Providence Presbytery Meeting Handbook Link Can Be Accessed at

www.providencepres.org

Click the following tabs: Calendar 2025 Presbytery Meetings November 9, 2025

Or Click Direct Link Below:

November 9, 2025 Handbook

HANDBOOK PROVIDENCE PRESBYTERY



Providence Presbytery Fall Stated Meeting

November 9, 2025

Registration: 1:30 pm Call To Order: 2:30 p.m.

Questions - Contact the Providence Presbytery Office at 803-328-6269

Fall Stated Meeting Bethelwoods Camp & Conference Center 922 West Mt. Gallant Road, York, SC Sunday, November 9, 2025

Letter From Stated Clerk Rev. Dr. David Bender	Bethelwoods Programs Highlights		. i
Consent Agenda B: 1 Synod of South Atlantic Fall Stated Meeting Highlights & SACK Lunch Conversation Flyer C: 1 Community of Hope (Administration & Support) Report D: 1 Community of Witness: (Ministerial Services) Committee on Ministry Report E: 1 Committee on Ministry – Subcommittee on Meeting Dates Guidelines Report E: 4 Committee on Ministry – Subcommittee on Covenant Language Agreement Report E: 5 Rev. Kara Wheeler - Statement of Christian Journey E: 6 Rev. Kara Wheeler - Statement of Faith E: 7 Community of Love: Coordinating Team Report For The Following Reports See Appendix For The Following Reports Helpful Hints for Presbytery Commissioners Appendix 2 Community of Hope (Administration & Support) Appendix 3 2026 Proposed Budget (Second Read - Pages 1 - 6) 2025 Mission Partnership Church Giving Y-T-D (Jan - Sept) - Pages 7 - 8 2025 Detailed Analysis of Revenues & Expenses (Jan - Sept) - Pages 9 - 14 2025 Operating Acct - Designated (Jan - Sept) - Pages 15 - 16 2026 Per Capita Assessments (Revised 10/22/25) - Pages 17 - 18 2026 Providence Presbytery Stewardship Flyer: God's Plan. Our Partnership - Pages 19 - 20 2026 Providence Presbytery Mission Partnership Giving & Per Capita Letter - Page 21 2026 Fair Share Asking For Mission Partnership Giving Form - Page 22 Nominations Committee Report (Community of Hope) Appendix 4 Mission & Advocacy: Ecumenical Mission Trip to Mexico & Fundraising Dinner Flyers Appendix 5 Bethelwoods Camp & Conference Center Report & Capital Campaign Flyer Appendix 7 Providence Presbytery Manual of Operations (Second Read - Pages 1 - 18) Appendix 7 Community of Faith: Faith Formation Report Appendix 9 Review & Evaluation Committee Report Appendix 9 Review & Evaluation Committee Report Appendix 10 Presbyterian College Events Flyer Appendix 11 Providence Presbytery August 24, 2025 Summer Stated Meeting Minutes Appendix 12 Living Waters For the World Report Appendix 13			
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Committee on Ministry – Subcommittee on Covenant Language Agreement Report			
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Living Waters For the World Report			
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Ministe Handbook prior to the meeting. Handbooks are being sent by email. We are not mailing any copies because of the cost of postage. We will have 15 printed Handbooks available at the meeting. If you want a printed copy, please call the Presbytery office at 803-328-6260 or lemmonsberry@providencepres.org to request a copy to be available at the registration desk at the Presbyery meeting.

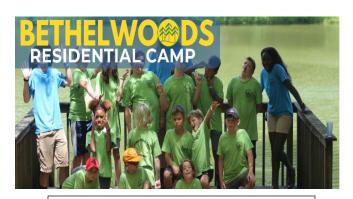


922 West Mt. Gallant Road York, SC 29745 803-366-3722

www.bethelwoods.org



<u>Click Here for Information on</u> <u>Bethelwoods Day Camp</u>



Click Here For Information on Bethelwoods Residential Camp



Click Here for Information on Bethelwoods
Retreats & Events



Click For Information on Bethelwoods Third Tuesday Together



Click Here For Information on Bethelwoods Kids Night Out





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Executive Presbyter

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Greetings Presbytery Family,

Hoping that you are enjoying this beautiful weather. We look forward to gathering in the beautiful confines of Bethelwoods for our November 9th Presbytery meeting. It is very fitting that we find our way to our beloved camp and conference center for this meeting since we celebrate its 60th anniversary and praise our God for the lives it has touched.

Steve Lindsley will offer the sermon during worship.

Highlights of the meeting include greetings from Valerie Young, Synod Executive and Stated Clerk, Synod of South Atlantic. We will also vote on a budget for 2026, vote on a final reading of the amendments to our presbytery Manual of Operations, and have a first read of a brand-new Providence Presbytery Church Separation Policy.

We will have the honor of examining Kara Wheeler and welcoming her into Providence Presbytery as a Minister of Word and Sacraments in the PC(USA) by transfer from the Cooperative Baptists. We will also have the opportunity to approve her as Associate Pastor for First Presbyterian Church, Rock Hill.

Look forward to seeing you there!

Peace,

David

Rev. Dr. David M. Bender, Stated Clerk

Stated Meeting of Providence Presbytery DOCKET

Sunday, November 9, 2025 at 2:30 p.m. Bethelwoods Camp & Conference Center York, SC

Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support, and connect our congregations as they faithfully serve Jesus Christ in a changing world

2:30 pm	Call to Order and Opening Prayer	Moderator, Rev. Dr. Derek Marotta Bethesda (Y) Presbyterian
2:35 pm	Welcome From Bethelwoods Camp & Conference	Center Ralph Sweeney Bethelwoods Executive Director
2:40 pm	Executive Presbyter Report	Rev. Dr. Steve Lindsley Executive Presbyter
2:50 pm	Stated Clerk's Report	Stated Clerk Rev. Dr. David Bender
	A. Enrollment and Declaration of Quorum	
	B. Recognition of New Ruling Elder Commissioners	
	C. Recognition of Corresponding Members & Guests	
	D. Joys and Concerns	
	E. Adoption of the Docket	Pages A: 1 - 3
	F. Consent Agenda	Page B: 1
3:00 pm	Greetings from Synod of South Atlantic	Rev. Valerie Young Synod Executive and Stated Clerk Pages C: 1 - 2
3:05 pm	Worship	The Worship Team Rev. Rob Jones Rev. Letarshia Robinson Rev. Paul Smith
3:35 pm	FIVE MINUTE BREAK	

Ministries of Communities of Care

3:40 pm A. Community of Hope (Administration & Support)

Ruling Elder Hope Moore
Co-Moderator
Tirzah (Y) Presbyterian
Pages D: 1 – 3

Appendix 4

 Motion to approve the 2026 Proposed Providence Presbytery Budget (Second Read) Appendix 3: Pages 1 - 6

3:55 pm B. Community of Witness (Ministerial Services) - COM

Rev. Paul Smith Co - Moderator Old Waxhaw & Wade Presbyterian

Ruling Elder Susan Bullard

Co - Moderator Unity Presbyterian Pages E: 1 - 7

- Examination of Kara Wheeler for the purpose of receiving her from the Cooperative Baptist Fellowship denomination as a Minister of the Word and Sacrament (Teaching Elder) in the Presbyterian Church (USA) and approving her installation as Associate Pastor of First Presbyterian Church in Rock Hill.
- Pages E: 6 7

- a. Motion to accept and approve her examination in the whole and in all its parts and to receive Kara Wheeler as a Minister of the Word and Sacrament (Teaching Elder) in the Presbyterian Church (USA).
- b. Motion to approve her installation as Associate Pastor of First Presbyterian Church, Rock Hill.
- c. Motion to approve her terms of call as presented in the COM report

- Page E: 3
- d. Motion to approve her installation commission as presented in the COM report.
- Page E: 3

4:25 pm C. Community of Witness (Mission & Advocacy)

Ruling Elder Dr. Dave Keely Moderator Rock Hill First Presbyterian Appendix 5

1. Dimes For Hunger

Ruling Elder Dr. Eric Robinson Misson Consultant

2. Bethelwoods Update

Ralph Sweeney
Executive Director
Bethelwoods Camp & Conference Center
Appendix 6

3. Living Waters Update

Ruling Elder Dan Rogers
Co-Moderator
Unity Presbyterian
Appendix 13

4:45 pm D. Community of Love (Coordinating Team)

Rev. Dr. Joanne Sizoo Co-Moderator Grace (Y) Presbyterian Pages F: 1 - 2 Appendix 7

1. Motion to approve Administrative Commission to close Blackstock Presbyterian Church.

Pages F: 1

2. Motion to approve second read of the revised Providence Presbytery Manual of Administrative Operations

Appendix 7: Pages 1 - 18

3. Motion to receive the Providence Presbytery Church Appendix 7: Pages 19 - 30 Separation Policy for first read and questions and comments

4:55 pm E. Community of Faith

Ruling Elder Dr. Eric Robinson

Moderator Appendix 8

5:05 pm Attendance Report

Stated Clerk Rev. Dr. David Bender

5:10 pm Thanks to Bethelwoods & Adjourn With Prayer

Moderator Rev. Dr. Derek Marotta

2026 PRESBYTERY MEETINGS:

Type of Meeting/Date	<u>Time</u>	<u>Location</u>
Stated: Sunday. February 15, 2026	2:30 pm	Faith Presbyterian Church (Indian Land)
Stated: Sunday, May 17, 2026	2:30 pm	Oakland Avenue Presbyterian Church (Rock Hill)
Stated: Sunday, August 16, 2026	1:30 pm	Virtual
Stated: Sunday, November 8, 2026	2:30 pm	Riverview Presbyterian Church (Fort Mill)

CONSENT AGENDA (OMNIBUS MOTION) Report to Providence Presbytery November 9, 2025

For Information:

- 1. That the Ecumenical Mission Trip to Mexico Flyer and the Fundraising Dinner Benefit Frontera de Cristo on the Arizona/Mexico Border and Rock Hill's Carolina Immigrant Alliance Flyer be received as information. (See Appendix 5: Pages 1 3)
- 2. That the Bethelwoods Camp & Conference Center Report and Capital Campaign flyer be received as information. (See Appendix 6: Pages 1 2)
- 3. That the Community of Faith (Faith Formation) Report be received as information. (See Appendix 8: Pages 1 6)
- 4. That the Synod of South Atlantic Attestation of Minutes & Records Report be received as information. (See Appendix 9: Page 1)
- 5. That the Presbyterian College Events Flyer be received as information. (See Appendix 11: Page 1)
- 6. That the Living Waters For The World Report be received as information. (See Appendix 13: Pages 1 2)

For Action:

- That Rev. Valerie Young, Synod of South Atlantic Executive and Stated Clerk, be seated as a Corresponding Member and be granted the privilege of the floor to address the Presbytery at the appropriate time on the docket.
- 2. That excused absences for those requesting to be excused from this Presbytery meeting be granted.
- 3. That the Providence Presbytery Nominations Committee Report for 2026 be approved. (See Appendix 4: Pages 1 11)
- 4. That the Review & Evaluation Report of Providence Presbytery's churches 2024 Sessional Minutes be approved. (See Appendix 10: Pages 1 4)
- 5. That the minutes of the Providence Presbytery Summer Stated Meeting held virtually by Zoom on August 24, 2025 be approved by the Presbytery. (See Appendix 12: Pages 1 3)



Synod of South Atlantic Fall Stated Meeting

October 20, 2025

Meeting Highlights Include:

- The assembly gathered in worship and Holy Communion, with a homily from Rev. Jamil el-Shair, newly installed 2026 Moderator.
- Welcoming new Presbytery Leaders Rev. Steve Lindsley (Providence) and Rev. Matt Rhodes (Savannah)
 Updates on ongoing South Carolina boundary conversations
- Georgia Presbyteries Gathering scheduled for February 2026
- COM Training and Property Insurance Study forthcoming

Embody Committee:

- Adopted Antiracism, Travel & Reimbursement, and Conflict-of-Interest Policies
- Elected Synod PJC members and new Moderator/Committee leadership
- Embody Leader Formation Cohort 2026

Cultivate Committee:

- Approved Covenant with Presbyterian College
- Introduced Seedling Network Grants; first award supports Transitional Ministry Network

Inspire Committee:

Reported on 2025 Grant & Scholarship Awards
 \$7,300 awarded in Christian Education Scholarships
 \$24,290 awarded in Theological Education

Scholarships

\$43,657.99 awarded in Grants to congregations

• Approved 2026 Preliminary Budget

2025 Moderator's Message – Jacquelyn Rembert

Moderator Rembert reflected on the Synod's renewed journey of faith—Embodying grace, Cultivating authentic community, and Inspiring impactful ministry. She encouraged patience and perseverance as the Synod continues living into God's call guided by grace, love, authenticity, and unity.

Rev. Jamil el-Shair installed as 2026 Moderator and Rev. Christina Greenawalt as 2026 Vice Moderator / 2027 Moderator. Moderator Rembert was honored for her leadership during the Synod's transformative first year.

OUR JOURNEY

The Synod of South Atlantic, PC(U.S.A.) **embodies** the grace and love of Jesus Christ, **cultivates** authentic community within and across presbyteries, and **inspires** impactful ministry, developing leaders so that the Church becomes united in faith, hope, love, witness, and service.



- November 5 Pastoral Leadership Searches
- December 3 Interim/Transitional Leaders
- January 7 COM Leaders

To register: scan the QR Code or visit synodofsouthatlantic.org





Community of Hope (Administration & Support) Report to Providence Presbytery November 9, 2025

FOR YOUR INFORMATION:

From Stewardship & Finance Ministry Team

- 1. Financial Update as of 9/30/25:
 - Mission Pledges received as of 9/30 \$ 215,189.39 amount not received from churches as of 9/30 \$ 85,267.61 to date 71.62% has been received (See Appendix 3: Pages 7 8)
 - As of 9/30/25 Net total (Revenue-Expense) is -\$63,177.08 all Communities are within their budgets (See Appendix 3: Pages 9 16)
 - Bethelwoods is running at a deficit of -\$101,088.07 as of 9/30/25 (See Appendix 3: Page 9 & Pages 11 - 13)
- The Synod of South Atlantic increased their 2026 Per Capita at a Special Called Meeting after the 2026 Per Capita report was given to the Presbytery at the August 24, 2025 Presbytery meeting. A revised 2026 Per Capita Assessments report is included within our report. (See Appendix 3: Pages 17 - 18)
- 3. **Bethelwoods Update**: Things to note although we hosted over 400 campers on site our revenue was -\$77,752.59 less than budget. For YTD they have only collected 60.39% of revenue budget, while fall retreat season is busy they will not meet revenue budget for 2025. Expenses, Occasional Help is over budget due to weekend hosts, Maintenance is over budget due to many unforeseen repairs/replacements. Please note that as of 9/30/2024 they were overbudget by -\$115,060.56 so they are \$13,972.49 better than last year. Tree cutting is complete and that revenue will go into the operating budget to trim the deficit by the end of the year along with fundraising efforts throughout the year.
- 4. **Mission Partnership Pledges 2026 –** Information has been sent to clerks and pastors for the 2026 campaign. Pledges are due back to Rose Lemmons-Berry by Friday December 5, 2025 (See Appendix 3: Pages 19 22)
- 5. Bank Balances as of 9/30/2025: Wells Fargo Operating Account: \$ 187,146.20
 Wells Fargo Designated Account: \$131,330.88
 Fidelity Investments: \$531,764.45
 New Covenant Fund Presbytery: \$333,646.85
 New Covenant Church Development: \$383,142.27

From Nominations Committee

The Nominations and Representations Committee still has some vacancies to fill. If you are interested please contact Doug Macdonald, Moderator at dpmacdonald@yahoo.com. (See Appendix 4: Pages 1 - 11)

For Vote of Approval

1. 2026 Presbytery Proposed Operating Budget: The 2026 Proposed Operating

Budget is being submitted for a second read and approval. This budget has been approved by both the Community of Hope & Love. Bethelwoods Camp and Conference Center is also included in the 2026 proposed budget. (See Appendix 3: Pages 1 - 6)

Notes on 2026 Budget:

- Community of Hope (Administration, Stewardship & Personnel)
 - Supplies reduced by \$1,000 based on prior spending
 - New Equipment Purchase reduced by \$1,000 based on prior spending.
 The only possible spend planned for 2026 are tablets for use at Presbytery meetings.
 - Attorney Fees for Closing Property \$500, we still have several active AC's and churches that need to be closed.
 - PJC Expense \$2,000 for any possible attorney fees or expenses for any cases they may have.

Personnel

Reduced Stated Clerk travel to \$375.00 approved by David Bender
 *All other expense lines remained the same as 2025

Community of Love (Coordinating Team)

Removed Executive Search Committee expense for 2026
 *All other expense lines remained the same as 2025

Community of Faith (Education)

 Removed \$2,000 budget for Triennium with note that this expense will be added back to the 2028 budget.

*All other expense lines remained the same as 2025

Community of Witness (Ministry-COM)

To date no budget has been used for 2025

*Expense budget remained the same as 2025

Community of Witness (Mission & Advocacy)

Institutional Support has been reduced removing donations that were made as part of the Presbytery budget. For 2026 the only monies that will be donated to these groups will be from designated giving from churches. Currently only Presbyterian Communities has designated giving.

*All other expense lines remained the same as 2025

Per Capita Assessments

- Per Capita is increasing to \$14.56 per person for 2026
 - General Assembly \$11.26, Synod \$2.00 and Presbytery \$1.30

Bethelwoods –

- Food budget increased due to increase in cost of food and supplies.
- Heath Services increases based on spending in the last 12 months
- Maintenance Building increased based on anticipated repairs/up keep for the year, and new HVAC system in Horton Lodge
- Maintenance Vehicles increased based on additional usage and up keep expenses for older vehicles
- Office expense was increased due to increase in cost of insurance and programming cost.
- Staff salaries reduced in 2026 by eliminating Office Manager and Program Associate positions to reduce cost
- Occasional Help/Summer Staff increase for additional retreat group coverage
- Presbytery Income Income from churches was reduced by 18.8378% for 2026 based on the trend of giving for the past 3 years. Will not know final giving number until all pledges are returned. Optimistic that it will be more than budgeted!

Hope Moore & Iris Rose Community of Love – Co-Moderators

Community of Witness (Ministerial Services) Committee on Ministry Report to Providence Presbytery November 9, 2025

Items For Information:

1. Boundary Training:

Reminder that boundary training is required yearly. The online Clergy Ethics Course can be accessed at https://safegatherings.com. Rev. Carson Montgomery is the Covenants Manager for COM, maintaining records of who has/has not completed this training. Carson can be reached at www.wpcpastor@comporium.net.

2. COM Meeting Dates:

COM assigned a sub-committee to propose schedule for next year's meetings. (See Page E: 4)

3. Joys and Concerns for Pastors, Christian Educators, and CREs:

Rev. Edgar McCall (mccalledgar1@gmail.com will be the primary contact for sharing any pastoral joys or concerns. Edgar will share, with permission, in Realm to encourage this Presbytery's history of care and community.

4. Updated Covenant Form:

COM assigned a sub-committee for the purpose of determining language to be used for updated covenant agreements following changes made to Book of Order.

(See Page E: 5)

5. Approved the following covenants;

Covenant Approval between Rev. Jason Myers and Clover Presbyterian

Approximately 20 hours/week

Salary: \$32,000 annualized for the term of the covenant Housing: a portion of salary can be applied to housing Board of Pensions: Covenant Plan (10% of salary) \$3,200

Continuing education: one week/six months

Vacation: one week/quarter Travel reimbursed at IRS rate

Contract period: 09/24/2025-12/31/2025

Covenant Approval between Rev. Marty Simmons and Grace-L Presbyterian

Approximately 20 hours/week

Salary: \$27,898 annualized for the term of the covenant

Housing: \$12,000

Board of Pensions: \$2,989

Continuing education: one week/six months

Vacation: one week/quarter Travel reimbursed at IRS rate

Contract period: 10/01/2025-10/01/2026

Covenant Approval between Rev. Paul Smith and Old Waxhaw Presbyterian

Approximately 10 hours/week

Salary: \$300/per month for the term of the covenant

Housing: \$700/per month

Board of Pensions: \$100/per month

Continuing education: one week/six months

Vacation: one week/quarter Travel reimbursed at IRS rate

Contract period: 08/01/2025-07/31/2026

Covenant Approval between Rodney Foster and Beaver Creek Presbyterian

Salary: \$1,800.20/month

Housing: \$0

Board of Pensions: None

Continuing education: one week/six months

Vacation : one week/quarter Travel reimbursed at IRS rate

Contract period: 10/01/2025-10/01/2026

Covenant Approval between Rodney Roster and Bethune Presbyterian

Salary: \$250.00 per service conducted

Housing: \$0

Board of Pensions: None

Continuing Education: one week/six months

Vacation one week/quarter Travel reimbursed at IRS rate

Contract period: 10/01/2025-10/01/2026

6. Approved the following:

- A. Ministry Discernment Profile for Clover Presbyterian Church
- B. Rev. Edgar McCall to serve as Moderator of Tirzah-Lancaster Presbyterian Church through December 31, 2025
- C. Commissioned Pastor Greg McDowell of Trinity Presbytery to labor within the bounds of Providence Presbytery and to administer the Sacraments and moderate Session meetings at St. Paul's Presbyterian Church.

Items For Action:

1. Motion to receive Rev. Kara Wheeler, who is ordained as a Minister in the Cooperative Baptist Fellowship (CBF), as a member of Providence Presbytery and transfer her ordination to the Presbyterian Church USA. (See Pages E: 6 - 7)

Rev. Wheeler currently serves First Presbyterian Church, Rock Hill, SC, as Director of Family Ministries, has met all the requirements of the Book of Order and Providence

Presbytery to be received as a minister in the PCUSA, and has received a call as Associate Pastor of First Presbyterian Church, Rock Hill, SC.

