

ERS Trajectory TM

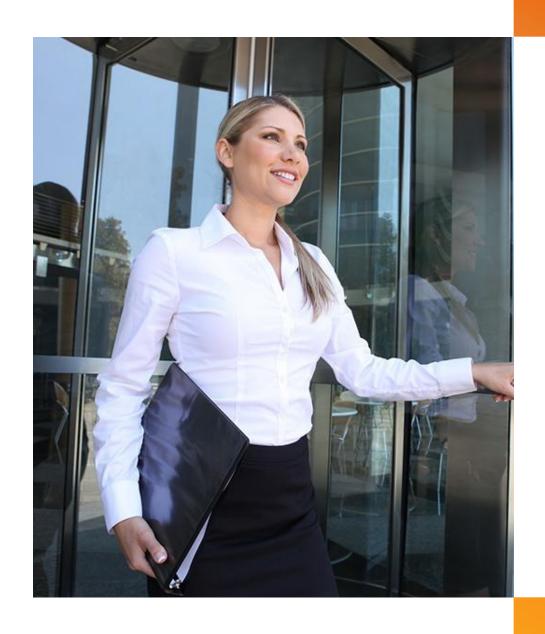
Recruiting | Outplacement | Career Consultation

Business Services



Recruiting

- Needs Assessment & Workforce Planning
- **Job Descriptions**
- Online Job Postings
- Candidate Sourcing, Screening, and Testing
- interview Scheduling
- Job Offers
- **Background Checks**
- Onboarding



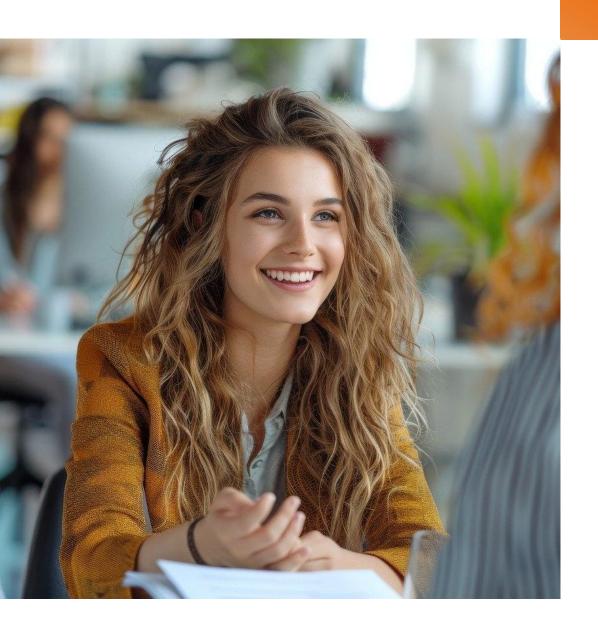
Outplacement Services

+ **Group Training Sessions**

10 or more employees

+ Personal Consultations

Career Coaching Services



Marketing

- + Career Assessments
- + Resume & Cover Letter
- + LinkedIn Profile
- Networking Strategies
- + Elevator Pitch
- + Video Profile

Sales

- + Mock Interviews
- + Offer Negotiation
- + Presentations

