Providence Presbytery
Meeting Handbook Link
Can Be located at

www.providencepres.org

Click the following tabs:
3 red lines- on left at top
Calendar
Presbytery Meetings
August 24, 2025

Direct Link:

Providence Presbytery 8-24-25 Meeting Handbook

Registration Link Below

HANDBOOK PROVIDENCE PRESBYTERY



Virtual Meeting Sunday, August 24, 2025 **Providence Presbytery**

Summer Stated Meeting

August 24, 2025

Zoom Meeting Room Opens at 12:30 p.m.

Call To Order: 1:30 p.m.

Questions - Contact the Providence Presbytery Office at 803-328-6269

Letter to Commissioners	i
Docket	
Consent Agenda	
Community of Love (Coordinating Team) Report	
Revisions to Providence Presbytery Manual of Operations (First Read)	
Community of Hope (Administration & Support) Report	
2026 Proposed Budget (First Read)	
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See Appendix For The Following Reports:	
Helpful Hints for Presbytery Commissioners	Appendix 1
Participation Instructions for Providence Presbytery ZOOM Stated Meetings	
Community of Faith Report	• •
2026 Per Capita Assessments (Community of Hope - Administration & Support)	
Nominations and Representation Committee Report (Updated 6/25/25)	
Community of Witness (Ministerial Services) Committee on Ministry Report	
Community of Witness (Mission & Advocacy) Report	
Living Waters of the World, SC Inn at Montreat, New Vision in Honduras	• • • • • • • • • • • • • • • • • • • •
Bethelwoods Camp & Conference Center Report & Pancake Brunch Information	
Presbyterian Women Report & PW PCUSA Instructions/Info and Nominations Form	Appendix 8
Legacy of Faith Flyer	
Presbyterian Communities of South Carolina Job Announcement	
Board of Pensions 2026 Packages for 2026	
Providence Presbytery Minutes May 18, 2025	
Providence Presbytery Meeting Policies	Appendix 13

You are invited to a Zoom meeting. When: August 24, 2025 at 1:30 PM ALL attendees need to register for the meeting.

Click here to: Register for Providence Presbytery August 24, 2025 Meeting
Then click Register on August 24th Date

After registering you will be sent a confirmation email that you have been registered with details and a link to join the zoom meeting

Participation instructions for Providence Presbytery Zoom Stated meetings can be found in Appendix 2.

Ministers, please make sure that your Ruling Elder Commissioner to the Presbytery meeting has a copy of the Handbook prior to the meeting and has registered.



Presbyterian Church (USA)

Rev. Dr. Steve Lindsley
Executive Presbyter
Steve@providencepres.org

Rev. Dr. David Bender Stated Clerk davidbender@providencepres.org

Ralph Sweeney
Executive Director
Bethelwoods Camp & Conference Center
ralph@bethelwoods.org

Lizzie Garrison
Program Director
Bethelwoods Camp & Conference Center
lizzie@bethelwoods.org

Rose Lemmons-Berry
Business Administrator
lemmonsberry@providencepres.org

Dr. Eric Robinson
Mission Consultant
eric@providencepres.org

Katie Rutland
Technology/Communications Coordinator
katie@providencepres.org



P. O. Box 2601 Rock Hill, SC 29732

Phone: 803-328-6269

www.providencepres.org

August 14, 2025

Brothers and Sisters in Christ,

As we gather for our August 24 meeting, we remember the recent joys and the sorrows of our congregations and of our lives. We have lost some beloved colleagues and friends, and I'm particularly remembering our friend, Dan Hollaway. Dan was a true servant of God and the Presbyterian Church (USA), having served the denomination on each level. For so many years, he was such a steady, faithful presence within Presbytery and certainly at Unity Presbyterian Church. We were blessed to share these seasons of our lives with him.

We also continue to lift up Steve Lindsley at the passing of his dear wife, Lorie. She was an attorney who spoke for those who could not speak for themselves, an advocate with a strong voice and an open door for pet adoption and a mother and spouse who loved her family and others will her whole heart. We continue to remember in prayer these good people and so many who have known recent loss in their lives.

I also share the good news that our August 24th meeting should not run long. We will meet virtually, and you should receive a Zoom link to that meeting by the time you are reading this letter. Please make sure that elder commissioners and pastors have access to this link and to the meeting packet. At the meeting, we will have a first read of our 2026 Presbytery budget, and we will hear about some exciting updates on some of our outreach ministries.

We look forward to seeing you there!

Peace.

David

Rev. Dr. David M. Bender, Stated Clerk

Stated Meeting of Providence Presbytery DOCKET

Sunday, August 24, 2025 at 1:30 p.m. Virtual - Zoom meeting

Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support, and connect our congregations as they faithfully serve Jesus Christ in a changing world

1:30 pm	<u>Call 1</u>	to Order and Opening Prayer	Moderator, Rev. Dr. Derek Marotta Bethesda (Y) Presbyterian
1:35 pm	State	ed Clerk's Report	Stated Clerk Rev. Dr. David Bender
	A. E	nrollment and Declaration of Quorum	
	B. R	ecognition of New Ruling Elder Commissione	rs
	C. R	ecognition of Corresponding Members & Gue	sts
	D. Jo	bys and Concerns	
	E. A	doption of the Docket	Pages A: 1 - 3
	F. C	onsent Agenda	Pages B: 1 - 3
1:45 pm	<u>Exec</u>	utive Presbyter Report Exec	utive Presbytery Rev. Dr. Steve Lindsley
1:55 pm	Wors	<u>ship</u>	The Worship Team Rev. Rob Jones Rev. Letarshia Robinson Rev. Paul Smith
		Ministries of Communities o	f Care
2:20 pm	A.	Community of Faith	Ruling Elder Dr. Eric Robinson Moderator Appendix 3
		1. 2025 Triennium Participant's Report to F	Presbytery
2:30 pm	В.	Community of Love (Coordinating Team)	Rev. Dr. Joanne Sizoo Co-Moderator Grace (Y) Presbyterian Page C: 1 - 19
		2025 Revisions to Providence Presbyter Associations First Presbyter	y Page C: 2 - 19

Page A: 1

Manual of Operations - First Read

2. Dates/Locations for 2026 Presbytery Meetings

Date	Location	Time
February 15, 2026	Faith Presbyterian, Indian Land, SC	2:30 p.m.
May 17, 2026	Oakland Avenue Presbyterian, Rock Hill, SC	2:30 p.m.
August 16, 2026	Virtual	1:30 p.m.
November 8, 2026	Riverview Presbyterian, Fort Mill, SC	2:30 p.m.

2:40 pm C. Community of Hope (Administration & Support)

Ruling Elder Hope Moore

Co-Moderator Tirzah (Y) Presbyterian

Pages D: 1 – 8 Appendix 4 Appendix 5

1. Providence Presbytery 2026 Proposed Budget – First Read Pages D: 3 - 8

2:55 pm D. Community of Witness (Ministerial Services) - COM

Rev. Paul Smith

Co - Moderator Old Waxhaw & Wade Presbyterian

Ruling Elder Susan Bullard Co - Moderator Unity Presbyterian Appendix 6

3:00 pm E. Community of Witness (Mission & Advocacy)

Ruling Elder Dr. Dave Keely Moderator

Rock Hill First Presbyterian

Appendix 7

1. Living Waters Update Ruling Elder Dr. Eric Robinson

Misson Consultant

Appendix 7: Pages 1 - 2

2. South Carolina Inn at Montreat

Ruling Elder Barbara Kurz
Board Member
South Carolina Inn at Montreat
Appendix 7: Pages 3 - 6

New Vision in Honduras Eye Clinic: Serving at the Crossroads

Ruling Elder Barbara Kurz **Appendix 7: Pages 7 - 8**

4. Bethelwoods Update

Ralph Sweeney
Executive Director
Bethelwoods Camp & Conference Center
Appendix 7: Pages 9 -11

3:23 pm	Realm Launch Update	Katie Rutland
•		Information Technology &
		Communications Coordinator

3:28 pm <u>Attendance Report</u> Stated Clerk Rev. Dr. David Bender

3:30 pm Adjourn With Prayer Moderator Rev. Dr. Derek Marotta

2025 PRESBYTERY MEETINGS:

Type of Meeting/Date	<u>Time</u>	<u>Location</u>
Stated: Sunday. February 23, 2025	2:30 pm	First Presbyterian Church (York)
Stated: Sunday, May 18, 2025	2:30 pm	Liberty Hill Presbyterian Church
Stated: Sunday, August 24, 2025	1:30 pm	Virtual
Stated: Sunday, November 9, 2025	2:30 pm	Bethelwoods Camp & Conference Center

CONSENT AGENDA (OMNIBUS MOTION) Report to Providence Presbytery August 24, 2025

For Information:

- 1. That the Community of Faith: Faith Formation Report be received as information. (See Appendix 3: Pages 1 5)
- 2. That the Community of Hope (Administration & Support) 2026 Per Capita Assessments be received as information. (See Appendix 4: Pages 1 2)
- 3. That the Community of Witness (Ministerial Services) Committee on Ministry Report be received as information, which includes a flyer for the upcoming SC5 Lay School of Theology on October 3 4, 2025. (See Appendix 6: Pages 1 3)
- 4. That the Community of Witness: Mission & Advocacy Report be received as information, which includes:
 - Living Waters for the World Report (See Appendix 7: Pages 1 2)
 - The South Carolina Inn bulletin insert (See Appendix 7: Pages 3 4)
 - The South Carolina Inn at Montreat Report (See Appendix 7: Pages 5 6)
 - Update of New Vision in Honduras: Serving at the Crossroads report.
 (See Appendix 7: Pages 7 8)
- 5. That the Bethelwoods report and information about the Bethelwoods Camp & Conference Center Pancake Brunch on September 29th be received as information. (See Appendix 7: Pages 9 -11)

A few words from Rev. Mia Levetan, Bethelwoods Board President

This fall, you have an opportunity to again make a lasting impact on Bethelwoods and the future of our campers. By supporting Bethelwoods' Pancake Brunch, you will celebrate the Bethelwoods community and create more life-changing camp experiences!

Your support helps us continue building a place where children, adults, and families experience growth, connection, and the beauty of God's creation. Together, we can nurture the next generation and ensure Bethelwoods remains a place of joy and transformation for years to come!

Please display the flyer for the event in your church and promote with your Session, Christian Education, and Mission committees.

If you'd like to join us for our Pancake Brunch please fill out the attached form and email it to support@bethelwoods.org.

Thank you for investing in Bethelwoods and the future we're building together.

6. That the Presbyterian Women's report, which includes the Presbyterian Women in the PCUSA Board of Directors, Search Committee, Instructions/Information & Nomination Form be received as information. (See Appendix 8: Page 1 – 6)

7. That the Legacy of Faith Luncheon on September 30th flyer be received as information. (See Appendix 9: Page 1)

The Legacy of Faith Luncheon is a long-standing tradition in Providence Presbytery and honors individuals who have shown the love of God through their work within their respective churches and the Presbytery. The Luncheon will be held this year on Tuesday, September 30 at 11 AM at Horton Lodge at Bethelwoods. We are grateful for Unity Presbyterian Church's coordination of this year's luncheon and for the sponsorship again this year by Presbyterian Communities of SC.

Churches may honor an older adult individual, a married couple, or a group that models a Legacy of Faith in your community. You may honor an individual that has entered the Church triumphant as long as it has been since October 2024.

Once your church has chosen an honoree, please send an email with the <u>Subject: Legacy of Faith Honoree and your Church Name</u> to Matt Rich at <u>mrich@unityfortmill.org</u>. With your email, please include a 200-word (or less) description of why you chose your honoree along with a photograph for the program. **Honorees should be submitted by Monday, September 1.**

Additional details for the **luncheon reservations** (due by Monday, September 15) are included on the attached flyer. Please note we ask that churches make one reservation for everyone attending. Space is limited. We look forward to celebrating our nominees as a presbytery once again this year!

If you have any questions, contact Rev. Dr. Matt Rich at 803-547-5543 or mrich@unityfortmill.org

- 8. That the Presbyterian Communities of South Carolina's job announcement be received as information. (See Appendix 10: Page 1)
- 9. That the Board of Pensions Dues Packages for 2026 Information newsletter be received as information. (See Appendix 11: Pages 1 5)

10. Synod Grants & Christian Education Scholarships

Hemphill Grant: Established by Mary E. Hemphill through the Synod of South Carolina. Grants to small churches with a membership of 100 or less in South Carolina, for church building improvement/relief. Deadline for applications to this grant is October 1, 2025.



For more information on this and other Synod of South Atlantic Grants click

Synod of South Atlantic Grants.

For Action:

- 1. That excused absences for those requesting to be excused from this Presbytery meeting be granted.
- 2. That the revised Providence Presbytery Nominations Committee Report for 2025 (update 6/25/25) be approved (See Appendix 5: Pages 1 11)
- 3. That the minutes of the Providence Presbytery Spring Meeting held in person on May 18, 2025 hosted by Liberty Hill Presbyterian Church, Liberty Hill, South Carolina be approved by the Presbytery. (See Appendix 12: Pages 1 4)

Community of Love (Coordinating Team) Report to Providence Presbytery August 24, 2025

Items for Information:

- 1. Administrative Commissions
 - a. Mt. Tabor church—their session has not communicated with the AC, and there is no progress to report
 - b. Other Commissions—the Coordinating Team is actively attempting to form Administrative Teams to celebrate the ministries of and to close two churches. When either or both of those ACs are formed, Presbytery will have the opportunity to approve their authority.
 - c. The team discussed, offered comment, and approved a first read of the 2026 Providence Presbytery Budget to be presented by the Community of Hope (Administrative Team) for approval of a first read. (See Page D: 3 8)
- 2. Presbytery Meeting Instructions—the team amended the instructions and requests that are made of churches that host Presbytery meetings.

Items for Action:

- 1. Review and approval of a First Read of 2025 Revisions to Providence Presbytery Manual of Operation. Explanation—these revisions propose to (1) revise community names (for instance, Community of Love (Coordinating Team) will become Coordinating Team (a Community of Love)); (2) add a job description for the position of Presbytery Treasurer (3) remove the Permanent Judicial Commission from the authority of a community or committee (4) allow the Stated Clerk to form teams to help with that work. (See Pages C; 2 19)
- 2. Approve the dates, locations, and times for the 2026 Presbytery meetings as follows:

Date Location		Time
February 15, 2026	Faith Presbyterian, Indian Land, SC	2:30 p.m.
May 17, 2026	Oakland Avenue Presbyterian, Rock Hill, SC	2:30 p.m.
August 16, 2026	Virtual	1:30 p.m.
November 8, 2026	Riverview Presbyterian, Fort Mill, SC	2:30 p.m.

PROVIDENCE PRESBYTERY



MANUAL OF ADMINISTRATIVE OPERATIONS

Approved _____

Mission:

Guided by the Holy Spirit, the Mission of Providence Presbytery is to Equip, Support and Connect our congregations as they faithfully serve Jesus Christ in a changing world.

Introduction:

As an effective instrument of mission, the Presbytery must be able to delegate to its various components, where appropriate, the powers to act in the name of the Presbytery and in carrying out well defined and clearly stated policies and positions that have been made by the Presbytery. Therefore, this Manual reflects an effort to coordinate the work of the Presbytery through its Community of Love (Coordinating Team), Communities of Care, and their Ministry Teams so that the work of these groups serves the unified mission of the Presbyterian Church (U.S.A.).

ARTICLE ONE GENERAL PROVISIONS

A. Organization:

Presbytery organization and operations shall be conducted according to the following priorities: (1) the Word of God as contained in the Holy Scripture, (2) the Book of Order of the Presbyterian Church (USA), (3) The Book of Confessions of the Presbyterian Church (USA), (4), the Manual of Administrative Operations of Providence Presbytery, and (5) the most recent edition of Robert's Rules of Order.

B. Name of Governing Body:

The name of this organization shall be Providence Presbytery, a presbytery of the Synod of South Atlantic and the Presbyterian Church (U.S.A.).

<u>C.</u> Geographical Definition:

Providence Presbytery shall include within its geographical bounds all Presbyterian Church (U.S.A.) churches located in the following counties of South Carolina: Chester, Kershaw, Lancaster, Union, and York; as well as Hopewell Presbyterian Church in Cherokee County, South Carolina, and Tirzah Presbyterian Church in Union County, North Carolina.

D. Membership and Representation:

Presbytery is a corporate expression of the church consisting of all churches and teaching elder members within its bounds. When Providence Presbytery meets,

each church shall be represented by ruling elders commissioned by the session as follows:

0 – 125 members	1 ruling elder
126 – 300 members	2 ruling elders
301 – 750 members	3 ruling elders
751+ members	4 ruling elders

Providence Presbytery shall determine the teaching elders who shall be its continuing members. Teaching elder members of Providence Presbytery shall be engaged in a ministry validated by the presbytery, a member-at-large as determined by the presbytery, or honorably retired. Criteria for validated ministry are pursuant to The Book of Order, G-2.0503(a).

ARTICLE TWO PRESBYTERY MEETINGS

- **A.** Providence Presbytery shall have four stated meetings per year (winter, spring, summer, fall) at times, places, and dates determined by the body, with one meeting normally accomplished by electronic means. Those determinations are normally made at the fall meeting of Presbytery for the ensuing year.
- **B.** Special meetings of the presbytery shall be called by the moderator at the request, or with the concurrence, of two teaching elders and two ruling elders, the ruling elders being of different churches. Should the moderator be unable to act, the stated clerk shall, under the same conditions, issue the call. If both moderator and stated clerk are unable to act, any three teaching elders and three ruling elders, the ruling elders being of different congregations, may call a special meeting. The synod may direct the presbytery to convene a special meeting for the transaction of designated business. Notice of a special meeting shall be sent not less than ten days in advance to each teaching elder and to each session of every church. The notice shall set out the purpose of the meeting, and no other business than that listed in the notice shall be transacted.
- **C.** Invitations from churches to host Presbytery meetings are submitted to the Coordinating Team. Churches offering to host Stated meetings may be expected to provide a light meal and/or refreshments for the commissioners as appropriate.
- **D.** All minister members of Presbytery, with the exception of those honorably retired, the constitutionally determined number of elder commissioners from each member

church, and all Committee Moderators (Communities of Care) are responsible for attending all Presbytery meetings. All Moderators of Communities of Care, the Moderator of the Committee on Ministry, the Moderator of the Committee on Preparation for Ministry, and the Presbyterian Women Moderator providing they have been previously ordained as either elders or ministers of Word and Sacrament, not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator. All members of the Coordinating Team (a Community of Love) of Presbytery, all full-time Christian Educators and all Certified Christian Educators employed by Providence Presbytery churches, and all candidates under care of Providence Presbytery not otherwise enrolled in the Presbytery, shall be accorded the privilege of the floor at meetings of the Presbytery.