2. Motion to approve the terms of call between Rev. Wheeler and First Presbyterian Church, Rock Hill, SC

Covenant Approval between Rev. Kara Wheeler and First Presbyterian Church-Rock Hill

Approximately 20 hours/week

Salary: \$24,600/year Housing: \$36,900/year Board of Pensions: \$19,645

Business/Professional Expenses: \$2,500/year

SECA: \$4,705/year

Continuing Education: \$2,500/year Continuing education: two weeks/year

Vacation: four weeks/year Travel reimbursed at IRS rate

Contract period: 01/01/2026-12/31/2026

3. Motion to approve the installation of Rev. Wheeler as Associate Pastor of First Presbyterian Church, Rock Hill on January 8, 2026 at First Presbyterian Church-Rock Hill with the following commission:

Teaching Elders:

Rev. Lee Zehmer - Rock Hill - First Rev. Letarshia Robinson - Oakland Ave

Ruling Elders:

Alisa Johnson - Bowling Green
Dr. George White - Rock Hill - First
Mimi Goodner - Rock Hill - First

Special Invitation to Preach: Rev. Lee Koontz - Northeast Georgia Presbytery

Respectfully submitted,

Rev. Paul Smith, COM Co-Chair Susan H. Bullard, COM Co-Chair

Providence Presbytery Committee On Ministry - Subcommittee on Meeting Dates Guidelines - Odd Months, 2nd Thursday October 9, 2025 Minutes

Committee On Ministry stated meeting dates for the coming year will be determined after Presbytery meeting dates for the coming year are approved during the fall / August Presbytery Meeting of the current year.

COM Co-Chairs will use Presbytery meeting dates as a guide to determine COM meeting dates, each at least 21 days (3 weeks) prior to Presbytery so that materials can be submitted to presbytery staff for preparation and distribution ahead of Presbytery.

Proposed COM meeting dates will be presented to COM for approval during the next / September meeting.

Co-Chairs may reschedule or cancel stated meetings and call special meetings at their discretion to facilitate the business of the committee.

- COM will meet the 2nd Thursday of odd months, as a general rule: Jan, Mar, Jul, Sep. Note: 2nd Thursday avoids conflict with Jan 1 and Jul 4.
 1st Thursday of even months was approved by COM, Nov 11, 2019.
- May and Nov meetings will be adjusted to Apr / mid-Apr and Oct / mid-Oct to meet the 21-day deadline prior to Presbytery. Note: Presbytery typically meets Feb, May, Aug, Nov. See notes below.
- 3. January and July meetings should be in-person when possible, giving members the opportunity to get to know one another better and to review COM and Presbytery policies and forms including covenant templates.

 Note: It may be more practical to schedule these in-person meetings for the weekend.
- 4. COM will not meet in December except to address urgent matters. Every effort should be made to bring matters to COM before November or defer action until after the first of the year.

Note: Mid-November through the first of the year is a busy time for all.

Summary of COM Meeting Dates: Jan, Mar, mid-Apr, Jul, Sep, mid-Oct.

Notes:

- Any meeting schedule will require adjustments to meet the 21-day deadline: typically, two meetings of Presbytery are in odd months, two are in even months.
- Presbytery stated meeting dates are determined by the Coordinating Team each year rather than being set on specific days of specific months.

Providence Presbytery shall have four stated meetings per year (winter, spring, summer, fall) at times, places, and dates determined by the body. Those determinations are normally made at the fall meeting of Presbytery for the ensuing year. (Manual Of Administrative Operations; Article Two, Section A approved 3-26-2023)

Page E: 4

Providence Presbytery Committee on Ministry Covenant Language Agreement Sub-Committee Minutes

The appointed COM Sub-Committee (Rev. Carson Montgomery, Rev. Marty Simmons, and Rev. Paul Smith) met via Zoom on August 18, 2025 at 10:00 a.m., as directed by the COM, to draft updated language for our covenant agreements and contracts so they align with the recent changes in the Book of Order.

We developed the attached language and shared it with Rev. Dr. David Bender for review on August 19, 2025. Rev. Dr. Bender approved the language, and we now submit it to the COM for approval.

Term of Covenant Agreement

This Covenant Agreement may be entered into for a period of up to thirty-six (36) months. (G-2.0504)

Compensation Adjustments

The signing of a multi-year Covenant Agreement does not preclude the pastor from receiving annual merit or cost-of-living adjustments as approved by the Session and Presbytery. (G-2.0504)

Non-Disclosure Agreements (NDA)

No non-disclosure agreement, or confidentiality agreement, shall be allowable. Upon termination or expiration of the Covenant Agreement, neither party may enter into such an agreement. (G-2.0504)

Rev. Kara Wheeler Statement of Christian Journey

I grew up in Nashville, TN in a Baptist church where a female held a doctorate and served as the Minister of Education. Her leadership in our church introduced me to a number of mentors who would help lay a foundation to my faith. In high school, I sensed God's call on my life to vocational ministry.

Though I surrendered to a call to local church ministry in the spring of my senior year of high school and graduated with a degree in Religion from Carson-Newman College in May 2006, my passion for local church ministry was fueled by Rob Bell's conference, "Isn't She Beautiful?" at Mars Hill Bible Church in January 2007. I am grateful that First Baptist Church in Knoxville, TN ordained me to ministry at the end of a year of ministry with them in April 2007 and before I began seminary at Mercer University's McAfee School of Theology in Atlanta.

While in seminary, I served with children and their families at Smoke Rise Baptist in Stone Mountain, GA where my belief in family ministry began to ground my calling. Marjorie Thompson in her work, Family: The Forming Center writes, "we must recognize that a faithful family is our first spiritual center, one that needs to reestablish itself with every generation." Families come in all shapes and sizes with their own strengths and challenges. The relationships I have built through four congregations in the last 18 years of ministry have solidified my understanding that in order to be effective, a congregation must connect with families where they are and not begin at a place congregational leaders want or expect their families to be.

If I've learned anything in my 14 years of marriage to Chris, merging two family systems takes intentional work. And with our daughter, Mary Catherine, we are establishing the traditions and rituals that we want to experience with her. I hope my legacy in her own faith journey is that I have modeled what it looks like to love God with all my heart, soul, mind, and strength – and she has also seen me love my neighbor too. Henri Nouwen's life and writings have had a profound impact on my life. In *The Life of the Beloved* he writes, "I am the chosen child of God, precious in God's eyes, called the Beloved from all eternity, and held safe in an everlasting belief." I pray Mary Catherine's identity is only wrapped up in the grace of her baptism, secure in the knowledge that she belongs to God.

Community is one of the hallmarks of my Christian faith. We are born, not in isolation, but into a community. We baptize our children into a family of faith that makes promises to nurture and care for them. The local church is a community for believers to travel together on their journey of faith—with the seasons of the church year to offer rhythm to our day-to-day lives, hopes and fears, joys and griefs. The disciples formed a community under Jesus' teachings. In each community I've lived, I've sought to build a community of other ministers to journey together in this odd and wondrous calling. Working through the PCUSA Christian Education certification courses and my involvement in the presbytery has built my community these last five years.

Just as my childhood Minister of Education influenced my understanding of God's gifting and calling, it is an honor to know that my living into God's call on my life might help another better understand their gifts and identify with the ways God is calling them in their life. The faith practices of prayer, Sabbath retreat, and spiritual reading sustain me. Yet at the end of the day, my faith is a mystery that inspires me to keep seeking as I stand in awe and wonder before the God who created me, loves me, and calls me to make disciples.

Rev. Kara Wheeler Statement of Faith

While I grew into my faith in a progressive, free church tradition, I am grateful to have married a Presbyterian who introduced me to the polity and theology of the reformed tradition which I now claim as my own.

I believe God is present to us most fully through the triune nature of Creator, Redeemer, and Sustainer also traditionally known in the Creeds as the Father, Son, and Holy Spirit.

I believe the sovereign God created the world, breathing life into all of God's good creation. God is at work in history and in our lives.

I believe Jesus, fully human yet divine, lived a life to point us closer to his Father, our Creator, and through his death and resurrection, saving us from our sins, offering us hope eternal.

I believe the Holy Spirit, God's gift at Pentecost, exhorts us to be responsible stewards of our gifts and use them to extend the kingdom of heaven to earth.

I believe the church, full of God's beloved children, though imperfect yet full of the Spirit, is called to a life of faithful obedience in covenant with God as the hands and feet of Christ - proclaiming the gospel of Jesus, our Savior and Lord, for the salvation of all.

In Christian worship, we read and proclaim Scripture, confess our faith, and celebrate the sacraments of Baptism and communion. In baptism, we are claimed as God's beloved child. Christ is fully present with us through the Lord's supper as we remember the gift of our salvation and sacrifice of Jesus Christ through the symbols of bread and juice.

I believe Scripture is the inspired word of God, a living, active text that is useful for teaching, correction, and training in righteousness. We read in its pages the story of God's work in the world through history and individual lives and read for ourselves how God is writing a story in our own lives.

I believe a life of faith understands that we are in complete need of God's grace. Practices that include the study of Scripture, the development of a relationship with God through prayer, worship in community with others, and time spent in God's created world help us to continue to hear anew God's steadfast voice and call on our lives "to do justice, to love kindness, and to walk humbly with your God" (Micah 6:8b).

Community of Love (Coordinating Team) Report to Providence Presbytery November 9, 2025

Items for Information:

- 1. Administrative Commissions:
 - Mt. Tabor—The session has had no further contact with the Administrative Commission. The team is making efforts to reestablish communication.
 - Fort Lawn—This church has been closed, and the commission has been dismissed, though the Fort Lawn Community Center, Inc. is making payments to purchase the property. The presbytery has received a \$25,000 payment.
- 2. The Community of Hope brought forth a final draft of the 2026 Presbytery Operating Budget. Said budget was approved by this team to be taken to presbytery for final vote, which will occur under the Community of Hope presentation. (See Appendix 3: Pages 1 6)

Items for Action:

1. Motion to approve Robert Folks, Megan Watson and Dickie Harper as an Administrative Commission to close and celebrate the ministry of Blackstock Presbyterian Church and to approve the following authority for that Commission:

Administrative Commission for Blackstock Presbyterian Church

As authorized in G-3.0303 b (BOO), motion is made to approve the following to serve as Administrative Commission to work with Blackstock Presbyterian Church to celebrate and close that congregation: Robert Folks (ruling elder), Meagan Watson (teaching elder) and Dickie Harper (ruling elder). The Administrative Commission is authorized as follows: To work closely with the Session of the Blackstock Presbyterian Church to conclude and close the ministry of the congregation; to assume original jurisdiction with "full power of session" if the congregation is without a session or if the session is "unable or unwilling to manage wisely its affairs" as authorized by G-3.0303 e (BOO); to oversee and direct all aspects of the management, sale, placement, care and protection of, dissemination, donation and/or transfer of the Churches' real and personal property, including any cemeteries; to secure and properly store all session records; to oversee all financial assets and to arrange for their distribution. along with any other church properties; to celebrate the ministry of this congregation. Insurance is to remain active so long as the real estate is under ownership and/or management of Providence Presbytery through this Administrative Commission. The Administrative Commission is granted full authority to conclude these matters and will keep the Community of Love (Coordinating team) updated and to give a final report to the Presbytery. This motion also authorizes the trustees of Providence Presbytery to execute any deeds or other documents necessary to conclude these matters.

- 2. Motion to (1) approve a second and final read of the amended Providence Presbytery Manual of Operation and (2) to approve this amended Manual of Operation to take effect as of the adjournment of our November 9, 2025 Presbytery meeting. (See Appendix 7: Pages 1 18)
- 3. Motion to receive the Providence Presbytery Church Separation Policy for first read and questions or comments. (See Appendix 7: Pages 19 30)

Appendix

Providence Presbytery November 9, 2025

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HELPFUL HINTS FOR PRESBYTERY COMMISSIONERS

Congratulations on being chosen to be a commissioner to this Presbytery meeting from your congregation! Below are some thoughts and observations that you may find helpful as you prayerfully prepare to fulfill your responsibility.

- Our Presbyterian system is a very simple system: It assumes that Christians meeting in representative bodies, which we now call **councils**, can seek, and know the will of God and that, through these councils, the whole church can be governed in ways that are just, decent, and orderly.
- Officers elected to serve as commissioners to a meeting of the Presbytery cannot be told how to vote. Our Book of Order reminds us that "Christ alone rules, calls, teaches, and uses the Church as he wills." (F-1.0202)
- Officers must be free to listen for the word of Christ to his church. As commissioners you are independent decision makers and cannot be bound to vote according to the wishes of those who elected you. Again, our Book of Order reminds us that "Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ." (F-3.0204)
- A meeting of Presbytery is a deliberative body open to the give-and-take of discussion and to the free working of the Holy Spirit.

Providence Presbytery Meeting Policies

Persons who have the privilege of the floor are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All <u>Moderators</u> of the Communities of Care of Providence Presbytery, the Committee on Ministry, the Preparation for Ministry Committee, and the Presbyterian Women Moderator provided they are ordained as either a ruling elder or a teaching elder, if not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator.
- All members of the Community of Love (Coordinating Team) of Providence Presbytery
- All full-time Christian Educators and all Certified Christian Educators employed by Providence Presbytery churches (G-2.1103b)
- All Candidates under care of Providence Presbytery not otherwise enrolled in the Presbytery
- Persons certified in church service (Certified Church Service, G-2.11)

Persons who are eligible to vote are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All <u>Moderators</u> of the Communities of Care of Providence Presbytery, the
 Committee on Ministry, the Preparation for Ministry Committee, and the
 Presbyterian Women Moderator provided they are ordained as either a ruling
 elder or a teaching elder, if not listed as members of Providence Presbytery shall
 be enrolled as members of Presbytery with voice and vote for the length of their
 term as Moderator.
- Certified Christian Educators who are ordained as a ruling elder or a teaching elder (G-2.1103b)

Membership and Representation:

Presbytery is a cooperate expression of the church consisting of all churches and teaching elder members within its bounds. When Providence Presbytery meets, each church shall be represented by ruling elders commissioned by the session as follows:

0 - 125 members
1 ruling elder
2 ruling elders
301 - 750 members
3 ruling elders
751+members
4 ruling elders

From *Providence Presbytery Manual of Administrative Operations*, pages 2 - 3, approved 3-26-23. L:/Presbytery Meetings/Providence Presbytery Meeting Policies 8-1-24

Date Range: Jan 1st 2025 - Dec 31st 2025

Accounts	2025 Annual Budget	2026 Proposed Budget	2026 Budget % \$ Change	_	Notes
Revenues					
PRESBYTERY					
UNIFIED & SELECTED					
400210 Mission Partnership Pledges - Presbytery	224,800.35	191,080.30	(33,720.05)	(15.00 %)	
400510 Presbyterian Communities Support	900.00	765.00	(135.00)	(15.00 %)_	
Total UNIFIED & SELECTED	225,700.35	191,845.30	(33,855.05)	(15.00%)	
PER CAPITA ASSESSMENTS					
400110 Presbytery Per Capita Assessments 33%	2,221.80	2,047.62	(174.18)	(7.84%)_	
400111 Presby Per Capita - Missions 34%	2,289.10	2,109.66	(179.44)	(7.84%)_	
Total PER CAPITA ASSESSMENTS	4,510.90	4,157.28	(353.62)	(7.84%)	
Total PRESBYTERY	230,211.25	196,002.58	(34,208.67)	(14.86%)	
BETHELWOODS (Mission Advocacy Neigborhood)					
SUMMER PROGRAM FEES					
402000 Summer Program On-Site	177,235.00	150,000.00	(27,235.00)		
403000 Camp In A Van	17,350.00	7,000.00	(10,350.00)		
403011 Charleston Atlantic Presbytery Day Camp	4,650.00	0.00	(4,650.00)(
Total SUMMER PROGRAM FEES RETREAT FEES	199,235.00	157,000.00	(42,235.00)	(21.20%)	
404000 Retreat Fees	202,617.00	200,000.00	(2,617.00)	(1.29 %)_	
Total RETREAT FEES FOOD SERVICE	202,617.00	200,000.00	(2,617.00)	(1.29%)	
401700 Meals	77,328.00	78,000.00	672.00	0.87 %	
Total FOOD SERVICE	77,328.00	78,000.00	672.00	0.87 %	
YEAR ROUND PROGRAM FEES	77,326.00	76,000.00	672.00	0.07 %	
402010 Christmas Retreat	9,450.00	5,000.00	(4,450.00)	(1700%)	
402100 Adult Program Fees	1,350.00	1,500.00	150.00	11.11%	
402110 Christmas At Camp	0.00	4,000.00	4,000.00	0.00 %	
402111 Kids Night Out	1,600.00	2,000.00	400.00	25.00 %	
402112 Spring Break Day Camp	4,625.00	5,000.00	375.00	8.11%	
Total YEAR ROUND PROGRAM FEES	17,025.00	17,500.00	475.00	2.79 %	
OTHER INCOME					
402300 Camp Store	7,000.00	8,000.00	1,000.00	14.29 %	
403700 Facilities Rental	4,050.00	5,000.00	950.00	23.46 %	
Total OTHER INCOME	11,050.00	13,000.00	1,950.00	17.65 %	
PRESBYTERY SUPPORT					
402200 Charleston Atlantic Presbytery	21,000.00	25,000.00	4,000.00	19.05 %	
402210 Providence Presbytery 402214 Fundraising	34,245.00 25,000.00	38,000.00 0.00	3,755.00 (25,000.00)(10.97% _	
402214 Fund aising 402215 Presbytery Per Capita - BWoods 33%	2,221.80	2,047.62	(174.18)	(7.84%)	
402216 Burbon & Bowties	0.00	15,000.00	15,000.00	0.00%	
402217 ASK Solicitation	0.00	15,000.00	15,000.00	0.00 %	
402218 Grants	0.00	35,000.00	35,000.00	0.00 %	
Total PRESBYTERY SUPPORT	82,466.80	130,047.62	47,580.82	57.70%	
Total BETHELWOODS (Mission Advocacy Neigborhood) SYNOD	589,721.80	595,547.62	5,825.82	0.99%	
UNIFIED & SELECTED					
400230 Synod - Mission Partnership Giving	5,179.00	4,773.00	(406.00)	(784%)	
400440 Thornwell - Pledge	6,115.00	5,197.75	(917.25)		
Total UNIFIED & SELECTED	11,294.00	9,970.75	(1,323.25)		
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	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
Accounts	Budget	Budget	\$ Change	For 2026	Notes
PER CAPITA ASSESSMENTS					
400130 Synod Per Capita Assessments	7,768.50	9,546.00	1,777.50	22.88 %	
Total PER CAPITA ASSESSMENTS	7,768.50	9,546.00	1,777.50	22.88 %	
Total SYNOD	19,062.50	19,516.75	454.25	2.38 %	
GENERAL ASSEMBLY					
UNIFIED & SELECTED					
400220 General Assembly - Mission Partnership Giving	594.00	504.90	(89.10)	(15.00%)	
Total UNIFIED & SELECTED	594.00	504.90		(15.00%)	
PER CAPITA ASSESSMENTS	C7CC	00 0	(37.23)	(20.00 /0 /	
400120 General Assembly Per Capita Assessments	56,140.36	53,743.98	(2,396.38)	(4.27%)	
Total PER CAPITA ASSESSMENTS	56,140.36	53,743.98	(2,396.38)		
Total GENERAL ASSEMBLY	56,734.36	54,248.88	(2,485.48)		
		·			
Total Revenues	\$ 895,729.91	\$ 805,315.83	(\$30,414.08)	(3.40%)	
Expenses					
PERSONNEL					
BUSINESS ADMINISTRATOR/TREASURER					
605034 Business Administrator/Treasurer - Salary	51,000.00	51,000.00	0.00	0.00 %	
605046 Business Administrator/Treasurer - BOP/	5,100.00	5,100.00	0.00	0.00 %	
Annuity 605114 Business Administrator/Treasurer - Payroll					
Taxes	3,901.50	3,901.50	0.00	0.00 %	
Total BUSINESS ADMINISTRATOR/TREASURER	60,001.50	60,001.50	0.00	0.00%	
COMMUNICATION/TECHNOLOGY COORDINATOR	00,001.00	33,331.33	0.00	0.0070	
612900 Communication/IT Coordinator - Salary	11,250.00	11,250.00	0.00	0.00%	
612911 Communication/IT Coordinator - Payroll Taxes	860.63	860.63	0.00	0.00 %	
Total COMMUNICATION/TECHNOLOGY COORDINATOR	12,110.63	12,110.63	0.00	0.00 %	
MISSION CONSULTANT					
618730 Mission Consultant - Salary	11,750.00	11,750.00	0.00	0.00 %	
618731 Mission Consultant - Payroll Taxes	898.88	898.88	0.00	0.00 %	
Total MISSION CONSULTANT	12,648.88	12,648.88	0.00	0.00 %	
PRESBYTERY EXECUTIVE					
603800 Presbytery Executive - Conference & Expenses	2,000.00	2,000.00	0.00	0.00 %	
605035 Presbytery Executive - Salary	50,000.00	50,000.00	0.00	0.00 %	
605116 Presbytery Executive - SECA	3,825.00	3,825.00	0.00	0.00 %	
605117 Presbytery Executive - Travel	4,175.00	4,175.00	0.00	0.00 %	
Total PRESBYTERY EXECUTIVE	60,000.00	60,000.00	0.00	0.00 %	
STATED CLERK					
605036 Stated Clerk - Salary	26,250.00	26,250.00	0.00	0.00 %	
605122 Stated Clerk - Travel	750.00	375.00		(50.00%)_	
Total STATED CLERK	27,000.00	26,625.00	(375.00)		
Total PERSONNEL	171,761.01	171,386.01	(375.00)	(0.22%)	
COMMUNITY OF HOPE (Admin)	4.000.00	4 000 00	0.00	0.000/	
602500 Presbytery Insurance	4,000.00	4,000.00	0.00	0.00 %	
602600 Committee Expenses	500.00	500.00	0.00	0.00 %	
602700 General Office	750.00	750.00	0.00	0.00 %	
602710 Payroll Service	3,500.00	3,500.00	0.00	0.00 %	
602715 Computer Maintenance	750.00	750.00	0.00	0.00 %	
602720 Maintenance Contracts	12,000.00	12,000.00	0.00	0.00 %	
602800 Office Repairs & Supplies	500.00	500.00	0.00	0.00 %	
603000 Telephone & Internet	5,100.00	5,100.00	0.00	0.00 %	
603100 Office Supplies	2,500.00	1,500.00		(40.00%)_	
603200 Postage	1,500.00	1,500.00	0.00	0.00 %	
603300 New Equipment Purchases	2,000.00	1,000.00		(50.00%)_	
603410 Rent - Tirzah (Y) Church 604112 Attorney Fees - Closing Churches	1,200.00 500.00	1,200.00 500.00	0.00 0.00	0.00 % 0.00 %	
004112 ACCOUNTEY FEES - CLOSING CHURCHES	500.00	500.00	0.00	0.00 %	

