

ASPULL CHURCH PRIMARY SCHOOL

GOVERNING BOARD DEVELOPMENT PLAN 2025/26

To ensure that the Governing Board’s contribution to the Leadership and Management of the school is outstanding.

OBJECTIVE	ACTIONS	BY WHOM	TIME FRAME	EVIDENCE/MONITORING
Revisit the Governing Board’s Vision and Annual Governance Statement	<p>Review our governor vision statement annually</p> <p>Review our strategic objectives for 2024-25 from the annual governance statement</p> <p>Set our strategic objectives for 2025-26 in the annual governance statement</p> <p>Agenda item at Annual FGB meeting for discussion</p>	All governors	Sept 2025	Board’s Vision and Annual Governance Statement on school website
Monitor the school’s main priorities in the SDP (School Development Plan), which have arisen from school self-evaluation:	<p>HT to include progress on the main priorities in SDP in termly HT reports.</p> <p>HT to provide verbal updates on progress towards main priorities in SDP in FGB meetings</p> <p>Annual revision of nominated governor roles so that they are linked to SDP priorities.</p> <p>Clear subject leader/nominated governor reporting timetable to be in place.</p> <p>Nominated governors to provide written and verbal reports to FGB meetings.</p>	<p>HT</p> <p>HT</p> <p>HT/Governors</p> <p>HT/Governors</p> <p>All Governors</p>	<p>Autumn, Spring & Summer FGB Meetings</p> <p>Autumn FGB Meeting</p> <p>Autumn FGB Meeting</p> <p>Spring & Summer FGB Meetings</p>	<p>Head Teachers Report & meeting minutes</p> <p>Head Teachers Report & meeting minutes</p> <p>Governor roles confirmed in Autumn Meeting minutes</p> <p>Meeting minutes</p> <p>Review of SDP</p> <p>Governor reports & Meeting minutes</p>
To ensure that all responsibilities relating to	Chair & HT to continue to undertake termly SCR checks.	Chair /HT	Termly	Reported to FGB each term.

<p>Safeguarding are fulfilled by governors.</p>	<p>Nominated governor for SG to undertake annual L1 & L2 SG training.</p> <p>All governors to undertake L1 SG training and encouraged to undertake Level 2.</p> <p>Nominated governors to take note of SG responsibilities which fall within their remit, raise with subject leader and include in their formal report.</p> <p>Chair and Vice Chair to undertake Safer Recruitment training.</p>	<p>Chair as nominated governor All Governors</p> <p>Nominated Governors</p> <p>Chair & Vice Chair</p>	<p>Annually</p> <p>Annually</p> <p>During subject lead visits</p> <p>Every 4 years</p>	<p>Reported to FGB when undertaken</p> <p>Reported to FGB in HT report</p> <p>Reported to FGB each term in Governor visit reports</p> <p>Reported to FGB when undertaken</p>
<p>Ensure that all governors have access to the best possible up to date advice, documentation and training</p>	<p>School to buy into Wigan Governor Services Clerking for six Full Governing Board meetings, at an annual fee agreed at FGB</p> <p>Wigan Governor Services Governance Support, Training and Development: Governors agreed not to purchase any additional addons / training and development for the 2025/6 financial year.</p> <p>Governor training provided by Governor Hub for 2025-26 academic year.</p> <p>Remind governors of this useful resource and re-share details of how to access</p> <p>Ensure that all new governors have a mentor to aid their induction process.</p> <p>DBS for all new governors</p> <p>All new governors to undertake new Governor training online or in person.</p> <p>Identify training needs from Governor Annual Reviews, and the Annual Skills audit.</p>	<p>All Governors</p> <p>HT</p> <p>Chair</p> <p>SMB</p> <p>New Governors</p> <p>HT/Chair</p> <p>Chair</p>	<p>Autumn Term FGB meeting & Reminders at subsequent meetings</p> <p>On Appointment</p> <p>Annual via Autumn FGB meeting in September</p>	<p>Annual review of usefulness in Business Planning FGB meeting</p> <p>Reported to FGB in meetings</p> <p>Reported to FGB in meetings</p> <p>Annual Skills Audit and Financial Skills Audit</p> <p>Identified via FGB discussion and minutes</p>