- **E.** Persons eligible to vote at meetings of presbytery include teaching elder members of Providence Presbytery, commissioned ruling elders, ruling elder commissioners of each church, Certified Christian Educators who are ruling elders; all Moderators of Presbytery Committees (the Communities of Care), and the Moderator of Presbytery Presbyterian Women provided they are teaching or ruling elders.
- **F.** The quorum for a meeting of Providence Presbytery shall be not fewer than three teaching elders who are members of the presbytery and three ruling elder commissioners from three different congregations. (G-3.0304)
- **G.** Standing Committees for any meeting of Presbytery may be the Thanks Committee which may form suitable resolutions of appreciation for those responsible for the meeting.
- **H.** The docket for each meeting shall be prepared by the Stated Clerk in consultation with the Coordinating Team (a Community of Love) and the Executive Presbyter.
 - a. The docket will be emailed to the Moderator of Presbytery, the Vice Moderator of Presbytery, each minister member, the clerk of session of every congregation, Christian educators serving churches of the Presbytery, and Moderators of the Presbytery Committees (Communities of Care).
 - b. Minister members and clerks are to ensure elder commissioners receive a copy.
 - c. The Stated Clerk may also email or mail copies to other interested individuals as may be deemed wise.
- I. Providence Presbytery may meet by electronic means if all Ministers of Word and Sacrament and Ruling Elder Commissioners have reasonable notice of the electronic meeting and the ability to discuss, deliberate, discern the will of God, and

vote on business items. While we shall strive for full participation, per the Book of Order (G-3.034) the Quorum for a Virtual Meeting shall be three Teaching Elders and Three Ruling Elder Commissioners from three different congregations.

ARTICLE THREE PRESBYTERY OFFICERS

A. Moderator

The presiding officer for each meeting of Presbytery shall be the Moderator. The Moderator shall normally be nominated by the Nominating and Representation Committee or from the floor and elected to serve for a period of one year, beginning at the first stated presbytery meeting of the year, being installed at the beginning of that meeting, and serving until the first stated meeting of the following year. Once installed, the Moderator shall preside at any meeting of Presbytery (including all adjourned or called meetings) during their year of service.

In the event of the absence of the Moderator of Presbytery, the Vice Moderator shall preside in place of the Moderator at Presbytery Meetings. If the Moderator and the Vice Moderator are both unable to be present, the most recent Moderator present shall preside; if no past Moderators are present, the minister with the longest time of service in the Presbytery shall convene the meeting and preside until the election of a Moderator pro tempore can be held for that meeting.

The Moderator shall ordinarily be alternated between teaching and ruling elders. As in all Presbytery affairs, the selection of Moderators should be inclusive and represent the diversity of the body.

The normal powers and duties of the Moderator are spelled out in the <u>Book of Order</u> (G-3.0104). In addition the Moderator is vested with the power to appoint Standing Committees, interim members of the Coordinating Team (a Community of Love), the other Committees, and Ministry Teams; interim representatives to agency boards which require Providence Presbytery participation, representatives to meetings or functions at which Providence Presbytery representation has been requested, ad hoc committees when such are deemed appropriate, and to represent Presbytery on occasions when the Moderator's presence is appropriate (services of ordination/installation, etc.).

In addition, the Moderator, Executive Presbyter, and the host congregation shall be responsible for planning worship for Presbytery Meetings and, if desired, choosing someone to preach. Communion should be celebrated at least once each year.

The Moderator shall ordinarily be considered for election as Moderator of the Coordinating Team (Community of Love) for the year following their service as Moderator of Presbytery, if duly nominated by the Nominating and Representation Committee.

B. Vice Moderator

The Vice Moderator shall normally be nominated by the Nominating and Representation Committee or from the floor and elected to serve for a period of one year, beginning at the first stated presbytery meeting of the year, being installed at the beginning of that meeting, and serving until the first stated meeting of the following year.

The Vice Moderator shall ordinarily serve as Co-chair of the Coordinating Team (a Community of Love) during their year of service as Vice Moderator.

The Vice Moderator shall ordinarily be considered for election as Moderator of Presbytery for the year following their service as Vice Moderator, if duly nominated by the Nominating and Representation Committee.

C. Stated Clerk

The Stated Clerk's responsibilities are defined in the <u>Book of Order</u> (G-3.0104) and in a Presbytery-approved job description. The Stated Clerk shall act as parliamentarian of Presbytery. The Stated Clerk shall be nominated by a Stated Clerk Nominating Committee appointed by the Presbytery Coordinating Team (a Community of Love) and be elected by the Presbytery for a three-year term. The Stated Clerk may be elected to successive terms. The Stated Clerk may form a Clerk's Committee to assist with various responsibilities.

D. Recording Clerk

At the discretion of the Stated Clerk, and with the approval of Presbytery, a Recording Clerk may be named to assist in the accurate recording of Presbytery proceedings.

E. Treasurer

The Treasurer's responsibilities will be as follows:

- 1. Oversee and assure the accuracy of all financial records of the Presbytery. This includes overseeing the work of the Presbytery bookkeeper.
- 2. Review the monthly financial status, covering revenue, expenses and balance sheet. Present special reports as requested.
- 3. Review the status of per capita payments and mission partnership giving from churches and general mission payments at least quarterly. (Have the Business Administrator or Finance Sub-Committee prepare a single

- Presbytery summary sent to all Pastors, Clerks of Session, and Treasurers 4 times per year.)
- 4. Along with the Business Administrator presents a financial overview and answer questions at the annual financial review or audit.
- 5. Assure compliance with all duly adopted policies impacting financial matters including any restrictions on funds, investment policies, etc. (Treasurer carries out Investment Policy once established.)
- 6. Assures compliance with current accepted accounting principles.

ARTICLE FOUR PRESBYTERY STAFF

The Coordinating Team (a Community of Love), in consultation with the Synod, shall make recommendations to the Presbytery for specific additions, deletions, revisions for administrative and programmatic staff positions, including that of an Executive Presbyter (BOO G-3.0106, G-3.0110). All recommendations shall include a staffing rationale and a job description for specific staff positions. Upon adoption by the Presbytery, these positions shall continue until a recommendation for change has been made by the Coordinating Team (a Community of Love) and said recommendation has been received and approved by the Presbytery. A current list of administrative and programmatic staff with each approved job description will be maintained by the Coordinating Team (a Community of Love).

ARTICLE FIVE ORGANIZATION FOR MISSION AND MINISTRY – COMMITTEES

The Church is the body of Christ. Christ gives to the Church all the gifts necessary to be his body. The Church strives to demonstrate these gifts in its life as a community in the world (1 Cor. 12:27–28):

- The Church is to be a community of faith, entrusting itself to God alone, even at the risk of losing its life.
- The Church is to be a community of hope, rejoicing in the sure and certain knowledge that, in Christ, God is making a new creation. This new creation is a new beginning for human life and for all things. The Church lives in the present on the strength of that promised new creation.
- The Church is to be a community of love, where sin is forgiven, reconciliation is accomplished, and the dividing walls of hostility are torn down.
- The Church is to be a community of witness, pointing beyond itself through word and work to the good news of God's transforming grace in Christ Jesus its Lord.

Book of Order, F 1.0301,

To this end, Providence Presbytery is organized as **5** Committees along with the Permanent Judicial Commission, as follows:

- A. Coordinating Team (a Community of Love)
- B. Faith Formation and Technology Team (a Community of Faith)
- C. Administrative Team (a Community of Hope)
- D. Ministry Support Committee, which shall include the Committee on Ministry and the Committee on Preparation for Ministry (Communities of Witness)
- E. Committee on Mission and Advocacy (another Community of Witness
- F. Permanent Judicial Commission (a stand-alone BOO required body)

A. Coordinating Team (a Community of Love)

The Coordinating Team (a Community of Love) oversees and implements the adaptive/generative work of the presbytery.

Membership of this Coordinating Team (a Community of Love), with voice and vote, will include the following seven individuals who are elected for one-year terms. The Moderators of the 5 Presbytery Committees may be reelected to two additional one-year terms.

- The Moderator of the Coordinating Team (a Community of Love)
- The Moderators of each of the other four Committees (Communities of Care)
- The current Moderator of Presbytery
- The current Vice-Moderator of Presbytery

Membership of the Community of Love (Coordinating Team), with voice and vote, will also include the Presbytery's four elected Synod and General Assembly Commissioners. These Commissioner members will begin serving immediately after their election as a commissioner to their respective council and will serve until their successor has been elected.

The Executive Presbyter, the Stated Clerk, and the Moderator of the Presbytery Presbyterian Women will serve as ex officio members of the Coordinating Team (a Community of Love) with voice but without vote.

The Membership of the Coordinating Team (a Community of Love (Coordinating Team) will be presented to the Presbytery each year by the Nominating Committee. Additional members may be nominated by the Nominating Committee or from the floor at a Presbytery meeting to ensure the diversity of the Presbytery is represented.

The Coordinating Team (a Community of Love) may also invite others to meet and consult with them.

The Community of Love will collaborate with the Communications Coordinator on technology questions and resources when needed.

Responsibilities

As the coordinating body of Providence Presbytery, the Coordinating Team (a Community of Love) is responsible for overall communication strategy. As the executive council, the Coordinating Team (a Community of Love) shall have the authority to act on matters between Presbytery meetings, unless prohibited by the *Book of Order* or the Manual of Administrative Operations of the Presbytery. The Coordinating Team (a Community of Love) is to use this authority sparingly in order that Presbytery's authority is not eroded:

The responsibilities of the Coordinating Team (Community of Love) shall be:

- Assess Presbytery and local church needs, identify potential areas of service, witness, and develop mission priorities and plans through appropriate ministry teams of Presbytery.
- 2. Evaluate the mission direction and effectiveness of the structure of the Presbytery, including priorities, plans, policies, programs, and the Mission Statement and Goals, and to recommend revisions. This includes reviewing and recommending appropriate revisions to the Presbytery concerning the *Manual of Administrative Operations of Providence Presbytery*, and Safe Place Policy. This is an ongoing process but is required to be done in an intentional manner every five years, with a report and recommendations to be presented to the Presbytery.
- 3. As the following Continuing Education trainings are required by Providence Presbytery: Safe Gatherings Boundary Training and Anti-Racism Training, the Coordinating Team (a Community of Love) will work in coordination with the Stated Clerk to provide oversight to ensure as necessary training is offered and completed.
- 4. Develop programs and policies for the Presbytery that are consistent with the adopted Mission Statement and Goals, present the same to Presbytery for appropriate action, and implement the policies and decisions of Providence Presbytery through the Presbytery staff and Communities of Care.
- 5. Work with the Executive Presbyter and the Stated Clerk to recommend dates, times, and locations for meetings of Presbytery to the Presbytery for approval.

- 6. Work with the Executive Presbyter and the Stated Clerk to prepare the agenda for each meeting of the Presbytery, coordinate reports and presentations to the Presbytery, produce a handbook for distribution at least ten days prior to each Stated Meeting and Called Meeting, and give approval to institutions, organizations, and individuals wishing to have displays or to distribute materials at Presbytery meetings.
- 7. Hear reports and communications as needed from Presbytery Committees and the ministry teams of Presbytery, and at least annually from Presbyterian Women, Institutional representatives, the Permanent Judicial Commission, and the Nominating and Representation Committee.
- 8. Coordinate denominational programs through correspondence, communication, cooperation, and consultation with the General Assembly, the Synod of South Atlantic, and their agencies. Coordinate the work of the Presbytery with other governing bodies, institutions and agencies of PC(USA), as well as ecumenical entities.
- 9. Provide for an outside audit or annual financial review of the books and financial records of the Presbytery and any groups responsible to the Presbytery as provided by the Stewardship and Finance Ministry Team; and to ensure that the results of the audit or financial review are included in the minutes of the Presbytery.
- 10. Receive a report of performance evaluation of the work of the Executive Presbyter and the Stated Clerk. Evaluations will be conducted at least annually by the Personnel Ministry Team.
- 11. Recommend a method for considering and acting on proposed changes in the *Book of Order* with an ad hoc Bills and Overtures Committee.
- 12. Present nominations for members to serve on the Nominating and Representation Committee.

B. Faith Formation and Technology Team (a Community of Faith)

The Community of Faith seeks to be a resource to ensure adequate and appropriate education, communication, technology, equipping, resourcing, and training for local congregations.

Membership of the Community of Faith will include the Moderator of the Community of Faith who is elected by the Presbytery to this office, and at least nine other members who are divided as needed into two subcommittees. Members of the Community of Faith may include non-ordained persons, ruling elders, and Ministers of Word and Sacrament.

Responsibilities of the subcommittees within the Community of Faith include:

1. Faith Formation Team

Ordinarily, six members of the Community of Faith will serve on the Faith Formation Team

The Faith Formation Team seeks to be a resource through offering programs and resources to the leaders and congregations of the Presbytery. The following are included as examples, not requirements. The Team is encouraged to engage in its ministry each year with creativity and in response to current needs and ideas.

- a) Leader of Leaders: Financially and prayerfully support the Executive Presbyter who will annually collaborate and implement with the other South Carolina Presbyteries on this educational event.
- b) Leaderfest (or an equivalent): In a three-year cycle, 2 years oversee a presbytery educational event, encouraging a wide range of workshops to meet the needs of the congregations.
- c) Triennium: Year three of the Leaderfest cycle, advertise and recruit youth and leaders to attend the Youth Triennium.
- d) Confirmation Cluster: Annually assist in finding resources and leaders of the Confirmation Cluster when asked.
- e) Promote resource sharing: for Christian Education, Leadership Formation, Officer Training, regional workshops, exposure to helpful internet resources such as Alban Institute and Presbyterian Outlook, Book studies, and other inquiries asked by congregations.
- f) Scholarships: Administer and approve Leadership Development scholarships for continuing education for pastors, educators, staff, and church volunteers in Providence Presbytery.
- g) Educator Gatherings: Meet throughout the year to support collegiality and connectivity among the educational ministries of presbytery churches.

2. Technology and Communications Team

Ordinarily, three members of the Community of Faith will serve on the Technology and Communications Team.

The Technology and Communications Team seeks to be a resource to the leaders and congregations of the Presbytery by:

- a) Promoting resource sharing between congregations for Technology and Communications such as best practices, technology solutions, zoom meetings, and various communication platforms
- b) Answering questions, to the extent of their ability, posed by churches in the Presbytery seeking effective ways to use technology for mission and ministry.
- c) Working with the Communications Coordinator to ensure that the Presbytery website is up to date and information or opportunities for shared ministry is publicized through a variety of media.

C. Administration Committee (a Community of Hope)

The Administration Committee seeks to be a resource for the administrative ministry and organization of the Presbytery as required by the Book of Order.

Membership of the Administrative Committee (a Community of Hope) will include the Moderator of the Community of Hope who is elected by the Presbytery to this office, and a representative from the Stewardship and Finance Ministry Team, Personnel Ministry Team, Nominating and Representation Committee, , and the Trustees of the Presbytery.

Responsibilities of these Ministry Teams/Committees within the Community of Hope include:

1. Stewardship and Finance Ministry Team

Membership and Responsibilities: 6 (six) members to oversee the stewardship and financial operations of the Presbytery including budget, financial matters, and stewardship education.

2. Personnel Ministry Team

Membership and Responsibilities: 3 (three) members to work with the Executive Presbyter to create personnel policies, job descriptions, and perform annual

evaluations of the Presbytery staff.

3. Nominating and Representation Committee

Membership and Responsibilities: 6 (six) persons elected by the Presbytery according to the principles established in the Book of Order (G-3.0111). The Moderator of the committee shall be elected annually by the Presbytery and may serve no more than three consecutive years.

The Nominating and Representation Committee will be responsible for nominations for the Moderator and Vice Moderator of the Presbytery, the Moderators of each Committee, the membership of other Ministry teams specified in this manual as elected by the Presbytery, commissioners to the Synod and General Assembly, representatives to institutional boards which require Providence Presbytery representation (including Bethelwoods), and any other positions requiring direct Presbytery election. The committee is expected to be familiar with the operational style, climate, and other factors within the various bodies so that nominees may have a clear expectation of what might be required of them in participation. Particular care should be taken with nominations to include the broad diversity and inclusiveness within the Presbytery.

Opportunity for nominations from the floor of Presbytery shall always be available. However, no person shall be nominated to any position whose willingness to serve has not been expressed. Nominations shall, as much as possible, conform to denominational guidelines concerning diversity and inclusiveness.

As it seeks to nominate Minister and Elder Commissioners to the General Assembly and Synod, the Nominating and Representation Committee shall consider the call, gifts, and availability of the individual to serve not only as a commissioner but also as a member of the Coordinating Committee (a Community of Love), commitment to the ministry of the Presbytery and local congregations, geographic location, diversity, and the principles of fair representation.

While part of the Community of Hope (Administration and Support), the Nominating and Representation Committee is responsible directly to the Presbytery and normally makes its nominations at the fall meeting.

4.Trustees of Presbytery:

The Board of Trustees of Providence Presbytery shall be comprised of 3 (three) persons to be elected by Presbytery for a term of three years with members of the board eligible for re-election to a second term.

The Trustees of Presbytery hold title to all the real property of Presbytery, and any other possessions and holdings assigned to their care. Under the direction of the governing body, the trustees acquire, hold, buy, sell, mortgage, and exercise options concerning real property. The signatures of at least two trustees are required to execute any contract in the name of the Presbytery.

D. Ministry Support Committee (a Community of Witness)

The Ministry Support Team (a ommunity of Witness) serves pastors and congregations through ministries of support and care so that our common witness to Christ's transforming work in our lives and the world might be strengthened.

The Ministry Support Team will include two committees, the Committee on Ministry and the Committee on Preparation for Ministry. Membership of the Community of Witness (Ministerial Services) will include the moderators of both of these committees, who are elected by Presbytery, and twenty members who are divided as n:

1. Committee on Ministry:

Ordinarily, fifteen members will serve on the Committee on Ministry with, as far as possible, an equal balance of elders and ministers.

The responsibilities of the committee shall include, but are not limited to, the examination, processing, and oversight of new pastoral relationships, encouraging pastoral support systems, resourcing professional development; providing for retirement services at Presbytery meetings, care for churches with vacant pulpits, relationships between churches and ministers, salary studies, and any constitutional requirements.

