

KAPS Scorecard 2025-2030

Vision 2030 Guiding Statements									
	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
	% of students on/above grade level per STAAR ELA Meets	70%	8-29% 9-73%						
	% of students on/above grade level per STAAR Math Meets	60%	32%						
	% of students graduating College and/or Career Ready	85%	23-24: 48.1%						
1. Teaching, Learning, and Leading									
#	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
1.1	% of teachers who meet or exceed the number of hours in professional learning	100%	85%	100%					
1.1	Student Survey-% Satisfied	80%							
1.2	% of students at Grade Level (meets) Algebra	75%	9-5%						
2. Our People									
#	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
2.1	% Teacher Retention Rate	90%	60%						
2.1	Staff Survey - % Satisfied	90%	50%	72%					
2.2	# of applicants per job posting	3	1	2					
3. Facilities and Finance									
#	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
3.1	% Critical Systems Scheduled Uptime	99%							
3.1	% of Work Orders Completed within 5 Business Days	95%	100%						
3.2	% Work Orders Completed within 7 Business Days	90%	100%						
3.2	Highest rating on FIRST	Superior	Superior						
3.2	Clean Financial Audit	Clean Audit	Clean						
3.2	Trainings Provided to District Personnel	15	18						
3.3	Cybersecurity: Uncompromised End-Points	100%	100%						
4. Culture and Climate									
#	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
4.1	% of Workers Compensation Claims Filed	8%	9%						
4.1	# Police Presentations Per Month	25%	75%						
4.1	% District Physical Security Audit	100%	100						
4.1	% Police Force Meeting TCOLE Standards	100%	100%						
4.1	% Out of Placement (ISS/OSS/DAEP)	15%	1%	2%					
4.2	% Students in Extra/Co-curricular Activities (MS/HS)	25%	45%	13%					
5. Community Engagement									
#	Key Strategic Measure	5 Year Goal	Base Line 24-25	Actual Data					
				25-26	26-27	27-28	28-29	29-30	Status
5.1	% of staff/community/school events	100%	100%	100%					
5.2	KAPS Positive Publicity Media posts	100%	85%	85%					

Met or Exceeded 5 Year Goal	Near Goal or On-Track to Meet Goal	Not Near Goal	Not Near Goal. Negative Trend
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