

H. JUANITA BEECHER

COUNSEL

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H. Juanita (Nita) Beecher, Of Counsel to Fortney & Scott, LLC, advises clients on a broad range of employment law issues with her primary focus on issues involving discrimination, affirmative action, compensation, and wage and hour matters. She serves as Legal Counsel for The Institute for Workplace Equality and co-editor of the Federal Employment Law Insider, a monthly newsletter updating employers on federal laws and regulations and presents webinars on federal employment law issues. In addition to her work with U.S.-based employers, she partners with multinational organizations to advise on global pay transparency and pay equity requirements.

Prior to working for FortneyScott, Ms. Beecher served as in-house counsel in major corporations for over 20 years where she advised in-house clients on labor and employment law issues and developed a self-audit tool for OFCCP audits. Ms. Beecher also spent 10 years leading a network of senior diversity, EEO, and affirmative action corporate practitioners and one for in-house labor and employment counsel.

In 2011-2012, Ms. Beecher served as one of ten experts on the National Research Council of the National Academies panel which produced the NAS report, [Collecting Compensation Data from Employers](#), requested by EEOC.

Ms. Beecher has been a regular speaker at many professional meetings, including the annual NILG conferences since 2004.

Office

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Practices

- [Washington DC Expertise](#)
- [EEOC Compliance](#)
- [Inclusion and Opportunity](#)
- [Federal Contractor Compliance](#)
- [Pay Equity](#)
- [Wage & Hour](#)
- [Workplace Investigations](#)

Education

- University of North Carolina School of Law, (J.D.); (A.B.)

Admitted to Practice

- Commonwealth of Pennsylvania
- District of Columbia
- North Carolina
- Western District of Pennsylvania

PROFESSIONAL ACTIVITIES:

Member, Academy of Science Expert Study on Measuring and Collecting Pay Information from US Employers by Gender, Race and National Origin

Member, American Bar Association, Equal Employment Committee

Member, North Carolina Bar Association

Member, St. Louis ILG