Providence Presbytery has empowered the Committee on Ministry with the authority and power of the full governing body as an Administrative Commission for the following specific purposes:

1. Approve a minister's call to another Presbytery; and dissolve the pastoral relationship existing between a minister and a congregation when there is concurrence between all parties;

- 2. Dismiss a minister to another Presbytery at the minister's own request following consultation with the receiving Presbytery;
- 3. Appoint or remove Moderators of sessions of churches without a pastor until the next Stated Meeting of Presbytery;
- 4. Certify to another Presbytery a call of a congregation of Providence Presbytery to a minister member or a candidate of that Presbytery;
- Permit a minister to move to the field between meetings of Presbytery subject to the satisfactory completion of the constitutionally required examination and a three-fourths affirmative vote of the Committee on Ministry;
- 6. Receive and dismiss a candidate following consultation with the Preparation for Ministry Committee when a call is pending;
- Grant a minister permission to labor outside the geographical bounds or in work not under the jurisdiction of Presbytery until the next Stated Meeting of Presbytery;
- 8. Approve ordained ministers of other Christian churches to be employed by the session of a particular church in a temporary pastoral relationship until the next Stated Meeting of Presbytery;
- Approve the relationship of Parish Associate between a minister and a particular church until the next Stated Meeting of Presbytery;
- 10. Assure that training is offered for Ruling Elders who have been presented by a session to be evaluated and enrolled as Ruling Elder trained for a Commission, or is commissioned to a particular congregation in Providence Presbytery.COM will assign liaisons to each Commissioned Ruling Elder;
- 11. Oversee those members and ruling elders who are enrolled in the Lay School program. The COM will keep a roll of these students and will communicate with them at least once each year;
- 12. Conduct an Exit Interview with an Installed Pastor, a Temporary Supply, or an Interim Pastor before the termination date of their service with a congregation. An Exit Interview will also be held with the session during this transition;

When acting as an Administrative Commission, the Committee on Ministry shall submit a report of each action taken to the next Stated Meeting of Presbytery for admission to record.

2. Committee on Preparation for Ministry:

Ordinarily, six members will serve on the Committee on Preparation for Ministry with, as far as possible, an equal balance of elders and ministers.

The committee shall respond to persons within the bounds of Providence Presbytery who express a sense of God's calling them to service as ministers of Word and Sacrament by counseling with them and providing information on responsibilities, procedures, and requirements for moving into such service.

Once individuals are accepted as inquirers or candidates, the committee shall have all responsibilities to both Presbytery, inquirers, and candidates outlined in the <u>Book of Order</u> (G-2.0601). The committee shall also see that candidates meet any specific requirements that might be set forth by Providence Presbytery (e.g., a basic unit of Clinical Pastoral Education, etc.) for those under its care.

The committee shall also assist inquirers and candidates requiring financial aid in seeking out sources of funding. Part of that responsibility shall include encouraging churches to support inquirers and candidates that come from those congregations with financial aid, summer employment, and by showing interest in the inquirers' or candidates' progress in preparation for ministry. In addition, the committee shall be responsible for recommending and administering any financial aid offered by Providence Presbytery to inquirers and candidates under its care as need dictates and funds are available.

This committee shall be the liaison between Providence Presbytery and Presbyterian seminaries. This committee will provide a resource person for the Fund for Theological Education or its successor.

E. Mission and Advocacy Committee (another Community of Witness)

The Mission and Advocacy Committee, (a Community of Witness) serves pastors and congregations through ministries of connection, outreach, and compassion so that our common witness to Christ's transforming work in our lives and the world might be strengthened. The focus of this community's ministry is with local congregations, not Presbytery initiated projects and programs.

Membership of the Mission and Advocacy Committee (another Community of Witness) will include the chair of the Mission and Advocacy Committee who is elected by the Presbytery to this office, and the Chair or Coordinator of each Mission Neighborhood.

Within the Mission and Advocacy Committee (a Community of Witness) individuals and congregations are encouraged to form Mission Neighbor groups around common interests and concerns. Mission Neighbor groups are volunteer groups gathered as each discern new mission and ministry by the leading of the Spirit. They will exist as connections are established and will continue as long as there are people interested in actively participating.

Current contact and ministry information for all the Mission Neighbor groups in Providence Presbytery will be maintained by the Executive Presbyter and Presbytery Staff on the Presbytery website. As Mission Neighbor groups determine their meetings, programs, missions, and invitations to participate, they will be shared with all the ministers and congregations of Providence Presbytery in the usual way.

Current Mission Neighbor Groups include:

- Presbyterian Women
- Committee on Racial and Religious Reconciliation
- Anti-racism
- Living Waters
- Central America Task Force
- Hunger Action Team
- Syria/Middle East Action Team
- Gun Violence Prevention Team
- Ministry on the Border (Mexico)

F. Permanent Judicial Commission (PJC)

This constitutionally mandated body does not report to, and is therefore not a member of, any other committee. The Executive Presbyter and Stated Clerk will, as needed, provide support for this team.

Membership and Responsibilities: 9 (nine) members - composed of ministers and elders in numbers as nearly equal as possible, with not more than one of its elder members from any one of its constituent churches.

The Permanent Judicial Commission shall be elected by Presbytery, shall have terms, shall be organized, and shall function as provided in the <u>Book of Order</u>.

The Permanent Judicial Commission shall receive all pertinent papers and questions. It shall, following investigation, recommend to the Presbytery orders of procedure in all judicial and administrative cases. Nothing in this section shall prevent the Presbytery from electing special judicial or administrative commissions at its own discretion. Members of the Permanent Judicial Commission may also serve on the Presbytery's other Ministry Teams and Committees.

Providence Presbytery has authorized the Moderator of the Committee on Ministry, the Moderator of the Coordinating Team, in consultation with Stated Clerk, to appoint a committee of counsel in accordance with D.6032 of the *Book of Order* when remedial cases arise and the power to appoint an investigating committee in accordance with D.10.0.201b when a disciplinary case arises.

ARTICLE SIX BETHELWOODS

Providence Presbytery, to provide and maintain a uniquely Christian environment set apart for people to grow in their relationships with each other and with God, has entered a covenant relationship with Bethelwoods Camp and Conference Center, Inc. .

Members of the Bethelwoods Board of Directors who are members of Providence Presbytery or Churches in Providence Presbytery will be submitted by Bethelwoods to the Presbytery for approval at the time of each Director's election. The Bethelwoods Board of Directors may request assistance from the Presbytery's Nominating and Representation Committee in finding suitable Presbytery members to serve as Directors.

ARTICLE SEVEN AMENDMENTS

The provisions contained within this Manual of Administrative Operations can be changed by simple majority vote of those eligible to vote at a meeting of Providence Presbytery after a second reading of the proposed changes.

Community of Hope (Administration & Support) Report Report to Providence Presbytery August 24, 2025

FOR YOUR INFORMATION:

From Stewardship & Finance Ministry Team

- 1. Financial Update as of 06/30/25:
 - Mission Pledges received as of 6/30 \$ 156,032.91 (51.93%)
 - 9 Churches have paid 0% of 2025 pledge
 - 5 Churches made no pledge for 2025
 - As of 06/30/25 Net total (Revenue-Expense) is \$ 9,360.11
 - Bethelwoods as of 06/30/25 (\$27,801.72)
 - Revenue is **(\$3,738.89)** less than 06/30/24
 - Expense is \$ 1,409.99 less than 06/30/24
 - Designated Accounts total \$185,810.05 (includes \$100,000 from Bethesda (K) & Morningside)

2. Bank & Investment Balances as of 06/30/25

- Operating Account \$ 274,925.41
- Reserve Account \$ 138,449.73
- Bank of York (515 Oakland Avenue Funds) \$ 526,874.50 Closed on July 21st funds moved to Fidelity Investments
- Mutual Fund Providence Presbytery \$ 298,477.85
- Mutual Fund New Church Development \$ 315,502.74
- Mutual Fund Bethelwoods Endowment \$ 20,0003.89
- Note Receivable BW New Covenant \$ 170,000.00 (dam repair/replacement)
- 3. 2026 Per Capita Assessments be received as information. (See Appendix 4: Pages 1 2)

4. 2026 Presbytery Proposed Operating Budget

The 2026 Proposed Operating Budget is being submitted for a first read at the August 2025 Presbytery Meeting. Bethelwoods Camp and Conference Center is also included in the proposed budget. (See Pages D: 3 - 8). We anticipate the final budget approval will take place during the November 09, 2025 Presbytery Meeting.

ITEMS FOR ACTION:

1. Motion for a First Reading Approval of the 2026 Presbytery Budget. (See Pages D: 3 - 8)

Nominations Committee

Updated Nominating and Representation Committee Report (updated 6/25/25) (See Appendix 5: Pages 1 – 11)

Permanent Judicial Commission

No report.

Trustees

No report.

Hope Moore & Iris Rose Community of Hope – Co-Moderators Date Range: Jan 1st 2025 - Dec 31st 2025

	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
Accounts	Budget	Budget	\$ Change	_	Note
Revenues					
PRESBYTERY					
UNIFIED & SELECTED					
400210 Mission Partnership Pledges - Presbytery 400510 Presbyterian Communities Support	224,800.35 900.00	191,080.30 765.00	(33,720.05)	(15.00 %) (15.00 %)	
Total UNIFIED & SELECTED	225,700.35	191,845.30	(33,855.05)	(15.00%)	
PER CAPITA ASSESSMENTS					
400110 Presbytery Per Capita Assessments 33% 400111 Presby Per Capita - Missions 34%	2,221.80 2,289.10	2,047.62 2,109.66	(174.18) (179.44)	•	
Total PER CAPITA ASSESSMENTS	4,510.90	4,157.28	(353.62)	(7.84%)	
Total PRESBYTERY	230,211.25	196,002.58	(34,208.67)		
BETHELWOODS (Mission Advocacy Neigborhood)	200,211.23	170,002.30	(01,200.07)	(1.0070)	
SUMMER PROGRAM FEES					
402000 Summer Program On-Site	177,235.00	177,235.00	0.00	0.00%	
403000 Camp In A Van	17,350.00	17,350.00	0.00	0.00 %	
403011 Charleston Atlantic Presbytery Day Camp	4,650.00	4,650.00	0.00	0.00 %	
Total SUMMER PROGRAM FEES	199,235.00	199,235.00	0.00	0.00 %	
RETREAT FEES					
404000 Retreat Fees	202,617.00	202,617.00	0.00	0.00 %	
Total RETREAT FEES	202,617.00	202,617.00	0.00	0.00 %	
FOOD SERVICE	•	·			
401700 Meals	77,328.00	77,328.00	0.00	0.00 %	
Total FOOD SERVICE	77,328.00	77,328.00	0.00	0.00 %	
YEAR ROUND PROGRAM FEES	•	,			
402010 Christmas Retreat	9,450.00	9,450.00	0.00	0.00 %	
402100 Adult Program Fees	1,350.00	1,350.00	0.00	0.00 %	
402111 Kids Night Out	1,600.00	1,600.00	0.00	0.00 %	
402112 Spring Break Day Camp	4,625.00	4,625.00	0.00	0.00 %	
Total YEAR ROUND PROGRAM FEES	17,025.00	17,025.00	0.00	0.00 %	
OTHER INCOME	-				
402300 Camp Store	7,000.00	7,000.00	0.00	0.00 %	
403700 Facilities Rental	4,050.00	4,050.00	0.00	0.00%	
Total OTHER INCOME	11,050.00	11,050.00	0.00	0.00 %	
PRESBYTERY SUPPORT	21,000,00	21 000 00	0.00	0.00%	
402200 Charleston Atlantic Presbytery 402210 Providence Presbytery	21,000.00 34,245.00	21,000.00 34,245.00	0.00 0.00	0.00 %	
402214 Fundraising	25,000.00	25,000.00	0.00	0.00 %	
402215 Presbytery Per Capita - BWoods 33%	2,221.80	2,047.62	(174.18)		
Total PRESBYTERY SUPPORT	82,466.80	82,292.62	(174.18)	(0.21%)	
Total BETHELWOODS (Mission Advocacy Neigborhood)	589,721.80	589,547.62	(174.18)		
SYNOD	007,722.00	007,017102	(27 20)	(0.0070)	
UNIFIED & SELECTED					
400230 Synod - Mission Partnership Giving	5,179.00	4,773.00	(406.00)	(7.84%)	
400440 Thornwell - Pledge	6,115.00	5,197.75		(15.00%)	
Total UNIFIED & SELECTED	11,294.00	9,970.75		(11.72%)	
PER CAPITA ASSESSMENTS	11,27 1.00	,,,,	(1,020.23)	(1 2., 2 /0)	
	7,768.50	7,159.50	(609.00)	(7.84%)	
400130 Synod Per Capita Assessments	/ , / ()())()				

	2025 Annual	2026 Proposed		% Change	
Accounts	Budget	Budget	_	For 2026	Notes
Total SYNOD	19,062.50	17,130.25	(1,932.25)	(10.14%)	
GENERAL ASSEMBLY					
UNIFIED & SELECTED					
400220 General Assembly - Mission Partnership Giving	594.00	504.90	(89.10)	(15.00 %)_	
Total UNIFIED & SELECTED	594.00	504.90	(89.10)	(15.00%)	
PER CAPITA ASSESSMENTS					
400120 General Assembly Per Capita Assessments	56,140.36	53,743.98	(2,396.38)	(4.27%)	
Total PER CAPITA ASSESSMENTS	56,140.36	53,743.98	(2,396.38)	(4.27%)	
Total GENERAL ASSEMBLY	56,734.36	54,248.88	(2,485.48)	(4.38%)	
Total Revenues	\$ 895,729.91	\$ 856,929.33	(\$38,800.58)	(4.33 %)	
Expenses					
PERSONNEL					
BUSINESS ADMINISTRATOR/TREASURER					
605034 Business Administrator/Treasurer - Salary	51,000.00	51,000.00	0.00	0.00%	
605046 Business Administrator/Treasurer - BOP/	,				
Annuity	5,100.00	5,100.00	0.00	0.00 %	
605114 Business Administrator/Treasurer - Payroll Taxes	3,901.50	3,901.50	0.00	0.00 %	
Total BUSINESS ADMINISTRATOR/TREASURER COMMUNICATION/TECHNOLOGY COORDINATOR	60,001.50	60,001.50	0.00	0.00 %	
612900 Communication/IT Coordinator - Salary	11,250.00	11,250.00	0.00	0.00 %	
612911 Communication/IT Coordinator - Payroll Taxes	860.63	860.63	0.00	0.00 %	
Total COMMUNICATION/TECHNOLOGY COORDINATOR MISSION CONSULTANT	12,110.63	12,110.63	0.00	0.00 %	
618730 Mission Consultant - Salary	11,750.00	11,750.00	0.00	0.00 %	
618731 Mission Consultant - Payroll Taxes	898.88	898.88	0.00	0.00 %	
Total MISSION CONSULTANT	12,648.88	12,648.88	0.00	0.00%	
PRESBYTERY EXECUTIVE					
603800 Presbytery Executive - Conference & Expenses	2,000.00	2,000.00	0.00	0.00 %	
605035 Presbytery Executive - Salary 605116 Presbytery Executive - SECA	50,000.00 3,825.00	50,000.00 3,825.00	0.00 0.00	0.00 % 0.00 %	
605110 Presbytery Executive - Travel	4,175.00	4,175.00	0.00	0.00 %	
Total PRESBYTERY EXECUTIVE	60,000.00	60,000.00	0.00	0.00%	
STATED CLERK	00,000.00	33,333.33	0.00	0.0070	
605036 Stated Clerk - Salary	26,250.00	26,250.00	0.00	0.00%	
605122 Stated Clerk - Travel	750.00	375.00		(50.00%)	
Total STATED CLERK	27,000.00	26,625.00	(375.00)	(1.39%)	
Total PERSONNEL	171,761.01	171,386.01	(375.00)	(0.22%)	
COMMUNITY OF HOPE (Admin)					
602500 Presbytery Insurance	4,000.00	4,000.00		0.00 %	
602600 Committee Expenses	500.00	500.00		0.00 %	
602700 General Office	750.00	750.00		0.00 %	
602710 Payroll Service	3,500.00	3,500.00		0.00 %	
602715 Computer Maintenance	750.00	750.00		0.00 %	
602720 Maintenance Contracts	12,000.00	12,000.00		0.00 %	
602800 Office Repairs & Supplies	500.00	500.00		0.00 %	
603000 Telephone & Internet	5,100.00	5,100.00		0.00 %	
603100 Office Supplies	2,500.00 1,500.00	1,500.00 1,500.00		(40.00 %)_ 0.00 %	
603200 Postage 603300 New Equipment Purchases	2,000.00	1,000.00		(50.00%	
603410 Rent - Tirzah (Y) Church	1,200.00	1,200.00		0.00 %]_	
604112 Attorney Fees - Closing Churches	500.00	500.00		0.00 %	
604113 PJC Expenses	3,000.00	2,000.00		(33.33%)	
Total COMMUNITY OF HOPE (Admin)	37,800.00	34,800.00	(3,000.00)		
BETHELWOODS (Mission Advocacy - Neighborhood)	57,000.00	5 1,500.00	(3,000.00)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

	2025 Annual	2026 Proposed	2026 Budget	% Change	
nts	Budget	Budget	\$ Change	For 2026	Notes
UTILITIES					
606100 Duke Power	22,000.00	22,000.00	0.00	0.00%	
606200 Fuel Oil & L. P.	12,000.00	12,000.00	0.00	0.00 %	
606400 Phone/Cable/Internet	15,000.00	15,000.00	0.00	0.00 %	
Total UTILITIES	49,000.00	49,000.00	0.00	0.00 %	
PERMANENT STAFF	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00	0.0070	
DIRECTOR					
605410 Director - Salary	53,040.00	53,040.00	0.00	0.00%	
605422 Director - Salary 605422 Director - Continuing Education/Books	750.00	750.00	0.00	0.00 %	
605432 Director - Conference & Expenses	750.00	750.00	0.00	0.00 %	
605441 Director - Travel	750.00	750.00	0.00	0.00 %	
607230 Director - BOP/ Annuity	8,302.00	8,302.00	0.00	0.00 %	
607614 Director - Payroll Taxes	4,057.56	4,057.56	0.00	0.00 %	
Total DIRECTOR	67,649.56	67,649.56	0.00	0.00 %	
OFFICE MANAGER	07,047.30	07,047.30	0.00	0.00 %	
	00.070.07	00.070.07	0.00	0.00.0/	
605411 Office Manager - Salary	22,863.36	22,863.36	0.00	0.00 %	
607616 Office Manager - Payroll Taxes	1,749.05	1,749.05	0.00	0.00 %	
Total OFFICE MANAGER	24,612.41	24,612.41	0.00	0.00 %	
MAINTENANCE					
605412 Maintenance - Salary	18,096.00	18,096.00	0.00	0.00 %	
Total MAINTENANCE	18,096.00	18,096.00	0.00	0.00%	
HOUSEKEEPING	,	,			
605416 Housekeeping - Salary	13,440.00	13,440.00	0.00	0.00%	
Total HOUSEKEEPING	13,440.00	13,440.00	0.00	0.00 %	
FOOD SERVICE MANAGER	13,440.00	13,440.00	0.00	0.00 %	
	05 (00 00	05 (00 00	0.00	0.00%	
605417 Food Services Manager - Salary 607618 Food Service Manager - Payroll Taxes	25,692.80 1,965.50	25,692.80 1,965.50	0.00 0.00	0.00 %	
Total FOOD SERVICE MANAGER	27,658.30	27,658.30	0.00	0.00 %	
PROGRAM COORDINATOR					
605419 Program Coordinator - Salary	34,000.00	34,000.00	0.00	0.00 %	
605423 Program Coordinator - Continuing	750.00	750.00	0.00	0.00 %	
Education/Books					
605431 Program Coordinator Conferences &	750.00	750.00	0.00	0.00 %	
Expenses 605442 Program Coordinator - Travel	750.00	750.00	0.00	0.00%	
607236 Program Coordinator - BOP & Annuity	7,350.00	7,350.00	0.00	0.00 %	
607619 Program Coordinator - Payroll Taxes	2,601.00	2,601.00	0.00	0.00 %	
Total PROGRAM COORDINATOR				0.00 %	
	46,201.00	46,201.00	0.00	0.00%	
PROGRAM ASSISTANT	04.050.40	04.050.40	0.00	0.000/	
605414 Program Assistant Salary	34,952.40	34,952.40	0.00	0.00 %	
607237 Program Assistant - Insurance	2,400.00	2,400.00 2,673.86	0.00	0.00 %	
607620 Program Assistant - P/R Taxes	2,673.86		0.00	0.00 %	
Total PROGRAM ASSISTANT	40,026.26	40,026.26	0.00	0.00 %	
Total PERMANENT STAFF	237,683.53	237,683.53	0.00	0.00 %	
OCCASSIONAL HELP & SUMMER STAFF					
OCCASSIONAL HELP					
607300 Occassional Help	3,000.00	3,000.00	0.00	0.00%	
607400 Occassional Help - Payroll Taxes	229.50	229.50	0.00	0.00 %	
Total OCCASSIONAL HELP	3,229.50	3,229.50	0.00	0.00 %	
SUMMER STAFF	5,227.50	J,ZZ7.JU	0.00	0.00 /0	
	42,000,00	42,000,00	0.00	0.00.0/	
607610 Summer Staff	62,000.00	62,000.00	0.00	0.00 % 0.00 %	
607611 Summer Staff - Payroll Taxes	4,743.00	4,743.00	0.00		
Total SUMMER STAFF	66,743.00	66,743.00	0.00	0.00 %	
Total OCCASSIONAL HELP & SUMMER STAFF	69,972.50	69,972.50	0.00	0.00 %	

