



## MEMO: Regarding your 2025 1095-C Form

In an effort to reduce waste and promote efficiency, The United Cerebral Palsy Association/Community Health Center of the North Country, is following the guidelines of an imposed regulation that allows employers to make your IRS Form 1095-C available to you upon request. We are required to file this form with the IRS to show that we offered you healthcare coverage in one or more months of calendar year 2025.

While we are no longer automatically mailing the form to you, you can request a copy of the form at any time. If you are interested in obtaining a copy, please contact Penny Claus, Employee Benefits Coordinator, by email at [pclaus@cpnorthcountry.org](mailto:pclaus@cpnorthcountry.org) or by phone at (315) 379-8316. Penny will provide you with a copy of the form within 30 days of your request.

Sincerely,

Kate Mulkin  
Chief Human Resources Officer