	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
Accounts	Budget	Budget	\$ Change	For 2026	Notes
604113 PJC Expenses	3,000.00	2,000.00	(1,000.00)	(33.33%)	
Total COMMUNITY OF HOPE (Admin)	37,800.00	34,800.00	(3,000.00)	(7.94%)	
BETHELWOODS (Mission Advocacy - Neighborhood)					
UTILITIES					
606100 Duke Power	22,000.00	22,000.00	0.00	0.00 %	
606200 Fuel Oil & L. P.	12,000.00	9,500.00	(2,500.00)		
606400 Phone/Cable/Internet	15,000.00	13,000.00	(2,000.00)		
Total UTILITIES	49,000.00	44,500.00	(4,500.00)	(9.18%)	
PERMANENT STAFF					
DIRECTOR					
605410 Director - Salary	53,040.00	65,000.00	11,960.00	22.55 %	
605422 Director - Continuing Education/Books	750.00	500.00		(33.33%)_	
605432 Director - Conference & Expenses	750.00	800.00	50.00	6.67%	
605441 Director - Travel	750.00	1,500.00	750.00	100.00 %	
607230 Director - BOP/ Annuity	8,302.00 4,057.56	8,300.00	(2.00)	(0.02 %)_ 22.55 %	
607614 Director - Payroll Taxes		4,972.50	914.94		
Total DIRECTOR	67,649.56	81,072.50	13,422.94	19.84%	
OFFICE MANAGER	00.070.07	0.00	(000(000)	(400.00.0()	
605411 Office Manager - Salary 607616 Office Manager - Payroll Taxes	22,863.36 1,749.05	0.00 0.00	(22,863.36) (1,749.05)		
- · · ·					
Total OFFICE MANAGER	24,612.41	0.00	(24,612.41)	(100.00%)	
MAINTENANCE 405412 Maintenance Salary	19.004.00	20,000,00	1 004 00	10.52 %	
605412 Maintenance - Salary	18,096.00	20,000.00	1,904.00		
Total MAINTENANCE	18,096.00	20,000.00	1,904.00	10.52 %	
HOUSEKEEPING	40.440.00	4400000	5/0.00	4.47.07	
605416 Housekeeping - Salary	13,440.00	14,000.00	560.00	4.17 %	
Total HOUSEKEEPING	13,440.00	14,000.00	560.00	4.17 %	
FOOD SERVICE MANAGER					
605417 Food Services Manager - Salary	25,692.80	26,000.00	307.20	1.20 %	
607618 Food Service Manager - Payroll Taxes	1,965.50	1,989.00	23.50	1.20 %	
Total FOOD SERVICE MANAGER	27,658.30	27,989.00	330.70	1.20 %	
PROGRAM COORDINATOR		40.000.00			
605419 Program Coordinator - Salary	34,000.00	40,000.00	6,000.00	17.65 %	
605423 Program Coordinator - Continuing Education/Books	750.00	500.00	(250.00)	(33.33%)_	
605431 Program Coordinator Conferences &					
Expenses	750.00	800.00	50.00	6.67 %	
605442 Program Coordinator - Travel	750.00	1,000.00	250.00	33.33 %	
607236 Program Coordinator - BOP & Annuity	7,350.00	4,500.00	(2,850.00)		
607619 Program Coordinator - Payroll Taxes	2,601.00	3,060.00	459.00	17.65 %	
Total PROGRAM COORDINATOR	46,201.00	49,860.00	3,659.00	7.92 %	
STAFF					
605433 Staff - Conference Expenses	0.00	500.00	500.00	0.00 %	
605434 Staff - Travel	0.00	500.00	500.00	0.00 %	
605435 Staff - Continuing Education	0.00	500.00	500.00	0.00 %	
Total STAFF	0.00	1,500.00	1,500.00	0.00 %	
PROGRAM ASSISTANT					
605414 Program Assistant Salary	34,952.40	0.00	(34,952.40)		
607237 Program Assistant - Insurance	2,400.00	0.00	(2,400.00)		
607620 Program Assistant - P/R Taxes	2,673.86	0.00	(2,673.86)		
Total PROGRAM ASSISTANT	40,026.26	0.00	(40,026.26)	(100.00%)	
Total PERMANENT STAFF	237,683.53	194,421.50	(43,262.03)	(18.20%)	
OCCASSIONAL HELP & SUMMER STAFF					
OCCASSIONAL HELP					
607300 Occassional Help	3,000.00	5,000.00	2,000.00	66.67 %	

	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
ounts	Budget	Budget	\$ Change	For 2026	Notes
607400 Occassional Help - Payroll Taxes	229.50	382.50	153.00	66.67 %	
Total OCCASSIONAL HELP SUMMER STAFF	3,229.50	5,382.50	2,153.00	66.67%	
607610 Summer Staff 607611 Summer Staff - Payroll Taxes	62,000.00 4,743.00	62,000.00 4,743.00	0.00 0.00	0.00 % 0.00 %	
Total SUMMER STAFF	66,743.00	66,743.00	0.00	0.00 %	
Total OCCASSIONAL HELP & SUMMER STAFF FOOD SERVICE	69,972.50	72,125.50	2,153.00	3.08 %	
605413 Food Service Staff	22,000.00	22,000.00	0.00	0.00 %	
606000 Equipment & Repair	5,000.00	10,000.00	5,000.00	100.00 %	
606020 Staples	34,000.00	35,000.00	1,000.00	2.94 %	
606021 Raw Food Costs	8,000.00	8,500.00	500.00	6.25 %	
606025 Supplies 607617 Food Service - Payroll Taxes	6,500.00	7,000.00 1,683.00	500.00	7.69 % 0.00 %	
Total FOOD SERVICE	1,683.00	84,183.00	7,000.00	9.07 %	
HOUSEKEEPING	77,183.00	64,163.00	7,000.00	9.07 %	
606050 Housekeeping Equipment	500.00	500.00	0.00	0.00%	
606054 Housekeeping Supplies	4,000.00	4,000.00	0.00	0.00 %	
Total HOUSEKEEPING MAINTENANCE - BUILDINGS	4,500.00	4,500.00	0.00	0.00 %	
605920 Main Lodge (Lake)	2,500.00	3,000.00	500.00	20.00%	
605921 Hopkins Lodge	1,000.00	1,000.00	0.00	0.00 %	
605923 Horton Lodge	2,000.00	12,000.00	10,000.00	500.00%	
605925 Cabins	5,000.00	5,000.00	0.00	0.00 %	
605927 Picnic Shelter	500.00	500.00	0.00	0.00 %	
605929 Program Shelter - Crafts	500.00	500.00	0.00	0.00 %	
605932 Program Coordinator's House	1,000.00	1,500.00	500.00	50.00 %	
605933 Director's House	1,000.00	1,500.00	500.00	50.00 %	
605940 Pool Expenses 605943 Tree House	5,000.00 300.00	4,500.00 300.00	0.00) (10.00%)_ 0.00%	
605944 Pool House	0.00	1,500.00	1,500.00	0.00 %	
Total MAINTENANCE - BUILDINGS	18,800.00	31,300.00	12,500.00	66.49 %	
MAINTENANCE - GROUNDS					
605910 Maintenance Services	9,000.00	6,500.00) (27.78%)_	
605922 Grounds Maintenance	11,000.00	12,000.00	1,000.00	9.09 %	
605924 Maintenance Equipment & Repairs	2,500.00	3,500.00	1,000.00	40.00 % _	
605926 Maintenance Supplies	4,000.00	3,500.00		(12.50%)_	
605935 Tools	0.00	1,000.00	1,000.00	0.00%	
Total MAINTENANCE - GROUNDS MAINTENANCE - VEHICLES	26,500.00	26,500.00	0.00	0.00 %	
605950 Truck & Van Expenses	2,500.00	2,000.00) (20.00%)_	
605961 Bus Expense	0.00	2,500.00	2,500.00	0.00 %	
605970 Tractor Expenses	2,000.00	3,519.36	1,519.36	75.97%	
605973 Riding Mowers 606300 Gasoline	1,500.00 2,500.00	1,500.00 2,500.00	0.00	0.00 % 0.00 %	
Total MAINTENANCE - VEHICLES	8,500.00	12,019.36	3,519.36	41.40 %	
OFFICE EXPENSES	·) (25.00%)	
605515 Program Registration Fees 605560 Camp Store	2,000.00 5,000.00	1,500.00 3,500.00) (25.00 %)_) (30.00 %)_	
605610 Postage	200.00	500.00	300.00		
605620 Office Supplies	1,500.00	1,200.00) (20.00%)	
605621 Office Equipment & Repair	1,500.00	1,500.00	0.00	0.00 %	
605631 Conference Center Expense	2,000.00	2,500.00	500.00	25.00 %	
608100 Bethelwoods Marketing	10,000.00	9,000.00		(10.00%)	
608200 Credit Card Fees	4,500.00	4,500.00	0.00	0.00 %	
608214 Bethelwoods Insurance	61,000.00	59,000.00	(2,000.00)		
608216 Consulting	0.00	6,000.00	6,000.00	0.00 %	
608217 Bourbon & Bowties/Open House	0.00	2,500.00	2,500.00	0.00 %	

	2025	2026	2026		
	Annual	Proposed	Budget	% Change	
Accounts	Budget	Budget	\$ Change	For 2026	Notes
Total OFFICE EXPENSES	87,700.00	91,700.00	4,000.00	4.56 %	
NON-SUMMER PROGRAM					
605552 Youth Program Expenses	0.00	500.00	500.00	0.00 %	
605700 Adult Program Expenses	1,000.00	500.00	(500.00)	(50.00%)	
605710 Christmas At Camp	0.00	500.00	500.00	0.00 %	
Total NON-SUMMER PROGRAM	1,000.00	1,500.00	500.00	50.00 %	
SPRING BREAK/SUMMER					
605510 Craft Supplies	1,000.00	1,000.00	0.00	0.00%	
605512 Summer Staff Meals	1,000.00	800.00	(200.00)	(20.00%)	
605514 Camper & Staff Shirts	3,000.00	3,000.00	0.00	0.00 %	
605555 Camp In A Van	2,000.00	1,000.00	(1,000.00)	(50.00%)_	
605565 Recreation Equipment	3,000.00	1,000.00	(2,000.00)	(66.67%)_	
605590 Staff Training	2,000.00	2,500.00	500.00	25.00 %	
605930 Theme Days	3,000.00	2,000.00	(1,000.00)	(33.33%)_	
607130 Bus & Van Rental	0.00	500.00	500.00	0.00 %	
Total SPRING BREAK/SUMMER	15,000.00	11,800.00	(3.200.00)	(21.33%)	
HEALTH SERVICES	20,000.00	12,000.00	(0,200.00)	(22.0070)	
605520 Medical Supplies	1,000.00	1,000.00	0.00	0.00%	
605800 Medical Services	1,000.00	1,200.00	200.00	20.00 %	
		·			
Total HEALTH SERVICES	2,000.00	2,200.00	200.00	10.00 %	
Total BETHELWOODS (Mission Advocacy - Neighborhood)	597,839.03	576,749.36	(21,089.67)	(3.53%)	
COMMUNITY OF LOVE (Coordinating Team)					
619300 Older Adults	250.00	250.00	0.00	0.00%	
619410 Executive Search Committe	500.00	0.00		(100.00%)	
619411 Leader Formation Program	250.00	250.00	0.00	0.00%	
Total COMMUNITY OF LOVE (Coordinating Team)	1,000.00	500.00		(50.00%)	
COMMUNITY OF FAITH	1,000.00	300.00	(300.00)	(30.00 %)	
	1 500 00	1 500 00	0.00	0.00.0/	
611500 Training Events	1,500.00 2,000.00	1,500.00 2,000.00	0.00 0.00	0.00 % 0.00 %	
611800 Training Scholarships 612200 Confirmation Cluster	500.00	500.00	0.00	0.00 %	
612400 Triennium	2,000.00	0.00		(100.00 %	
Total COMMUNITY OF FAITH	6,000.00	4,000.00	(2,000.00)	(33.33%)	
COMMUNITY OF WITNESS					
608610 Lay School Of Theology	500.00	500.00	0.00	0.00 %	
608700 Preparation For Ministry Scholarships	2,000.00	2,000.00	0.00	0.00 %	
619311 Pastoral Support	300.00	300.00	0.00	0.00 %	
Total COMMUNITY OF WITNESS	2,800.00	2,800.00	0.00	0.00 %	
COMMUNITY OF WITNESS (Mission & Advocacy)					
617600 Hunger Action Team	1,000.00	1,000.00	0.00	0.00%	
618110 Other Mission Projects	1,500.00	1,500.00	0.00	0.00%	
INSTITUTIONAL SUPPORT	•	,			
618500 Presbyterian Communities	900.00	900.00	0.00	0.00%	
618600 South Carolina Inn At Montreat	700.00	0.00		(100.00 %)	
618700 Presbyterian College	1,000.00	0.00		(100.00 %)_	
618800 SC Christian Action Council	550.00	0.00		(100.00%)_	
619000 Villa International	250.00	0.00		(100.00%)	
619100 SC Campus Ministry Cabinet	359.78	0.00		(100.00%)	
Total INSTITUTIONAL SUPPORT					
	3,759.78	900.00		(76.06%)	
Total COMMUNITY OF WITNESS (Mission & Advocacy) GENERAL ASSEMBLY	6,259.78	3,400.00	(2,859.78)	(45.68%)	
UNIFIED & SELECTED					
600120 General Assembly - Mission Partnership Giving	594.00	504.90	(89.10)	(15.00%)	
Total UNIFIED & SELECTED	594.00	504.90		(15.00%)	
PER CAPITA ASSESSMENTS	374.00	304.70	(07.10)	(13.00 /0)	
	E	E0 740 00	(0.00/.00)	(4070()	
600020 General Assembly - Per Capita Assessments	56,140.36	53,743.98	(2,396.38)		
Total PER CAPITA ASSESSMENTS	56,140.36	53,743.98	(2,396.38)	(4.27%)	

Accounts	2025 Annual Budget	2026 Proposed Budget		% Change For 2026	Notes
Total GENERAL ASSEMBLY PRESBYTERY	56,734.36	54,248.88	(2,485.48)	(4.38%)	
PER CAPITA ASSESSMENTS					
600010 Presbytery Per Capita Assessments	6,732.70	6,732.70	0.00	0.00 %	
Total PER CAPITA ASSESSMENTS	6,732.70	6,732.70	0.00	0.00 %	
Total PRESBYTERY	6,732.70	6,732.70	0.00	0.00 %	
SYNOD					
UNIFIED & SELECTED					
600130 Synod - Mission Partnership Giving	5,179.00	4,773.00	(406.00)	(7.84%)_	
600340 Thornwell - Pledge	6,115.00	5,197.75	(917.25)	(15.00 %)_	
Total UNIFIED & SELECTED	11,294.00	9,970.75	(1,323.25)	(11.72%)	
PER CAPITA ASSESSMENTS					
600030 Synod Per Capita Assessments	7,768.50	9,546.00	1,777.50	22.88 %	
Total PER CAPITA ASSESSMENTS	7,768.50	9,546.00	1,777.50	22.88 %	
Total SYNOD	19,062.50	19,516.75	454.25	2.38 %	
Total Expenses	\$ 905,989.38	\$ 874,133.70	(\$31,855.68)	(3.52 %)	
Net Total	(\$10,259.47)	(\$8,817.87)	\$ 1,441.60	0.12 %	

Providence Presbytery 2025 Mission Partnership Giving Y-T-D 01/01/25 to 9/30/25

Church	2025 Assessment	2025 Assessment	2025	2025	2025	2025	Over or Under	% Given
	Assessment		Diodeo	Pledge	Non-Budget	Total	Pledge	on Pledge
		PD Y-T-D	Pledge	Received	Y-T-D	Received	Pieuge	on Pleage
Allison Creek	\$1,595.88	\$0.00	\$2,000.00	\$0.00	\$33.75	\$33.75	(\$2,000.00)	0.00%
Beaver Creek	\$136.40	\$136.40	\$4,000.00	\$4,300.00	\$3,359.56	\$7,795.96	\$300.00	107.50%
Beersheba	\$204.60	\$204.60	\$1,100.00	\$1,100.00	\$0.00	\$1,304.60	\$0.00	100.00%
Beth Shiloh	\$1,732.28	\$1,651.00	\$4,500.00	\$3,100.00	\$0.00	\$4,751.00	(\$1,400.00)	68.89%
Bethesda (K)	\$3,464.56	\$288.71	\$0.00	\$0.00	\$100,000.00	\$100,288.71	\$0.00	00.0075
Bethesda (Y)	\$2,032.36	\$1,370.25	\$6,175.00	\$4,631.22	\$1,614.69	\$7,616.16	(\$1,543.78)	75.00%
Bethlehem First	\$341.00	\$0.00	\$1,734.00	\$0.00	\$300.00	\$300.00	(\$1,734.00)	0.00%
Bethune	\$150.04	\$150.04	\$2,000.00	\$2,038.96	\$1,891.00	\$4,080.00	\$38.96	101.95%
Blackstock	\$27.28	\$27.28	\$893.00	\$893.00	\$20.00	\$940.28	\$0.00	100.00%
Bowling Green	\$1,186.68	\$1,186.68	\$2,000.00	\$1,000.00	\$8,235.00	\$10,421.68	(\$1,000.00)	50.00%
Camden Second	\$122.76	\$122.76	\$250.00	\$253.50	\$310.00	\$686.26	\$3.50	101.40%
Carmel	\$95.48	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	(\$300.00)	0.00%
Catholic	\$109.12	\$109.12	\$900.00	\$400.00	\$510.00	\$1,019.12	(\$500.00)	44.44%
Clover	\$2,018.72	\$0.00	\$500.00	\$0.00	\$706.07	\$706.07	(\$500.00)	0.00%
Community	\$313.72	\$0.00	\$1,320.00	\$0.00	\$0.00	\$0.00	(\$1,320.00)	0.00%
Cornwell	\$668.36	\$575.75	\$2,800.00	\$1,872.00	\$320.00	\$2,767.75	(\$928.00)	66.86%
Covenant	\$1,159.40	\$1,159.40	\$4,000.00	\$3,000.01	\$677.25	\$4,836.66	(\$999.99)	75.00%
Doby's Bridge	\$1,486.76	\$1,092.80	\$7,000.00	\$4,520.00	\$461.05	\$6,073.85	(\$2,480.00)	64.57%
Douglas	\$1,009.36	\$1,009.36	\$6,075.00	\$5,075.00	\$0.00	\$6,084.36	(\$1,000.00)	83.54%
Faith	\$3,028.08	\$3,028.08	\$20,000.00	\$10,000.00	\$0.00	\$13,028.08	(\$10,000.00)	50.00%
Fishing Creek	\$763.84	\$763.84	\$7,000.00	\$4,250.00	\$500.00	\$5,513.84	(\$2,750.00)	60.71%
Fort Lawn	\$27.28	\$27.28	\$0.00	\$0.00	\$25,025.20	\$25,052.48	\$0.00	00.7170
Grace (L)	\$941.16	\$941.16	\$15,000.00	\$11,250.00	\$1,765.00	\$13,956.16	(\$3,750.00)	75.00%
Grace (Y)	\$3,887.40	\$3,887.40	\$10,008.00	\$7,506.00	\$67.50	\$11,460.90	(\$2,502.00)	75.00%
Great Falls	\$422.84	\$422.84	\$4,000.00	\$3,000.01	\$0.00	\$3,422.85	(\$999.99)	75.00%
Hebron	\$190.96	\$190.96	\$1,000.00	\$1,000.00	\$0.00	\$1,190.96	\$0.00	100.00%
Hermon	\$750.20	\$0.00	\$5,900.00	\$0.00	\$0.00	\$0.00	(\$5,900.00)	0.00%
Hopewell	\$545.60	\$504.00	\$1,260.00	\$500.00	\$0.00	\$1,004.00	(\$760.00)	39.68%
Lancaster First	\$1,159.40	\$1,159.40	\$6,000.00	\$4,500.00	\$827.00	\$6,486.40	(\$1,500.00)	75.00%
Liberty Hill	\$613.80	\$613.80	\$14,000.00	\$10,500.03	\$10,415.29	\$21,529.12	(\$3,499.97)	75.00%
Lockhart	\$204.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	70.0075
Messiah	\$27.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Morningside	\$81.84	\$81.84	\$0.00	\$0.00	\$135,350.10	\$135,431.94	\$0.00	
Mt. Pleasant	\$436.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Mt. Tabor (U)	\$190.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Oakland Avenue	\$8,988.76	\$8,988.76	\$36,500.00	\$27,373.50	\$9,409.61	\$45,771.87	(\$9,126.50)	75.00%
Old Waxhaw	\$368.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Pleasant Grove (C)	\$531.96	\$531.96	\$3,400.00	\$2,551.00	\$216.00	\$3,298.96	(\$849.00)	75.03%
Pleasant Grove (Y)	\$395.56	\$395.56	\$535.00	\$0.00	\$60.00	\$455.56	(\$535.00)	0.00%
Pleasant Ridge	\$286.44	\$286.44	\$1,500.00	\$1,500.00	\$0.00	\$1,786.44	\$0.00	100.00%
Purity	\$709.28	\$531.90	\$2,000.00	\$1,500.03	\$289.75	\$2,321.68	(\$499.97)	75.00%
Ramah	\$150.04	\$150.04	\$500.00	\$500.00	\$100.00	\$750.04	\$0.00	100.00%
Riverview	\$695.64	\$695.64	\$5,000.00	\$6,000.00	\$832.00	\$7,527.64	\$1,000.00	120.00%

