

The Ingalls Police Department is now accepting applications for a Full Time Police Officer.

Requirements to Apply

- All applicants must be at least 21 years of age at the time of appointment.
- All applicants must possess a high school diploma or GED equivalent, a valid driver's license, must have no felony convictions or misdemeanor convictions for domestic violence, and must be a U.S. citizen.
- All applicants shall be subject to written and physical ability testing, thorough background, polygraph/voice stress, and psychological exam. (laterals may be allowed modified physical fitness testing)

2026 Wages and Benefits

- Starting wage of \$51,000 Non-Academy Graduate
- Range \$51,000 - \$56,700 Academy Graduate (Lateral)
- Ingalls PD also guarantees longevity pay each year at a rate of \$100 per year of service. Up to \$2,000
- Take home car policy (within 30 miles radius from PD)
- Facial Hair Permitted
- Tattoo Permitted within policy
- Accrued Comp Time @ 1.5 hours per hour worked in excess of 170 hours in a 28-day period
- 120 hours of Paid Time Off (PTO) after successful completion of your 180-day introductory period.
PTO is awarded annually at the beginning of each year at the following rates:
1st – 2nd Year = 120 Hours; 3rd – 6th Year = 160 Hours; 7+ Year = 200 Hours
- Ingalls PD will match current vacation time for lateral transfers up to 200hrs/year
- 17 paid holidays
- All uniforms and equipment department-supplied
- 95% paid Health for officers and 80% paid health for spouse or family coverage,
- 100% paid Dental, Vision, and AD&D insurance
- 100% town-funded INPRS (PERF) Civilian pension

How to Apply

Online at ingalls.in.gov/ingalls-police-officer, or pick up application in person at 247 N Meridian St. Ingalls, IN 46048

Contact Ingalls PD Assistant Chief Tony Keogh (tkeogh@ingalls.in.gov) if you have any questions regarding the hiring process.

Posting expires Feb 28, 2026