

## POLICY TO PROTECT THE ENVIRONMENT AND NATURAL RESOURCES

In our business, we protect the environment, prevent its pollution and attach importance to its protection by reducing its negative impact on the environment.

For that;

Let us abide by the legal regulations and try to reduce the environmental impact.

We pay attention to the effective separation of our waste according to origin, groups and hazard classes.

We are aware that the use of hazardous substances and chemicals should only be used when necessary and in the required quantity. Both we are aware of the negative impact on the environment as well as reducing the amount of waste.

We contribute to the protection of nature by using in our company the materials labelled "Eco-friendly". We try to create opportunities for reuse, using as much as necessary disposable materials such as paper, napkins, toilet paper and packaging. We take care to leave less waste to nature. We properly store waste in separate areas according to its nature, deliver it to licensed/authorized companies without exceeding the statutory retention periods and keep records of such companies. The objective is that the disposal of solid waste does not have a negative impact on the local population/environment.

We comply with the "Zero Waste Ordinance" legislation for waste disposal.

Our aim is to reduce water consumption by regularly measuring and monitoring water consumption.

We strive to comply with all legal requirements and regulations when using water.

We try to use water, energy and all natural resources sparingly. We share this sensitivity with our employees, guests and suppliers.

We measure our performance in environmental management, monitor this data with targets and try to improve our performance.

The aim is to train our employees and increase their awareness of the environment.