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	Providence Presbytery											
		2025	Mission Pa	rtnership (Giving Y-T-	·D						
	01/01/25 to 9/30/25											
Church	2025	2025	2025	2025	2025	2025	Over or Under	% Given				
	Assessment	Assessment	Pledge	Pledge	Non-Budget	Total	Pledge	on Pledge				
		PD Y-T-D		Received	Y-T-D	Received						
Rock Hill First	\$4,282.96	\$4,630.00	\$25,347.00	\$18,750.01	\$3,930.98	\$27,310.99	(\$6,596.99)	73.97%				
St. Paul's	\$231.88	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00%				
Tirzah (L)	\$422.84	\$422.84	\$1,000.00	\$1,000.00	\$1,195.00	\$2,617.84	\$0.00	100.00%				
Tirzah (Y)	\$1,254.88	\$1,159.20	\$5,000.00	\$5,000.00	\$1,055.00	\$7,214.20	\$0.00	100.00%				
Unity	\$15,658.72	\$15,658.72	\$68,760.00	\$50,580.00	\$10,218.49	\$76,457.21	(\$18,180.00)	73.56%				
Uriel	\$327.36	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%				
Van Wyck	\$1,254.88	\$1,254.88	\$5,000.00	\$5,145.12	\$473.00	\$6,873.00	\$145.12	102.90%				
Wade	\$218.24	\$218.24	\$1,600.00	\$1,600.00	\$0.00	\$1,818.24	\$0.00	100.00%				
Woodlawn	\$954.80	\$0.00	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00	\$0.00	100.00%				
York First	\$2,782.56	\$1,400.00	\$6,000.00	\$3,000.00	\$2,523.75	\$6,923.75	(\$3,000.00)	50.00%				
	\$70,641.56	\$57,028.93	\$300,457.00	\$215,189.39	\$322,692.04	\$594,910.36	(\$85,267.61)	71.62%				

2025 Detailed Analysis of Revenues & Expenses**

Date Range: Sep 1st 2025 - Sep 30th 2025

			% Of			
	Current		Annual	Annuaí		
		Year To Date	Budget	Budget		Year To Date
	(This Year)	(This Year)	Used	_	2025 Budget	(Last Year)
Accounts	(Tills real)	(Tins rear)	Oseu	remaning	2025 Buuget	(Last Teal)
Revenues						
PRESBYTERY						
UNIFIED & SELECTED						
400210 Mission Partnership Pledges - Presbytery 400510 Presbyterian Communities Support	18,188.28 75.00	181,989.95 725.00	80.96 % 80.56 %	42,810.40 175.00	224,800.35 900.00	188,646.06 725.00
Total UNIFIED & SELECTED	18,263.28	182,714.95	80.95 %	42,985.40	225,700.35	189,371.06
PER CAPITA ASSESSMENTS						
400110 Presbytery Per Capita Assessments 33% 400111 Presby Per Capita - Missions 34%	0.00 0.00	2,020.84 1,961.16		200.96 327.94	2,221.80 2,289. 1 0	6,860.00 0.00
Total PER CAPITA ASSESSMENTS	0.00	3,982.00	88.28 %	528.90	4,510.90	6,860.00
Total PRESBYTERY	18,263.28	186,696.95	81.10 %	43,514.30	230,211.25	196,231.06
BETHELWOODS (Mission Advocacy Neigborhood)						
SUMMER PROGRAM FEES						
402000 Summer Program On-Site 403000 Camp In A Van 403011 Charleston Atlantic Presbytery Day Camp	2,925.00 0.00 0.00	115,687.41 5,795,00 0.00		61,547.59 11,555.00 4,650.00	177,235,00 17,350.00 4,650.00	131,371.50 12,962,25 0.00
Total SUMMER PROGRAM FEES	2,925.00	121,482.41	60.97 %	77,752.59	199,235.00	144,333.75
RETREAT FEES						
404000 Retreat Fees	3,375.00	91,218.75	45.02 %	111,398.25	202,617.00	101,041.25
Total RETREAT FEES	3,375.00	91,218.75	45.02 %	111,398.25	202,617.00	101,041.25
FOOD SERVICE						
401700 Meals	2,625.00	50,378.19	65.15 %	26,949.81	77,328.00	45,905.26
Total FOOD SERVICE	2,625.00	50,378.19	65.15 %	26,949.81	77,328.00	45,905.26
YEAR ROUND PROGRAM FEES						
402010 Christmas Retreat 402100 Adult Program Fees	0.00 0.00	80.888 00.0	9.40 % 0.00 %	8,561.92 1,350.00	9,450.00 1,350.00	0,00 393.00
402110 Christmas At Camp	0.00	691.10	0.00 %	(691.10)	•	0.00
402111 Kids Night Out	100.00	299.26	18.70 %	1,300.74	1,600,00	1,000.00
402112 Spring Break Day Camp	0.00	0.00	0.00 %	4,625.00	4,625.00	0.00
Total YEAR ROUND PROGRAM FEES	100.00	1,878.44	11.03 %	15,146.56	17,025.00	1,393.00
OTHER INCOME	400.00	E 000 00	04740/	40/000	7,000,00	704000
402300 Camp Store	498.00	5,932.00	84.74 % 999.88	1,068.00	7,000.00	7,249.00
403700 Facilities Rental	10,709.00	40,495.00	% 420.15	(36,445.00)	4,050.00	27,843.50
Total OTHER INCOME	11,207.00	46,427.00	420.13 %	(35,377.00)	11,050.00	35,092.50
PRESBYTERY SUPPORT 402200 Charleston Atlantic Presbytery	0.00	14,000.00	66 67 %	7,000.00	21,000.00	15.750.00
402210 Providence Presbytery	2,457.54	24,678.66		9,566.34	34,245.00	24,244.90
402213 Donations	265.00	4,116.80	0.00 %	(4,116.80)		8,592.00
402214 Fundraising 402215 Presbytery Per Capita - BWoods 33%	0.00	0.00	0.00%	25,000.00 260,79	25,000.00	3,541.46 0.00
Total PRESBYTERY SUPPORT	0.00	1,961.01 44,756.47	The second contract	37,710.33	2,221.80 82.466.80	52,128.36
	2,722.54	356,141.26				379,894.12
Total BETHELWOODS (Mission Advocacy Neigborhood) SYNOD	22,954.54	350,141.20	60.39 %	233,580.54	589,721.80	3/7,074.12
UNIFIED & SELECTED						
400230 Synod - Mission Partnership Giving 400440 Thornwell - Pledge	370.64 168.75	4,244.65 3,068.75	50.18 %	934.35 3,046.25	5,179.00 6,115.00	3,489.13 3,068.75
Total UNIFIED & SELECTED	539.39	7,313.40	64.75 %	3,980.60	11,294.00	6,557.88
PER CAPITA ASSESSMENTS						
400130 Synod Per Capita Assessments	0.00	6,523.50	83.97 %	1,245.00	7,768.50	7,910.00

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			% Of			
	Current		Annual	Annual		
	Month	Year To Date	Budget	Budget		Year To Date
Accounts	(This Year)	(This Year)	Used	Remaining	2025 Budget	(Last Year)
Control of the second of the s	0.00	6,523,50	92079/	1 245 00	774950	7 840 00
Total PER CAPITA ASSESSMENTS Total SYNOD	0.00 539.39	13,836,90		1,245.00 5,225.60	7,768.50 19,062.50	7,910.00 14,467.88
GENERAL ASSEMBLY	207,07	13,030,70	12,37 /0	3,223.00	17,002,00	14,467.66
UNIFIED & SELECTED						
400220 General Assembly - Mission Partnership Giving	42.12	482.38	81.21%	111.62	594.00	587,45
Total UNIFIED & SELECTED	42.12	482.38	81.21 %	111.62	594.00	587,45
PER CAPITA ASSESSMENTS						
400120 General Assembly Per Capita Assessments	407.05	44,562.42	79.38 %	11,577.94	56,140.36	47,431.91
Total PER CAPITA ASSESSMENTS	407.05	44,562.42	79.38 %	11,577.94	56,140.36	47,431.91
Total GENERAL ASSEMBLY	449.17	45,044.80	79.40 %	11,689.56	56,734.36	48,019.36
Total Revenues	\$ 42,206.38	\$ 601,719.91	67.18 %	\$ 294,010.00	\$ 895,729.91	\$ 638,612.42
Expenses		alanta in Amerika	\$700 A	A STATE OF STATE OF		TOUR OF ME CO.
PERSONNEL						
ADMINISTRATIVE ASSISTANT						
612714 Administrative Assistant - Salary	0.00	0.00	0.00%	0,00	0.00	903.84
612813 Administrative Assistant - Payroll Taxes	0.00	0.00	0.00 %	0.00	0.00	69.15
Total ADMINISTRATIVE ASSISTANT	0.00	0.00	0.00%	0.00	0.00	972.99
BUSINESS ADMINISTRATOR/TREASURER	405000	00.050.00	75.00.00	40.750.00	E4 000 00	20.007.75
605034 Business Administrator/Treasurer - Salary 605046 Business Administrator/Treasurer - BOP/Annuity	4,250,00 425,00	38,250.00 3,825,00		12,750.00 1,275.00	51,000.00 5,100.00	39,886.75 7,354. 1 1
605114 Business Administrator/Treasurer - Payroll Taxes	325,13	2,926.14		975.36	3,901,50	3,051,43
Total BUSINESS ADMINISTRATOR/TREASURER	5,000.13	45,001.14	75.00 %	15,000,36	60,001.50	50,292.29
COMMUNICATION/TECHNOLOGY COORDINATOR						
612900 Communication/IT Coordinator - Salary	937.50	8,437.50	75.00 % 75.00 %	2,812.50 215,16	11,250,00 860,63	10,199.90 780.29
612911 Communication/IT Coordinator - Payroll Taxes Total COMMUNICATION/TECHNOLOGY COORDINATOR	71.72 1.009.22	9,082,97		3,027,66	12,110.63	10,980.19
MISSION CONSULTANT	1,007.22	7,002.77	75.00 %	3,027,00	12,110.03	10,700.17
618730 Mission Consultant - Salary	979.18	8,812.62	75.00 %	2,937.38	11,750.00	6,215.22
618731 Mission Consultant - Payroll Taxes	74.91	674.16	75.00 %	224.72	898.88	475.46
Total MISSION CONSULTANT	1,054.09	9,486.78	75.00 %	3,162.10	12,648.88	6,690.68
PRESBYTERY EXECUTIVE			04=404	22122		407.40
603800 Presbytery Executive - Conference & Expenses 605035 Presbytery Executive - Salary	0.00 3,916,68	1,695.17 32,566.84		304.83 17,433.16	2,000.00 50,000.00	407.62 16,148.33
605116 Presbytery Executive - SECA	299,64	2,491.38		1,333,62	3,825.00	589.68
605117 Presbytery Executive - Travel	0.00		19.94%	3,342.47	4,175.00	1,520.03
605118 Presbytery Executive - Cont. Ed. 605119 Presbytery Executive - BOP	0.00 391,67	635,22 1,566.68	0.00 % 0.00 %	(635.22) (1,566.68)		246.46 0.00
Total PRESBYTERY EXECUTIVE	4.607.99	39,787.82		20,212.18	60,000.00	
STATED CLERK	,,,,,,,,,	,		,	,	,
605036 Stated Clerk - Salary	2,187.50	19,687.50		6,562.50	26,250.00	
605122 Stated Clerk - Travel	0.00	0.00	0.00 %	750.00	750.00	
Total STATED CLERK	2,187.50	19,687.50		7,312.50	27,000.00	the state of the state of the state of
Total PERSONNEL	13,858,93	123,046.21	71.64%	48,714.80	171,761.01	107,792.02
COMMUNITY OF HOPE (Admin)	0.00	2 502 77	40 E0 0/	1,496.23	4,000.00	4,000.00
602500 Presbytery Insurance 602600 Committee Expenses	0.00 120.94	2,503.77 445,00	89.00 %	55.00	500.00	
602700 General Office	0.00		62.57%	280.76	750.00	978.24
602710 Payroll Service	602.75	4,059.98	116.00 %	(559.98	3,500.00	4,146.05
602715 Computer Maintenance	0.00	0.00	0.00 %	750.00	750.00	305.00
602720 Maintenance Contracts	849.98	6,377.89		5,622.11	12,000.00	-
602800 Office Repairs & Supplies	0.00	0,00	0.00 %	500,00	500.00	
603000 Telephone & Internet 603100 Office Supplies	418,23 12,93	4,282.75 575.02	23,00 %	817.25 1,924.98	5,100,00 2,500.00	
603200 Postage	7.90		17.69%	1,234.72	1,500.00	
603300 New Equipment Purchases	0.00	0.00	0.00%	2,000.00	2,000.00	
603400 Utilities	0.00	0.00	0.00%	0.00	0.00	227.21
603410 Rent - Tirzah (Y) Church	1.00.00	900.00	75.00 %	300.00	1,200.00	900.00

	% O f					
	Current		Annual	Annual		
	Month	Year To Date	Budget	Budget		Year To Date
Accounts	(This Year)	(This Year)	Used	Remaining	2025 Budget	(Last Year)
603411 Rent - Lancaster First Church	(500.00)	0.00	0.00%	0,00	0.00	200.00
604112 Attorney Fees - Closing Churches	0.00	0.00	0.00 %	500.00	500.00	0.00
604113 PJC Expenses	0,00	300.00	10.00 %	2,700.00	3,000.00	0.00
Total COMMUNITY OF HOPE (Admin)	1,612.73	20,178.93	53.38 %	17,621.07	37,800.00	25,508.19
BETHELWOODS (Mission Advocacy - Neighborhood)						
UTILITIES						
606100 Duke Power	4,257,28	23,524,56	106,93	(1,524,56)	22,000.00	23,165.34
	•		%		-	
606200 Fuel Oil & L. P. 606400 Phone/Cable/Internet	179.20 1,418.85	9,418.68 12,729.73		2,58 1 .32 2,270.27	12,000.00 15,000.00	8,590.47 1 2,76 1 .9 1
Total UTILITIES	5,855.33	45,672.97	93.21%	3,327.03	49,000,00	44,517.72
PERMANENT STAFF						
DIRECTOR						
605410 Director - Salary	4,583.34	37,754.10	71.18%	15,285.90	53,040.00	30,539,95
605422 Director - Continuing Education/Books	117.38		97.39 %	19.54	750.00	25.00
605432 Director - Conference & Expenses	0.00	0.00	0.00 %	750.00	750.00	0.00
605441 Director - Travel	0.00	1,413.53	188.47 %	(663.53)	750,00	195.00
607230 Director - BOP/ Annuity	872,26	6,978.08		1,323.92	8,302.00	12,255.44
607614 Director - Payroll Taxes	354.46	2,918.80	71.93%	1,138.76	4,057.56	2,336.32
Total DIRECTOR	5,927.44	49,794.97	73.61%	17,854.59	67,649.56	45,351.71
OFFICE MANAGER						
605411 Office Manager - Salary 607616 Office Manager - Payroll Taxes	3,134.75 239.81	18,540.76 1,418.37		4,322.60 330.68	22,863.36 1,749.05	17,625.51 1,348.35
Total OFFICE MANAGER	3,374.56	19,959.13	81.09%	4,653.28	24,612,41	18,973.86
MAINTENANCE						
605412 Maintenance - Salary	1,440.00	13,306.00		4,790.00	18,096.00	8,177.30
607615 Maintenance - Payroll Taxes	0.00	0.00	0.00%	0.00	0,00	98.71
Total MAINTENANCE HOUSEKEEPING	1,440.00	13,306.00	73,53%	4,790.00	18,096.00	8,276.01
605416 Housekeeping - Salary	0.00	7,415.00		6,025.00	13,440.00	8,434.75
607621 Housekeeping - Payroll Taxes	0,00	0.00	0,00%	0,00	0.00	16.53
Total HOUSEKEEPING	0.00	7,415.00	55.17%	6,025.00	13,440.00	8,451.28
FOOD SERVICE MANAGER						
605417 Food Services Manager - Salary 607618 Food Service Manager - Payroll Taxes	2,368.00 181,14	20,956.80 1,603,19		4,736,00 362,31	25,692.80 1,965,50	19,692.06 1,457.37
Total FOOD SERVICE MANAGER	2,549.14	22,559.99		5,098.31	27,658.30	21,149.43
PROGRAM COORDINATOR	2,547.14	22,337.77	01.37 /6	5,070,01	27,030,00	21,147.40
605419 Program Coordinator - Salary	3,315.60	31,925,07	93.90%	2,074.93	34,000.00	29,037.19
605423 Program Coordinator - Continuing	0.00	,	20.00%	600.00	750.00	800,00
Education/Books	0.00	130.00		800.00	730.00	00.00
605431 Program Coordinator Conferences & Expenses	0.00	1,130.00	150.67 %	(380.00)	750.00	0.00
605442 Program Coordinator - Travel	0.00	291.20		458.80	750.00	78.54
607236 Program Coordinator - BOP & Annuity	0.00	3,794.46		3,555.54	7,350.00	14,688.84
607619 Program Coordinator - Payroll Taxes	526.59	2,804.75	107.83 %	(203.75)	2,601.00	1,974.28
Total PROGRAM COORDINATOR	3,842.19	40,095.48	86.78%	6,105.52	46,201.00	46,578.85
STAFF	3,042.17	40,073.40	00.7676	0,103.32	40,201.00	40,370.03
605434 Staff - Travel	131.46	1,871.16	0.00%	(1,871.16)	0.00	372.35
Total STAFF	131.46	1,871.16	0.00 %	(1,871.16)		372.35
	131.40	1,071.10	0.00%	(1,0/1.10)	0.00	3/2.33
PROGRAM ASSISTANT	0.00	0.040.70	0.000	00 000 70	04.050.40	27.440.57
605414 Program Assistant Salary 607237 Program Assistant - Insurance	0,00	2,912.70 250.00	8,33 % 10.42 %	32,039.70 2,150.00	34,952,40 2,400,00	27,140.56 2,250.00
607620 Program Assistant - Insurance	0.00	241.95	9.05 %	2,431.91	2,400,00	2,076.25
Total PROGRAM ASSISTANT	0.00	3,404,65	8.51%	36,621,61	40,026.26	31,466.81
Total PERMANENT STAFF	17,264.79	158,406.38		79,277.15	237,683.53	180,620.30
OCCASSIONAL HELP & SUMMER STAFF	2.,20 1 /	, ,00,00		,	,	
OCCASSIONAL HELP						