	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
counts	Budget	Budget	\$ Change	For 2026	Notes
605413 Food Service Staff	22,000.00	22,000.00	0.00	0.00%	
606000 Equipment & Repair	5,000.00	5,000.00	0.00	0.00 %	
606020 Staples	34,000.00	34,000.00	0.00	0.00 %	
606021 Raw Food Costs	8,000.00	8,000.00	0.00	0.00 %	
606025 Supplies	6,500.00	6,500.00	0.00	0.00 %	
607617 Food Service - Payroll Taxes	1,683.00	1,683.00	0.00	0.00 %	
Total FOOD SERVICE	77,183.00	77,183.00	0.00	0.00 %	
HOUSEKEEPING					
606050 Housekeeping Equipment	500.00	500.00	0.00	0.00 %	
606054 Housekeeping Supplies	4,000.00	4,000.00	0.00	0.00 %	
Total HOUSEKEEPING	4,500.00	4,500.00	0.00	0.00 %	
MAINTENANCE - BUILDINGS	·	•			
605920 Main Lodge (Lake)	2,500.00	2,500.00	0.00	0.00%	
605921 Hopkins Lodge	1,000.00	1,000.00	0.00	0.00 %	
605923 Horton Lodge	2,000.00	2,000.00	0.00	0.00 %	
605925 Cabins	5,000.00	5,000.00	0.00	0.00 %	
605927 Picnic Shelter	500.00	500.00	0.00	0.00 %	
605929 Program Shelter - Crafts	500.00	500.00	0.00	0.00 %	
605932 Program Coordinator's House	1,000.00	1,000.00	0.00	0.00 %	
605933 Director's House	1,000.00	1,000.00	0.00	0.00 %	
605940 Pool Expenses	5,000.00	5,000.00	0.00	0.00 %	
605943 Tree House	300.00	300.00	0.00	0.00 %	
Total MAINTENANCE - BUILDINGS	18,800.00	18,800.00	0.00	0.00 %	
MAINTENANCE - GROUNDS	10,000.00	10,000.00	0.00	0.00 70	
605910 Maintenance Services	9,000.00	9,000.00	0.00	0.00%	
605922 Grounds Maintenance	11,000.00	11,000.00	0.00	0.00 %	
605924 Maintenance Equipment & Repairs	2,500.00	2,500.00	0.00	0.00 %	
605926 Maintenance Supplies	4,000.00	4,000.00	0.00	0.00 %	
Total MAINTENANCE - GROUNDS	26,500.00	26,500.00	0.00	0.00 %	
MAINTENANCE - VEHICLES	20,500.00	20,500.00	0.00	0.00 70	
605950 Truck & Van Expenses	2,500.00	2,500.00	0.00	0.00%	
605970 Tractor Expenses	2,000.00	2,000.00	0.00	0.00 %	
605973 Riding Mowers	1,500.00	1,500.00	0.00	0.00 %	
606300 Gasoline	2,500.00	2,500.00	0.00	0.00 %	
Total MAINTENANCE - VEHICLES	8,500.00	8,500.00	0.00	0.00 %	
OFFICE EXPENSES	0,300.00	0,500.00	0.00	0.00 %	
605515 Program Registration Fees	2,000.00	2,000.00	0.00	0.00%	
605520 Medical Supplies	1,000.00	1,000.00	0.00	0.00 %	
605560 Camp Store	5,000.00	5,000.00	0.00	0.00 %	
605610 Postage	200.00	200.00	0.00	0.00 %	
605620 Office Supplies	1,500.00	1,500.00	0.00	0.00 %	
605621 Office Equipment & Repair	1,500.00	1,500.00	0.00	0.00 %	
605631 Conference Center Expense	2,000.00	2,000.00	0.00	0.00 %	
605800 Medical Services	1,000.00	1,000.00	0.00	0.00 %	
608100 Bethelwoods Marketing	10,000.00	10,000.00	0.00	0.00 %	
608200 Credit Card Fees	4,500.00	4,500.00	0.00	0.00 %	
608214 Bethelwoods Insurance	61,000.00	61,000.00	0.00	0.00 %	
Total OFFICE EXPENSES	89,700.00	89,700.00	0.00	0.00 %	
NON-SUMMER PROGRAM	67,700.00	87,700.00	0.00	0.00 %	
	1 000 00	1 000 00	0.00	0.00%	
605700 Adult Program Expenses	1,000.00	1,000.00	0.00	0.00 %	
Total NON-SUMMER PROGRAM	1,000.00	1,000.00	0.00	0.00 %	
SPRING BREAK/SUMMER	4.000.00	4 000 00	2.22	0.0004	
605510 Craft Supplies	1,000.00	1,000.00	0.00	0.00%	
605512 Summer Staff Meals	1,000.00	1,000.00	0.00	0.00 %	
605514 Camper & Staff Shirts	3,000.00	3,000.00	0.00	0.00 %	
605555 Camp In A Van	2,000.00	2,000.00	0.00	0.00 %	
605565 Recreation Equipment	3,000.00	3,000.00	0.00	0.00 % 0.00 %	
605590 Staff Training	2,000.00	2,000.00	0.00	0.00%	

	2025	2025 2026	2026		
	Annual	Proposed	Budget	% Change	
Accounts	Budget	Budget	\$ Change	For 2026	Notes
605930 Theme Days	3,000.00	3,000.00	0.00	0.00 %	
Total SPRING BREAK/SUMMER	15,000.00	15,000.00	0.00	0.00 %	
Total BETHELWOODS (Mission Advocacy - Neighborhood)	597,839.03	597,839.03	0.00	0.00 %	
COMMUNITY OF LOVE (Coordinating Team)	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
619300 Older Adults	250.00	250.00	0.00	0.00 %	
619410 Executive Search Committe	500.00	0.00	(500.00)	(100.00 %)	
619411 Leader Formation Program	250.00	250.00	0.00	0.00 %	
Total COMMUNITY OF LOVE (Coordinating Team)	1,000.00	500.00	(500.00)	(50.00%)	
COMMUNITY OF FAITH					
611500 Training Events	1,500.00	1,500.00	0.00	0.00 %	
611800 Training Scholarships	2,000.00	2,000.00	0.00	0.00 %	
612200 Confirmation Cluster	500.00	500.00	0.00	0.00 % _	
612400 Triennium	2,000.00	0.00		(100.00%)	
Total COMMUNITY OF FAITH	6,000.00	4,000.00	(2,000.00)	(33.33%)	
COMMUNITY OF WITNESS	500.00	500.00	0.00	0.000/	
608610 Lay School Of Theology 608700 Preparation For Ministry Scholarships	500.00 2,000.00	500.00 2,000.00	0.00	0.00 % 0.00 %	
619311 Pastoral Support	300.00	300.00	0.00	0.00 %	
Total COMMUNITY OF WITNESS				$\frac{0.00\%}{0.00\%}$	
	2,800.00	2,800.00	0.00	0.00%	
COMMUNITY OF WITNESS (Mission & Advocacy) 617600 Hunger Action Team	1,000.00	1,000.00	0.00	0.00%	
618110 Other Mission Projects	1,500.00	1,500.00	0.00	0.00 %	
INSTITUTIONAL SUPPORT	1,500.00	1,500.00	0.00	0.00 %	
618500 Presbyterian Communities	900.00	900.00	0.00	0.00 %	
618600 South Carolina Inn At Montreat	700.00	700.00	0.00	0.00 %	
618700 Presbyterian College	1,000.00	1,000.00	0.00	0.00 %	
618800 SC Christian Action Council	550.00	550.00	0.00	0.00 %	
619000 Villa International	250.00	250.00	0.00	0.00 %	
619100 SC Campus Ministry Cabinet	359.78	359.78	0.00	0.00 %	
Total INSTITUTIONAL SUPPORT	3,759.78	3,759.78	0.00	0.00 %	
Total COMMUNITY OF WITNESS (Mission & Advocacy) GENERAL ASSEMBLY	6,259.78	6,259.78	0.00	0.00 %	
UNIFIED & SELECTED					
600120 General Assembly - Mission Partnership Giving	594.00	504.90	(89.10)	(15.00%)_	
Total UNIFIED & SELECTED	594.00	504.90	(89.10)	(15.00%)	
PER CAPITA ASSESSMENTS					
600020 General Assembly - Per Capita Assessments	56,140.36	53,743.98	(2,396.38)	(4.27%)_	
Total PER CAPITA ASSESSMENTS	56,140.36	53,743.98	(2,396.38)	(4.27%)	
Total GENERAL ASSEMBLY	56,734.36	54,248.88	(2,485.48)	(4.38%)	
PRESBYTERY	,	,	, ,	,	
PER CAPITA ASSESSMENTS					
600010 Presbytery Per Capita Assessments	6,732.70	6,732.70	0.00	0.00 %	
Total PER CAPITA ASSESSMENTS	6,732.70	6,732.70	0.00	0.00 %	
Total PRESBYTERY	6,732.70	6,732.70	0.00	0.00 %	
SYNOD	0,732.70	0,732.70	0.00	0.00 %	
UNIFIED & SELECTED					
600130 Synod - Mission Partnership Giving	5,179.00	4,773.00	(406.00)	(7.84%)	
600340 Thornwell - Pledge	6,115.00	5,197.75		(7.84 %)_ (15.00 %)_	
Total UNIFIED & SELECTED	11,294.00	9,970.75		(13.00 %)_ (11.72 %)	
PER CAPITA ASSESSMENTS	11,274.00	7,770.73	(1,020.20)	, (II./Z/O)	
600030 Synod Per Capita Assessments	7,768.50	7,159.50	(609.00)	(7.84%)	
Total PER CAPITA ASSESSMENTS					
	7,768.50	7,159.50	(609.00)		
Total SYNOD	19,062.50	17,130.25	(1,932.25)	(10.14%)	

	2025	2026	2026		
	Annual	Proposed	Budget % (Change	
Accounts	Budget	Budget	\$ Change Fo	or 2026	Notes
Total Expenses	\$ 905,989.38	\$ 895,696.65	(\$10,292.73)	1.14 %)	
Net Total	(\$10,259.47)	(\$38,767.32))(\$28,507.85) (3.19 %)	

Appendix

Providence Presbytery August 24, 2025

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HELPFUL HINTS FOR PRESBYTERY COMMISSIONERS

Congratulations on being chosen to be a commissioner to this Presbytery meeting from your congregation! Below are some thoughts and observations that you may find helpful as you prayerfully prepare to fulfill your responsibility.

- Our Presbyterian system is a very simple system: It assumes that Christians meeting in representative bodies, which we now call **councils**, can seek, and know the will of God and that, through these councils, the whole church can be governed in ways that are just, decent, and orderly.
- Officers elected to serve as commissioners to a meeting of the Presbytery cannot be told how to vote. Our Book of Order reminds us that "Christ alone rules, calls, teaches, and uses the Church as he wills." (F-1.0202)
- Officers must be free to listen for the word of Christ to his church. As commissioners you are independent decision makers and cannot be bound to vote according to the wishes of those who elected you. Again, our Book of Order reminds us that "Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ." (F-3.0204)
- A meeting of Presbytery is a deliberative body open to the give-and-take of discussion and to the free working of the Holy Spirit.

PARTICIPATION INSTRUCTIONS For Providence Presbytery ZOOM Stated Meetings

To see a 45 second video overview of ZOOM, click here.

If you would like some training on how to use Zoom, including Zoom meeting etiquette – Check out the Zoom 101 Training Youtube Video on the Providence Presbytery Website created by Kara Wheeler and the Education and Equipping Ministry Team.

Providence Presbytery Zoom 101 - YouTube

PLEASE PRACTICE THE FEATURES FOUND ON THESE PAGES

PLEASE NOTE THE FOLLOWING IN YOUR CALENDARS:

- ➤ The Providence Presbytery Called Meeting is Sunday, August 24, 2025 will begin promptly at 1:30 p.m., but the meeting room will open at 12:30 p.m.
- ➤ The Commissioner's Handbook will be emailed approximately ten days prior. Printed copies will be made available upon request.
- ➤ The Stated Meeting will be recorded to assist the one who records the minutes.

To register for the Presbytery meeting go to www.providencepres.org

Click on Upcoming Events Go to August 24th on the Calendar Click on Virtual Stated Meeting of Providence Presbytery Click Register Or go to this Direct Link:

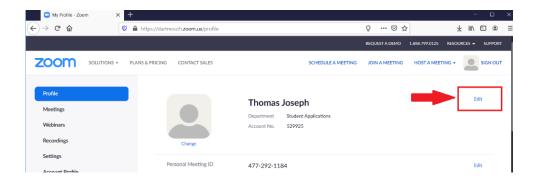
Providence Presbytery August 24, 2025 Register then click Register on August 24th

If you have any questions, please contact Katie at katie@providencepres.org or Rose Lemmons-Berry at lemmonsberry@providencepres.org.

Downloading ZOOM onto your laptop, Mac notebook, Tablet, Ipad, Smartphone with a webcam by going to ZOOM (click download "ZOOM Client for Meetings"), Google Play or iPhone Store.

If you are doing this for the first time, you will need to create your own account with your name. Please use your first and last name, capitalizing the first letter and putting a space in between: for example, "John Smith."

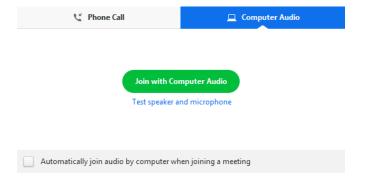
- ➢ If you have already downloaded ZOOM and you did not use your first and last name as describe above (maybe your using your church account or there was a default name given such as "iphone743"), you need to change it as you will coming into PROVIDENCE PRESBYTERY Stated Meeting. we need to know who you are. To change you name as described above, please follow these steps:
- ➤ Sign into ZOOM.
- ➤ Click "Profile" on left side or your screen which will take you a screen with whatever name you have (see picture below).
- Click "Edit" next to your name which will take you to a screen that allows you to change your name. Do so and then be sure to scroll down to click "Save Changes."



Lastly, we recommend the day before the PROVIDENCE PRESBYTERY ZOOM Stated Meeting, you check to see if there are any updates for the ZOOM program on your computer and if so, update ZOOM. If you need any help, support or want tutorials from ZOOM, <u>click here</u>.

2. Launching **ZOOM** in **both** audio and video:

- a) In the email from PROVIDENCE PRESBYTERY, following the words "Join Zoom Meeting," click the link. The meeting begins at 1:30 p.m. sharp and we encourage you to enter early, any time after 12:30 p.m.
- b) A window similar to the one below will appear; please click the green box in order to have **both** audio and video.



Appendix 2: Page 2 of 6

c) It may be necessary to start video after you enter the PROVIDENCE PRESBYTERY ZOOM Stated Meeting. If so, click the video icon at the bottom left of your screen.



3. Registering attendance in the Chat Box

After launching ZOOM on your computer, by using the link provided in an email from PROVIDENCE PRESBYTERY, you will need to type your name, role, and church in the chat box using the format below.

Please place your first and last name, your appropriate role initials (see initials below), followed by your congregation. For example, "Sandy Smith - RE, XYZ Church."

Then click enter.

TE = Teaching Elder member of Providence Presbytery

TEN = Teaching Elder **NOT** a member of Providence Presbytery (voice, no vote)

CRE = Commissioned Ruling Elder

HR = Honorably Retired Teaching Elder

CE = Christian Educator

RE = Ruling Elder Commissioner(s) from a Church Session

MTM = Ministry Team Moderator – Indicate which Ministry Team

CM = Corresponding Member (voice, no vote)

V = Visitor - If coming from a congregation list the name of your church, if coming from an agency list the agency and your title, if attending in any other capacity please put in a descriptor (i.e. PW, Inquirer, CPM candidate, etc.).

S = Presbytery Staff

iPhone users: Open up ZOOM and click the Setting button in lower right corner. Then click your name at the top. Then click on Display Name to change your name using the format above.

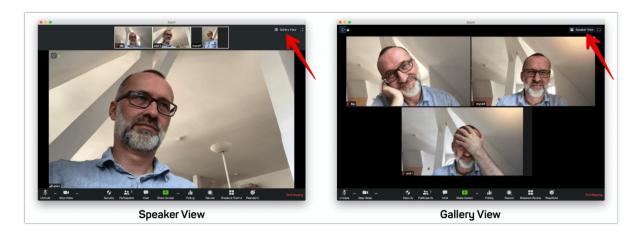
4. Going back and forth between GALLERY view and SPEAKER view:

Moving your computer cursor to the far upper right hand corner, you will see either the word "GALLERY" or "SPEAKER." GALLERY view would be like the Brady Bunch,

where you see many participants in small squares. SPEAKER view is if you want to see only the person talking, in a larger square.

It is personal preference, but ordinarily in a large meeting, you would want to select SPEAKER view, specifically, as the meeting and worship is taking place.

Please note: When in GALLERY view, it will say "SPEAKER" in the far upper right hand corner. When in SPEAKER view, it will say "GALLERY."

