



This is to certify that

McFarlane Telfer Limited
DCS013796
is a Disability Confident Employer

Period of award: 01/08/2023 to 28/07/2026

Issue date: 04/03/2024

As a Disability Confident Employer we:

- have undertaken and successfully completed the Disability Confident self-assessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for our business and at least one activity to keep and develop our people.

Find out more about Disability Confident at:

www.gov.uk/disability-confident



#DisabilityConfident