			% Of			
	Current		Annual	Annual		
	Month	Year To Date	Budget	Budget		Year To Date
Accounts	(This Year)	(This Year)	Used	Remaining	2025 Budget	(Last Year)
607300 Occassional Help	2,216.00	7,419.83	247.33 %	(4,419.83)	3,000.00	3,620.50
607400 Occassional Help - Payroll Taxes	169,48	812.61	354.08 %	(583.11)	229.50	271.45
Total OCCASSIONAL HELP	2,385.48	8,232.44	254.91 %	(5,002.94)	3,229.50	3,891.95
SUMMER STAFF						
607610 Summer Staff 607611 Summer Staff - Payroll Taxes	0.00 00.0	42,788.38 2,700.53		19,211.62 2,042.47	62,000.00 4,743.00	59,505.29 4,011,70
Total SUMMER STAFF	0.00	45,488.91	68.16 %	21,254.09	66,743.00	63,516.99
Total OCCASSIONAL HELP & SUMMER STAFF FOOD SERVICE	2,385.48	53,721.35	76.77 %	16,251.15	69,972.50	67,408.94
605413 Food Service Staff	636.00	13,283,25	60.38 %	8,716.75	22,000.00	16,520.91
606000 Equipment & Repair	25.98	3,688.15		1,311.85	5,000.00	5,722.94
606020 Staples	80.73	26,779.80		7,220.20	34,000.00	36,353.11
606021 Raw Food Costs	11.27	4,621.81		3,378.19	8,000.00	8,941.05
606025 Supplies 607617 Food Service - Payroll Taxes	0.00 48.66	1,983,75 1,008.50		4,516.25 674.50	6,500.00 1,683.00	4,028.99 1,287.95
Total FOOD SERVICE	802.64	51,365.26		25,817.74	77,183.00	72,854.95
HOUSEKEEPING						
606050 Housekeeping Equipment 606054 Housekeeping Supplies	0.00 986.93	144.33 4,548.26	113.71	355.67 (548.26)	500.00 4,000.00	95.36 4,125.85
			% 104.28			
Total HOUSEKEEPING	986.93	4,692.59	%	(192.59)	4,500.00	4,221.21
MAINTENANCE - BUILDINGS	00.00	4.050.44	50.4404	404/54	0.500.00	0 (77 40
605920 Main Lodge (Lake)	22.98 0.00	1,253.46 80.19	50.14 % 8.02 %	1,246.54 919.81	2,500.00 1,000.00	2,677.19 749.59
605921 Hopkins Lodge 605923 Horton Lodge	160.49		19.09 %	1,618.16	2,000.00	29.96
605925 Cabins	329.46	10,094.93	201.90	(5,094.93)	•	6,079.93
605927 Picnic Shelter	0.00	184.35		315.65	500.00	0.00
605929 Program Shelter - Crafts	0,00	202.21	40.44 %	297.79	500.00	456.23
605932 Program Coordinator's House	0.00	1,029.82	102.98 % 341.67	(29.82)	1,000.00	5.33
605933 Director's House	773.59	3,416.72	341.07 %	(2,416.72)	1,000.00	0.00
605940 Paol Expenses 605943 Tree House	300,00 0.00	1,533,11 0.00	30.66 % 0.00 %	3,466.89 300.00	5,000.00 300.00	4,203.38 0.00
Total MAINTENANCE - BUILDINGS MAINTENANCE - GROUNDS	1,586.52	18,176.63	96.68 %	623.37	18,800.00	14,201.61
605910 Maintenance Services	230.73	3,527.59	39.20 %	5,472.41	9,000.00	9,446.31
605922 Grounds Maintenance	1,142.49	19,221.61	174.74 %	(8,221.61)		9,344.43
605924 Maintenance Equipment & Repairs	35.29	3,516.21	140.65 %	(1,016.21)	2,500.00	2,300.56
605926 Maintenance Supplies	188.72	1,985.35		2,014.65	4,000.00	3,346.64
Total MAINTENANCE - GROUNDS	1,597.23	28,250.76	106,61 %	(1,750.76)	26,500.00	24,437.94
MAINTENANCE - VEHICLES						
605950 Truck & Van Expenses	1,179.24	2,031.61		468.39	2,500.00	1,505.16
605970 Tractor Expenses	666.16	3,104.29	155.21 %	(1,104.29)	2,000,00	(29.05)
605973 Riding Mowers 606300 Gasoline	4.78 458,11	574.49 1,904.07	38,30 %	925.51 595.93	1,500.00 2,500.00	1,632.56 1,6 14 .82
Total MAINTENANCE - VEHICLES	2,308.29	7,614.46	and the contract	885.54	8,500.00	4,723,49
OFFICE EXPENSES	2,000,27	7,021.10	07.3070	000.01		1,720117
605515 Program Registration Fees	4.00	921.33	46.07 %	1,078.67	2,000.00	1,647.80
605520 Medical Supplies	207.72	1,237.30	123.73 %	(237.30)	1,000.00	703.54
605560 Camp Store	80.26	5,018.81	100.38 %	(18.81)	5,000.00	6,969.05
605610 Postage	0.00	218.13	109.06	(18.13)	200,00	78.79
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Accounts			%			
605620 Office Supplies	258.74	774.05	51.60%	725.95	1,500.00	1,281.48
605621 Office Equipment & Repair	387.92	2,084.38	138.96	(584.38)	1,500.00	1,930.31
605631 Conference Center Expense	638.47	3,596,20	% 179.81 %	(1,596.20)	·	4,426.10
(OFROO Madical Comitoes	0.00	1 404 40	118.67	/40/ /01	1,000.00	0.00
605800 Medical Services	0.00	1,186.69	%	(186,69)	·	
608100 Bethelwoods Marketing	972.28	5,725.28	57.25 % 101.90	4,274.72	10,000.00	6,897.00
608200 Credit Card Fees	90.74	4,585,50	%	(85.50)	·	3,863.14
608214 Bethelwoods Insurance	8,370.93	54,039.05	88.59%	6,960.95	61,000.00	40,802.60
Total OFFICE EXPENSES	11,011.06	79,386.72	88.50%	10,313.28	89,700.00	68,599.81
NON-SUMMER PROGRAM						
605552 Youth Program Expenses	0.00	1,150.33	0.00%	(1,150,33)		216.38 538.00
605700 Adult Program Expenses 605710 Christmas At Camp	0.00	0,00 93.76	0.00 % 0.00 %	1,000.00 (93.76)	1,000.00 0.00	538.00 72.27
6037 TO CHITSUNAS ACCAMP	0.00	23.70	124.41	(75.70)	0.00	
Total NON-SUMMER PROGRAM	0.00	1,244.09	124.41 %	(244.09)	1,000.00	826.65
SPRING BREAK/SUMMER						
605510 Craft Supplies	56.96	305.59	30.56%	694.41	1,000.00	412.04
605512 Summer Staff Meals	247.45	1,088.50	108.85	(88.50)	1.000.00	1,058,53
0030123dHiller Starr Medis	2-1713	1,000.50	% 440.44	(00.50)	1,000.00	1,000,00
605514 Camper & Staff Shirts	387.17	3,372.42	112.41 %	(372.42)	3,000.00	3,529.28
605555 Camp In A Van	0.00	53,55	2.68 %	1,946.45	2,000.00	158.79
605565 Recreation Equipment	155.23	724.17	24.14 %	2,275.83	3,000.00	1,949.15
605590 Staff Training	0.00	2,825.58	141,28 %	(825.58)	2,000.00	2,724.64
605930 Theme Days	176.33	328.31	10.94%	2,671.69	3,000.00	2,709.63
Total SPRING BREAK/SUMMER	1,023,14	8,698.12	57.99%	6,301.88	15,000.00	12,542.06
Total BETHELWOODS (Mission Advocacy - Neighborhood)	44,821.41	457,229.33		140,609.70	597,839,03	494,954.68
COMMUNITY OF LOVE (Coordinating Team)	,	,			,	
619300 Older Adults	0.00	0.00	0.00 %	250.00	250.00	0.00
619410 Executive Search Committe	0.00	0.00	0.00%	500.00	500.00	0.00
619411 Leader Formation Program	0.00	500.00	200,00 %	(250.00)	250.00	0.00
Total COMMUNITY OF LOVE (Coordinating Team)	0.00	500.00	50,00 %	500.00	1,000.00	0.00
COMMUNITY OF FAITH	0.00	300,00	30,00 %	500,00	1,000.00	0.00
611500 Training Events	0.00	150.00	10.00%	1,350.00	1,500.00	621.93
611800 Training Scholarships	500.00		25.00 %	1,500.00	2,000.00	150,00
612200 Confirmation Cluster	0.00	0.00	0.00 %	500.00	500.00	0.00
612400 Triennium	985.00	2,000.00	100.00 %	0.00	2,000.00	0.00
Total COMMUNITY OF FAITH	1,485.00	2,650.00		3,350.00	6,000.00	771.93
COMMUNITY OF WITNESS	, ,00.00	2,000.00	1 11.22 70	0,000.00	3,000.00	,,,,,,
608610 Lay School Of Theology	0.00	0.00	0.00 %	500.00	500.00	0,00
608700 Preparation For Ministry Scholarships	0.00		25.00 %	1,500.00	2,000.00	0,00
619311 Pastoral Support	0.00	0.00	0.00%	300.00	300.00	0.00
Total COMMUNITY OF WITNESS	0.00	500.00	17.86 %	2,300.00	2,800.00	0.00
COMMUNITY OF WITNESS (Mission & Advocacy)						
617600 Hunger Action Team	0.00	160.00	16.00 %	840.00	1,000.00	240.00
618110 Other Mission Projects	94.23	2,150.13	143.34 %	(650.13)	1,500.00	0.00
INSTITUTIONAL SUPPORT			/0			
618500 Presbyterian Communities	0.00	650.00	72.22 %	250.00	900.00	725.00
618600 South Carolina Inn At Montreat	58.34		75.01%	174.94	700.00	678.42
618700 Presbyterian College	83.34		75.01%	249.94	1,000.00	1,324.35
618800 SC Christian Action Council	45.84		75.01%	137.44	550.00	512.37
619000 Villa International	20.84		75,02 %	62.44	250.00	223.29
619100 SC Campus Ministry Cabinet	29.99		75.02 %	89.87	359.78	269.82
Total INSTITUTIONAL SUPPORT	238.35	2,795.15	74.34%	964.63	3,759.78	3,733.25

			% Of			
	Current		Annual	Annual		
	Month	Year To Date	Budget	Budget		Year To Date
Accounts	(This Year)	(This Year)	Used	Remaining	2025 Budget	(Last Year)
Total COMMUNITY OF WITNESS (Mission & Advocacy)	332.58	5,105.28	81.56%	1,154.50	6,259.78	3,973.25
GENERAL ASSEMBLY						
UNIFIED & SELECTED						
600120 General Assembly - Mission Partnership Giving	42,12	423.05	71.22 %	170.95	594.00	616.23
Total UNIFIED & SELECTED	42.12	423,05	71.22%	170.95	594.00	616.23
PER CAPITA ASSESSMENTS						
600020 General Assembly - Per Capita Assessments	13,753.06	41,966.68	74.75 %	14,173.68	56,140.36	42,113.05
Total PER CAPITA ASSESSMENTS	13,753.06	41,966.68	74.75 %	14,173.68	56,140.36	42,113.05
Total GENERAL ASSEMBLY	13,795.18	42,389.73	74.72 %	14,344.63	56,734.36	42,729.28
PRESBYTERY						
PER CAPITA ASSESSMENTS						
600010 Presbytery Per Capita Assessments	0.00	0.00	0.00%	6,732.70	6,732.70	6,860.00
Total PER CAPITA ASSESSMENTS	0.00	0.00	0.00 %	6,732.70	6,732.70	6,860.00
Total PRESBYTERY	0.00	0.00	0.00%	6,732.70	6,732.70	6,860.00
SYNOD						
UNIFIED & SELECTED						
600130 Synod - Mission Partnership Giving	0.00	3,874.01	74.80 %	1,304.99	5,179.00	3,489.13
600340 Thornwell - Pledge	0.00	2,900.00	47.42%	3,215.00	6,115.00	3,068.75
Total UNIFIED & SELECTED	0.00	6,774.01	59.98%	4,519.99	11,294.00	6,557.88
PER CAPITA ASSESSMENTS						
600030 Synod Per Capita Assessments	0.00	6,523.50		1,245.00	7,768.50	7,910.00
Total PER CAPITA ASSESSMENTS	0.00	6,523.50	83.97 %	1,245.00	7,768.50	7,910.00
Total SYNOD	0.00	13,297.51	69.76%	5,764.99	19,062.50	14,467.88
Total Expenses	\$ 75,905.83	\$ 664,896.99	73.39 %	\$ 241,092.39	\$ 905,989.38	\$ 697,057.23
Net Total	(\$33,699.45)(\$ 63,177.08)) .	-	(\$10,259.47)(\$58,444.81)

Providence Presbytery Operating Acct - Designated

Date Range: Jan 1st 2025 - Sep 30th 2025 | *Inactive Account | Filtered by: Core Account

Accounts	Beginning Balance	Income	Expense	Ending Balance
Restricted Net Assets				
GENERAL ASSEMBLY - SPECIAL OFFERINGS				
800610 Joy Gift	0.00	1,420.00	1,420.00	0.00
800630 Easter Offering	0.00	17,836.86	17,836.86	0.00
800650 Theological Education Fund	0.00	1,700.00	1,700.00	0.00
800660 Peacemaking Offering - GA	0.00	42.50	42.50	0.00
800661 Pentecost Offering - GA	0.00	2,455.20	2,455.20	0.00
800672 Presbyterian Disaster Assistance (PDA)	0.00	10,418.56	10,418.56	0.00
Total GENERAL ASSEMBLY - SPECIAL OFFERINGS	0.00	33,873.12	33,873.12	0.00
SYNOD - SPECIAL OFFERINGS				
800751 Thornwell - Over & Above	0.00	3,913.75	3,913.75	0.00
Total SYNOD - SPECIAL OFFERINGS	0.00	3,913.75	3,913.75	0.00
PRESBYTERY - DESIGNATED ACCOUNTS		,	,	
PRESBYTERY EVENTS				
800894 Legacy Events - Presb Home	823.34	750.00	0.00	1,573.34
Total PRESBYTERY EVENTS	823.34	750.00	0.00	1,573.34
PRESBYTERY PROJECTS & GIVING	020.04	750.00	0.00	1,570.04
800858 Central American Medical Missions	5,000.00	0.00	0.00	5,000.00
800859 Central American Mission Trips	2,000.00	0.00	0.00	2,000.00
800870 SC Inn At Montreat	0.00	10,405.00	10,405.00	0.00
800881 Syria Education Funds	1,525.00	1,614.49	3,034.10	105.39
800883 Project Alternatives	0.00	2,000.00	2,000.00	0.00
800885 Minister Emergency Needs Fund	3,768.39	0.00	0.00	3,768.39
800886 Eye Clinic	100.00	0.00	100.00	0.00
800887 Jewelry	340.60	0.00	0.00	340.60
800889 Lebanese Refugee Appeal	2,000.00	100.00	2,100.00	0.00
800891 Living Waters Projects	21,724.64	630.00	2,500.00	19,854.64
800893 Hogar Dimante - Boys Home	0.00	4,000.00	4,000.00	0.00
800912 Preparation For Ministry Scholarships	3,513.99	125.00	0.00	3,638.99
800916 Scholarships - Guatemala	0.00	250.00	250.00	0.00
818028 Anti-Racism Workshop	116.63	0.00	0.00	116.63
818036 Mexican Border Ministry	0.00 391.35	50.00 250.00	0.00 400.00	50.00 241.35
818043 PDA Assistance Grant				
Total PRESBYTERY PROJECTS & GIVING	40,480.60	19,424.49	24,789.10	35,115.99
PRESBYTERY - SPECIAL OFFERINGS	0.00	0.004.50	0.004.50	0.00
800810 Mother's Day Offering	0.00	9,224.50	9,224.50	0.00
800860 Dimes For Hunger	0.00	59,981.34	59,184.03	797.31
800884 Pentecost Offering - Presbytery	0.00 0.00	96.00 42.50	96.00 42.50	0.00
800911 Peacemaking Offering - Presbytery				0.00
Total PRESBYTERY - SPECIAL OFFERINGS	0.00	69,344.34	68,547.03	797.31
PRESBYTERY OTHER - DESIGNATED	0.00	00.00	00.00	0.00
800116 2024 Per Capita - Paid in 2025	0.00	38.80	38.80	0.00
800260 Planning Calendars	11.78	573.75	668.40	(82.87)
818014 Other Non-Budgeted	(3,658.00) 113.07	21,076.55 0.00	35,975.64 0.00	(18,557.09) 113.07
818025 Boundary Training 818072 Oakdale Church - Dismissal Payout	67,444.95	0.00	67,444.95	0.00
818077 Fort Lawn Church - Closing Payout	0.00	81,625.23	81,625.23	0.00
818078 Morningside Church - Closing Payout	0.00	195,431.94	195,431.94	0.00
51007 5 Morningside Charen Closing Layout	0.00	1,0,101./4	1,0,101./7	0.00

818079 Bethesda (K) Church - Dismissal Payout 0.00 50,000.00 0.00 50,000.00 818081 Gun Violence 0.00 534.10 0.00 534.10 Total PRESBYTERY OTHER - DESIGNATED 63,911.80 349,280.37 381,184.96 32,007. Total PRESBYTERY - DESIGNATED ACCOUNTS 105,215.74 438,799.20 474,521.09 69,493. BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363. 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.00 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 600.0 818054 Camp In A Van Deposits 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 800841 Kids To Camp 7,588.52 65.00		Beginning			Ending
Payout 818081 Gun Violence 0.00 53,00.00 50,000.00 Total PRESBYTERY OTHER - DESIGNATED 63,911.80 349,280.37 381,184.96 32,007. Total PRESBYTERY - DESIGNATED ACCOUNTS 105,215.74 438,799.20 474,521.09 69,493.1 BETHELWOODS - DESIGNATED ACCOUNTS BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363. 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.0 40,00 0.0 818053 Camp Store Deposits 40,00 0.00 40,00 0.0 600.0 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.0 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 80830 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818036 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. <t< th=""><th>Accounts</th><th>Balance</th><th>Income</th><th>Expense</th><th>Balance</th></t<>	Accounts	Balance	Income	Expense	Balance
Payout 818081 Gun Violence 0.00 534.10 0.00 534. Total PRESBYTERY OTHER - DESIGNATED 63,911.80 349,280.37 381,184.96 32,007. Total PRESBYTERY - DESIGNATED ACCOUNTS 105,215.74 438,799.20 474,521.09 69,493. BETHELWOODS - DESIGNATED ACCOUNTS BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363. 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.00 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.0 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.00 80841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818024 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818073 Dam Spillway Improvements	818079 Bethesda (K) Church - Dismissal	0.00	50,000,00	0.00	50,000,00
Total PRESBYTERY OTHER - DESIGNATED 63,911.80 349,280.37 381,184.96 32,007. Total PRESBYTERY - DESIGNATED ACCOUNTS 105,215.74 438,799.20 474,521.09 69,493. BETHELWOODS - DESIGNATED ACCOUNTS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363. 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.0 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 818054 Camp In A Van Deposits 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.00 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 4,435. 818034 Bethelwoods Annual Fund 2,775.00 0.00 108,000.00 0.00 108,000.00 0.00 818075 BW - Designated Fundraising Events 0.00 108,000.00 0.00 108,000.00 0.00			,	0.00	30,000.00
Total PRESBYTERY - DESIGNATED ACCOUNTS 105,215.74 438,799.20 474,521.09 69,493.33 BETHELWOODS - DESIGNATED ACCOUNTS BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363.33 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.00 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.00 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 80841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Annual Fund 2,775.00 0.00 1,126.95 1,648. 818073 Dam Spillway Improvements 0.00 108,000.00 0.0 0.0 818075 BW - Designated Fundraising Events 0.00 43,503.31 5,008.87 9,907. 818	818081 Gun Violence	0.00	534.10	0.00	534.10
BETHELWOODS DESIGNATED ACCOUNTS BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363.363.363.363.3618040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.01 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 600.00 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.00 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963.363.363.333.333.333.333.333.333.333.	Total PRESBYTERY OTHER - DESIGNATED	63,911.80	349,280.37	381,184.96	32,007.21
BETHELWOODS DEPOSITS 818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363.3 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.0 818053 Camp Store Deposits 40.00 0.00 40.00 0.0 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.0 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818034 Bethelwoods Annual Fund 2,775.00 0.00 1,26.95 1,648. 818073 Dam Spillway Improvements 0.00 108,000.00 0.0 818075 BW - Designated Fundraising Events 0.00 30,024.25 20,116.59 9,907. 818076 Timber Sales 0.00 43,503.31 5,008.87 38,494. 818076 Donations - Bethelwoods 0.00 100,000.	Total PRESBYTERY - DESIGNATED ACCOUNTS	105,215.74	438,799.20	474,521.09	69,493.85
818039 Bethelwoods Retreat Deposits 65,365.25 43,124.25 45,125.75 63,363.3 818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.0 818053 Camp Store Deposits 40.00 0.00 40.00 0.0 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.01 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.00 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818034 Bethelwoods Annual Fund 2,775.00 0.00 1,126.95 1,648. 818075 BW - Designated Fundraising Events 0.00 108,000.00 108,000.00 0.0 818076 Timber Sales 0.00 43,503.31 5,008.87 38,494. 818080 Church Donations - Bethelwoods 0.00 100,000.00 46,119.61 53,880. Total BETHELWOODS - OTHER 1,795.23 0.00 1,795.20	BETHELWOODS - DESIGNATED ACCOUNTS				
818040 BWoods Summer Program Deposits.s 2,688.40 0.00 2,688.40 0.01 818053 Camp Store Deposits 40.00 0.00 40.00 0.00 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.01 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818034 Bethelwoods Annual Fund 2,775.00 0.00 1,126.95 1,648. 818073 Dam Spillway Improvements 0.00 108,000.00 0.0 818076 Timber Sales 0.00 43,503.31 5,008.87 38,494. 818080 Church Donations - Bethelwoods 0.00 100,000.00 46,119.61 53,880. Total BETHELWOODS - OTHER 1,795.23 0.00 1,795.20 0.0 818070 BWoods Insurance Claim - Tree	BETHELWOODS DEPOSITS				
818053 Camp Store Deposits 40.00 0.00 40.00 0.01 818054 Camp In A Van Deposits 0.00 600.00 0.00 600.01 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818073 Bethelwoods Annual Fund 2,775.00 0.00 1,126.95 1,648.1 818073 Dam Spillway Improvements 0.00 108,000.00 108,000.00 0.0 818076 Timber Sales 0.00 43,503.31 5,008.87 38,494. 818080 Church Donations - Bethelwoods 0.00 100,000.00 46,119.61 53,880. Total BETHELWOODS - OTHER 1,795.23 0.00 1,795.20 0.0 818070 BWoods Insurance Claim - Tree 4,383.71 24,397.78 28,781.49 0.0 818074 BW Cannon -	818039 Bethelwoods Retreat Deposits	65,365.25	43,124.25	45,125.75	63,363.75
818054 Camp In A Van Deposits 0.00 600.00 0.00 600.01 Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.00 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818073 Dam Spillway Improvements 0.00 108,000.00 108,000.00 0.0 818075 BW - Designated Fundraising Events 0.00 30,024.25 20,116.59 9,907. 818076 Timber Sales 0.00 43,503.31 5,008.87 38,494. 818080 Church Donations - Bethelwoods 0.00 100,000.00 46,119.61 53,880. Total BETHELWOODS DONATIONS/PROJECTS 10,969.78 289,168.94 191,077.40 109,061. BETHELWOODS - OTHER 1,795.23 0.00 1,795.20 0.0 818071 BWoods Insurance Claim - Tree 4,383.71 24,397.78 28,781.49 0.0	818040 BWoods Summer Program Deposits.s	2,688.40	0.00	2,688.40	0.00
Total BETHELWOODS DEPOSITS 68,093.65 43,724.25 47,854.15 63,963. BETHELWOODS DONATIONS/PROJECTS 800830 Bethelwoods 100.00 0.00 0.00 100.0 800841 Kids To Camp 7,588.52 65.00 3,218.25 4,435. 818026 Bethelwoods Online Donations - Stripe 506.26 7,576.38 7,487.13 595. 818073 Dam Spillway Improvements 0.00 108,000.00 108,000.00 0.0 818075 BW - Designated Fundraising Events 0.00 30,024.25 20,116.59 9,907. 818080 Church Donations - Bethelwoods 0.00 100,000.00 46,119.61 53,880. Total BETHELWOODS DONATIONS/PROJECTS 10,969.78 289,168.94 191,077.40 109,061. BETHELWOODS - OTHER 1,795.23 0.00 1,795.20 0.0 818071 BWoods Insurance Claim - Tree 4,383.71 24,397.78 28,781.49 0.0 818074 BW Cannon - 2024 Grant 32,316.28 12,855.58 45,171.86 0.0 Total BETHELWOODS - OTHER 107,911.39 53,852.26 161,763.62 0.0	818053 Camp Store Deposits	40.00	0.00		0.00
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Total BETHELWOODS - DESIGNATED ACCOUNTS 186,974.82 386,745.45 400,695.17 173,025.			12,855.58	45,171.86	0.00
	Total BETHELWOODS - OTHER	107,911.39	53,852.26	161,763.62	0.03
Total Restricted Net Assets \$292,190.56 \$863,331.52 \$913,003.13 \$242,518.5	Total BETHELWOODS - DESIGNATED ACCOUNTS	186,974.82	386,745.45	400,695.17	173,025.10
	Total Restricted Net Assets	\$ 292,190.56	\$ 863,331.52	\$ 913,003.13	\$ 242,518.95

PROVIDENCE PRESBYTERY - 2026 ASSESSMENTS			
	REVISED 10	/22/25	
Churches	2024 Members	ASSESSMENTS \$14.56 (GA \$11.26), (Synod \$2.00), (Presbytery \$1.30)	
		400.00	
Allison Creek	123	\$1,790.88	
Beaver Creek	9	\$131.04	
Beersheba	15	\$218.40	
Beth Shiloh	118	\$1,718.08	
Bethesda (Y)	158	\$2,300.48	
Bethlehem First	25	\$364.00	
Bethune	11	\$160.16	
Blackstock	2	\$29.12	
Bowling Green	88	\$1,281.28	
Camden Second	9	\$131.04	
Carmel	7	\$101.92	
Catholic	8	\$116.48	
Clover	148	\$2,154.88	
Community	23	\$334.88	
Cornwell	42	\$611.52	
Covenant	82	\$1,193.92	
Dobys Bridge	108	\$1,572.48	
Douglas	65	\$946.40	
Faith	211	\$3,072.16	
Fishing Creek	56	\$815.36	
Grace (L)	63	\$917.28	
Grace (Y)	298	\$4,338.88	
Great Falls	30	\$436.80	
Hebron	14	\$203.84	
Hermon	55	\$800.80	
Hopewell	42	\$611.52	
Lancaster 1st	85	\$1,237.60	
Liberty Hill	48	\$698.88	
Lockhart	15	\$218.40	
Messiah	2	\$29.12	
Mt. Pleasant	29	\$422.24	
Mt. Tabor (U)	14	\$203.84	
Oakland Avenue	597	\$8,692.32	
Old Waxhaw	30	\$436.80	
Pleasant Grove (C)	38	\$553.28	
Pleasant Grove (Y)	28	\$407.68	
Pleasant Ridge	21	\$305.76	
Purity	52	\$757.12	