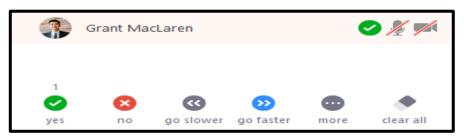


Accessing the **REACTIONS BUTTON**, so you can **RAISE** your **ZOOM HAND** in order to be recognized to ask a question, ask a point of order, and/or make a motion:

- **a)** Moving your cursor around your screen, you will see a bar of icons, ordinarily at the bottom of your screen; click the one that says, "REACTIONS."
- **b)** When the toolbox opens up, you will see icons.
- c) In order to raise your hand, click the icon of a RAISED HAND. When the RAISED HAND is clicked, you will move to the top of the participants list, and the Moderator will know to call on you. After you have been recognized and your questions answered, Click the Reactions Button again then Click LOWER HAND icon.
- **5.** Accessing the **REACTIONS BUTTON** to vote "**YES**" or "**NO**:" These icons are on the second row in the toolbox of icons.
 - a) To vote, you must click either the green circle with a check mark inside for "YES" or the red circle with an "X" inside for "NO" .

If you voted "YES," then a green circle with a check mark inside will appear next to your name in the PARTCIPANTS window.

If you voted "**NO**," then a red circle with an "**X**" inside will appear next to your name in the PARTCIPANTS window.



6. Participating in a POLL vote.



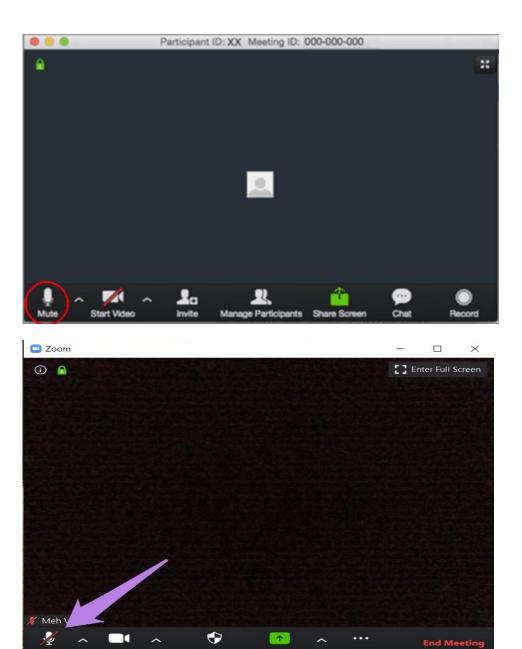
This is the easiest of all. When it's time to vote in a Poll, it will show up right in front of you on the screen. The moderator will ask you to vote, sharing that you have about 30 seconds to vote.

After that time, the vote results will be shown and the moderator will declare the results.



7. MUTE and UNMUTE yourself with ease by either clicking the MUTE and UNMUTE button or by holding down the space bar while muted in order to speak. When entering the Zoom meeting, you are automatically muted.

In order for you to speak, you will have to raise your hand. (#5 above). When you are recognized by the Moderator, you will be unmuted. To UNMUTE yourself, move the computer cursor around your screen in order to see the MIC icon at the bottom left of your screen or at the upper right corner. Never UNMUTE unless recognized.



b) You can also temporarily unmute yourself by holding down the space bar, similar to the old style walkie-talkie; this works if you are muted.



Community of Faith Report

August 2025



Educator Gatherings

We have regular Educator Gatherings. If you'd like to learn more, please email Edye Bender at dcedye@aol.com.



Our Team Needs YOU

Our Community of Faith needs new people with a heart for educational ministry who would like to be part of the Community of Faith.

Appendix 3: Page 1 of 5

Programs & Opportunities



Triennium 2025

We had a small delegation of youth and adults attend Triennium, in partnership with Foothills Presbytery.



Christian Educator Names and Emails

The Community of Faith would like to capture the names and emails of our Christian Educators in Providence Presbytery. We are creating an email list for pertinent information. Please take a moment to complete this form: Educator Information Form.



Leadership Development Scholarships

These scholarships support continuing education for ALL members. Recipients are asked to share their knowledge with the presbytery. The application is available online at: Scholarship Application Form.

Appendix 3: Page 2 of 5

Resources & Contacts



Have a Resource to Share?

Do you have a resource that others would benefit from? Please share! Contact Eric at eric@providencepres.org.



Resource Consultants

The following consultants are available for guidance on curriculum or Christian Education materials:

- Edye Bender, Faith Presbyterian (dcedye@aol.com)
- Kimberly Palmer, Bethesda (Y) Presbyterian (schilders@comporium.net)
- Kathryn McGregor, Unity Presbyterian (KmcGregor@UnityFortMill.org)

Resource Center Availability

The following resources from the Resource Center are still available to be borrowed from these churches:

Grace (Fort Mill)

Contact: Kimberly Palmer

- Youth Curriculum: Echo, Re:form, & Faith Questions
- Children Curriculum: Godly Play
- Grief books for Children
- Things to Make & Do at Advent/Christmas and Lent/Easter

Unity (Fort Mill)

Contact: Kathryn McGregor

- Recreation Resources
- What Will You See Children's Series of 3 books
- Adult: Lent for Everyone Series by N.T. Wright
- Commentaries: Feasting on Worship & Gospel Companion Series

Rock Hill-First

Contact: Kara Wheeler

- Adult Curriculum: Being Reformed, Companions in Christ, Animate
- Officer Training Materials
- Two Different Hunger Curriculum (All Ages)
- Adult Women's Bible Study: Namesake

Faith (Indian Land)

Contact: Edye Bender

- Adult: Various Video Series by Adam Hamilton, A Bird's Eye View of the Bible
- Children: Flyaway Books, What's in the Bible DVD

Oakland Avenue

Contact: Lisa Gallagher

• Various children's books

PROVIDENCE PRESBYTERY - 2026 ASSESSMENTS					
Churches	2024 Members	ASSESSMENTS \$14.06 (GA \$11.26), (Synod \$1.50), (Presbytery \$1.30)			
Allison Creek	123	\$1,729.38			
Beaver Creek	9	\$126.54			
Beersheba	15	\$210.90			
Beth Shiloh	118	\$1,659.08			
Bethesda (Y)	158	\$2,221.48			
Bethlehem First	25	\$351.50			
Bethune	11	\$154.66			
Blackstock	2	\$28.12			
Bowling Green	88	\$1,237.28			
Camden Second	9	\$126.54			
Carmel	7	\$98.42			
Catholic	8	\$112.48			
Clover	148	\$2,080.88			
Community	23	\$323.38			
Cornwell	42	\$590.52			
Covenant	82	\$1,152.92			
Dobys Bridge	108	\$1,518.48			
Douglas	65	\$913.90			
Faith	211	\$2,966.66			
Fishing Creek	56	\$787.36			
Grace (L)	63	\$885.78			
Grace (Y)	298	\$4,189.88			
Great Falls	30	\$421.80			
Hebron	14	\$196.84			
Hermon	55	\$773.30			
Hopewell	42	\$590.52			
Lancaster 1st	85	\$1,195.10			
Liberty Hill	48	\$674.88			
Lockhart	15	\$210.90			
Messiah	2	\$28.12			
Mt. Pleasant	29	\$407.74			
Mt. Tabor (U)	14	\$196.84			
Oakland Avenue	597	\$8,393.82			
Old Waxhaw	30	\$421.80			
Pleasant Grove (C)	38	\$534.28			
Pleasant Grove (Y)	28	\$393.68			
Pleasant Ridge	21	\$295.26			
Purity	52	\$731.12			

Appendix 4: Page 1 of 2

PROVIDEN	CE PRESBYTERY	- 2026 ASSESSMENTS
Churches	2024 Members	ASSESSMENTS \$14.06
		(GA \$11.26), (Synod \$1.50),
		(Presbytery \$1.30)
Ramah	9	\$126.54
Riverview	51	\$717.06
Rock Hill 1st	331	\$4,653.86
St. Paul's	17	\$239.02
Tirzah (L)	31	\$435.86
Tirzah (Y)	89	\$1,251.34
Unity	1,026	\$14,425.56
Uriel	27	\$379.62
Van Wyck	102	\$1,434.12
Wade Memorial	12	\$168.72
Woodlawn	102	\$1,434.12
York 1st	207	\$2,910.42
TOTAL	4773	\$65,103.72
	Appendix 4: F	Page 2 of 2
L:Administrative Ministry Te	am/Assessments/2026 Asse	essments

Nominating and Representation Committee Report

Updated June 25, 2025

MODERATORS OF PRESBYTERY MEETINGS: 2025

Alternating years, teaching and ruling elders

2025 Presbytery Moderator	2025 Presbytery Vice Moderator		
Rev. Dr. Derek Marotta	Ruling Elder Tim Cureton		

2025 PRESBYTERY MEETINGS:

Month / Type	Date:	Method	Location	Time:
February/Stated	Sunday, February 23, 2025	In-Person	First (York)	2:30 PM
May/Stated	Sunday, May 18, 2025	In-Person	Liberty Hill	2:30 PM
August/Stated	Sunday, August 24, 2025	Virtual	Virtual	1:30 PM
November/Stated	Sunday, November 9, 2025	In-Person	Bethelwoods	2:30 PM

COMMISSIONERS TO OR MEMBERS OF PC(USA) HIGHER COUNCILS

Commissioners to Synod of South Atlantic

2-year staggered terms

Ruling Elder Commissioner		Teaching Elder Commissioner	Class
Tim Cureton	'25	Rev. Carson Montgomery	'26
(Pleasant Ridge)		(Van Wyck)	
		Term 1	

2026 General Assembly Commissioners

To be elected May the year before the year of GA service

Teaching Elder	Ruling Elder	Young Adult Advisory Delegate
Rev. Dr. Joanne Sizoo	Sue Williams	
(Grace Y)	(Oakland Ave.)	

Synod Permanent Judicial Commission

Synod requests recommendations from Providence Presbytery for members of the commission and elects them.

Rev. Dr. Joanne Sizoo, Class of 2026

COMMUNITY OF LOVE (Coordinating Team)

12 members plus two staff members, as noted below.

Rev. Dr. Joanne Sizoo - Chair

Elder Tim Cureton - Co-Chair

Members:	Position
Rev. Dr. Joanne Sizoo	Co-Moderator of Community of Love
Dr. Eric Robinson	Moderator of Community of Faith
Hope Moore / Iris Rose	Co-Moderator of Community of Hope
Rev. Paul Smith / Susan Bullard	Moderator of Community of Witness (Ministerial Services)
Dr. Dave Keely	Moderator of Community of Witness (Mission & Advocacy)
Rev. Dr. Derek Marotta	2025 Moderator of Presbytery
Tim Cureton	2025 Vice-Moderator of Presbytery
Rev. Carson Montgomery	Synod Commissioner - TE
Rev. Steve Austin	GA Commissioner - TE
Gwen Cunningham	GA Commissioner- RE
Tim Cureton	Synod Commissioner - RE
Lee Barnwell / Ellen Mayes	Co-Moderator of Presbyterian Women
New EP	Executive Presbyter – Voice but No Vote (Staff)
Rev. Dr. David Bender	Stated Clerk - Voice but No Vote (Staff)

COMMUNITY OF FAITH Dr. Eric Robinson, Moderator

(Faith Formation, Technology, and Communication)

Moderator and at least 9 other members divided into two sub-committees. The Presbyterian Women also fall under the Community of Faith.

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Jennifer Ancrum (Hermon)	1			Kimberly Palmer (Grace Fort Mill)	1
Sarah Childers (Bethesda Y)	1	Kara Wheeler (First - Rock Hill)	1		
Dr. Eric Robinson (Allison Creek)	1	Vacant			

Staff: Dr. Eric Robinson – Mission Consultant Ralph Sweeney - Bethelwoods Director

Lizzie Garrison – Bethelwoods Program Director

Appendix 5: Page 2 of 11

Technology and Communications Team – (Community of Faith Sub Committee)

=>3 Members

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
John Baker, RE (Old Waxhaw)	1	Rev. Rob Jones (Douglas)	1	Rhett Eckhardt (Grace – Y)	1

Staff: Dr. Eric Robinson – Mission Consultant Katie Rutland – Information Technology & Communications Coordinator

Presbyterian Women Coordinating Team Ellen Mayes, Lee Barnwell – Co-Moderators

2025-2026 Officers						
Ellen Mayes	Ilen Mayes Co-Moderator					
Lee Barnwell	Co-Moderator / Historian					
Debbie Lowe	Treasurer					
Kay Nivens	Secretary					
Pat Ancrum	Member-at-Large					
Shirnetha Belk	Member-at-Large					
Trici Davis	Member-at-Large					
Arlene Harder	Member-at-Large					
E. Ellen Mayes	Member-at-Large					
Pat Oglesby	Member-at-Large					
Elizabeth Schrum	Member-at-Large					

COMMUNITY OF HOPE (ADMINISTRATION AND SUPPORT)

Moderator and a representative from the Stewardship and Finance Ministry Team, Personnel Ministry Team, Nominating and Representation Committee, the Permanent Judicial Commission, and the Trustees of the Presbytery.

Hope Moore & Iris Rose - Co-Moderators, Community of Hope

STEWARDSHIP AND FINANCE MINISTRY TEAM – (Community of Hope) 6 members

Hope Moore & Iris Rose – Co-Moderators

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Bobby Rogers (Unity Fort Mill)		Hope Moore (Budget) (Tirzah-Y)	2	Clarke Moore (Budget) (Oakland Ave)	
Rev. Steve Simon (Honorably Retired)	2	Tim Cureton (Pleasant Ridge)	2	Eddie Lee (Budget) (First-York)	

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender Rose Lemmons-Berry

PERSONNEL MINISTRY TEAM – (Community of Hope)

3 members

Rev. Dr. Jeff Bryan - Moderator

Class of 2025	Term	Class of 2026	Term	2027	Term
Rev. Dr. Jeff Bryan (Oakland Avenue)		Rev. Dr. Joanne Sizoo (Grace-Y)	1	Iris Rose (First-Rock Hill)	

Staff: Rev. Dr. Steve Lindsley

NOMINATING and REPRESENTATION COMMITTEE (Community of Hope)

6 Members

Doug Macdonald, Moderator

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Rev. Letarshia Robinson (Oakland Avenue)	1	Doug Macdonald (Liberty Hill)	2	Leland Summers Grace-L	2
Karen Holt (First-Rock Hill)	1	Rev. Remi Flaherty (Purity)	1	Holly Furr (Lancaster First)	1

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

PERMANENT JUDICIAL COMMISSION – (Community of Hope)

9 Members, 6-year term, 4 or 5 TE and 4 or 5 RE. 2 years off before re-election.

Maintain history of three previous classes.

Elect own Moderator and Clerk

Freddy Faircloth, Moderator

Class of 2020 Show three	Class of 2022 previous	Class of 2024 classes	Class of 2026	Class of 2028	Class of 2030
Geoff Dunn (Purity)	Margie McCarter (Tirzah Y)	Iris Rose (First - Rock Hill)	Brian Wilson (Grace – Y)	Kay Nivens (First - York)	Rev. Dr. Mark Verdery (Unity
Tyre Lee (Purity)	Spratt White (Unity)	Ann White (Member at large)	Clarkson McDow (Oakland Avenue)	Adrienna Witherspoon (Douglas)	Robin Rogers (Hermon)
Rev. Bob Moss (HR) - Deceased	Joanne Sizoo (Grace Y)	Tyre Lee (Purity)	Freddy Faircloth (First—Rock Hill)	Craig Wilkerson (First Rock Hill)	Leland Summers (Grace L)

Staff: Rev. Dr. Steve Lindsley

PROVIDENCE PRESBYTERY TRUSTEES - (Community of Hope)3 Members

Term	Class of 2025	Term	Class of 2026	Term	Class of 2027
2	Spratt White (Unity)	2	Robert Folks (LancasterFirst)	1	Freddy Faircloth (First-Rock Hill)

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

COMMUNITY OF WITNESS

(MINISTERIAL SERVICES)

Moderator and twenty members who are divided as needed into two sub-committees.

Paul Smith/Susan Bullard – Co-Moderators Community of Witness (Ministerial Services)

COMMITTEE ON MINISTRY – (Community of Witness – Ministerial Services Subcommittee) 15 Members

Rev. Paul Smith/Susan Bullard Co-Moderators Balance minister/ruling elder membership

Class of 2025	Term	Class of 2026	Term	2027	Term
Paul Horne (First – Rock Hill)		Rev. Paul Smith (Wade-Old Waxhaw)		Rev. Christina Trimble (Honorably Retired)	2
Rev. Dr. Derek Marotta (Bethesda-Y)	1	Spratt White (Unity)		Rev. James Platt (Honorably Retired)	2
Keith McGuire (Oakland Avenue		Rev. Carson Montgomery (Van Wyck)		Rev. Marty Simmons (Grace-L)	2
Susan Bullard (Unity)	1	Rev. Dr. David Leininger (Liberty Hill)	1	Shirnetha Belk (First- Lancaster)	2
Rev. Edgar McCall (Honorably Retired)	1	Vacant		Rev. Dr. Matt Rich (Unity)	1

Staff: Rev. Dr. Steve Lindsley

Salary Studies Team (Sub-Committee of Committee on Ministry)

6 Members

Rev. Megan Watson- Moderator

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Emma Jane Riddle (Hebron)		Rev. Megan Watson (Member-At-Large)	1	Keith McGuire (Oakland Ave.)	
Ronnie Byrd (Grace-L)		Phil Neely (First – Lancaster)		Robert Pender (First—Rock Hill)	

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender Rose Lemmons-Berry

COMMITTEE ON PREPARATION FOR MINISTRY

(Community of Witness – Ministerial Services Subcommittee) 6 Members

Rev. Dr. John White – Moderator Balance minister/ruling elder membership

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Rev. Letarshia Robinson (Oakland Avenue)	1	Robbin Ingram (Douglas)	1	S. Max Russell (Woodlawn)	1
Sue Williams (Oakland Avenue)	1	Rev. Nick Setzer (First – York)	1	Rev. Dr. John White (Beth-Shiloh)	1

Staff: Rev. Dr. Steve Lindsley

COMMUNITY OF WITNESS (MISSION AND ADVOCACY)

Dr. Dave Keely (First Rock Hill) – Moderator Moderator and the Chair or Coordinator of each Mission Neighborhood

Leadership and Membership of Mission Neighborhoods

(chosen by the Mission Neighborhoods and not by the Presbytery)
Membership open to non-ordained

Anti-Racism Team Linda Kennedy – Moderator

Russ Cody	Rev. Jonathan Davis	Rev. Remi Flaherty
(Grace Y)	(Hermon)	(Purity)
Dr. Dave Keely	Rev. Jason Myers	Diane Shultz
(First – Rock Hill)	(Clover)	(Allison Creek)
Rev. Dr. Joanne Sizoo	Sue Smith	Rev. Molly Spangler
(Grace Y)	(Oakland Avenue)	(Unity)

Staff: Dr. Eric Robinson

Committee on Racial & Religious Reconciliation (CRRR) Linda Kennedy – Moderator

Jessalyn Anderson	Linda Kennedy	Diane Schultz
(Community Member)	(Hermon)	(Allison Creek)
Jackie Orr Anthony	Anna Melvin	Rev. Dr. Tom Sherer
(Bethlehem First)	(Nazareth Baptist)	(Riverview)
Jennifer Bryan	Fred Smith	Gay Tanis
(FirstLancaster)	(Oakland Avenue)	(Covenant)

