

RESOLUTION 2025-R-29

A RESOLUTION MAKING ALL CITY OF BULL SHOALS FULL-TIME POLICE OFFICER POSITIONS SALARIED

WHEREAS, the City of Bull Shoals Police Department wishes for its full-time officers to be paid as salaried employees; and

WHEREAS, the City of Bull Shoals will have more hourly coverage by making police officer positions salaried, allowing officers to work up to 100 hours before compensatory time is paid out at time and a half; and

WHEREAS, the City of Bull Shoals will increase the salaries of the Police Department as follows, along with providing an on-call incentive to officers who live within the city limits; and

WHEREAS, the City of Bull Shoals has three (3) full-time certified positions—Police Chief, Sergeant, and Police Officer—along with one (1) certified part-time police officer position, and the City may have two reserve police officers, or, in the case where one (1) fully certified full-time officer works as a part-time police officer, the City may have three (3) reserve police officers;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BULL SHOALS, ARKANSAS, AS FOLLOWS:

SECTION 1. The City Council of the City of Bull Shoals approves that a certified police officer of the State of Arkansas, working full-time for the City of Bull Shoals, shall receive a salary of \$41,000.

The Sergeant position shall receive a salary of \$43,000.


The Chief of Police shall receive a salary of \$47,000.

All police officers will work between 80 and 100 hours per pay period before compensatory time is initiated. Officers have the option of taking compensatory time off or, by written consent, being paid for working such time at the following hourly rates: Patrol Officer — \$19.00 per hour; Patrol Sergeant — \$20.00 per hour; Chief of Police — \$22.00 per hour.

SECTION 2. Police officers who reside within the City of Bull Shoals will be paid an additional \$100.00 per pay period for on-call status, and if called out while on call, will receive \$20.00 per call.

SECTION 3. Full-time police officers will receive holiday pay on the first pay period in December of each year for the holidays during which they were employed by the City of Bull Shoals. The individual health insurance of full-time Bull Shoals Police Officers will be paid by the City of Bull Shoals.

THIS RESOLUTION PASSED AND ADOPTED by the City Council of the City of Bull Shoals, Marion County, Arkansas, this 18th day of DECEMBER, 2025.

APPROVED: 
Mayor Bill Stahlman

ATTEST: 
Recorder/Treasurer Paula Reynolds

COUNCIL VOTE: 6 YEAS 0 NAYS