Appendix 3: Page 17 of 22

PROVIDEN	PROVIDENCE PRESBYTERY - 2026 ASSESSMENTS			
	REVISED 10,	/22/25		
Churches	2024 Members	ASSESSMENTS \$14.56		
		(GA \$11.26), (Synod \$2.00),		
		(Presbytery \$1.30)		
Ramah	9	\$131.04		
Riverview	51	\$742.56		
Rock Hill 1st	331	\$4,819.36		
St. Paul's	17	\$247.52		
Tirzah (L)	31	\$451.36		
Tirzah (Y)	89	\$1,295.84		
Unity	1,026	\$14,938.56		
Uriel	27	\$393.12		
Van Wyck	102	\$1,485.12		
Wade Memorial	12	\$174.72		
Woodlawn	102	\$1,485.12		
York 1st	207	\$3,013.92		
	.==0	† 22 · 22 · 22		
TOTAL	4773	\$69,494.88		
	Appendix 3: F	Page 18 of 22		
	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	~		
L:Administrative Ministry Tea	am/Assessments/2026 Asse	essments		

God's Plan. Our Partnership. Stewardship 2026

#ProvidentiallyTogether

To the Faithful Congregants, Sessions, and Pastors of Providence Presbytery,

Our presbytery continues to support the work of justice, kindness, and mercy throughout its footprint, and the world, because of your mission partnership and per capita gifts. We have to share with you some of of the many ways Providence Presbytery has worked to be the hands and feet of Christ in 2025:

Mission & Outreach

- Helped fund a mission trip to Frontera de Cristo in Douglas, AZ, founded by Mark Adams from Clover First
- Supported the first in the state Guns to Gardens event hosted by Grace (York), a resounding success
- Continued the Dimes for Hunger offering, fighting food insecurity locally and globally
- Contributed to disaster recovery through
 Presbyterian Disaster Assistance, especially after 2024's storms in North Carolina

Youth & Leadership Development

- Provided funds for youth to attend Triennium
- Offered training scholarships for education and equipping church leaders
- Granted scholarships through Preparation for Ministry to support future pastors

Mission Partners & Institutions

- Donated:
 - \$10,000 to the SC Inn at Montreat for its winterization project
 - o \$25,000 to Thornwell
 - o \$100,000 to Bethelwoods

- Loaned Bethelwoods \$170,000 for construction of a new dam
- Supported Presbyterian Communities, Villa International, and other mission partners

Connectional Ministry

- Hosted the annual Legacy of Faith luncheon
- Planned a Living Waters mission trip for 2026 — the first post-COVID international effort
- Sustained a presbytery staff of five parttime employees serving churches, pastors, educators, and Bethelwoods
- Bethelwoods continues with two full-time, three part-time, and seasonal summer staff

Thanks to your faithful giving, we've accomplished great things together this year!

As your session begins budget preparations for the coming year, please prayerfully consider your continued financial support and share your intentions with the presbytery. Please complete the attached Mission Partnership Fair Share Asking for 2026 and return it to Rose Lemmons-Berry at lemmonsberry@providencepres.org. You may also click here to submit the form electronically or scan the QR code below. Please submit your pledge by **Friday December 5, 2025.**

It remains our joy to serve as your Administrative Committee (Finance & Stewardship). We are always available for any questions or concerns about the presbytery's finances.

With gratitude, Your Administrative Ministry Team

Hope Moore –Co-Moderator Iris Rose – Co-Moderator Rev. Dr. Jeff Bryan Tim Cureton



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Rev. Steve Simon Eddie Lee Clarke Moore Rev. Dr. Joanne Sizoo



https://form.jotform.com/252896290 463063



To the Faithful in Providence Presbytery – Congregants, Sessions, and Pastors

Grace, mercy and peace from our Lord Jesus Christ, the name that is above every name, and in whom we live, and move, and have our being. The mission partnership giving which your congregation does is a witness of your congregation to the world, both locally and in the wider church. It is a primary means of connection to the ministries of the Presbyterian Church (U.S.A.). That witness is truly varied in its scope, but includes your participation in the work of Providence Presbytery.

Your congregation's mission includes the work of Providence Presbytery, the Synod of the South Atlantic, and the General Assembly levels of the Presbyterian Church (U.S.A.).

Some elements of your mission are: (\$1.30 of per capita per member)

- a. Various mission initiatives throughout the Presbytery 33% of per capita
- b. Administrative and pastoral support to ministers and congregations 34% of per capita
- c. Bethelwoods Camp and Conference Center 33% of per capita

Some of your Synod of the South Atlantic mission work includes: (\$2.00 of per capita per member)

- a. Grant programs to assist presbyteries, congregations, and institutions
- b. Training and programs for mission and ministry: Association of Smaller Congregations, Presbyterian Men & Women's Ministry, etc.
- c. New church development and revitalization

And the General Assembly assists your mission work for:(\$11.26 of per capita per member)

- a. Presbyterian Disaster Assistance response
- b. Overseas mission co-worker support
- c. General Assembly and G.A. Council activities

These are some of the activities and levels of what you help accomplish through Mission Partnership Giving. We thank you for being partners in mission and service to the church and ask that you prayerfully consider your planned partnership for 2026. Please contact members of the Administrative Ministry Team below or Presbytery staff with any questions and concerns relating to this part of your ministry.

We ask that the Mission Partnership Giving form be returned to Rose at lemmonsberry@providencepres.org no later than December 5, 2025

Peace to You in Christ Jesus!

Iris Rose – Co-Moderator

Your Administrative Ministry Team

Hope Moore –Co-Moderator

Rev. Dr. Jeff Bryan Eddie Lee Tim Cureton Clarke Moore Rev. Steve Simon Rev. Dr. Joanne Sizoo

www.providencepres.org

Guided by the Holy Spirit, the mission or Providence Presbytery is to equip, support and connect our churches as they faithfully serve Jesus Christ in a changing world.

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2026 FAIR SHARE ASKING FOR MISSION PARTNERSHIP GIVING FORM

We are requesting your church's anticipated or actual 2026 pledge. After prayerful consideration and Grateful for God's own gift in Jesus Christ, and committed to our congregation's ministry and mission outreach through Presbytery, Synod, and General Assembly.

ACCEPTANCE:
Church:
2026 Acceptance or Anticipated (circle one) Pledge: \$
If there is no designated items listed, the acceptance is considered non-designated.
Included in this Acceptance are the following Selected (Designated) items:
Thornwell \$ Presbyterian Communities \$
NOTE: Mission Partnership Giving items which are NOT included in the Acceptance:
(1) PER CAPITA ASSESSMENT. Total per capita for 2026 is \$ 14.56 per member (\$11.26 General Assembly, \$2.00 Synod and \$1.30 Providence Presbytery) Presbytery \$1.30 is designated as 33% Missions, 33% Bethelwoods, and 34% Operating Budget)
(2) various "over and above" offerings, such as: Mother's Day Offering, Pentecost, Peacemaking, Easter Offering, "Dimes for Hunger," and the Joy Gift (Christmas offering), as well as missionary support.
 (3) gifts to various Capital Funds Campaigns (colleges, seminaries, homes, etc.). (4) the "one-percent" for Theological Education Fund,
Theological Education Fund for 2026:
This fund will support the seminaries of our denomination. Each congregation is asked to contribute 1% of its local mission program expense as reported for the year 2026. This pledge is over-and-above your Benevolence Acceptance. Please indicate how much your church will pledge to the Theological Education Fund in 2026: \$
This is a faith commitment of our church, and we understand we can change our ACCEPTANCE listed above to a higher or lower amount because of changing circumstances.
Signed: Date Action Taken By Session:
Phone #: Email:

PLEASE RETURN A SIGNED FORM BY December 5, 2025 via email to lemmonsberry@providencepres.org

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Nominating and Representation Committee Report

Updated October 7, 2025

Vacancies to be filled

Stewardship and Finance one member for 2026.

Community of Hope/Stewardship and Finance moderator for 2026.

Committee on Ministry two one members, one for 2026, one for 2028. Should be a RE.

Salary Studies, one member for 2028.

MODERATORS OF PRESBYTERY MEETINGS: 2026

Alternating years, teaching and ruling elders

2026 Presbytery Moderator	2026 Presbytery Vice Moderator
Ruling Elder Tim Cureton	Rev. Dr. Joanne Sizoo

2026 PRESBYTERY MEETINGS:

Month / Type	Date:	Method	Location	Time:
February/Stated	Sunday, February 25, 2026	In-Person	Faith PC, Indian Land	2:30 PM
May/Stated	Sunday, May 17, 2026	In-Person	Oakland Ave. Rock Hill	2:30 PM
August/Stated	Sunday, August 16, 2026	Virtual	Virtual	1:30 PM
November/Stated	Sunday, November 8, 2026	In-Person	River View, Fort Mill	2:30 PM

COMMISSIONERS TO OR MEMBERS OF PC(USA) HIGHER COUNCILS

Commissioners to Synod of South Atlantic

2-year staggered terms

Teaching Elder Commissioner	Class	Ruling Elder Commissioner	Class
Rev. Carson Montgomery	'26	Linda Kennedy	'27
(Van Wyck)		(Hermon)	
Term 1			

2026 General Assembly Commissioners

To be elected May the year before the year of GA service

Teaching Elder	Ruling Elder	Young Adult Advisory Delegate
Rev. Dr. Joanne Sizoo	Sue Williams	Kate Roberson
(Grace Y)	(Oakland Ave.)	(First, Rock Hill)

Synod Permanent Judicial Commission

Synod requests recommendations from Providence Presbytery for members of the commission and elects them.

Rev. Dr. Joanne Sizoo, Class of 2026

COMMUNITY OF LOVE (Coordinating Team)

12 members plus two staff members, as noted below.

Rev. Dr. Joanne Sizoo - Chair Elder Tim Cureton - Co-Chair

Members:	Position
Rev. Dr. Derek Marotta	Moderator of Community of Love
Dr. Eric Robinson	Moderator of Community of Faith
	Moderator of Community of Hope
Rev. Paul Smith / Susan Bullard	Moderator of Community of Witness (Ministerial Services)
Dr. Dave Keely	Moderator of Community of Witness (Mission & Advocacy)
Tim Cureton	2026 Moderator of Presbytery
Rev. Dr. Joanne Sizoo	2026 Vice-Moderator of Presb/Co-Moderator Com of Love
Rev. Carson Montgomery	Synod Commissioner - TE
Rev. Dr. Joanne Sizoo	GA Commissioner - TE
Sue Williams	GA Commissioner- RE
Linda Kennedy	Synod Commissioner - RE
Lee Barnwell / Ellen Mayes	Co-Moderator of Presbyterian Women
Rev. Dr. Steve Lindsley	Executive Presbyter – Voice but No Vote (Staff)
Rev. Dr. David Bender	Stated Clerk - Voice but No Vote (Staff)

COMMUNITY OF FAITH Dr. Eric Robinson, Moderator

(Faith Formation, Technology, and Communication)

Moderator and at least 9 other members divided into two sub-committees. The Presbyterian Women also fall under the Community of Faith.

Faith Formation Team (Community of Faith Sub-Committee)

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
******	1	Kimberly Palmer (Grace Fort Mill)	1	Jennifer Ancrum (Hermon)	2
Kara Wheeler (First - Rock Hill)	1	Edye Bender (Faith)	1	Sarah Childers (Bethesda Y)	2
*******	1	******	1	Dr. Eric Robinson (Allison Creek)	2

Staff: Dr. Eric Robinson – Mission Consultant Ralph Sweeney - Bethelwoods Director

Lizzie Garrison – Bethelwoods Program Director

Technology and Communications Team – (Community of Faith Sub Committee)

=>3 Members

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
Rev. Rob Jones (Douglas)	1	Rhett Eckhardt (Grace – Y)	1	John Baker, ER (Old Waxhaw)	2

Staff: Dr. Eric Robinson – Mission Consultant Katie Rutland – Information Technology & Communications Coordinator

Presbyterian Women Coordinating Team Ellen Mayes, Lee Barnwell – Co-Moderators

2025-2026 Officers					
Ellen Mayes	Co-Moderator				
Lee Barnwell	Co-Moderator / Historian				
Debbie Lowe	easurer				
Kay Nivens	Secretary				
Shirnetha Belk	Member-at-Large				
Trici Davis	Member-at-Large				
Martha Hinson	Member-at-Large				
E. Ellen Mayes	Member-at-Large				
Rosa Sansbury	Member-at-Large				

COMMUNITY OF HOPE (ADMINISTRATION AND SUPPORT)

Moderator and a representative from the Stewardship and Finance Ministry Team, Personnel Ministry Team, Nominating and Representation Committee, the Permanent Judicial Commission, and the Trustees of the Presbytery.

??????? Moderator

STEWARDSHIP AND FINANCE MINISTRY TEAM – (Community of Hope)

6 members

??????-Moderator

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
		Clarke Moore (Budget) (Oakland Ave)		Bobby Rogers (Unity Fort Mill)	2
Tim Cureton (Pleasant Ridge)	2	Eddie Lee (Budget) (First-York)		Sprat White (Unity)	1

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender Rose Lemmons-Berry

PERSONNEL MINISTRY TEAM – (Community of Hope)

3 members

Rev. Dr. Joanne Sizoo - Moderator

Class of 2026	Term	Class of 2027	Term	2028	Term
Rev. Dr. Joanne Sizoo (Grace-Y)	1	Martha Purser RE (Oakland Av.)	1	Andreas Schuhmacher RE (Unity)	1

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

NOMINATING and REPRESENTATION COMMITTEE (Community of Hope)

6 Members, presented by the Coordinating Team

Doug Macdonald - Moderator

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
Doug Macdonald (Liberty Hill)	2	Leland Summers Grace-L	2	Rev. Letarshia Robinson (Oakland Avenue)	2
Rev. Remi Flaherty (Purity)	1	Holly Furr (Lancaster First)	1	Karen Holt (First-Rock Hill)	2

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

PERMANENT JUDICIAL COMMISSION – (Community of Hope)

9 Members, 6-year term, 4 or 5 TE and 4 or 5 RE. 2 years off before re-election.

Maintain history of three previous classes.

Elect own Moderator and Clerk

Freddy Faircloth - Moderator

Class of 2020 Show three	Class of 2022 previous	Class of 2024 classes	Class of 2026	Class of 2028	Class of 2030
Geoff Dunn (Purity)	Margie McCarter (Tirzah Y)	Iris Rose (First - Rock Hill)	Brian Wilson (Grace – Y)	Kay Nivens (First - York)	Rev. Dr. Mark Verdery (Unity
Tyre Lee (Purity)	Spratt White (Unity)	Ann White (Member at large)	Clarkson McDow (Oakland Avenue)	Adrienna Witherspoon (Douglas)	Robin Rogers (Hermon)
Rev. Bob Moss (HR) - Deceased	Joanne Sizoo (Grace Y)	Tyre Lee (Purity)	Freddy Faircloth (First—Rock Hill)	Craig Wilkerson (First Rock Hill)	Leland Summers (Grace L)

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

PROVIDENCE PRESBYTERY TRUSTEES - (Community of Hope)

3 Members

Class of 2026	Term	Class of 2027	Term	Class of 2028	Ter m
Robert Folks (LancasterFirst)	2	Freddy Faircloth (First-Rock Hill)	2	Dr. George White (First Rock Hill)	1

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

COMMUNITY OF WITNESS

(MINISTERIAL SERVICES)

Moderator and twenty members who are divided as needed into two sub-committees.

Paul Smith Moderator

Community of Witness (Ministerial Services)

COMMITTEE ON MINISTRY – (Community of Witness – Ministerial Services Subcommittee) 15 Members

Rev. Paul Smith Moderator

Balance minister/ruling elder membership

Class of 2026	Term	Class of 2027	Term	2028	Term
Rev. Paul Smith (Wade-Old Waxhaw)	2	Rev. Christina Trimble (Honorably Retired)	2	Rev. Dr. Derek Marotta (Bethesda-Y)	2
		Rev. James Platt (Honorably Retired)	2		
Rev. Carson Montgomery (Van Wyck)	2	Rev. Marty Simmons (Grace-L)	2	Rev Steve Simon (HR)	1
Rev. Dr. David Leininger (Liberty Hill)	2	Shirnetha Belk (First- Lancaster)	2	Rev. Dr. Jeff Brian (Oakland Ave.)	1
Rev. Rob Jones (Douglas)	1	Rev. Dr. Matt Rich (Unity)	1	Doug Macdonald (Liberty Hill)	1

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

Salary Studies Team (Sub-Committee of Committee on Ministry)

6 Members

Rev. Megan Watson- Moderator

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
Rev. Megan Watson (Member-At-Large)	1	Keith McGuire (Oakland Ave.)		Ronnie Byrd (Grace-L)	2
Phil Neely (First – Lancaster)		Robert Pender (First—Rock Hill)			

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender Rose Lemmons-Berry

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COMMITTEE ON PREPARATION FOR MINISTRY

(Community of Witness – Ministerial Services Subcommittee) 6 Members

Rev. Dr. John White – Moderator Balance minister/ruling elder membership

Class of 2026	Term	Class of 2027	Term	Class of 2028	Term
Robbin Ingram (Douglas)	1	S. Max Russell (Woodlawn)	1	Rev. Letarshia Robinson (Oakland Avenue	2
Rev. Nick Setzer (First – York)	1	Rev. Dr. John White (Beth-Shiloh)	1	Sue Williams (Oakland Avenue)	2

Staff: Rev. Dr. Steve Lindsley

Rev. Dr. David Bender

COMMUNITY OF WITNESS (MISSION AND ADVOCACY)

Dr. Dave Keely (First Rock Hill) – Moderator

Moderator and the Chair or Coordinator of each Mission Neighborhood

Leadership and Membership of Mission Neighborhoods

(chosen by the Mission Neighborhoods and not by the Presbytery)
Membership open to non-ordained

Anti-Racism Team Linda Kennedy – Moderator

Russ Cody	Rev. Jonathan Davis	Rev. Remi Flaherty
(Grace Y)	(Hermon)	(Purity)
Dr. Dave Keely	Rev. Jason Myers	Diane Shultz
(First – Rock Hill)	(Clover)	(Allison Creek)
Rev. Dr. Joanne Sizoo	Sue Smith	Rev. Molly Spangler
(Grace Y)	(Oakland Avenue)	(Unity)

Staff: Dr. Eric Robinson

Committee on Racial & Religious Reconciliation (CRRR) Linda Kennedy – Moderator

Jessalyn Anderson	Linda Kennedy	Diane Schultz
(Community Member)	(Hermon)	(Allison Creek)
Jackie Orr Anthony	Anna Melvin	Rev. Dr. Tom Sherer
(Bethlehem First)	(Nazareth Baptist)	(Riverview)
Jennifer Bryan	Fred Smith	Gay Tanis
(FirstLancaster)	(Oakland Avenue)	(Covenant)

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Central America Task Force (CAT)

- Moderator

Dr. Jason Prescott (Unity)	Sarah Childers (Grace – Y)
Jimmy Jurado (First – Rock Hill)	Dr. George Hook (Uriel)
Dr. Susan Collins (Allison Creek)	

Staff: Dr. Eric Robinson

Gun Violence Awareness Group

Rev. John Nowaczewski – Co-Moderator Katie Rutland – Co - Moderator

Rev. Dr. Joanne Sizoo (Grace Y)		
Joanne Walker (Grace Y)		

Staff: Dr. Eric Robinson

Hunger Action Team (HAT)

- Moderator

Arlene Harder (Ramah)		
Kathryne "Tat" Perrill (Bethune)		
Rev. James Platt (HR)		

Staff: Dr. Eric Robinson

Living Waters Committee (LW) Dan Rogers – Moderator

Sarah Childers (Bethesda-Y)	Rev. Carson Montgomery (Van Wyck)
Ed Fritz (Community Member)	Rev. Tom Robinson (Honorably Retired)
Rev. Dr. Mark Verdery (Unity)	Dan Rogers (Unity)
Joe-Ken Hill (Unity)	Rev. Marty Simmons (Grace-L)
Jimmy Jurado (First-Rock Hill)	Fred Smith (Oakland Ave)
Barbara Kurz (Rock Hill First)	Ann White (Member-At-Large)
Kathryn McGregor (Unity)	Cathey Miller (Unity)

Staff: Dr. Eric Robinson

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Syria-Lebanon Partnership Network of the PCUSA Rev. Edgar McCall – Moderator

Helen Guinness (Oakland Avenue)		
Rev. Edgar McCall (HR)		

Staff: Dr. Eric Robinson

RELATED ORGANIZATIONS Bethelwoods Board of Directors

Members of the Bethelwoods Board of Directors who are members of Providence Presbytery or Churches in Providence Presbytery will be submitted by Bethelwoods to the Presbytery for approval at the time of each Director's election. The Bethelwoods Board of Directors may request assistance from the Presbytery's Nominating and Representation Committee in finding suitable Presbytery members to serve as Directors. Those serving in 2025 from Providence Presbytery include:

Hope Moore (Tirzah-Y)		
Bobby Williams (First-Rock Hill)		
Rev. Mia Levitan (Member-at-Large)		
Tyler Bratton (Tirzah-Y)		
Bill Russell (Bethesda-Y)		
Janie Bruce (Community Member)		
Chase Nivens (Community Member)		
Kim Friers (Community Member)		
Helena Miller (Community Member)		
John Tutwiler (Community Member)		
Jim Deavor (Charleston Atlantic Member)		
Ronald Campbell (Community Member)		

Thornwell Home for Children Board of Trustees

Providence Presbytery Appointed Member	
Holly Furr	(First - Lancaster)

Presbyterian Communities of South Carolina Board of Directors

To be selected by Presbyterian Communities of South Carolina
South Carolina Inn at Montreat Board
2 three-year terms max. At least one TE.

