

FULL-TIME FRAMER CARPENTER



S.R. Freeman, Inc. is a premier provider of high-end residential construction services serving discerning general contractors and homeowners throughout California.

We are currently seeking experienced and motivated Working Foremen, Journeyman Carpenters, and Skilled Carpenters with a strong background in residential framing and finish carpentry. This is a steady, full-time position offering year-round work, growth opportunities, and the chance to work on high-quality custom residential projects.

Our company culture is built on teamwork, mutual respect, accountability, and continuous improvement. We invest in our employees by providing coaching, leadership opportunities, and long-term career growth

POSITION SUMMARY

The ideal candidate is dependable, hardworking, safety-conscious, and takes pride in producing high-quality craftsmanship. Candidates should be comfortable working independently or as part of a crew on custom residential construction projects.

REQUIREMENTS

- High school diploma or equivalent preferred
- Minimum 1–4 years of residential construction experience depending on position level
- Experience in residential framing and/or finish carpentry preferred
- Must have basic carpentry tools as outlined by S.R. Freeman, Inc.
- Ability to accurately read a tape measure
- Basic blueprint reading skills required
- Valid California Driver's License with insurable driving record
- Must be physically capable of:
 - o Lifting up to 100 pounds
 - o Handling and moving lumber and building materials
 - o Working from ladders, scaffolding, and heights above 20 feet
 - o Working on elevated framing members
- Must have good eyesight and depth perception
- Must be able to communicate effectively in English, including following verbal and written instruction

RESPONSIBILITIES

- Complete work assignments directed by the Carpenter Foreman
- Maintain and properly use hand tools and equipment
- Perform job site setup, cleanup, and material handling
- Cut and install framing materials
- Construct floor, wall, and roof systems for custom residential projects
- Build and sheet interior and exterior walls
- Assist with:
 - o Concrete forms and foundations
 - o Layout and framing of walls
 - o Door and window framing
 - o Floor joist and ceiling joist installation
 - o Roof framing
 - o Stair construction
- Operate tools including:
 - o Skilsaw
 - o Sawzall
 - o Levels and layout tools
- Follow all company safety policies and OSHA regulations
- Maintain professional working relationships with coworkers and supervisors
- Perform additional duties as assigned



PREFERRED SKILLS

- Knowledge of:
 - o Roof framing
 - o Stair layout
 - o Floor systems
 - o Concrete form work
 - o Door and window installation
- Experience with custom residential construction
- Strong work ethic and positive attitude
- Leadership experience preferred for Working Foreman positions

BENEFITS

- 401(k)
- Health Insurance
- Dental Insurance
- Vision Insurance
- Full-time, year-round work
- Opportunities for advancement

