

FULL-TIME EXTERIOR FINISH CARPENTER



S.R. Freeman, Inc. is a premier provider of high-end residential construction services, partnering with discerning general contractors and homeowners throughout Northern California.

We are seeking skilled Exterior Finish Carpenters with experience in custom residential construction. The ideal candidate demonstrates strong craftsmanship, attention to detail, and the ability to perform high-quality exterior finish work safely and efficiently.

This is a steady, full-time position offering year-round employment, competitive compensation, and opportunities for long-term career growth within a growing company.

COMPENSATION

- Competitive wages based on experience and skill level
- Opportunities for performance-based increases and advancement
- Please note: this position is non-prevailing wage residential construction work

REQUIREMENTS

- Minimum of 4 years of exterior carpentry and residential construction experience
- Experience with exterior siding, trim, soffit, fascia, decking, waterproofing details, and exterior finishes
- Ability to read and interpret plans, elevations, and construction drawings
- Proficiency with hand tools and power tools including Skilsaw, miter saw, routers, nail guns, and levels
- High school diploma or equivalent preferred
- Must provide a basic set of hand tools
- Ability to work safely on ladders, scaffolding, and elevated surfaces
- Ability to lift up to 80 pounds and perform repetitive physical tasks
- Valid California Driver's License and reliable transportation
- Professional appearance and conduct; punctual and dependable
- Strong understanding of job site safety and OSHA compliance
- Bilingual (English/Spanish) preferred but not required

RESPONSIBILITIES

- Install exterior siding including wood, composite, and specialty exterior materials
- Install exterior trim, fascia, soffits, rake trim, window trim, and decorative exterior details
- Install exterior doors, weather barriers, flashing, and waterproofing components
- Read and follow plans, elevations, and finish details accurately
- Measure, cut, assemble, and install materials to precise specifications
- Perform layout and installation of exterior finish systems
- Maintain a clean, organized, and safe work environment
- Work closely with Foremen, Superintendents, subcontractors, and other trades
- Ensure all work meets company quality standards and project timelines
- Follow all company safety procedures and properly use tools and equipment
- Assist with punch-list items and exterior detail corrections as needed
- Work overtime when required to meet project deadlines

PERFORMANCE STANDARDS

- Demonstrates exceptional craftsmanship and attention to detail
- Produces consistent, high-quality exterior finish work
- Completes tasks efficiently and on schedule
- Maintains professionalism and positive communication on job sites
- Adheres to all company safety policies and procedures
- Maintains excellent attendance and punctuality
- Keeps tools, materials, and work areas clean and organized
- Consistently meets or exceeds supervisor expectations for productivity and workmanship

BENEFITS

- Full medical, dental, and vision insurance
- 401(k) with employer contribution
- Paid Time Off (PTO) and paid sick leave
- Interest-free Tool Acquisition Program (TAP)
- Ongoing training and professional development
- Career advancement opportunities within a growing company
- Year-round work