Class of 2025	Term	Class of 2026	Term	Class of 2027	Term
John Thompson	1	Rev. Dr. Lee Zehmer	1	Barbara Kurz	2
(Liberty Hill)		(First - Rock Hill)		(First—Rock Hill)	

South Carolina Lay School of Theology Committee

Two Representatives, no classes

Max Russell	Philip Wright
(Woodlawn)	(Beersheba and Ramah)

Presbytery Commissions

Providence Presbytery Disaster Assistance Commission

Providence Presbytery Moderator:
General Presbytery:
Stated Clerk:
Mission Consultant:
Rev. Dr. Derek Marotta
Rev. Dr. Steve Lindsley
Rev. Dr. David Bender
Dr. Eric Robinson

Presbyterian Women/Co-Moderators: Ellen Mayes

Lee Ann Barnwell

Name Church City
Commissioners: John Barnett Bowling Green Clover

First – Lancaster Shirnetha Belk Lancaster Trici Davis Hermon Rock Hill Rebecca Gaston Fishing Creek Chester Don Holmes Covenant Rock Hill Phillip Hinson Lancaster First Lancaster Chris Lopez Riverview Fort Mill E. Ellen Mayes Oakland Avenue Rock Hill Ben Ricks - Youth Beth Shiloh York Lancaster

Leland Summers Grace (L) Lancaster Fred Smith Oakland Avenue Rock Hill

This team seeks to find strong and faithful people to serve in these important roles. In doing so, we always prayerfully seek to build teams that reflect the rich diversity of our congregations.



Ecumenical Mission Trip to Mexico May 23-29, 2026

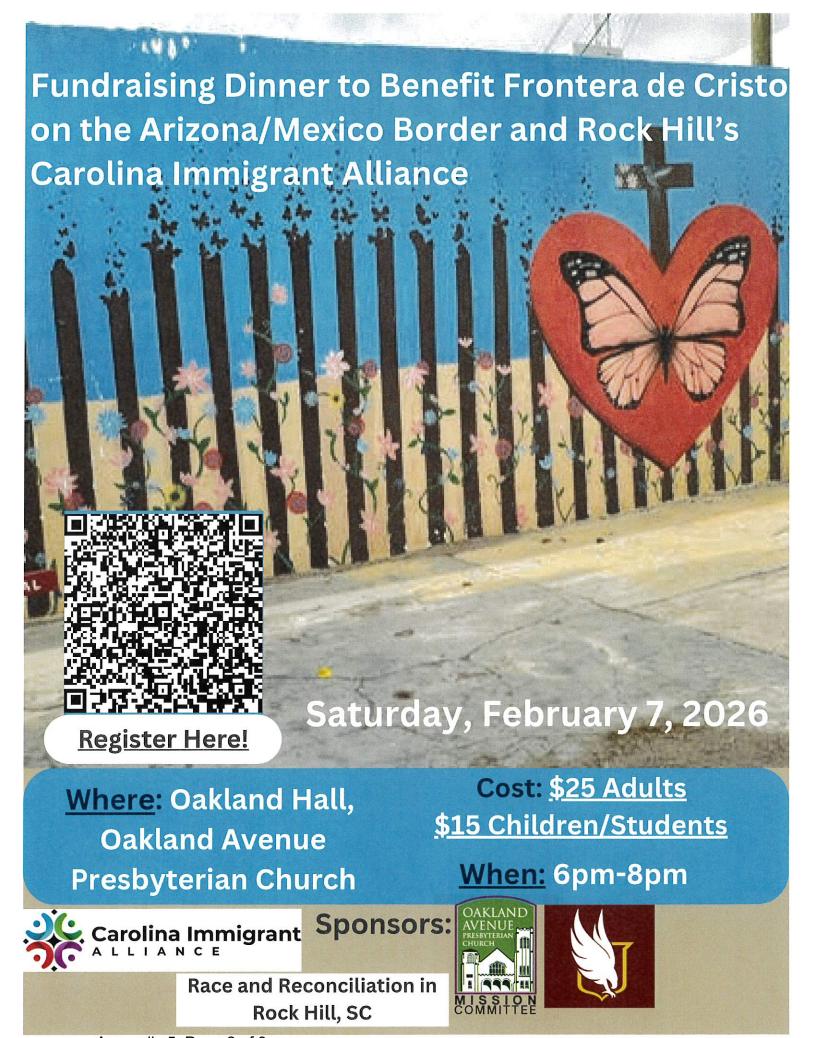
The Providence Presbytery Mexico Border Ministry
Neighborhood is excited to offer a trip for local disciples to travel
to Frontera de Cristo in Agua Prieta, Mexico. This is where our
missionaries, Mark Adams and Miriam Maldonado are serving.
We will spend 7 days learning about the work that they and their
Mexican partners are doing.

Some of the places we will visit are the Migrant Resource Center, CAME and the Lily of the Valley Presbyterian Church. We will also learn more about Café Justo when we visit Café Justo y Mas coffee shop. To learn more about the mission partners that Frontera de Cristo works with visit www.fronteradecristo.org.



Cost-Each traveler will pay for their own air travel to Tucson. The Basic cost per person will be \$700. This will include dormitory style lodging, meals, and transportation from the airport and while we are in Agua Prieta. We have a detailed Mission Handbook which we give to anyone who is interested in the trip.

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Mexico Border & Central America Ministry

Our Mission

The Mexico Border and Central America Ministry team seeks to promote the understanding of immigration and migrant issues at the US-Mexico border, in countries of origin especially in Mexico and Central America, and in our local community. We look to build relationships through our support of Frontera de Cristo, other ministry opportunities in Central America, and locally through the Carolina Immigrant Alliance.

Our Work

Immigration is a complex and multifaceted issue that has been at the forefront of global discourse for decades. Providence Presbytery's Mexico Border and Central America Ministry Neighborhood attempts to bring understanding, support and solidarity for migrants, asylum seekers, and marginalized communities along the Mexican border, and in Central America

How Do We Accomplish Our Mission?

- We educate ourselves and the community by learning about the history and issues concerning immigration. We will lead delegations to visit Frontera de Cristo, support learning opportunities through community events and lectures.
- We amplify the voices of those seeking a safer, more prosperous life, ensuring their stories and struggles are heard and respected.
- We connect communities across borders,
 fostering a culture of empathy, understanding,
 and cooperation.

- We advance human rights and dignity, advocating for policies and practices that prioritize the well-being and safety of all individuals, regardless of nationality or immigration status.
- We provide critical support through research, education, and community outreach, helping to address the complex challenges faced by migrants and border communities.
- We inspire hope and resilience, celebrating the strength and determination of those seeking a better life, and working towards a future where all individuals can thrive with dignity and purpose.

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Bethelwoods Camp & Conference Center Report October 2025

Greetings from Bethelwoods. There are a few updates as we have entered the retreat & conference season. The retreat season is operating as expected with retreats happening weekly. We are excited to report that the tree cutting has concluded. The sale of the timber is currently being made, and we can expect a final check to be completed within the next 2 weeks. The camp looks drastically different as the growth has been thinned. Volunteers are needed to clear and create new trails. In addition, we have completed additional repairs to the lake. Due to an issue with the manufactured equipment, we have had to drain the lake. Unfortunately, we have had little luck with rain which has led to a slow water level recovery. We are sad to see a few board members rotate off our board of directors and have begun recruiting and selecting new members. Please share with us names of individuals seeking to make a difference in the community to Ralph Sweeney at ralph@bethelwoods.org.

Bethelwoods is kicking off a capital campaign to raise \$50,000. The goal of the campaign is to raise funds to replace failing kitchen equipment, replace worn/damaged furniture, replacing mattresses & bunks, purchasing recreational equipment, cabin upgrades, and needed repairs. Donors may contribute at the following levels: Alumni \$250, Believers \$500, Advocates \$1000, and Visionaries \$2500. Remember, we have made the donation process easier. You may contribute via pledge with a monthly invoice, payment by check, scanning the QR code and through credit/debit card payment. See the attached donor form for details.

Thanks in advance for your generosity!



Capital Campaign

Donations Here — www.bethelwoods.org



ALUMNI \$250 BELIEVERS \$500 ADVOCATES \$1000 VISIONARIES \$2500

I pledge the gift amount below for	to be given withindays or (1) YEAR (2) YRS (3) YRS <u>Other</u> \$Annually \$	
Ways to Give: Credit/Debit Card I've donated on the website Check: Name(s) Making Pledge:	Card Information Type:() MC () VISA () Others Card # Exp:Month/ Year CVV	
Address:		
Phone: Email Address:		

Thank you very much for your support!

BETHELWOODS CAMP & CONFERENCE CENTER 922 W. MT. GALLANT RD. YORK, SC 29745

PROVIDENCE PRESBYTERY



MANUAL OF ADMINISTRATIVE OPERATIONS

Approved _____

Mission:

Guided by the Holy Spirit, the Mission of Providence Presbytery is to Equip, Support and Connect our congregations as they faithfully serve Jesus Christ in a changing world.

Introduction:

As an effective instrument of mission, the Presbytery must be able to delegate to its various components, where appropriate, the powers to act in the name of the Presbytery and in carrying out well defined and clearly stated policies and positions that have been made by the Presbytery. Therefore, this Manual reflects an effort to coordinate the work of the Presbytery through its Coordinating Team (a community of love), their Ministry Teams and committees and the Permanent Judicial Commission so that the work of these groups serves the unified mission of the Presbyterian Church (U.S.A.).

ARTICLE ONE GENERAL PROVISIONS

A. Organization:

Presbytery organization and operations shall be conducted according to the following priorities: (1) the Word of God as contained in the Holy Scripture, (2) the Book of Order of the Presbyterian Church (USA), (3) The Book of Confessions of the Presbyterian Church (USA), (4), the Manual of Administrative Operations of Providence Presbytery, and (5) the most recent edition of Robert's Rules of Order.

B. Name of Governing Body:

The name of this organization shall be Providence Presbytery, a presbytery of the Synod of South Atlantic and the Presbyterian Church (U.S.A.).

C. Geographical Definition:

Providence Presbytery shall include within its geographical bounds all Presbyterian Church (U.S.A.) churches located in the following counties of South Carolina: Chester, Kershaw, Lancaster, Union, and York; as well as Hopewell Presbyterian Church in Cherokee County, South Carolina, and Tirzah Presbyterian Church in Union County, North Carolina.

D. Membership and Representation:

Presbytery is a corporate expression of the church consisting of all churches and teaching elder members within its bounds. When Providence Presbytery meets, each church shall be represented by ruling elders commissioned by the session as follows:

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0 – 125 members 1 ruling elder 126 – 300 members 2 ruling elders 301 – 750 members 3 ruling elders 751+ members 4 ruling elders

Providence Presbytery shall determine the teaching elders who shall be its continuing members. Teaching elder members of Providence Presbytery shall be engaged in a ministry validated by the presbytery, a member-at-large as determined by the presbytery, or honorably retired. Criteria for validated ministry are pursuant to The Book of Order, G-2.0503(a).

ARTICLE TWO PRESBYTERY MEETINGS

- **A.** Providence Presbytery shall have four stated meetings per year (winter, spring, summer, fall) at times, places, and dates determined by the body, with the Coordinating Team determining whether any will be offered virtually. Those determinations are normally made at the fall meeting of Presbytery for the ensuing year.
- **B.** Special meetings of the presbytery shall be called by the moderator at the request, or with the concurrence, of two teaching elders and two ruling elders, the ruling elders being of different churches. Should the moderator be unable to act, the stated clerk shall, under the same conditions, issue the call. If both moderator and stated clerk are unable to act, any three teaching elders and three ruling elders, the ruling elders being of different congregations, may call a special meeting. The synod may direct the presbytery to convene a special meeting for the transaction of designated business. Notice of a special meeting shall be sent not less than ten days in advance to each teaching elder and to each session of every church. The notice shall set out the purpose of the meeting, and no other business than that listed in the notice shall be transacted.
- **C.** Invitations from churches to host Presbytery meetings are submitted to the Coordinating Team. Churches offering to host Stated meetings may be expected to provide a light meal and/or refreshments for the commissioners as appropriate.
- **D.** All minister members of Presbytery, with the exception of those honorably retired, the constitutionally determined number of elder commissioners from each member church, and all Committee Moderators (Communities of Care) are responsible for attending all Presbytery meetings. All Moderators of Communities of Care, the

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Moderator of the Committee on Ministry, the Moderator of the Committee on Preparation for Ministry, and the Presbyterian Women Moderator providing they have been previously ordained as either elders or ministers of Word and Sacrament, not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator. All members of the Coordinating Team (a Community of Love) of Presbytery, all full-time Christian Educators and all Certified Christian Educators employed by Providence Presbytery churches, and all candidates under care of Providence Presbytery not otherwise enrolled in the Presbytery, shall be accorded the privilege of the floor at meetings of the Presbytery.

- **E.** Persons eligible to vote at meetings of presbytery include teaching elder members of Providence Presbytery, commissioned ruling elders, ruling elder commissioners of each church, Certified Christian Educators who are ruling elders; all Moderators of Presbytery Committees (the Communities of Care), and the Moderator of Presbytery Presbyterian Women provided they are teaching or ruling elders.
- **F.** The quorum for a meeting of Providence Presbytery shall be not fewer than three teaching elders who are members of the presbytery and three ruling elder commissioners from three different congregations. (G-3.0304)
- **G.** Standing Committees for any meeting of Presbytery may be the Thanks Committee which may form suitable resolutions of appreciation for those responsible for the meeting.
- **H.** The docket for each meeting shall be prepared by the Stated Clerk in consultation with the Coordinating Team (a Community of Love) and the Executive Presbyter.
 - a. The docket will be emailed to the Moderator of Presbytery, the Vice Moderator of Presbytery, each minister member, the clerk of session of every congregation, Christian educators serving churches of the Presbytery, and Moderators of the Presbytery Committees (Communities of Care).
 - b. Minister members and clerks are to ensure elder commissioners receive a copy.
 - c. The Stated Clerk may also email or mail copies to other interested individuals as may be deemed wise.
- I. Providence Presbytery may meet by electronic means if all Ministers of Word and Sacrament and Ruling Elder Commissioners have reasonable notice of the electronic meeting and the ability to discuss, deliberate, discern the will of God, and vote on business items. While we shall strive for full participation, per the Book of

Order (G-3.034) the Quorum for a Virtual Meeting shall be three Teaching Elders and Three Ruling Elder Commissioners from three different congregations.

ARTICLE THREE PRESBYTERY OFFICERS

A. Moderator

The presiding officer for each meeting of Presbytery shall be the Moderator. The Moderator shall normally be nominated by the Nominating and Representation Committee or from the floor and elected to serve for a period of one year, beginning at the first stated presbytery meeting of the year, being installed at the beginning of that meeting, and serving until the first stated meeting of the following year. Once installed, the Moderator shall preside at any meeting of Presbytery (including all adjourned or called meetings) during their year of service.

In the event of the absence of the Moderator of Presbytery, the Vice Moderator shall preside in place of the Moderator at Presbytery Meetings. If the Moderator and the Vice Moderator are both unable to be present, the most recent Moderator present shall preside; if no past Moderators are present, the minister with the longest time in service in the Presbytery shall convene the meeting and preside until the election of a Moderator pro tempore can be held for that meeting.

The Moderator shall ordinarily be alternated between teaching and ruling elders. As in all Presbytery affairs, the selection of Moderators should be inclusive and represent the diversity of the body.

The normal powers and duties of the Moderator are spelled out in the <u>Book of Order</u> (G-3.0104). In addition the Moderator is vested with the power to appoint Standing Committees, interim members of the Coordinating Team (a Community of Love), the other Committees, and Ministry Teams; interim representatives to agency boards which require Providence Presbytery participation, representatives to meetings or functions at which Providence Presbytery representation has been requested, ad hoc committees when such are deemed appropriate, and to represent Presbytery on occasions when the Moderator's presence is appropriate (services of ordination/installation, etc.).

In addition, the Moderator, Executive Presbyter, and the host congregation shall be responsible for planning worship for Presbytery Meetings and, if desired, choosing someone to preach. Communion should be celebrated at least once each year.

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The Moderator shall ordinarily be considered for election as Moderator of the Coordinating Team (Community of Love) for the year following their service as Moderator of Presbytery, if duly nominated by the Nominating and Representation Committee.

B. Vice Moderator

The Vice Moderator shall normally be nominated by the Nominating and Representation Committee or from the floor and elected to serve for a period of one year, beginning at the first stated presbytery meeting of the year, being installed at the beginning of that meeting, and serving until the first stated meeting of the following year.

The Vice Moderator shall ordinarily serve as Co-chair of the Coordinating Team (a Community of Love) during their year of service as Vice Moderator.

The Vice Moderator shall ordinarily be considered for election as Moderator of Presbytery for the year following their service as Vice Moderator, if duly nominated by the Nominating and Representation Committee.

C. Stated Clerk

The Stated Clerk's responsibilities are defined in the <u>Book of Order</u> (G-3.0104) and in a Presbytery-approved job description. The Stated Clerk shall act as parliamentarian of Presbytery. The Stated Clerk shall be nominated by a Stated Clerk Nominating Committee appointed by the Presbytery Coordinating Team (a Community of Love) and be elected by the Presbytery for a three-year term. The Stated Clerk may be elected to successive terms. The Stated Clerk may form a Clerk's Committee to assist with various responsibilities.

D. Recording Clerk

At the discretion of the Stated Clerk, and with the approval of Presbytery, a Recording Clerk may be named to assist in the accurate recording of Presbytery proceedings.

E. Treasurer

The Treasurer's responsibilities will be as follows:

- 1. Oversee and assure the accuracy of all financial records of the Presbytery. This includes overseeing the work of the Presbytery bookkeeper.
- 2. Review the monthly financial status, covering revenue, expenses and balance sheet. Present special reports as requested.
- 3. Review the status of per capita payments and mission partnership giving from churches and general mission payments at least quarterly. (Have the Business Administrator or Finance Sub-Committee prepare a single

- Presbytery summary sent to all Pastors, Clerks of Session, and Treasurers 4 times per year.)
- 4. Along with the Business Administrator presents a financial overview and answer questions at the annual financial review or audit.
- 5. Assure compliance with all duly adopted policies impacting financial matters including any restrictions on funds, investment policies, etc. (Treasurer carries out Investment Policy once established.)
- 6. Assures compliance with current accepted accounting principles.

ARTICLE FOUR PRESBYTERY STAFF

The Coordinating Team (a Community of Love), in consultation with the Synod, shall make recommendations to the Presbytery for specific additions, deletions, revisions for administrative and programmatic staff positions, including that of an Executive Presbyter (BOO G-3.0106, G-3.0110). All recommendations shall include a staffing rationale and a job description for specific staff positions. Upon adoption by the Presbytery, these positions shall continue until a recommendation for change has been made by the Coordinating Team (a Community of Love) and said recommendation has been received and approved by the Presbytery. A current list of administrative and programmatic staff with each approved job description will be maintained by the Coordinating Team (a Community of Love) .

ARTICLE FIVE ORGANIZATION FOR MISSION AND MINISTRY – COMMITTEES

The Church is the body of Christ. Christ gives to the Church all the gifts necessary to be his body. The Church strives to demonstrate these gifts in its life as a community in the world (1 Cor. 12:27–28):

- The Church is to be a community of faith, entrusting itself to God alone, even at the risk of losing its life.
- The Church is to be a community of hope, rejoicing in the sure and certain knowledge that, in Christ, God is making a new creation. This new creation is a new beginning for human life and for all things. The Church lives in the present on the strength of that promised new creation.
- The Church is to be a community of love, where sin is forgiven, reconciliation is accomplished, and the dividing walls of hostility are torn down.
- The Church is to be a community of witness, pointing beyond itself through word and work to the good news of God's transforming grace in Christ Jesus its Lord.

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Book of Order, F 1.0301,

To this end, Providence Presbytery is organized as **5** Committees along with the Permanent Judicial Commission, as follows:

- A. Coordinating Team (a Community of Love)
- B. Faith Formation and Technology Team (a Community of Faith)
- C. Administrative Team (a Community of Hope)
- D. Ministry Support Committee, which shall include the Committee on Ministry and the Committee on Preparation for Ministry (Communities of Witness)
- E. Committee on Mission and Advocacy (another Community of Witness
- F. Permanent Judicial Commission (a stand-alone BOO required body)

A. Coordinating Team (a Community of Love)

The Coordinating Team (a Community of Love) oversees and implements the adaptive/generative work of the presbytery.

Membership of this Coordinating Team (a Community of Love), with voice and vote, will include the following seven individuals who are elected for one-year terms. The Moderators of the 5 Presbytery Committees may be reelected to two additional one-year terms.

- The Moderator of the Coordinating Team (a Community of Love)
- The Moderators of each of the other four Committees (Communities of Care)
- The current Moderator of Presbytery
- The current Vice-Moderator of Presbytery

Membership of the Community of Love (Coordinating Team), with voice and vote, will also include the Presbytery's four elected Synod and General Assembly Commissioners. These Commissioner members will begin serving immediately after their election as a commissioner to their respective council and will serve until their successor has been elected.

The Executive Presbyter, the Stated Clerk, and the Moderator of the Presbytery Presbyterian Women will serve as ex officio members of the Coordinating Team (a Community of Love) with voice but without vote.

The Membership of the Coordinating Team (a Community of Love (Coordinating Team) will be presented to the Presbytery each year by the Nominating Committee. Additional members may be nominated by the Nominating Committee or from the floor at a Presbytery meeting to ensure the diversity of the Presbytery is represented.

The Coordinating Team (a Community of Love) may also invite others to meet and consult with them.

The Community of Love will collaborate with the Communications Coordinator on technology questions and resources when needed.

