

DAVID S. FORTNEY

CO-FOUNDER

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David Fortney is a co-founder of Fortney & Scott, LLC, a Washington, D.C.-based law firm counseling and advising clients on the full spectrum of work-place related matters, including employment discrimination and labor matters, compliance programs, government contracting, and developing strategies for avoiding or responding to workplace-related crises.

Mr. Fortney has a broad-based practice representing and counseling employers and executives in employment and labor matters, including legal compliance with equal employment opportunity requirements and advice and strategies on legally compliant inclusion and compensation policies and practices; wage and hour matters; federal contractor's non-discrimination and certification obligations; collective bargaining; and, workplace health and safety. He brings experience from the private and public sectors in advising clients on these issues, and Mr. Fortney frequently represents clients before federal agencies, including the U.S. Department of Labor's agencies, the Equal Employment Opportunity Commission, and the National Labor Relations Board. Mr. Fortney also advises U.S. and global employers on pay transparency and pay equity laws including developing compliance strategies across the patchwork of requirements, modeling legally compliant compensation analyses, developing remediation strategies, and confirming accuracy of mandatory reporting.

Mr. Fortney has been widely recognized for his professional accomplishments, including being named one of the leading employment lawyers in Washington, D.C. by the CHAMBERS USA survey of America's Leading Lawyers for Business. He also is recognized in *The Best Lawyers in America*, *Washington D.C.'s Best Lawyers*, and *Super Lawyers*. Mr. Fortney has received an AV rating (the highest level) by Martindale-Hubbell.

Before co-founding the firm, Mr. Fortney previously served as the chief and deputy legal officer of the U.S. Department of Labor in Washington, D.C.

Office

1909 K St., NW, Suite 330
Washington, DC 20006

Practices

- [Washington DC Expertise](#)
- [EEOC Compliance](#)
- [Inclusion and Opportunity](#)
- [International](#)
- [Federal Contractor Compliance](#)
- [Pay Equity](#)
- [Wage & Hour](#)
- [Workplace Investigations](#)

Admitted to Practice

- District of Columbia
- Commonwealth of Pennsylvania
- U.S. District Court of District of Columbia
- Supreme Court of the United States

Education

- Duquesne University School of Law (J.D.)
- The Pennsylvania State University (B.A.)

during the term of President George H.W. Bush. As Acting Solicitor of Labor, he was responsible for enforcing over 140 laws regulating the nation's workplaces and managing an agency with 800 attorneys and support staff. He advised the Department of Labor agencies on a broad range of legal, policy, legislative, regulatory and enforcement issues.

Mr. Fortney's expertise and experience has been requested in testimony before the U.S. Congress and state legislative committees and before the Equal Employment Opportunity Commission and the National Academy of Sciences.

Mr. Fortney works closely in support of the employer training and outreach efforts by The Institute for Workplace Equality and the American Employment Law Council. He also moderates the *DC Insider – Employer Update*TM podcast, is a co-editor of the *Federal Employment Law Insider* monthly newsletter, and frequently presents at the leading bar association and professional meetings. He also has media experience, including appearances on CNN, CBS and Fox News.

PROFESSIONAL ACTIVITIES:

American Bar Association, EEO Committee and former Labor and Employment Section Council Member (2 terms)

American Employment Law Council, Treasurer and Member of Board of Directors

College of Labor and Employment Lawyers, Fellow

Employment Law Alliance, Member

Federalist Society, Member and Former Chair, Labor and Employment Committee

HR Policy Association, Member of Legal Council

The Institute for Workplace Equality, Co-Founder and Co-Director

Wage and Hour Defense Institute, Member

Former Member, National Advisory Committee for Labor Provisions of U.S. Free Trade Agreement