

# Music Director Job Description

**Overview: Bellview Baptist Church** is a conservative Southern Baptist church committed to glorifying God through reverent, heartfelt worship that is Christ-centered and biblically grounded. We are seeking a Spirit-led, musically gifted, and organized **Music Director** who will uphold our love for the great hymns of the faith while incorporating a blended worship style that is doctrinally sound and spiritually enriching. The ideal candidate will faithfully attend all church services, lead and expand our adult choir, orchestra, and children's choir, and work closely with pastoral leadership to support the overall mission of the church.

## Primary Responsibilities:

- **Worship Leadership:**

- Plan and lead congregational worship for all services, incorporating hymns and conservative contemporary songs that align with our theological convictions.
- Ensure worship services are God-honoring, orderly, and spiritually edifying.
- Coordinate with the Senior Pastor and other ministry leaders for order of service and events that occur during worship times.

- **Choir and Orchestra Development:**

- Recruit, train, and direct the adult choir and orchestra for regular participation in Sunday worship, special services, and seasonal programs (e.g., Christmas, Easter).
- Coordinate and direct all choir programs and orchestra as appropriate, incorporating age-appropriate music and training for worship.

- **Spiritual and Musical Leadership:**

- Encourage spiritual growth among music ministry participants through prayer, mentoring, and personal example.
- Select music that is theologically sound, musically rich, and supportive of congregational participation.

- **Administrative Duties:**

- Maintain a regular rehearsal schedule for choir, orchestra, and children's choir. Practice and rehearsals should be scheduled outside of Sunday and Wednesday worship services as well as ministry activities.
- Manage the music ministry budget, music library, instruments, and technology related to worship.

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- Coordinate and communicate with the audio/video team for each service, needs for Sunday should be sent out in a timely manner, not on Friday night or Saturday.
  - **General Ministry Expectations:**
    - Faithfully attend and support all regular church services, including Sunday morning, Sunday evening, and Wednesday evening.
    - Work at least eight to ten hours per week which includes three worship services on Sunday and Wednesday as well as all choir practices.
    - Participate in staff and church leadership meetings and collaborate with staff and volunteers to support the broader vision of the church.
    - Be available for weddings, funerals, and other church-related events if possible.
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## Qualifications:

- A clear testimony of faith in Jesus Christ and a growing, personal walk with the Lord.
- Agreement with the **Baptist Faith & Message 2000** and commitment to the mission and values of Southern Baptist doctrine and practice.
- Ability to be a team player, must be able to work well with others and help others grow in their gifts and abilities.
- Strong organizational, communication, interpersonal and leadership skills, with experience in directing choirs, orchestras, planning worship services and problem solving.
- A heart for intergenerational worship and an ability to blend traditional hymns with biblically sound contemporary songs.
- Proficient in reading music, understanding musical notation, and solid understanding of music theory.

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Signature of Music Director

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Date