HOPE worldwide is seeking a dynamic Manager of U.S. Youth Programs. The successful candidate will oversee existing youth programs and strategically develop, plan, and facilitate new initiatives to inspire youth volunteers to respectfully journey with people who are poor and marginalized. We are looking for an innovative, inspirational, and forward-thinking individual with a growth mindset. We are a company that has a mission to inspire greater hope in our world; if you have a similar vision, then we want you to apply.

**Position Title:** Manager, U.S. Youth Programs  
**Requisition #:** 2022-03  
**Supervisor:** President, Church Relations  
**Effective Date:** March 2022  
**Status:** Full-time  
**Location:** Atlanta, GA

**Responsibilities**

**Youth Program/Outreach Development:**
- Develop and expand existing youth programs and outreach
- Inspire and train Millennials and Gen Z volunteers to be a catalyst for journeying with people who are poor and marginalized
- Further develop and expand HOPEww Campus Clubs and National Youth Advisory Council to maximize impact in an evolving church and society
- Plan and develop new programs and outreach to engage additional Millennials and Gen Z volunteers
- Conduct research and strategic planning to ensure that existing and future initiatives are effective and contribute to our mission and goals

**Youth Training:**
- Conduct research and strategic planning to develop youth leadership training
- Train and inspire Millenial and Gen Z volunteers to carry out the full mission of Jesus to people who are materially poor or in need
- Train youth leaders on our safety policies and procedures

**Youth Program Oversight:**
- Oversee certain existing youth initiatives, including Campus Clubs and the National Youth Advisory Council
- Collaboratively manage youth program staff
- Monitor youth programs’ adherence to our safety policies and procedures
Networking & Collaboration:

- Connect and collaborate with ICOC leadership, youth, and youth-led initiatives such as the HOPEww Biblical Justice Alliance
- Connect and collaborate with peripheral youth initiatives such as NSLC and YSA
- Collaborate with HOPEww GSI program when optimal
- Work with Chapter and Church leaders to identify mission-aligned youth leaders
- Represent HOPEww at ICOC teen, campus and singles conferences and other appropriate events as needed

Monitoring & Evaluation:

- Conduct appropriate strategic analysis and evaluation of proposed and existing initiatives
- Develop programs that aim toward HOPEww’s goals and measure against those goals
- Ensure all activity is tracked and reported
- Provide activity reports as requested

*Special Projects Or Duties As Assigned*

Qualifications

- Recognized by HOPE worldwide as being a spiritually fit Christian holding to fundamental Christian principles
- HOPEww service leadership, non-profit program or educational experience required
- Must respect the agency of youth and work to provide pathways for them to utilize their God-given talents and act upon their spiritual convictions
- Theologically reflective and service/Biblical justice oriented
- Well-versed in leading-edge discussions about U.S. and global service and charity
- Has strong relationships with ICOC youth and youth leadership
- Ability to forge greater harmony with ICOC leadership and youth
- Excellent organizational and interpersonal skills
- Working knowledge of most popular social media platforms
- Ability to work across all lanes of HOPEww and ICOC leadership
- Bachelor’s degree in a related field required

Benefits

- Eligible for full benefits package (medical, vision, dental) + retirement benefits (plus matching!)
- Fantastic paid time off package (includes vacation, sick and holidays)
- Up to five days per year paid time off to volunteer for HOPEww programs
- Serve, love and work with people around the world to inspire greater hope
Apply
Please send resume and cover letter to hr@hopeww.org.

About HOPE worldwide
HOPE worldwide is an international charity that changes lives through the compassion and commitment of dedicated staff and volunteers to deliver sustainable, high-impact, community-based services to the materially poor and needy. Today HOPE worldwide serves more than 1.5 million people annually on every inhabited continent. After 30 years, HOPE worldwide continues to be an organization dedicated to serving, teaching, healing and loving communities made vulnerable due to poverty, disease or disasters. Together we can inspire greater hope in our world.
To learn more about HOPE worldwide visit hopeww.org. Connect on Facebook, Instagram, YouTube, LinkedIn, Twitter and TikTok for the most current news on programs around the world.