



The Arrow Way - College, Career, and Military Readiness (CCMR) Goals

The scholars of Arrow Academy are introduced to college, career, and military pathways through intentional exposure and exploration in grades K–6. Scholars participate in activities such as College Days, guest speaker presentations, and career role-playing experiences that allow them to explore a variety of professions and future opportunities. These activities support the belief that early exposure helps scholars begin developing aspirations and awareness of the many pathways available to them after graduating from high school.

To further strengthen College, Career, and Military Readiness, all 6th grade scholars participate in the Emergenetics Student Seminar and receive a personalized Student-Teacher Emergenetics Profile (STEP). The STEP provides scholars with insight into their thinking preferences and behavioral tendencies, helping them understand how to effectively communicate, collaborate, and make decisions—skills that support future academic, career, and leadership success.

In addition, all scholars complete the Arrow Scholar Inventory and are assigned to one of the four houses: Aqua, Lantern, Flash, or Wonder that supports social and emotional learning. The Arrow House system encourages teamwork, relationship building, leadership, and a sense of belonging while helping scholars develop the interpersonal skills needed to interact with diverse individuals.

Scholars participate in the Showcase Shake Tournament, an interactive, skills-based competition designed to help scholars develop essential professional presence, networking abilities, and confident communication. Through a series of engaging, progressive rounds, scholars will learn and practice the art of the professional handshake. Scholars will utilize “the handshake that gets you the job” while mastering verbal and nonverbal communication.

Through these experiences, Arrow Academy’s goal is to develop scholars who demonstrate strong academic proficiency, emotional resilience, and social awareness—foundational skills that prepare them for leadership and productive citizenship in college, careers, military service, and their communities.



Arrow Academy SMART Goals for CCMR

- 100% of 6th grade scholars will complete the Emergenetics Student Seminar and receive their Student-Teacher Emergenetics Profile (STEP) annually by October 2027.
- 100% of K–6 scholars will participate in at least two college or career exposure activities each school year, such as College Day, guest speakers, or career exploration events.
- 100% of scholars will complete an interest inventory and be actively engaged in the House system to strengthen social and emotional learning and leadership skills.
- By the end of 6th grade, at least 90% of scholars will demonstrate increased awareness of college and career pathways, as measured through student surveys or reflection activities connected to CCMR experiences.
- By 2027, at least 50% of scholars in grades 4-6 will participate in a formal or informal leadership role within their House, such as House ambassadors, event leaders, peer mentos, or team captains during House challenges.
- 90% of scholars will report a sense of belonging and positive peer relationships within their House, as measured through an annual school climate or social-emotional learning survey.