



## **Uniform Policy**

**Reviewed Feb 2025**

Policy Approved by: \_\_\_\_\_

At meeting on: \_\_\_\_\_

# UNIFORM POLICY

## School Vision

*“We shine like stars to achieve and make a difference in the world, knowing that with God, all things are possible.”*

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

Our school's uniform consists of:

### **EYFS (Year R)**

- Plain black tracksuit bottoms/leggings
- White polo shirt
- Red V neck cardigan or V neck jumper, branded with school logo – required
- Grey, white or black socks/tights
- Footwear – plain black Velcro trainers
- Red/white gingham dress or plain black jersey shorts (summer uniform)

### **KS1 (Year 1 – Year 2)**

- Charcoal grey trousers or shorts
- Red tartan pinafore or skirt
- White polo shirt
- Red v neck cardigan or v neck jumper, branded with school logo - required
- Grey, white or black socks/tights
- Footwear - black velcro shoes, no heels, no trainers, no boots
- Red/White gingham dress

### **KS2 (Year 3 – Year 6)**

- Charcoal grey trousers or shorts
- Red tartan skirt
- Plain white short sleeved shirt
- Red v neck cardigan or v neck jumper branded with school logo - required
- Red school tie, branded with school logo - required
- Grey, white or black socks/tights
- Footwear - black shoes, no heels, no trainers, no boots
- Red/White gingham dress

### **PE Kit (KS1/KS2)**

- Flat black trainers
- Aspull Church School T-shirt (white with red sleeves), branded with school logo - required
- Red shorts or plain black jogging bottoms
- Aspull Church School PE hoodie, branded with school logo - required

PE kits are to be worn to school on the class PE day.

### **Hairstyles and Jewellery**

- Extreme hairstyles including No 1 haircut and inappropriate colour are not allowed
- Tram lines cut into the hair are not acceptable

- Makeup/nail varnish is not allowed
- Long hair should be tied back with small, plain/tartan bobbles only
- Plastic headbands can be dangerous, please use material headbands

Generic uniform items can be purchased from high street or on-line retailers.

Items with the school logo can be purchased from:

- [Aspull Village Embroidery - Local Primary & High School Uniform Supplier](#)
- [Slaters Schoolwear \(slaters-schoolwear.co.uk\)](http://slaters-schoolwear.co.uk)
- [Top Marks Schoolwear | Quality Schoolwear At Affordable Prices \(topmarksschoolwear.co.uk\)](http://topmarksschoolwear.co.uk)

Information about pre-loved uniform can be obtained from the school office on 01942 746679. Pre-loved uniform sales are held in school each term.

## **5. Expectations for our school community**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher in line with our School Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Monitoring arrangements**

This policy will be reviewed every 2 years by School.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality Policy
- Anti-bullying policy
- Complaints policy