Central America Task Force (CAT) Geoff Dunn – Moderator

Dr. Jason Prescott (Unity)	Sarah Childers (Grace – Y)
Jimmy Jurado (First – Rock Hill)	Geoff Dunn (Purity)
Dr. Susan Collins (Allison Creek)	Dr. George Hook (Uriel)

Staff: Dr. Eric Robinson

Gun Violence Awareness Group Rev. John Nowaczewski – Co-Moderator Katie Rutland – Co-Moderator

Rev. Dr. Joanne Sizoo (Grace Y)		
Joanne Walker (Grace Y)		

Staff: Dr. Eric Robinson

Hunger Action Team (HAT) Rev. James Platt – Moderator

Arlene Harder (Ramah)			
Kathryne "Tat" Perrill (Bethune)			
Rev. James Platt (HR)			

Staff: Dr. Eric Robinson

Living Waters Committee (LW) Dan Rogers – Moderator

Sarah Childers (Bethesda-Y)	Rev. Carson Montgomery (Van Wyck)
Ed Fritz (Community Member)	Rev. Tom Robinson (Honorably Retired)
Rev. Dr. Mark Verdery (Unity)	Dan Rogers (Unity)
Joe-Ken Hill (Unity)	Rev. Marty Simmons (Grace-L)
Jimmy Jurado (First-Rock Hill)	Fred Smith (Oakland Ave)
Barbara Kurz (Rock Hill First)	Ann White (Member-At-Large)
Kathryn McGregor (Unity)	Cathey Miller (Unity)

Staff: Dr. Eric Robinson

Syria-Lebanon Partnership Network of the PCUSA Rev. Edgar McCall – Moderator

Helen Guinness (Oakland Avenue)	
Rev. Edgar McCall (HR)	

Staff: Dr. Eric Robinson

Appendix 5: Page 9 of 11

RELATED ORGANIZATIONS

Bethelwoods Board of Directors

Members of the Bethelwoods Board of Directors who are members of Providence Presbytery or Churches in Providence Presbytery will be submitted by Bethelwoods to the Presbytery for approval at the time of each Director's election. The Bethelwoods Board of Directors may request assistance from the Presbytery's Nominating and Representation Committee in finding suitable Presbytery members to serve as Directors. Those serving in 2025 from Providence Presbytery include:

Hope Moore (Tirzah-Y)
Bobby Williams (First-Rock Hill)
Rev. Mia Levitan (Member-at-Large)
Tyler Bratton (Tirzah-Y)
Bill Russell (Bethesda-Y)
Janie Bruce (Community Member)
Chase Nivens (Community Member)
Kim Friers (Community Member)
Helena Miller (Community Member)
John Tutwiler (Community Member)
Jim Deavor (Charleston Atlantic Member)
Ronald Campbell (Community Member)

Thornwell Home for Children Board of Trustees

Providence Presbytery Appointed Member	
Holly Furr	(First - Lancaster)

Presbyterian Communities of South Carolina Board of Directors

To be selected by Presbyterian Communities of South Carolina

South Carolina Inn at Montreat Board 2 three-year terms max. At least one TE.

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
Barbara Kurz	1	John Thompson	1	Rev. Dr. Lee Zehmer	1
(First—Rock Hill)		(Liberty Hill)		(First - Rock Hill)	

South Carolina Lay School of Theology Committee

Two Representatives, no classes

Max Russell	Philip Wright
(Woodlawn)	(Beersheba and Ramah)

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Presbytery Commissions

Providence Presbytery Disaster Assistance Commission

Providence Presbytery Moderator:

General Presbytery:

Stated Clerk:

Mission Consultant:

Rev. Dr. Derek Marotta
Rev. Dr. Steve Lindsley
Rev. Dr. David Bender
Dr. Eric Robinson

Presbyterian Women/Co-Moderators: Ellen Mayes

Lee Ann Barnwell

Commissioners: Name
John E

Bowling Green Clover John Barnett Shirnetha Belk First – Lancaster Lancaster Trici Davis Hermon Rock Hill Rebecca Gaston Fishing Creek Chester Covenant Rock Hill Don Holmes Phillip Hinson Lancaster First Lancaster Chris Lopez Riverview Fort Mill E. Ellen Mayes Oakland Avenue Rock Hill Ben Ricks - Youth Beth Shiloh York Leland Summers Grace (L) Lancaster Oakland Avenue Fred Smith Rock Hill

Church

City

Community of Witness (Ministerial Services) Committee on Ministry Report to Providence Presbytery August 24, 2025

Items of Information:

 COM is adjusting the covenant agreements to accommodate 36 months according to Book of Order language. We will also be adding language for no non-disclosure agreements upon termination of contract or dissolution of pastoral relationship as stated in Book of Order.

2. Approved the following covenants:

a. Revised Covenant Approval between **Doby's Bridge Presbyterian and Rev. Sam McGregor** 20 hours/week

Salary: \$2,209.70 for the term of the covenant

Annuity: \$5,000 Housing: \$15,000

Board of Pensions: \$5,774.52 Vacation: one week/month Continuing education: 0

Professional expenses : per item with Session

Mileage: IRS approved rate (\$0.070 noted on covenant)

b. Covenant Approval between **Rev. Remi Flaherty and Purity Presbyterian** 20 hours/week (may vary)

Salary: \$1,800/month (\$1620 in housing and \$180 for minister's choice to the

Board of Pensions)

Continuing education : one week/six months

Vacation: two weeks/six months Mileage: IRS approved rate

Contract period: 08/04/2025-02/09/2026

3. Other approvals:

- a. Tim Cheux has completed the CLP courses in Worship and Sacraments and in Presbyterian Polity, and he has been authorized to administer the sacraments and to moderator session and congregational meetings at Fishing Creek Presbyterian Church.
- b. Rev. Edward Brown has completed the Worship & Sacraments course and so was authorized to administer the sacraments at Bethlehem First.
- c. Policy Formats and Central Repository for Policies. Approved Forms: Rev. Paul Smith will review and properly format COM's policies. COM policies can be accessed on Realm.

Appendix 6: Page 1 of 3

d. Sharing of Joys and Concerns for Pastors, Christian Educators, and CREs: Rev. Edgar McCall (McCalledgar1@gmail.com) will be the primary contact for sharing any pastoral joys or concerns. Edgar will share, with permission, in Realm to encourage this Presbytery's history of care and community.

4. Boundary Training:

Reminder that boundary training is required to be completed every three years. The online Clergy Ethics Course can be accessed at https://safegatherings.com. Rev. Carson Montgomery is the Covenants Manager for COM, maintaining records of who has/has not completed this training. Carson can be reached at www.www.omegatherings.com.

5. SC5 Lay School of Theology (See Appendix 6: Page 3)

<u>Click Here: For Info For The 2025 Fall Semester of the SC5 School of Theology</u>. It will be held at Presbyterian College on **October 3 & 4**. Registration will open next week.



Classes Offered Fall 2025 Semester:

- New Testament (Core)
- Reformed Theology (Core)
- Preaching (Core)
- Pastoral Care (Core)
- Elective Courses:
- Pastoral Letters (1 & 2 Timothy and Titus)
- Practicum (Funerals, Weddings, Sacraments & more)

Items for Action:

None at this time.



SC5 School of Theology 2025 Fall Semester Friday, October 3 & Saturday, October 4 Presbyterian College Clinton, SC

Fall 2025
Semester Courses

CORE

New Testament Reformed Theology Preaching Pastoral Care

ELECTIVE

Pastoral Letters (1 & 2 Timothy and Titus)
Practicum (Funerals, Weddings, Sacraments, & more)

What is the SC5 School of Theology?

Theological training for elders and church leaders. There are two tracks:

Enrichment Track for Ruling Elders who have received a diploma from the SC5 School of Theology *and* for those who want personal enrichment for teaching or leading in their congregations.

Commissioned Ruling Elder (CRE)/
Commissioned Pastor (CP) Track for
Ruling Elders who want to become a CRE or CP.

For Whom?

Classes are for:

Church Leaders interested in learning more.
Ruling Elders interested in learning more.
Ruling Elders interested in being commissioned to serve and lead congregations.

Faith Formation Leaders interested in better equipping themselves to teach.

Costs:

Course and 2 meals:

\$75 for Enrichment Track \$95 for CRE/CP Track

Accommodations: Hampton Inn in Clinton We negotiated the reduced rate of \$109/night plus tax (regular rate is \$185 + tax), which includes breakfast.

Registration is open. **REGISTER HERE**

The last day to register is September 17.

For more information about the SC5 School of Theology, please talk with your Presbytery leader, visit our website here, or contact the SC5 School of Theology Registrar, Robin Morris,

at rmorris@foothillspresbytery.org

or call Robin at 864.288.5774.



The SC5 School of Theology is sponsored by the five presbyteries in South Carolina: Charleston-Atlantic, Foothills, New Harmony, Providence, and Trinity.



Living Waters for the World is a program of the Synod of Living Waters. Founded in 1993, it is an ecumenical global mission providing sustainable clean water and fostering long-term, mutually beneficial, relationships between volunteers and communities in need.

We Need Your Help to Provide Clean Water to Children in Guatemala

The Providence Presbytery Living Waters for the World Team is seeking contributions to help with their plans to install 2 water purification system in Guatemala. One installation will be at an Elementary School and the other will be at a Presbyterian Church – both in the mountain area in western Guatemala.

Five members from our Providence Presbytery Living Waters Team will travel to Guatemala in November of this year to assist a group of teachers, local Fire Department personnel, and parents that have committed to install a water purification system at La Esperanza Elementary School. Once completed, bottled water will be produced by volunteer operators at the school. These bottles will be available throughout both the Elementary school with over 800 children and a Kindergarten School with over 100 students. Clean water will also be provided to support the kitchen operations at the Elementary School - which will prevent them from having to boil raw water to meet the needs of providing lunch meals for the students.

While in Guatemala during the installation of the system, members of the Providence Presbytery Team will also provide health education to the Elementary school teachers and parents so that they may obtain maximum benefit from the clean water that will be available at school and in their homes.

The second project at Getsemani Presbyterian Church is tentatively scheduled to be installed in mid-2026. In addition to supporting the church community, the clean water will be used to support the 280 children who attend supplemental and vocational training at the Church. Similar to the elementary school, the clean water will be available by the Church's staff and volunteers to prepare meals for the students attending their training.

We hope that all who appreciate the value of clean water will contribute. Your contribution will help to prevent waterborne disease and illness for these children and their families in Guatemala.

How can YOU help this Living Waters mission effort?

 Donate to the Providence Presbytery's Living Waters Fund by QR Code, Text, Direct Link, or mail.

Scan this QR Code:



Appendix 7: Page 1 of 11

Text "PROVPRES LivingWaters" to 73256 to give using your mobile device.

Direct Link: https://onrealm.org/ProvidencePresb18431/give/LivingWaters

- Make check payable to Providence Presbytery
- Write "Living Waters" on the "for" line
- Mail your check to: Providence Presbytery
 P.O. BOX 2601
 Rock Hill, SC 29732
- 2) Join our Living Waters Team -- anyone who is interested is welcome. The committee is responsible for planning and managing the overall mission effort and ensuring that there are sufficient trained team members to carry out the required trips. This does NOT mean that you would need to make a trip to Guatemala although you would be welcome to do this.
- 3) Attend one of the three different Training courses at the Living Waters Clean Water University (CWU) so that you can join our team in the installation trip and/or one of the other trips. Training is one week and takes place in the spring and fall each year.

Contact **Eric Robinson** in the Presbytery office [803-328-6269] or **Dan Rogers** [864-245-3122], if you have any questions

Watch a video about our effort!



And a video made with children in mind! .



The South Carolina Inn at Montreat is YOUR home in the mountains!

400 South Carolina Terrace

Montreat, NC 28757 https://scinnatmontreat.org 828.669.7460





The William Brearley Home has 16 guest rooms and 8 shared/assigned hall bathrooms on the three floors of the home. The first floor has a spacious lobby with a gas log fireplace and a meeting room



where reading, table games, spiritual studies, worship, and end of the day conversations take place. It also has a front porch overlooking the valley that provides opportunities for enjoying the view and developing friendships. In the Kirk Apartments there are eight modern units that have bath facilities and small kitchens.

The South Carolina Inn belongs to the five presbyteries of the Presbyterian Church (USA) in South Carolina:

Charleston-Atlantic, Foothills, New Harmony, Providence, and Trinity

Since its founding over 100 years ago, the South Carolina Inn has undergone many improvements. Now there are some additional improvements that need to be made to make the Inn fully functional year round.

In early 2025, the South Carolina Inn board of Directors made two important decisions:

- 1) to provide professional and sustainable management of the Inn through an agreement with the William Black Lodge in Montreat.
- 2) to raise funds for a winterization / weatherization project for the William Brearley House at the South Carolina Inn so that it can accomodate guests year round.

While the cost for these projects is significant, the improved protection of pipes and heating and cooling equipment will enable the William Brearley Home to be used year round thus providing an increase in income. While this is called a Winterization Project, the HVAC Mini-Split units will provide a less humid and cooler space in warm/hot weather.

The South Carolina Inn at Montreat is YOUR home in the mountains!

400 South Carolina Terrace

Montreat, NC 28757 https://scinnatmontreat.org 828.669.7460



The William Brearley Home has 16 guest rooms and 8 shared/assigned hall bathrooms on the three floors of the home. The first floor has a spacious lobby with a gas log fireplace and a meeting room



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We are seeking gifts made through checks or on-line donations (sorry no pledges).

Please fill out the donor information and mail to: South Carolina Inn Winterization Campaign PO Box 670 Montreat, NC 28757

MAKE CHECK PAYABLE TO: THE SOUTH CAROLINA INN AT MONTREAT FOR: WINTERIZATION CAMPAIGN

Name:	-
Address:	
City, State, Zip:	
Telenhone:	Fmail:

For on-line donations:

Funds will be given through an account with Providence Presbytery and will be forwarded to SC Inn at Montreat.

Direct Link to the giving form: https://onrealm.org/ProvidencePresb18431/give/SCInn

or scan QR Code

Thank you for your support!

YOUR GIFT IS TAX DEDUCTIBLE



Make plans to visit YOUR home in Montreat for a conference, with your church, with your family, with your friends, or by yourself for quiet time. There's a chair on the porch waiting for YOU!

We are seeking gifts made through checks or on-line donations (sorry no pledges).

Please fill out the donor information and mail to:
South Carolina Inn Winterization Campaign
PO Box 670
Montreat, NC 28757

MAKE CHECK PAYABLE TO: THE SOUTH CAROLINA INN AT MONTREAT FOR: WINTERIZATION CAMPAIGN

Name:		
Address:		
City, State, Zip:		
στη, στοτεί, π.μ.		
Telephone:	Email:	

For on-line donations:

Funds will be given through an account with Providence Presbytery and will be forwarded to SC Inn at Montreat.

Direct Link to the giving form: https://onrealm.org/ProvidencePresb18431/give/SCInn

or scan QR Code

Thank you for your support!

YOUR GIFT IS TAX DEDUCTIBLE



Make plans to visit YOUR home in Montreat for a conference, with your church, with your family, with your friends, or by yourself for quiet time. There's a chair on the porch waiting for YOU!

The South Carolina Inn at Montreat is YOUR home in the mountains!

400 South Carolina Terrace

Montreat, NC 28757

828.669.7460

https://scinnatmontreat.org



The *William Brearley Home* has 16 guest rooms and 8 shared/assigned hall bathrooms on the three floors of the home. The first floor has a spacious lobby with a gas log fireplace and a meeting room where reading, table games, spiritual studies, worship, and end of the day conversations take place. It also has a front porch overlooking the valley that provides opportunities for enjoying the view and developing friendships. In *the Kirk Apartments* there are eight modern units that have bath facilities and small kitchens.



The South Carolina Inn belongs to the five presbyteries of the Presbyterian Church (USA) in South Carolina: Charleston-Atlantic, Foothills, New Harmony, Providence, and Trinity

Brief History* Back in the early days of Montreat, Dr. R.C. Anderson offered free lots to any Synod which would build a house where its ministers could stay rent-free while attending Montreat conferences. Mr. McIver Williamson, a planter of Darlington County, made it possible for our Synod to qualify by erecting a 16-room house in 1912. In honor of his boyhood pastor, Mr. Williamson called the home "The William Brearley - South Carolina Home for Ministers." At first the home was not very popular, having no screens, no hot water, no linen, and no funds assigned to it to provide any of these conveniences. Later Rev. and Mrs. R. M. Kirkpatrick became host and hostess of the home. "Mrs. Kirk," as she is lovingly known to the hundreds she has cheered and helped, is a woman to whom "all things are possible." She enlisted the aid of the Women of our church, in those days known as Ladies Aid Societies and Young Ladies Missionary Societies. From the women came funds for hot water, screens, linens, furniture, and an annual amount for operating expenses. Best of all there was Mrs. Kirk herself, loving everyone, welcoming them, and making all around her happy and comfortable.

*from the 1955 SC Home report

When the apartments were built in the 1970s they were named in honor of Mrs. Amanda Kirkpatrick. At the time of the 100th anniversary celebration the Board changed the name from the South Carolina Home to the **South Carolina Inn** so that all will know it is a hotel not a retirement home! Just as an old brochure says – "We invite you to come join us for Rest, Relaxation, and Rejuvenation"

The SC Inn is one of the oldest, if not the oldest, facility in Montreat. Over the years many lives have been transformed and faith has been strengthened in those who have attended retreats, conferences, etc. while staying at the SC Inn. The Inn has served guests for over 100 years. We want to work together to sustain, improve and keep it functioning so that it can welcome and serve guests for years to come.

Over the years the South Carolina Inn has undergone many improvements. Now there are some additional improvements that need to be made to make the Inn **fully functional year-round**.

In 2025, the South Carolina Inn board of Directors made two important decisions:

- 1) to provide professional and sustainable management of the Inn through a new agreement with the William Black Lodge in Montreat.
- 2) to develop a campaign to raise funds for a winterization / weatherization project for the William Brearley House at the South Carolina Inn so that it can accommodate guests year round.

There are three phases to this project:

- <u>Insulate pipes on the back wall of the house</u> sewer drain pipes are exposed to freezing weather and could freeze and crack thereby forcing the Inn to close the rooms in the house. A plumbing consultant recommends insulating the pipes with 1.5 inch thick fiberglass pipe insulation and finish with .016 inch stucco aluminum jackets. [\$3,500.00]
- <u>Mini Split HVA Unit installation</u> currently small electric radiator heaters are placed in the bathrooms and bedrooms and propane heaters are used in the living room and kitchen during cold weather and ceiling fans and a few small window units are used to relieve the summer heat. HVAC consultants have approved a plan to install at least two, and preferably three, mini-split units in the house. These would be located on the office wall in the kitchen, above the windows opposite the living room lobby, and in the second floor hallway. These would provide base temperatures of

60 degrees in the winter and 80 degrees in the summer. This would keep the entire house well above freezing and no longer require all the small units when temperatures threaten frozen pipes. [\$25,000.00]

• Electricity for the Mini Splits – the new units will require new wiring and electric support. [\$4,500.00]

While the cost for these projects is significant, the improved protection of pipes and heating and cooling equipment will enable the William Brearley Home to be used year round thus providing an increase in income. While this is called a Winterization Project, the HVAC Mini-Split units will provide a less humid and cooler space in warm/hot weather.

