Superintendent Terms of Employment 2026-2027

Dr. Audrey N. Sanders is the Superintendent for Arrow Academy. For the school year 2026-2027, Dr. Sanders will continue to receive a base salary of $144,840.

Teacher Retirement System Salary Supplement. For performance of Superintendent duties, the District hereby supplements the Superintendent's annual salary in an amount equal to the Superintendent's portion of the monthly member contribution to the Texas Teacher Retirement System (TRS) beginning on August 1, 2022. The supplement shall include both the retirement and TRS-Care part of the TRS member contribution, as applicable. This additional salary supplement for services rendered shall be paid to the Superintendent by regular semi-monthly payroll installments and shall be reported as creditable compensation to TRS to the extent permitted by TRS and law.