	Plus ensure training required for specific new roles e.g., vice chair of committee etc.			
Ensure that all nominated governors are fully conversant with their role.	<p>Nominated Governor reporting timetable in place and adhered to.</p> <p>Governor visits encouraged twice per year in terms 1 & 2 with a review in term 3 if required.</p> <p>Governors to draft and use Governor Visit Pro Forma for subject and area lead visits.</p> <p>Governors encouraged to speak to children at governor subject visits.</p> <p>All governors to be encouraged to attend school celebration events – a reminder via email of these occasions.</p> <p>Governors to include details of class curriculum topics in monitoring visit reports.</p> <p>Governors to view Twitter feeds which frequently provide updates on work in the Foundation subjects.</p> <p>Subject leaders to report on priority subjects at FGB meetings if required by link governor.</p>	<p>All Governors</p> <p>HT/ Teachers</p> <p>HT</p> <p>Governors</p> <p>Subject Leads</p>	<p>Autumn FGB meeting in September</p> <p>Termly FGB meetings</p> <p>Ongoing</p> <p>Termly</p>	<p>Governor meeting schedule agreed at Autum Business Planning FGB meeting</p> <p>HT report at FBG meetings and minutes</p> <p>Follow X subject lead handles</p> <p>Subject lead reports and FGB minutes</p>
To ensure that staff, HT and pupil well-being is at the forefront of the Governing Board’s considerations.	<p>Nominated governors should be aware of not adding to teacher/HT workload when making appointments for meetings with subject leaders.</p> <p>Staff well-being & workload to be included in the nominated governor/subject leader discussions, so that the issue is raised at the meeting. Any concerns raised to be subsequently shared with the HT, rather than included in their written report.</p>	<p>All Governors</p> <p>All Governors & HT where appropriate</p>	<p>Termly Governor visits</p> <p>Termly Governor visits</p> <p>Termly Governor visits</p>	<p>Governor meeting schedule agreed at Autum Business Planning FGB meeting</p> <p>HT meeting post subject lead visit where appropriate</p> <p>Governor wellbeing visit report to FGB.</p>

	<p>Nominated Wellbeing Governor complete meeting with school wellbeing lead.</p> <p>Nominated Wellbeing Governor complete a whole school wellbeing check in with the Headteacher</p>	Nominated Wellbeing Governor		
<p>Revisit the document outlining Ofsted criteria for good and outstanding, to ensure that the governors' contribution to the outstanding Leadership & Management of the school are fully in place.</p>	<p>Ensure governor preparedness for Ofsted including governor training via Governor Hub and session with school advisers/HT mentor</p> <p>Ofsted criteria for Good and Outstanding to be shared with governors</p> <p>Revised Ofsted pack with all updated documents to be sent out to all governors to retain in readiness for inspection.</p>	<p>HT</p> <p>HT</p> <p>HT/DHT</p>	Academic Year 2025/6	<p>Training Session</p> <p>Document Shared</p> <p>Documents to include SIP/SEF/Governor reports/training log/governor reports etc</p>
<p>All governors can articulate what impact our school Christian vision has on the whole school community</p>	<p>Governors know and can recite our Christian vision</p> <p>Governors can give examples of the impact of our Christian vision on our whole school community</p> <p>Governors are aware of the actions and impact from our SIAMS Self-evaluation</p>	All Governors	Academic Year 2025/6	<p>Vision workshop & Statement</p> <p>SIAMS SEF shared with Governors</p>
<p>Ensure visibility of the Governing Board within Aspull Church Primary School</p>	<p>Annual governor newsletter to include 'spotlight on governor' section</p> <p>Governors wear badges around school</p> <p>Governors attend school events in governor capacity</p>	<p>Vice Chair</p> <p>All Governors</p> <p>All Governors</p>	<p>Termly</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Newsletter sent via Dojo</p> <p>Badges Issued</p> <p>Report for FGB minutes</p>