A **Whole House Generator** will be added after the first three projects are completed and additional funding is available. [\$20,000.00]

These projects will benefit the South Carolina Inn for many years. The cost is short term but the anticipated benfits are ongoing.

At its Febraury, 2025, meeting the SC Inn Board approved the project and a campaign to raise funds with a goal of \$50,000.

Please fill out the donor information and mail to: South Carolina Inn Winterization Campaign PO Box 670 Montreat, NC 28757

MAKE CHECK PAYABLE TO: THE SOUTH CAROLINA INN AT MONTREAT FOR: WINTERIZATION CAMPAIGN

Name:	
Address:	
City, State, Zip:	
Telephone:	Email:
In Honor In Memory of:	
Please notify:	

Thank you for your support!

YOUR GIFT IS TAX DEDUCTIBLE

For on-line donations:

Funds will be given through an account with Providence Presbytery and will be forwarded to SC Inn at Montreat.

Direct Link to the giving form: https://onrealm.org/ProvidencePresb18431/give/SCInn



or scan QR Code YOUR GIFT IS TAX DEDUCTIBLE

Make plans to visit your home in Montreat for a conference with your church, with your family, with your friends, or by yourself for quiet time.

here's a chair on the porch waiting for you! Thank you for your support!





Providence Presbytery Partners to Provide Vision Care for the Municipality of Trinidad

Providence Presbytery, in South Carolina has partnered with Serving at the Crossroads to provide vision care for residents in the municipality of Trinidad located about 35 minutes from La Entrada. The Presbytery had originally hoped to establish their own eye program at a clinic in that rural community of 5,000 people, but the COVID pandemic interrupted plans for the completion of the project. Recognizing the prevailing circumstances and the bureaucratic hurdles ahead of them, they realigned their *New Vision in Honduras* Project to become a part of the vision care program at Manos Amigas. The *New Vision* program provides for free cataract surgeries at the Manos Amigas clinic for residents of Trinidad who cannot financially afford the procedure along with eye examinations and glasses.

MAKE A DONATION TO CONTINUE THE SUPPORT FROM PROVIDENCE PRESBYTERIANS:

Name	
Address	
City, State, & Zip Code	
Email address:	

Specify that your gift is coming from a member / resident / friend of Providence Presbytery so that funds will go to the designated fund to aid those from the Trinidad community who need eye surgery.

Mail to:

Serving at the Crossroads

1048 W. Baltimore Pike H306

Media, PA 19063

To make a donation on line go to the website:

www.servingatthecrossroads.org

Update on Manos Amigas

The **Manos Amigas** clinic is a privately owned charity medical clinic in La Entrada, Copan, Honduras, that was started by an American non-profit organization called **Serving at the Crossroads**. This clinic provides free or low cost medical and dental care to the poor and underserved people in the area. In recent years it has expanded their facilities by building an eye clinic and three operating rooms. While they have an excellent optometrist who provides basic eye care for the people of La Entrada, there are many people in need of cataract surgery who cannot afford to travel to larger cities for surgery. Organizations such as Vision Health International (VHI) have done an admirable job bringing cataract and oculoplastics surgical brigades to this site, but the operating rooms are unused for much of the year. There remains a large unmet need for cataract surgery.

The clinic has a long list of patients needing eye surgeries and is very dependent upon periodic visiting brigades. Until the clinic has its own eye surgeons, surgeries cannot be performed on a daily basis.

The entire country has only 104 eye surgeons, virtually all of whom work on affluent patients in larger cities. SATC and Manos Amigas have decided to try and create scholarships for two emerging Honduran physicians, who will receive their medical degrees in a few weeks from the National University of Honduras. They hope to enroll in a surgical eye program somewhere in Latin America. In return, they will work full-time at the clinic upon degree completion. That will take 4 more years of advanced studies.

So, for the next 4 years we will work at a similar pace, handling about 1,300 surgeries annually, until we have our own well-qualified and highly trained physicians performing surgeries daily at the clinic. At that time, we expect to perform 3 -5 thousand surgeries annually. Currently Manos Amigas attends to more than 3,500 patients per year for a myriad of eye conditions with only about one third receiving surgery. In addition to one full-time staff optometrist, we have 2 young ladies, on SATC scholarships, enrolled in a university program in Guatemala to become optometrists - they have 2.5 years remaining until graduation.

Much has been going on this year in vision care at the Manos Amigas Clinic: new equipment, continuing existing partnerships, and fostering of new ones like Providence Presbytery's New Visions project in support of the village of Trinidad. All are contributing to better vision care for people struggling with their eyesight. Vision Health International volunteers made three trips to Manos Amigas this year—January, May, and August. We are also excited to be working with Wake Forest University Medical School Department of Ophthalmology and the Fraternidad Hospital in San Pedro Sula. A team from Wake Forest worked at the clinic in January and May 2025 performing cataract surgeries. [In Jan. 8 people from Trinidad had eye surgery; in May, 9 people from Trinidad had eye surgery]

None of these activities could have taken place without the selfless gifts of time, talent and donations from our partners. But the real impact is felt by each person that these vision care professionals touch. Almost 60% of the patients report their poor vision keeps them from working. When asked what they were looking forward to doing with better vision, their replies covered a myriad of tasks that those of us with sight often take for granted as well as thoughts of gratitude and giving back.

I am going to . . . work, read, give thanks to God, take care of myself, drive, walk without assistance, maintain my home, go to church, collect firewood, pray study, read the Bible, do God's work, bake bread, sew, make tortillas, see sunlight, cook, do more around the house, care for my husband,

DO EVERYTHING BETTER!

Cataract Surgery Patients

A story from Trinidad during a visit there by Unity Presbyterian Church in July, 2025. Tim and Gloria Wheeler, former mission co-workers, accompanied the group. Gloria said a young boy came up to her and asked if she was the lady who helped people get glasses. He said that his father had diabetes and was losing his eyesight and could no longer work. Gloria contacted Manos Amigas to see if someone could examine the father's eyes. They replied, "Yes, if he can be here in an hour." Gloria went to the municipal office in Trinidad and asked if they could take the father to the clinic. Fortunately, transportation was available. The doctor at the clinic told the father his problem had been misdiagnosed and that he had cataracts in both eyes. Surgery will be scheduled as soon as possible.



Help Us Build a Brighter Future at Bethelwoods!

Join us for our 2025 Pancake Brunch Fundraiser

Seturday September 27, 2025 from 0.11cm

First Breehyte

📅 Saturday, September 27, 2025 from 9-11am 📍 First Presbyterian Church, Rock Hill

At Bethelwoods Camp and Conference Center, we all carry unforgettable camp memories—moments of connection, laughter, and spiritual growth. For **60 years**, Bethelwoods has been a treasured space in South Carolina, welcoming thousands of guests each year to experience the beauty of God's creation and the power of community.

Whether it's children canoeing on the lake at summer camp, adults finding peace on a weekend retreat, or families gathering for meaningful day events, Bethelwoods is a place where all can grow in mind, body, and spirit. Thanks to the faithful support of our donors and community, attendance continues to flourish year after year.

In 2024 alone, Bethelwoods welcomed:

- 408 kids at week-long summer camps
- 368 campers from partner organizations
- 1,232 day visitors
- 1,413 adults for retreats
- 641 youth and children at seasonal retreats

This fall, we invite you to support the work of Bethelwoods by sponsoring our Pancake Brunch Fundraiser on Saturday, May 11, 2024 from 9-11am, at First Presbyterian Church, Rock Hill, SC located at 234 East Main Street, Rock Hill, SC 29731. We'll serve up stacks of delicious pancakes, crispy bacon, fresh fruit, and hot coffee—along with warm fellowship and an opportunity to invest in a ministry that truly makes a difference.

As a sponsor, you'll receive public recognition at the event and on our social media platforms, celebrating your commitment to helping Bethelwoods thrive.

Your generosity helps us continue offering transformative programs for all ages. Our prayer is that everyone who visits Bethelwoods leaves spiritually renewed and deeply connected to God's presence.

To sponsor, please return the enclosed form by September 15, 2025. Thank you for considering this opportunity to be part of something meaningful. We'd love to answer any questions you may have—just reach out!

Together, we can keep the legacy of Bethelwoods strong for generations to come! Thank you for making a difference!

Rev. Mia Levetan, Board President Bethelwoods Camp and Conference Center



September 27th @ 9-11
First Presbyterian Church, Rock Hill
All invited! Pay what you can!

BETHELWOODS

Camp and Conference Center

pancake Brunch

2025 Pancake Brunch Sponsor Form

Harry the Hippo Sponsor \$300
Name featured at the event
Verbal recognition at the event
Recognition on Bethelwoods Camp and Conference Center's Facebook & Instagram pages
Name and logo will be displayed at summer camp check-in and check-out
Kayaks & Canoes Sponsor \$200
Name featured at the event
Verbal recognition at the event
Recognition on Bethelwoods Camp and Conference Center's Facebook & Instagram pages
Campfires & S'mores Sponsor \$100
Name featured at the event
Verbal recognition at the event
Please make your sponsor donation online at bethelwoods.org/donate.html
Please make your sponsor selections above and return to support@bethelwoods.org
Please also send the logo you wish to be used for recognition purposes by September 15, 2025.
Name (to be displayed):
Contact:
Address:
Phone:
Email:
Date:
Please select one: Donation made online Send invoice to address above

September 27th @ 9-11

First Presbyterian Church, Rock Hill

All invited! Pay what you can!

Presbyterian Women Report to Providence Presbytery August 24, 2025

Presbytery started our year with a meeting on January 28th to organize a luncheon meeting at Golden Corral on February 13th to hear about the Life in Order Handbook by Alisa Krueger Johnson, Author, and Jill Crawford Wilson, Editor. Everyone enjoyed the meeting.

We had organized on January 18th at Oakland Avenue Presbyterian Church a Presbyterian Disaster Assistance (PDA) training for our PDA Commission. Our Providence Presbytery Commission is 15 strong and represents a wide diverse group across our Presbytery. We made plans to meet quarterly and the Commission met on February 25th at Oakland Avenue Presbyterian Church. That night members of our Commission from First Presbyterian in Lancaster and Grace Presbyterian came home to strong winds that interrupted power and cause damage reenforcing why our Commission is needed. The Commission met again on April 22nd. The Commissioners are busy drafting letters to send to churches when a disaster occurs.

The Commission had its 3rd meeting of the year on June 24th. Our Commission received a PDA grant for \$250 to be used in our work.

On April 5th, our Spring Gathering was held at Covenant Presbyterian Church with Rev. Hilary Shuford as our speaker. She spoke about Memories of Her Mother. The Breakfast was delicious and the sanctuary was beautiful with lovely Spring flowers Everyone enjoyed the meeting.

On July 17th, the P.W. of Providence Presbytery met for a Dutch lunch and fellowship at Mary's Cafe in Rock Hill. Each lady brought a Bible verse to share as our program. We had a problem with our private room but it was a blessing. Others in the room joined us with their Bible verses and we even received an invitation from a Methodist Church to join them for Bible fellowship.

Our Fall Gathering will be at Beth Shiloh Presbyterian Church on October 4th. Come join us!

If your church would like to be on our PWPCT, please let us know.

In Christ's Service,

Ellen Mayes and Lee Barnwell Co Moderators of Presbyterian Women of Providence Presbytery

Presbyterian Women in the PC (U.S.A.), Inc. Board of Directors, Search Committee Instructions/Information & Nomination Form

Information

The PW, Inc., National Search Committee is seeking nominations for Presbyterian Women's churchwide Board of Directors for the 2027-2030 triennium. Prayers are requested that talented women will consider God's call to serve. Candidates should have time and energy to participate, as well as a passion for PW's ministry. Who stands out in your congregation, presbytery and/or synod and would make a good leader for PW at the national level?

The positions include:

- Moderator
- Vice Moderator
- Search Committee Moderator
- Five Regional Search Committee Members*
- Six Members-at-large Representing Communities of Color: Indigenous/Native American, Black/African American/African, Hispanic/Latina/Latino/Latinx, Asian/Asian American, Middle Eastern/North African, and Korean/Korean American
- Two Young Women Representatives-at-large (under the age of 35)

Requirements for the Board of Directors

In addition to supporting the PW Purpose and working well as team players, the following are general expectations for board members.*

- Must be a member of a PC (USA) congregation or a clergy member of a PC(USA) presbytery.
- Attend Board meetings as scheduled. Meetings may convene on weekdays and weekends. Meeting and travel expenses are covered.
- Participate in Board video conference meetings as scheduled.
- Be assigned to committees that meet during Board meetings. Additional committee assignments may include committees that meet in person or by video conference between Board meetings or before online Board meetings.
- Attend the PW Triennial Business Meeting as an observer before the election and as a voting representative at the end of the director's term.
- Represent the Board at special events or conferences as requested and submit a written report to the Board.
- Check email at least every two days and expect two or more video conference calls between Board meetings.
- Board members, including members of the Search Committee, shall not succeed themselves and are ineligible for election to other positions on the Board for three years following completion of their term. Directors cannot serve in the same role twice.

Some positions include additional duties and time requirements. (See the PW, Inc. Bylaws or PW Essentials: A Guide for Groups for additional duties and time requirements specific to each position or assignment.)

- Moderator becomes a voting member of Presbyterian Mission Agency Board (PMAB) and is expected to attend meetings.
- Vice-Moderator becomes a voting member of the Advocacy Committee for Women and Gender Justice and is expected to attend meetings.
- All members of Presbyterian Women's Board of Directors are expected to participate in meetings and gatherings of their constituency groups.
- All directors are expected to understand, participate in, and interpret PW's programs, including the Annual Mission Fund, which provides the financial infrastructure for the organization at all levels.

The work of Presbyterian Women requires a diverse and inclusive leadership team. Prayerfully consider this request. Thank you!

*Note that only the Search Moderator is a member of the PW, Inc., Board of Directors and a voting representative to the triennial Business Meeting. Members of the Search Committee have the specific responsibility of recruiting qualified candidates for the Board.

Complete pages 4 & 5 and send nominations to your regional representative by <u>November</u> 1, 2025.

Nominations for the Young Women Representatives-at-large should be sent to the Search Committee Moderator; all other nominations should be sent to the Search Representative in your region (Synods are listed).

NORTHEAST: Synods – Northeast, Boriquen/Puerto Rico

Bisi Shofu P.O. Box 124 East Windsor, NJ 85200

Phone: 609-851-5409

Email: bisi.shofu@gmail.com

WESTERN: Synods - Alaska, Northwest Pacific, Rocky Mountains, So. California/Hawaii, Southwest

Carolyn McBurney 1118 Bennett Ave Glenwood Springs CO 81601

Phone: 480-329-8998

Email: carolynmcburney@gmail.com

WEST CENTRAL: Synods - Lakes & Prairies, Mid-America, Sun

Kitch Shatzer 27 Ash Lane Washington, IA 52353

Phone: 319-461-0266

Email: revkitch@hotmail.com

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SOUTHEAST: Synods – Living Waters, Mid-Atlantic, South Atlantic

Jan Albert 701 Georgetown Ct. Bowling Green, KY 42104

Phone: 317-679-5040

Email: <u>jtalbertky@gmail.com</u>

EAST CENTRAL: Synods – Covenant, Lincoln Trails, Trinity

Marvella Lambright 3690 Endover Road Dayton, Ohio 45439

Phone: 937-838-3780

Email: lambrightmc@aol.com

SEARCH COMMITTEE MODERATOR: Young Women Nominees from all Regions

Terri Sherman 12244 N 84th St Lincoln NE 68517

Phone: 402-525-6008

Email: Terrisherman99@gmail.com

Thank you for your support of Presbyterian Women!

Appendix 8: Page 4 of 6

Presbyterian Women in the PC (U.S.A.), Inc. Board of Directors Nomination / Application Form Service Commitment 2027-2030

All nominations must be postmarked or emailed to your search committee representative by **November 1, 2025**. Please type or print.

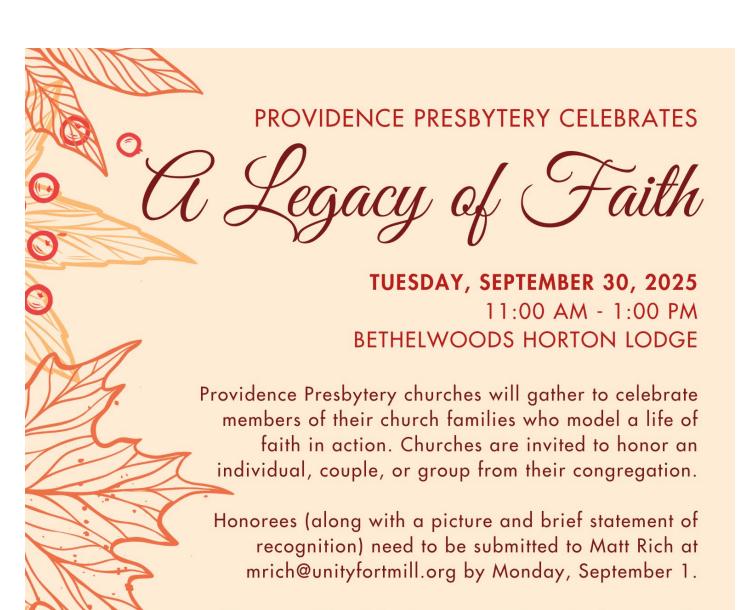
WHO IS COMPLETING THE FORM (check one only):

Self nominator: Nominator: I have consulted and have determined the candidate willing to serve if elected. Please share your information should the Search Committee have any questions. Name: Affiliation with PW &/or PC(USA): Address: email: Best Contact Telephone number(s): Home work: cell: How do you know the nominee? **ABOUT THE NOMINEE** Name: Address: Telephone Number(s): Home: Cell: Work: Email: Church Membership: Church Address: Presbytery: Synod: (Continue to next page)

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POSITION (you are nominating for):	_
Moderator:	Vice Moderator:
Search Committee Moderator:	Search Committee member:
African American Member at Large:	Asian American Member at Large:
Hispanic/Latin American Member at Large:	Korean American Member at Large:
Middle Eastern Member at Large:	Native American:
Young Woman Representative at Large (one year	<mark>term</mark>): 🗌
The nominee would be an asset to PW's Board o	f Directors because:
Which of the following best describes the skills/i	nterests of the candidate (check all that
apply):	
Communication skills: written verbal	
Finance	Technical Skills
Understanding PC(USA) system and policy	Administration
Problem solving/ Analytical	Marketing
Coaching & Mentorship	Advocacy
Other (please describe)	
What part(s) of the PW purpose resonates with Nurturing Faith	the candidate?
Prayer & Bible Study	
Supporting Mission	
Working for Justice & Peace	
Building Inclusive Communities	
Strengthening the Presbyterian Church (USA)	

Any additional comments that would be helpful to the Search committee



The cost of lunch for honorees is free thanks to a gift from the Presbyterian Communities of South Carolina. The cost for additional church members and guests is \$14/person and payable at the door.

