

Agenda for Meeting of the Board of Trustees
May 12 , 2025 - 6:00 pm



515 FM 2325 Wimberley TX 78676	https://meet.google.com/ion-aeza-eug Board Meeting
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Mission Statement: We educate and empower our students with knowledge, skills, and practices to be successful and compassionate in school and life.

Campus Improvement Plan Goals for Alignment Purposes

(Goal 1): Increase the ADA from 84% to 88% or higher. Students in classrooms, not commons.

(Goal 2): All parents will be communicated with at least one time per week via newsletter from the campus and homeroom teacher. All parents will receive frequent communication with positive and negative feedback as needed. All parents will be notified prior to report cards, screener results, or intervention letters arriving home. All parents will have the opportunity to meet with their child's teacher during a face to face parent conference where KAPS staff uses a streamlined form to communicate glows and grows with parents. All parent communication will be documented in the Google Shared Drive.

(Goal 3): Objective 1: KAPS will have a teacher turnover rate less than the district/state average. Objective 2: KAPS will implement a mentor program. Objective 3: KAPS will implement Professional Learning Communities to build capacity campus wide for a curriculum, instruction, and assessment map.

(Goal 4): Objective 1: EAF grant and ACE grant via these programs funded by Federal grants we will increase the growth of students currently at 0% baseline to 25% for participation in after school clubs as well college and career readiness to provide real world learning experiences and opportunities to practice 21 st century learning skills such as collaboration, communication, critical thinking, and creativity.

1. Call to Order and Roll Call

6:08 begin

-Nadine Pabst initially absent. She later joined at 6:35.

2. Public Forum

The KAPS Board of Trustees welcomes stakeholder and community engagement to our meetings! Public attendees may comment on any approved agenda item before or during the item's discussion subject to the procedural limits imposed by regulatory guidance. You may be limited to 3 minutes. Board members will listen to comments but only the presiding officer may respond to the speaker if required. Those responses are limited to:

- Correcting misstatements of fact presented by the speaker
- Clarifying board policy
- Placing the item on a future agenda for discussion

3. Approval of Past Meeting Minutes

a. 04.28.2025

Motion to approve: Nick

Second: Zane

4. Discussion Items (Climate+Culture+Curriculum+Cost)

a. FY '26 budget. (Mariah)

-based upon 100 students

-salaries and benefits are projected to be 85% of total expenditures.

(Paul asked about roles and positions for next year, and Mariah stated in closed session we would discuss.)

-this budget is based upon the following roles: Admin and office will be the same, excluding the technology position going from 2 positions to 1. Security officer, receptionist stay the same as this year. Bus drivers will be cut from 4, to 3. Math/Science will be one position, combined. English will be 1 position along with the languages. (see Mariah for remainder of roles, not included here). SPED teacher will also teach 3 units of social studies. This is replacing Mr. Cantu, from this year. Gaylyn will handle all other SPED needs. SPED para. ACE director, ACE assistant, and the remainder is other staffing (substitutes, etc.) That total is \$783,405.00, which is below the \$826,970.00 allotted in the actual FY'26 budget. 21 employees, in total, with substitutes also being factored in.

To NOTE: this is all a draft and subject to change, as variables change.

-76 students are anticipated to return with enrollment packets currently out for others anticipating attending. It is a work in progress, with continued anticipated enrollment.

-NADINE just joined at 6:35.

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a. 21st CCLC Update/Wrap-Up

-reflecting the surveys going out. We are 4 short of meeting the goal. Reflecting the prizes for participation in the last upcoming events.
Identifying the students whom still need to partake and “attend” in the program.

Mariah mentioned an additional \$7K is being allotted for summer school support for paraprofessionals that was just disclosed to her today.

Reference to “We Are Blood” blood drive and the financial donation of a \$2000.00 scholarship being given. Also students will receive cords for their goal attaining donations of blood.

Ms. Munoz then excused.

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- b. Procurement vs. Reimbursement
 - there was an ask for clarification on this. Pam explains the process of using Purchase Orders, and when purchase orders not available, or not being accepted by vendors, using cash and getting reimbursed when purchase order receiving is not an option.
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- c. 05.16 Enrollment Day! 1:00 - 4:00 (feel free to come sooner or volunteer)
 - discuss need items to make the event successful.
 - Linda K. will go get cases waters from HEB, possibly more.
 - sign campaign- aspects of...
- d. Board Committees:
 - i. Finance- nothing to report
 - ii. Academics-have not met
 - iii. Governance-nothing to report
 - iv. Development - just discussed in detail, at least the past 3 weeks of.

Mariah interjecting about SRSA grant, and the potential of it. More news to come.

5. Action Items

- a. Approve 4 day calendar- Mariah- referenced adding 2 additional days to the calendar to cover the necessary minutes, along with 2 bad weather days.
Zane proposed passage! Sara Dishman seconded.
- b. Approve Student Handbook/Student Code of Conduct

I motioned to approve student handbook/ student code of conduct, Zane seconded.

6. Closed Session

- a. Staffing Plan AY26
- b. Superintendent Evaluation Working Session 2

Only as needed to maintain confidentiality and protect sensitive information, the Board may call for a closed session. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will conduct a closed meeting in accordance with Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the act authorizing the closed meeting. All final votes, actions, or decisions will be taken in the open meeting.

Closed Session Discussion Pursuant to Section(s)

Sec. 551.071 CONSULTATION WITH ATTORNEY
Sec. 551.072 DELIBERATION ABOUT REAL PROPERTY
Sec. 551.073 DELIBERATION REGARDING PROSPECTIVE GIFTS
Sec. 551.074 PERSONNEL MATTER
Sec. 551.076 DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS
Sec. 551.082 SCHOOL CHILDREN; SCHOOL DISTRICT EMPLOYEES; DISCIPLINARY MATTER OR COMPLAINT
Sec. 551.082 SCHOOL BOARD: PERSONALLY IDENTIFIABLE INFORMATION ABOUT PUBLIC SCHOOL STUDENT

7. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will conduct a closed meeting in accordance with Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the act authorizing the closed meeting. All final votes, actions, or decisions will be taken in the open meeting. This notice was posted in compliance with the Open Meetings Act by 6:00 pm on 06/21/2024.

President, Board of Trustees