

## KEYS GRACE ACADEMY

### **Minutes of the Regular Meeting of the Board of Directors held on Wednesday November 26, 2025**

A regular meeting of the Board of Directors (the “Board”) of KEYS Grace Academy (“KEYS”) was held at 29900 Lorraine Ave. Warren, MI 48093 at 3:00 pm.

The following members of the Board (the “Attending Members”) attended the meeting and were present throughout:

Dr. Ramy Alosachie  
Hillary Sesi  
Ashley Redding

Absent with Notice: Edward Bajoka and Zainab Hazimi

Also present for the entire meeting: Nathan Kalasho-KEYS Director

#### **Call to order: Roll Call; Confirmation of Quorum; Waiver of Notice**

Dr. Alosachie called the meeting to order at 3:00 pm and roll call was taken.

#### **Approval of Agenda and Meeting Minutes from Previous Board Meetings**

Motion by Dr. Alosachie to approve the Agenda and the minutes from the October 30th Regular Meeting, the motion was seconded by Ms. Redding. The agenda for the meeting and the minutes from October 30th were unanimously approved by the Attending Members.

#### **Public Comment**

There was no public comment

#### **Management Report**

##### **1. Business Update –**

- a. Presented general operational and business update for the Academy.

##### **2. Building**

- a. Updates on facility operations and ongoing maintenance.

##### **3. Budget Update --**

- a. Audit – Update on the progress of the 2024-2025 financial audit.
- b. Grant Approvals – Reviewed recent grant approvals and pending applications.
- c. Summer Discovery 2026 – Application was turned in. Awards are expected to be announced before holiday break in December.

##### **4. Personnel Report**

Presented board with the personnel report.

Retiring –None

Hires Romta Shomoail (2<sup>nd</sup> grade para), Merna Kosha (1<sup>st</sup> grade para) to start Dec 1.  
Job postings - special education teacher

## **5. Enrollment Update**

- a. Presented current enrollment numbers and trends.

## **Information Items**

### **1. Middle of the Year Info**

PositiveYou is having regular weekly meeting with middle school students

MindGarden students are attending sessions bi-weekly

Shout Out board was added to the main office where staff can leave positive notes to each other

Staff-giving dinner before conferences

School culture improvement

Staff – Faculty Fridays, holiday games, educator of the month surveys, principals present in the classrooms and halls

Students - events, social emotional /assemblies/prizes, middle school student mentors and office aids

### **2. Conferences**

- a. Reviewed parent-teacher conferences and family engagement, as well as number of parents who attended

### **3. 2024-25 School Index Public**

- a. Discussed the public release of the 2024-25 School Index and the Academy's performance.

### **4. Attendance Numbers**

- a. Presented current attendance data.

### **5. School Events & Activities**

3<sup>rd</sup> grade field trip to Red Oaks Nature Center

5<sup>th</sup> grade field trip to DNR Outdoor Adventure Center

Middle school band field trip to Detroit Symphony Orchestra

Turkey Trot (elementary)

Friendsgiving (middle school)

### **6. Nurse Report**

- a. Provided by Nurse Killu. Presented.

## **Action Items**

Dr. Alosachie motioned, Ms. Redding seconded, and the board unanimously approved the following Action Item:

1. Financials

Dr. Alosachie motioned, Ms. Redding seconded, and the board unanimously approved the following Action Item:

2. Personnel Report

**Extended Public Comment**

During the course of the meeting, there was no public comment.

**Comments from the Board**

Dr. Alosachie – Thanked the team for completing the audit and for strong midyear results.

Ms. Sesi – Thanked the team for the thorough audit presentation.

Ms. Redding– Wished families a happy Thanksgiving and appreciated the conferences update.

**Future Meetings and Adjournment**

The next meeting is scheduled for December 22, 2025.

Ms. Redding moved to adjourn the meeting at approximately 4:30 p.m. and Ms. Sesi seconded the motion, which the Attending Members unanimously approved.

Respectfully submitted,

Hillary Sesi  
Secretary