Each church is asked to make one reservation for the number of attendees from the church to Anne Daniels at Bethelwoods (anne@bethelwoods.org).

Lunch reservations are due by September 15.

Many thanks to Unity Presbyterian Church for organizing and Presbyterian Communities for sponsoring this event.



Greetings all,

Presbyterian Communities is seeking to fill the Accounts Payable/Payroll position in our Accounting Department, based at our Management Services Office in Columbia. This position serves all 6 of our communities, the Management Services Office, and our 1000 employees.

Listed below is a position announcement and link to the application.

Presbyterian Communities of South Carolina (PCSC) is seeking an experienced Payroll and Accounts Payable Specialist to serve our entire organization from our Management Services Office in Columbia. Reporting to the Controller, this detail-oriented professional will coordinate and execute payroll and accounts payable functions essential to our daily accounting operations. The ideal candidate brings proficiency in Microsoft Excel, accounts payable, payroll, and HRIS systems. We offer competitive compensation, comprehensive health/dental/vision insurance, generous paid time off, retirement savings with employer match, professional development opportunities, and a supportive community where your work makes a meaningful impact in the lives of employees and residents, alike. Join this ministry to senior adults built on values of relationships, service, teamwork, excellence, and stewardship.

For information or to apply, go to https://recruiting.paylocity.com/Recruiting/Jobs/Details/3480722.

Sincerely,

Bill

William McConnell, D.M.A., CFRE
Director of Foundation Services and Church Relations
Presbyterian Communities of South Carolina
2817 Ashland Rd, Columbia, SC 29210
william.mcconnell@prescomm.org



Board of Pensions Dues packages for 2026

The 2026 Benefits Plan continues the dues packages introduced for 2025: the Congregational Pastors Package, Transitional Pastor's Participation, and the Covenant Package. These dues packages provide flexibility and choice for congregations and their pastoral leadership and include benefits that support wholeness.

- The Congregational Pastors Package is required for installed pastors and may be offered to any eligible congregational pastoral leader.
- **Transitional Pastor's Participation** may be offered to congregational pastoral leaders who were enrolled in it for 2025.
- The Covenant Package may be offered to any eligible employee, regardless of ordination status.

Due to challenges in the healthcare industry that continue to drive up costs, the <u>Board of Directors of the Board of Pensions approved medical dues increases for 2026</u> for the Congregational Pastors Package and Transitional Pastor's Participation. Dues for the Covenant Package remain unchanged for 2026. Pricing for benefits provided outside of these dues packages will be available to employers in Benefits Connect during the Employer Agreement season, Aug. 28-Oct. 3.

Congregational Pastors Package

The Congregational Pastors Package provides PC(USA) congregations with the flexibility and choice to offer congregational pastoral leaders the benefits they need without paying for benefits they don't need.

Eligibility

The Congregational Pastors Package:

- is required for installed PC(USA) pastors
- may be offered to congregational pastoral leaders employed by a PC(USA) congregation and scheduled to work 20 hours or more weekly, including:
 - PC(USA) ministers
 - commissioned pastors

Non-PC(USA) ministers serving the PC(USA) and PC(USA) ministers serving other denominations are not eligible for this package. For further details, please review **Administrative Rule 301**.

Benefits

This package provides:

- Member-only PPO medical coverage for the congregational pastoral leader
- Defined Benefit Pension Plan
- Death and Disability Plan
- Temporary Disability Plan

Medical coverage for spouses and children may be offered, and congregations may choose to pay all, some, or none of the cost.

Dues

• Dues for 2026 are 17.5% of effective salary for Member-only PPO medical coverage, plus 10% of effective salary for income protection benefits (subject to minimum and maximum dues for medical coverage), paid entirely by the congregation.

2026 member-only medical dues

Coverage level	Dues	Minimum dues	Maximum dues
Member-only	17.5%	\$6,500	\$18,500

<u>View 2025 member-only medical dues for the Congregational Pastors Package.</u>

Dependent coverage

Medical coverage for spouses and children may be offered, and congregations may choose to pay all, some, or none of the cost. Many spouses and eligible children have access to other medical coverage, such as through a spouse's employer, that better meets their needs. The cost of coverage for child(ren), spouse, and eligible family is established as national, community-rated, fixed pricing and is the same regardless of the number of children enrolled. These flat rates are not based on effective salary.

Dues

Total annual dues for 2026 for covering family members include the 17.5% of effective salary for the member combined with the flat rate amount for the selected level of dependent coverage.

2026 member and dependent medical coverage dues

Coverage level	Dues	Combined minimum dues	Combined maximum dues
Member + Child(ren)	17.5% + \$9,950	\$16,450	\$28,450
Member + Spouse	17.5% + \$12,250	\$18,750	\$30,750
Member + Family	17.5% + \$22,200	\$28,700	\$40,700

<u>View 2025 member and dependent medical coverage dues for the Congregational Pastors Package.</u>

Congregational pastoral leader

A congregational pastoral leader is a minister of the Word and Sacrament or a commissioned pastor employed by a PC(USA) congregation:

- installed PC(USA) ministers
- any PC(USA) minister working 20 hours or more per week
- commissioned pastors working 20 hours or more per week

Transitional Pastor's Participation

For congregational pastoral leaders who were enrolled in Transitional Pastor's Participation for 2025, congregations may choose to continue enrollment in 2026. Transitional Pastor's Participation continues the noncontributory dues structure of Pastor's Participation as a percentage of effective salary through Dec. 31, 2027, subject to cost increases.

Dues

Dues for Transitional Pastors Participation are paid entirely by the congregation or employer. Dues are the percentage of effective salary for medical coverage, detailed in the chart, plus 10% of effective salary for other benefits.

Medical dues

Year	Dues	Minimum dues	Maximum dues
2025	33%	\$15,000	\$43,000
2026	37%	\$18,500	\$50,000
2027*	No less than 41%	\$21,600	\$57,000

^{*2027} rates are minimums (subject to future Board of Directors approval).

Transitional Pastor's Participation will end for 2028 and installed pastors will be enrolled in the Congregational Pastors Package.

Covenant Package

The Covenant Package offers income protection at an exceptional value that cannot be found elsewhere. Benefits and costs for this package remain unchanged for 2026.

Eligibility

Any employee working 20 hours or more per week may be eligible for this package, regardless of ordination, including:

- employees who are not ministers
- ministers of the Word and Sacrament serving in congregational settings
- ministers of the Word and Sacrament serving outside of congregational settings

Benefits

This package offers holistic benefits that help enrolled members thrive in all areas of life:

- Defined Benefit Pension Plan
- Death and Disability Plan
- Temporary Disability Plan
- Employee Assistance Plan
- access to assistance and education programs

Dues

• Dues for this package remain at 10% of effective salary for 2026, paid entirely by the congregation or employer.

Ministers Bridge Coverage

Ministers Bridge Coverage is available for ministers of the Word and Sacrament enrolled in the Congregational Pastors Package, Transitional Pastor's Participation, or the Covenant Package who leave active service and are seeking a new call, or to recently graduated seminary students.

Through this coverage, a minister or recently graduated seminary student may:

- continue enrollment in all or some of their benefits at their own cost
- only maintain enrollment in the benefits coverage they had immediately prior to their change in employment or active seminary student status
- participate for up to 24 months

Participation in Ministers Bridge is dependent on the following:

- ministers: presbytery validation that the minister is actively seeking a call
- graduated seminary students:
 - o if unemployed, presbytery validation of unemployment and the reason
 - if enrolled in full-time postgraduate studies, school verification of full-time status in an advanced-degree program

Additional details about this coverage can be found in **Administrative Rule 502: Ministers Bridge Coverage**.

Providence Presbytery May 18, 2025 Stated Meeting Liberty Hill Presbyterian Church

The meeting was called to order with prayer by Moderator Derek Marotta at 2:30 pm. The moderator invited David Leininger, pastor of Liberty Hill Presbyterian Church, to bring greetings from the congregation. The moderator called upon Stated Clerk David Bender, who gave his report.

The Stated Clerk reported:

- A quorum, as defined by a minimum of 3 Teaching Elders and 3 Ruling Elders from different congregations, was declared.
- New Ruling Elder Commissioners were welcomed.
- We recognized corresponding members and guests, including Bill McConnell and Elizabeth Little.
- Joys and concerns were raised and a prayer was offered.
- The clerk announced for the Nominations and Representation team that they would soon begin discerning God's will as to who will serve in the next class of teams and ministries in the presbytery. Referrals, including self-referral, were encouraged.
- The Stated Clerk made the following statement: "Last meeting, I reported that allegations had been made against a member of this presbytery and that an Investigative Commission was formed. Now, I report that the Investigative Commission has completed their work and have determined that no charges will be filed. This matter is therefore concluded."
- Motion was made to approve the docket, and said motion passed unanimously.
- The Stated Clerk introduced the consent agenda. The following item was pulled out for discussion and vote: Proposed GA amendment 24-L.

Executive Presbyter Election

Moderator Marotta called upon Letarshia Robinson, chair of the Executive Presbyter Search Team. She outlined the work and process of followed by the team. Letarshia then introduced us to Steve Lindsley who, after prayerful discernment, they feel God is leading to be our next Executive Presbyter, which has transitioned into a half-time position with a three-year contract. Steve has earned his M. Div. and D. Min. degrees, and he has significant experience in parish ministry. He is a member of Charlotte Presbytery.

Moderator Marotta then called up Paul Smith, Co-Moderator of COM, who then called up Ruling Elder Paul Horne, who questioned Steve in the areas of Worship and Sacraments, Presbyterian Polity, Reformed Theology and Leadership/Self-care. The floor was opened for questions and discussion. Upon hearing none, Paul Smith moved that the examination be approved in all its parts and as a whole; that Steve Lindsley be approved to labor within the bounds of Providence Presbytery; and that Steve Lindsley be elected to serve as the Executive Presbytery with a three-year contract. The terms of this 20-hour per week call include: \$47,000 annual salary; \$3,393.50 as ½ SECA; \$4,700 Covenant Plan; \$4,700 in professional expenses; plus 4 weeks paid vacation and 2 weeks of study leave. After opening the floor for discussion and questions, the motion was brought to vote, and said motion passed unanimously with vigor and enthusiasm,

followed by a standing ovation. Steve then addressed the body. His term of service begins on June 1, 2025.

Worship

The body then entered a time of worship, during which we celebrated the Sacrament of Holy Communion.

Institutional Representatives

Upon invitation by Moderator Derek Marotta, the body heard reports from:

- Elizabeth Little, PC(USA) Board of Pensions
- Bill McConnell, Presbyterian Communities
- Lee Zehmer, SC Inn at Montreat

Voting on General Assembly Recommendations

Moderator Marotta transitioned the body into a consideration of the proposed amendments from the 226th General Assembly. The following proposed agenda and ecumenical agreement were acted upon in the consent agenda as follows:

- Approval of 24-B
- Approval of 24-D
- Approval of 24-E
- Approval of 24-F
- Approval of 24-G
- Approval of 24-H
- Disapproval of 24-I
- Approval of 24-J
- Approval of 24-K
- Approval of 24-M

Moderator Marotta invited forward the Bills and Overtures Team. Steve Austin, of the Bills and Overtures team, then outlined the team's discussions regarding 24-L. Molly Spangler spoke in favor of approving the item, stating that the presbytery would walk beside and support churches if they could not pay two pastors while one was on administrative leave. She then moved to approve 24-L. There being no more discussion, the motion passed.

Moderator Marotta then turned the body's attention to proposed amendments 24-A and 24-C. Steve Austin again spoke on behalf of the Bills and Overtures team about these items. The floor was opened for discussion, and folks argued for and against approval of 24-A. The moderator managed the discussion, alternating arguments in favor of the item and arguments in opposition. Upon call of the question, paper ballots were distributed to all of those who were eligible to vote. The body was invited to vote, using the paper ballot, on 24-A. Then, the floor was open for discussion of 24-C. Upon call for the question, the body was invited to vote, using the paper ballot, on 24-C. Ruling Elder Commissioners Lee Barnwell, Clarke Moore and Iris Rose collected the paper ballots and took them away for counting. Later in the meeting, they returned with the results. Moderator Marotta announced these results:

- 24-A was approved (51 voted in favor, and 12 voted against)
- 24-C was approved (48 voted in favor, and 15 voted against)

Ministry Team Reports

After a break, Moderator Marotta called on Hope Moore, Moderator of the Community of Hope, who presented her report.

Moderator Marotta then called on Paul Smith, Co-Moderator of the Community of Love (Coordinating Team). Paul presented these items:

- Ordination Test Exemption—Paul turned the attention of the body to the Recommendation for Ordination Exam Exemption for Kara Wheeler. Kara is ordained in another denomination and has significant service to, study of, and understanding of Reformed Theology, Presbyterian Polity, Reformed Worship and Sacraments, as well as other topics required for a pastor to be fit to serve in a PC(USA) congregation. As she begins that process, a motion was made pursuant to G-2.0610 (BOO) to approve a waiver of the standard ordination examinations for Kara, and for her conversation and examination for ordination to be conducted by the team of Matt Rich, Susan Bullard and James Platt. Said motion was passed unanimously.
- Paul Smith then called up Dan Cockerill, Ruling Elder from the Doby's Bridge church. Dan, who recently completed his studies with the South Carolina Lay School, was seeking to be commissioned to moderate the session and administer the sacraments at Doby's Bridge Presbyterian Church. Paul Horne questioned Dan on the floor regarding the following topics: Worship and Sacraments, Reformed Theology, Presbyterian Polity and Leadership/Self-care. Upon completion of the examination, Paul Smith moved to approve Dan's commissioning for the purposes outlined. Said motion passed unanimously. Moderator Marotta then led the body in a service of commissioning for Dan Cockerill.

Moderator Marotta then called on David Keely, Moderator of the Community of Witness (Mission and Advocacy). David reported on the receipt of a gift from the Bethesda (K) church of \$75,000 for Bethelwoods and \$50,000 for Dimes for Hunger; a mission trip by the Border Ministry to Frontera de Cristo on the Mexican border; the gun violence awareness event and very successful gun buy-back event held at the Grace (Y) church; and the initiation of our efforts to work with Foothills Presbytery on some service projects. As a part of this report, Eric Robinson, by recorded video, updated the body on the efforts of the Presbyterian Disaster Association, particularly in response to recent storms.

Moderator Marotta then called upon Joanne Sizoo, Moderator of the Community of Love (Coordinating Team). She turned the attention of the body to the document entitled "Final Report of the Administrative Commission for the Cedar Shoals and Fort Lawn Presbyterian Churches." The AC has been working for two years to dissolve those historic churches, after their many years of faithful service. After much effort, finding the property not to be marketable, and after thorough investigation of and engaging conversations with the organization, the AC transferred title to the Cedar Shoals property and remaining monetary assets to a non-profit organization, Cedar Shoals Cemetery Fund, which will maintain the property to be used as a site for funerals, for reunions and for events regarding the church's heritage. The Fort Lawn church had one remaining member. Their last service on their historic site was in July of 2022. The building and property have been

well maintained. After receiving an estimate on the property value and conversing with several interested parties, the AC transferred the property to the Fort Lawn Community Center, a non-profit organization that is located across the street. They will maintain and use the building and property for community events. They purchased the property for \$75,000, which includes a \$7,500 downpayment, the balance of which is due within one year of closing. Upon placing the motion to dissolve these churches upon the terms in the agreement, the body approved unanimously. The Stated Clerk then offered a prayer of thanksgiving for the ministry of these churches.

The Community of Faith offered a report updating the body on many opportunities: meetings of the educators of Providence Presbytery; the upcoming Triennium event; a Google form that will keep interested folks apprised of good ideas for ministry, leadership scholarships and shared educational resources.

Having completed the worship and business of the day, the body then heard from Shirnetha Belk on behalf of the Providence Presbytery Presbyterian Women. At the end of her report, she invited Rose Lemmons-Berry to the front and announced that we are celebrating Rose's 40 years of service to Providence Presbytery. As the body applauded Rose's service, several of Providence's former Executive Presbyters came forward and offered words of memory and thanksgiving. Those former EPs were: Hilary Shuford, Olivia and Hoover Haney and Toby Mueller. Unfortunately, Mark Verdery was recovering from an illness and was not able to be in attendance and to offer his thanks and praise.

Stated Clerk David Bender than gave an attendance report.

- 28 Teaching Elders
- 35 Ruling Elder Commissioners
- 6 folks from Communities of Care, Neighborhoods etc.
- 1 Church Educator
- 4 Presbytery Staff
- 4 Institutional Representatives
- 4 Former Executive Presbyters
- 17 Guests

99 Total

Moderator Marotta closed the meeting with prayer at 5:25 PM, and we then adjourned to the fellowship hall to continue the celebration of Rose's 40th anniversary.

Submitted by:	
Rev. Dr. David M. Bender, Stated Clerk	<

Providence Presbytery Meeting Policies

Persons who have the privilege of the floor are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All <u>Moderators</u> of the Communities of Care of Providence Presbytery, the Committee on Ministry, the Preparation for Ministry Committee, and the Presbyterian Women Moderator provided they are ordained as either a ruling elder or a teaching elder, if not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator.
- All members of the Community of Love (Coordinating Team) of Providence Presbytery
- All full-time Christian Educators and all Certified Christian Educators employed by Providence Presbytery churches (G-2.1103b)
- All Candidates under care of Providence Presbytery not otherwise enrolled in the Presbytery
- Persons certified in church service (Certified Church Service, G-2.11)

Persons who are eligible to vote are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All <u>Moderators</u> of the Communities of Care of Providence Presbytery, the
 Committee on Ministry, the Preparation for Ministry Committee, and the
 Presbyterian Women Moderator provided they are ordained as either a ruling
 elder or a teaching elder, if not listed as members of Providence Presbytery shall
 be enrolled as members of Presbytery with voice and vote for the length of their
 term as Moderator.
- Certified Christian Educators who are ordained as a ruling elder or a teaching elder (G-2.1103b)

Membership and Representation:

Presbytery is a cooperate expression of the church consisting of all churches and teaching elder members within its bounds. When Providence Presbytery meets, each church shall be represented by ruling elders commissioned by the session as follows:

0 - 125 members
1 ruling elder
2 ruling elders
301 - 750 members
3 ruling elders
4 ruling elders

From *Providence Presbytery Manual of Administrative Operations*, pages 2 - 3, approved 3-26-23. L:/Presbytery Meetings/Providence Presbytery Meeting Policies 8-1-24