi- Incredible accomplishment to get off the CSI list. So proud of everyone involved in all the hard work.

Ms. Redding- Have to share the same sentiment. You all worked so hard. The growth and achievement has been amazing

Future Meetings and Adjournment

The next meeting is scheduled for October 30, 2025.

Ms. Hazimi moved to adjourn the meeting at approximately 7:10 p.m. and Mr. Bajoka seconded the motion, which the Attending Members unanimously approved.

Respectfully submitted,

Hillary Sesi
Secretary