Responsibilities

As the coordinating body of Providence Presbytery, the Coordinating Team (a Community of Love) is responsible for overall communication strategy. As the executive council, the Coordinating Team (a Community of Love) shall have the authority to act on matters between Presbytery meetings, unless prohibited by the *Book of Order* or the Manual of Administrative Operations of the Presbytery. The Coordinating Team (a Community of Love) is to use this authority sparingly in order that Presbytery's authority is not eroded:

The responsibilities of the Coordinating Team (Community of Love) shall be:

- Assess Presbytery and local church needs, identify potential areas of service, witness, and develop mission priorities and plans through appropriate ministry teams of Presbytery.
- 2. Evaluate the mission direction and effectiveness of the structure of the Presbytery, including priorities, plans, policies, programs, and the Mission Statement and Goals, and to recommend revisions. This includes reviewing and recommending appropriate revisions to the Presbytery concerning the *Manual of Administrative Operations of Providence Presbytery*, and Safe Place Policy. This is an ongoing process but is required to be done in an intentional manner every five years, with a report and recommendations to be presented to the Presbytery.
- 3. As the following Continuing Education trainings are required by Providence Presbytery: Safe Gatherings Boundary Training and Anti-Racism Training, the Coordinating Team (a Community of Love) will work in coordination with the Stated Clerk to provide oversight to ensure as necessary training is offered and completed.
- 4. Develop programs and policies for the Presbytery that are consistent with the adopted Mission Statement and Goals, present the same to Presbytery for appropriate action, and implement the policies and decisions of Providence Presbytery through the Presbytery staff and Communities of Care.
- 5. Work with the Executive Presbyter and the Stated Clerk to recommend dates, times, and locations for meetings of Presbytery to the Presbytery for approval.

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- 6. Work with the Executive Presbyter and the Stated Clerk to prepare the agenda for each meeting of the Presbytery, coordinate reports and presentations to the Presbytery, produce a handbook for distribution at least ten days prior to each Stated Meeting and Called Meeting, and give approval to institutions, organizations, and individuals wishing to have displays or to distribute materials at Presbytery meetings.
- 7. Hear reports and communications as needed from Presbytery Committees and the ministry teams of Presbytery, and at least annually from Presbyterian Women, Institutional representatives, the Permanent Judicial Commission, and the Nominating and Representation Committee.
- 8. Coordinate denominational programs through correspondence, communication, cooperation, and consultation with the General Assembly, the Synod of South Atlantic, and their agencies. Coordinate the work of the Presbytery with other governing bodies, institutions and agencies of PC(USA), as well as ecumenical entities.
- 9. Provide for an outside audit or annual financial review of the books and financial records of the Presbytery and any groups responsible to the Presbytery as provided by the Stewardship and Finance Ministry Team; and to ensure that the results of the audit or financial review are included in the minutes of the Presbytery.
- 10. Receive a report of performance evaluation of the work of the Executive Presbyter and the Stated Clerk. Evaluations will be conducted at least annually by the Personnel Ministry Team.
- 11. Recommend a method for considering and acting on proposed changes in the *Book of Order* with an ad hoc Bills and Overtures Committee.
- 12. Present nominations for members to serve on the Nominating and Representation Committee.

B. Faith Formation and Technology Team (a Community of Faith)

The Community of Faith seeks to be a resource to ensure adequate and appropriate education, communication, technology, equipping, resourcing, and training for local congregations.

Membership of the Community of Faith will include the Moderator of the Community of Faith who is elected by the Presbytery to this office, and at least nine other members

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who are divided as needed into two subcommittees. Members of the Community of Faith may include non-ordained persons, ruling elders, and Ministers of Word and Sacrament.

Responsibilities of the subcommittees within the Community of Faith include:

1. Faith Formation Team

Ordinarily, six members of the Community of Faith will serve on the Faith Formation Team

The Faith Formation Team seeks to be a resource through offering programs and resources to the leaders and congregations of the Presbytery. The following are included as examples, not requirements. The Team is encouraged to engage in its ministry each year with creativity and in response to current needs and ideas.

- a) Leader of Leaders: Financially and prayerfully support the Executive Presbyter who will annually collaborate and implement with the other South Carolina Presbyteries on this educational event.
- b) Leaderfest (or an equivalent): In a three-year cycle, 2 years oversee a presbytery educational event, encouraging a wide range of workshops to meet the needs of the congregations.
- c) Triennium: Year three of the Leaderfest cycle, advertise and recruit youth and leaders to attend the Youth Triennium.
- d) Confirmation Cluster: Annually assist in finding resources and leaders of the Confirmation Cluster when asked.
- e) Promote resource sharing: for Christian Education, Leadership Formation, Officer Training, regional workshops, exposure to helpful internet resources such as Alban Institute and Presbyterian Outlook, Book studies, and other inquiries asked by congregations.
- f) Scholarships: Administer and approve Leadership Development scholarships for continuing education for pastors, educators, staff, and church volunteers in Providence Presbytery.
- g) Educator Gatherings: Meet throughout the year to support collegiality and connectivity among the educational ministries of presbytery churches.

2. Technology and Communications Team

Ordinarily, three members of the Community of Faith will serve on the Technology and Communications Team.

The Technology and Communications Team seeks to be a resource to the leaders and congregations of the Presbytery by:

- a) Promoting resource sharing between congregations for Technology and Communications such as best practices, technology solutions, zoom meetings, and various communication platforms
- b) Answering questions, to the extent of their ability, posed by churches in the Presbytery seeking effective ways to use technology for mission and ministry.
- c) Working with the Communications Coordinator to ensure that the Presbytery website is up to date and information or opportunities for shared ministry is publicized through a variety of media.

C. Administration Committee (a Community of Hope)

The Administration Committee seeks to be a resource for the administrative ministry and organization of the Presbytery as required by the Book of Order.

Membership of the Administrative Committee (a Community of Hope) will include the Moderator of the Community of Hope who is elected by the Presbytery to this office, and a representative from the Stewardship and Finance Ministry Team, Personnel Ministry Team, Nominating and Representation Committee, , and the Trustees of the Presbytery.

Responsibilities of these Ministry Teams/Committees within the Community of Hope include:

1. Stewardship and Finance Ministry Team

Membership and Responsibilities: 6 (six) members to oversee the stewardship and financial operations of the Presbytery including budget, financial matters, and stewardship education.

2. Personnel Ministry Team

Membership and Responsibilities: 3 (three) members to work with the Executive Presbyter to create personnel policies, job descriptions, and perform annual evaluations of the Presbytery staff.

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3. Nominating and Representation Committee

Membership and Responsibilities: 6 (six) persons elected by the Presbytery according to the principles established in the Book of Order (G-3.0111). The Moderator of the committee shall be elected annually by the Presbytery and may serve no more than three consecutive years.

The Nominating and Representation Committee will be responsible for nominations for the Moderator and Vice Moderator of the Presbytery, the Moderators of each Committee, the membership of other Ministry teams specified in this manual as elected by the Presbytery, commissioners to the Synod and General Assembly, representatives to institutional boards which require Providence Presbytery representation (including Bethelwoods), and any other positions requiring direct Presbytery election. The committee is expected to be familiar with the operational style, climate, and other factors within the various bodies so that nominees may have a clear expectation of what might be required of them in participation. Particular care should be taken with nominations to include the broad diversity and inclusiveness within the Presbytery.

Opportunity for nominations from the floor of Presbytery shall always be available. However, no person shall be nominated to any position whose willingness to serve has not been expressed. Nominations shall, as much as possible, conform to denominational guidelines concerning diversity and inclusiveness.

As it seeks to nominate Minister and Elder Commissioners to the General Assembly and Synod, the Nominating and Representation Committee shall consider the call, gifts, and availability of the individual to serve not only as a commissioner but also as a member of the Coordinating Committee (a Community of Love), commitment to the ministry of the Presbytery and local congregations, geographic location, diversity, and the principles of fair representation.

While part of the Community of Hope (Administration and Support), the Nominating and Representation Committee is responsible directly to the Presbytery and normally makes its nominations at the fall meeting.

4. Trustees of Presbytery:

The Board of Trustees of Providence Presbytery shall be comprised of 3 (three) persons to be elected by Presbytery for a term of three years with members of the board eligible for re-election to a second term.

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The Trustees of Presbytery hold title to all the real property of Presbytery, and any other possessions and holdings assigned to their care. Under the direction of the governing body, the trustees acquire, hold, buy, sell, mortgage, and exercise options concerning real property. The signatures of at least two trustees are required to execute any contract in the name of the Presbytery.

D. Ministry Support Committee (a Community of Witness)

The Ministry Support Team (a community of Witness) serves pastors and congregations through ministries of support and care so that our common witness to Christ's transforming work in our lives and the world might be strengthened.

The Ministry Support Team will include two committees, the Committee on Ministry and the Committee on Preparation for Ministry. Membership of the Community of Witness (Ministerial Services) will include the moderators of both of these committees, who are elected by Presbytery, and twenty members who are divided as n:

1. Committee on Ministry:

Ordinarily, fifteen members will serve on the Committee on Ministry with, as far as possible, an equal balance of elders and ministers.

The responsibilities of the committee shall include, but are not limited to, the examination, processing, and oversight of new pastoral relationships, encouraging pastoral support systems, resourcing professional development; providing for retirement services at Presbytery meetings, care for churches with vacant pulpits, relationships between churches and ministers, salary studies, and any constitutional requirements. COM may utilize other teams (like the Salary Studies Team), to help complete their work.

Providence Presbytery has empowered the Committee on Ministry with the authority and power of the full-governing body as an Administrative Commission for the following specific purposes:

- Approve a minister's call to another Presbytery; and dissolve the pastoral relationship existing between a minister and a congregation when there is concurrence between all parties;
- 2. Dismiss a minister to another Presbytery at the minister's own request following consultation with the receiving Presbytery;

- 3. Appoint or remove Moderators of sessions of churches without a pastor until the next Stated Meeting of Presbytery;
- 4. Certify to another Presbytery a call of a congregation of Providence Presbytery to a minister member or a candidate of that Presbytery;
- 5. Permit a minister to move to the field between meetings of Presbytery subject to the satisfactory completion of the constitutionally required examination and a three-fourths affirmative vote of the Committee on Ministry;
- 6. Receive and dismiss a candidate following consultation with the Preparation for Ministry Committee when a call is pending;
- 7. Grant a minister permission to labor outside the geographical bounds or in work not under the jurisdiction of Presbytery until the next Stated Meeting of Presbytery;
- 8. Approve ordained ministers of other Christian churches to be employed by the session of a particular church in a temporary pastoral relationship until the next Stated Meeting of Presbytery;
- 9. Approve the relationship of Parish Associate between a minister and a particular church until the next Stated Meeting of Presbytery;
- 10. Assure that training is offered for Ruling Elders who have been presented by a session to be evaluated and enrolled as Ruling Elder trained for a Commission, or is commissioned to a particular congregation in Providence Presbytery.COM will assign liaisons to each Commissioned Ruling Elder;
- 11. Oversee those members and ruling elders who are enrolled in the Lay School program. The COM will keep a roll of these students and will communicate with them at least once each year;
- 12. Conduct an Exit Interview with an Installed Pastor, a Temporary Supply, or an Interim Pastor before the termination date of their service with a congregation. An Exit Interview will also be held with the session during this transition:

When acting as an Administrative Commission, the Committee on Ministry shall submit a report of each action taken to the next Stated Meeting of Presbytery for admission to record.

2. Committee on Preparation for Ministry:

Ordinarily, six members will serve on the Committee on Preparation for Ministry with, as far as possible, an equal balance of elders and ministers.

The committee shall respond to persons within the bounds of Providence Presbytery who express a sense of God's calling them to service as ministers of Word and Sacrament by counseling with them and providing information on responsibilities, procedures, and requirements for moving into such service.

Once individuals are accepted as inquirers or candidates, the committee shall have all responsibilities to both Presbytery, inquirers, and candidates outlined in the <u>Book of Order</u> (G-2.0601). The committee shall also see that candidates meet any specific requirements that might be set forth by Providence Presbytery (e.g., a basic unit of Clinical Pastoral Education, etc.) for those under its care.

The committee shall also assist inquirers and candidates requiring financial aid in seeking out sources of funding. Part of that responsibility shall include encouraging churches to support inquirers and candidates that come from those congregations with financial aid, summer employment, and by showing interest in the inquirers' or candidates' progress in preparation for ministry. In addition, the committee shall be responsible for recommending and administering any financial aid offered by Providence Presbytery to inquirers and candidates under its care as need dictates and funds are available.

This committee shall be the liaison between Providence Presbytery and Presbyterian seminaries. This committee will provide a resource person for the Fund for Theological Education or its successor.

E. Mission and Advocacy Committee (another Community of Witness)

The Mission and Advocacy Committee, (a Community of Witness) serves pastors and congregations through ministries of connection, outreach, and compassion so that our common witness to Christ's transforming work in our lives and the world might be strengthened. The focus of this community's ministry is with local congregations, not Presbytery initiated projects and programs.

Membership of the Mission and Advocacy Committee (another Community of Witness) will include the chair of the Mission and Advocacy Committee who is elected by the Presbytery to this office, and the Chair or Coordinator of each Mission Neighborhood.

Within the Mission and Advocacy Committee (a Community of Witness) individuals and congregations are encouraged to form Mission Neighbor groups around common interests and concerns. Mission Neighbor groups are volunteer groups gathered as each discern new mission and ministry by the leading of the Spirit. They will exist as connections are established and will continue as long as there are people interested in actively participating.

Current contact and ministry information for all the Mission Neighbor groups in Providence Presbytery will be maintained by the Executive Presbyter and Presbytery Staff on the Presbytery website. As Mission Neighbor groups determine their meetings, programs, missions, and invitations to participate, they will be shared with all the ministers and congregations of Providence Presbytery in the usual way.

Current Mission Neighbor Groups include:

- Presbyterian Women
- Committee on Racial and Religious Reconciliation
- Anti-racism
- Living Waters
- Central America Task Force
- Hunger Action Team
- Syria/Middle East Action Team
- Gun Violence Prevention Team
- Ministry on the Border (Mexico)

F. Permanent Judicial Commission (PJC)

This constitutionally mandated body does not report to, and is therefore not a member of, any other committee. The Executive Presbyter and Stated Clerk will, as needed, provide support for this team.

Membership and Responsibilities: 9 (nine) members - composed of ministers and elders in numbers as nearly equal as possible, with not more than one of its elder members from any one of its constituent churches.

The Permanent Judicial Commission shall be elected by Presbytery, shall have terms, shall be organized, and shall function as provided in the <u>Book of Order</u>.

The Permanent Judicial Commission shall receive all pertinent papers and questions. It shall, following investigation, recommend to the Presbytery orders of procedure in all judicial and administrative cases. Nothing in this section shall

prevent the Presbytery from electing special judicial or administrative commissions at its own discretion. Members of the Permanent Judicial Commission may also serve on the Presbytery's other Ministry Teams and Committees.

Providence Presbytery has authorized the Moderator of the Committee on Ministry, the Moderator of the Coordinating Team, in consultation with Stated Clerk, to appoint a committee of counsel in accordance with D.6032 of the *Book of Order* when remedial cases arise and the power to appoint an investigating committee in accordance with D.10.0.201b when a disciplinary case arises.

ARTICLE SIX BETHELWOODS

Providence Presbytery, to provide and maintain a uniquely Christian environment set apart for people to grow in their relationships with each other and with God, has entered a covenant relationship with Bethelwoods Camp and Conference Center, Inc. .

Members of the Bethelwoods Board of Directors who are members of Providence Presbytery or Churches in Providence Presbytery will be submitted by Bethelwoods to the Presbytery for approval at the time of each Director's election. The Bethelwoods Board of Directors may request assistance from the Presbytery's Nominating and Representation Committee in finding suitable Presbytery members to serve as Directors.

ARTICLE SEVEN AMENDMENTS

The provisions contained within this Manual of Administrative Operations can be changed by simple majority vote of those eligible to vote at a meeting of Providence Presbytery after a second reading of the proposed changes.

Providence Presbytery Congregation Dismissal Policy

I. Introduction

Providence Presbytery's mission statement proclaims that, "Guided by the Holy Spirit, the Mission of Providence Presbytery is to Equip, Support and Connect our congregations as they faithfully serve Jesus Christ in a changing world." With the congregations within the bounds of our Presbytery, we live out the connectionalism of the PC(USA) by offering mutual support, care, friendship and ministry with one another while also serving God through our individual congregations. Our congregations are many, while our Church is one. In all these relationships, Providence Presbytery strives to be a servant to the congregations God has entrusted to us, encouraging and supporting them toward becoming healthy, growing, missional congregations.

Like in all areas of our culture, sometimes relationships become strained and breaches begin to form. Regrettably, at times the bonds of unity are stretched, and ecclesiastical connections frayed. When a congregation/ Presbytery relationship becomes strained, the Presbytery prayerfully seeks to work with the congregation to repair that relationship—to find a faithful and positive way forward to the end that both the Presbytery and the church continue to support one another to better live into our common calling to proclaim and to share the love of the God we know through Jesus the Messiah and the Holy Spirit.

At times, despite prayer and effort on both sides, that way forward cannot be found, and a congregation comes to believe that they can best serve God through their ministry by disaffiliating with the PC(USA) and Providence Presbytery and transferring to another denomination. While such a break-up is difficult, Presbytery has demonstrated a faithful willingness to walk with congregations toward that goal.

When we walk together towards that goal of disaffiliation, we also work towards our goal that the Presbytery and the congregation agree to mutually support the future ministry of the other. A part of that mutual support includes consideration of the Church property and buildings. According to the "trust clause" in our Book of Order (G-3.0101), while the local congregations maintain and manage the Church property for its ministry, that property is "held in trust nevertheless for the use and benefit of the Presbyterian Church." A similar trust clause was held valid and enforceable by the South Carolina Supreme Court in the 2022 decision in *The Protestant Episcopal Church v. The Episcopal Church*. Providence Presbytery will not initiate a civil action based on the trust clause, though it will defend any action brought against the Presbytery.

While the trust clause will not be used as a weapon against the congregation, it is the responsibility of the Presbytery to fulfill its fiduciary duty under the trust

clause. This fiduciary duty requires that the Presbytery exercise due diligence regarding the value of the property of the congregation seeking dismissal. Due diligence, of necessity, includes not only an evaluation of the spiritual needs of the congregation and its circumstances but also financial analysis of the value of the property at stake.

II. Processes for Resolution

In the Presbyterian tradition, an inner-connected relationship is assumed between the Presbytery and its congregations. Therefore, the Presbytery/Administrative Commission and the congregation seeking disaffiliation will follow this process to lead to a final resolution.

A. Preparation Stage

- NOTICE--The Session and its pastor/moderator, after consideration, prayer and a majority vote will inform the congregation of this vote, and thereafter they will inform Presbytery (through either the Stated Clerk, General Presbyter or chair of the Community of Love) of their desire to transfer to another Reformed denomination by written and/or digital correspondence detailing the reasons for their desire to disaffiliate.
- 2. ACKNOWLEDGMENT—The Presbytery will acknowledge receipt of that correspondence and send to the session this Congregation Dismissal Policy. Presbytery will report receipt of this correspondence to the Community of Love (formerly Coordinating Team) which will begin discussions within the team about potential members for an Administrative Commission to work with this congregation.
- 3. LISTENING—If this conversation has not already been accomplished by Presbytery representatives, within a reasonable time after receiving notice from the session, the Presbytery, through the Community of Love (formerly Coordinating Team), shall appoint at least two representatives of Presbytery to visit the session, to listen to and enter dialog regarding the reasons the session seeks dismissal and to review this congregation dismissal process. If the Session remains convinced that God's will for the congregation is to seek dismissal, then it shall proceed to step four below
- 4. OTHER DENOMINATION—The Session and its pastor/moderator will engage conversations with another Reformed denomination and work with that denomination towards the end that said denomination acknowledges its willingness to accept the congregation into membership when the way be clear. Upon request, Presbytery will provide information and be of assistance during this process. Once the process reaches a conclusion, the congregation will work with the other Reformed denomination to inform the Presbytery of that decision.

- a. Dismissal will only be made to another Reformed body that recognizes that only the Presbytery can authorize dismissal of a congregation from the Presbyterian Church (USA). Past actions by a Reformed body in receiving a congregation not properly dismissed by the Presbytery will preclude dismissal to that body absent acts of repentance by such a Reformed body.
- 5. ADMINSTRATIVE COMMISSION—The Presbytery working through the Community of Love (formerly Coordinating Team) will appoint an Administrative Commission moderator and, working with the moderator, form an Administrative Commission (AC) of between 3 and 7 people to engage the session and congregation in conversation towards a conclusion of the matter. The AC members will reflect the rich diversity of the Presbytery. Members of the AC will be Minister of the Word and Sacrament members of the Presbytery and active participating ruling elder members of congregations of Providence Presbytery. The teaching elder(s) and ruling elders of the church seeking disaffiliation are not eligible to serve on this AC. The AC will be approved by Presbytery, receive training for this task and will soon thereafter begin meeting as a team.
- 6. DOCUMENTS—The congregation's session will provide to the AC the following documents:
 - a. A report highlighting their missions and ministries
 - b. A report detailing the reasons for seeking disaffiliation.
 - c. A current list of the names and email addresses of active church members.
 - d. A report answering these questions and providing this information:
 - i. Assets What does the church own (buildings, cemeteries, other real or personal property)?
 - ii. Restricted Accounts-- What are their specific purposes and how often are they used? What use is made on the interest generated by these accounts?
 - iii. Liabilities What amount, and to whom, does the church owe money? Are there any outstanding loans (please provide copy of latest statement)?
 - iv. Revenue Please list all the funding your church brings in through its various income streams which may include annual

pledge amount, pre-school revenue, memorial garden revenue, facility rental revenue, grants, non-cash contributions, building fund, memorials etc.

- v. Expense Please list the congregation's actual expenses for (1) church ministries and programming (2) facility upkeep (3) Staff compensation (4) Revenue-generating initiatives like pre-schools (5) Administrative needs and all other expenses.
- e. Annual Budget including operating expense, staff salaries and anticipated income for the last 3 years
- f. Statements of all Restricted Accounts with their activity for the past 3 years
- g. Current Month Bank Statement for all accounts
- h. Current copy of Insurance Policy or policies, including declaration pages
- i. List of any liabilities include latest statement of any loans
- j. Operating Statement one year broken down by month
- k. Year-End financial statement for the past 3 years expense and revenue
- I. Pre-School financial statement for the past 3 years expense and revenue
- m. Memorial Gardens financial statement for the past 3 years expense and revenue
- n. Year-End Statistical reports for the last 3 years
- o. An appraisal of all the church property, including land and buildings and contents, including church property titled and not titled in the name of the congregation. Said appraisal will be performed by a reputable, licensed appraiser who is unaffiliated with the congregation and staff. The cost of this appraisal will be the responsibility of and paid for by the congregation.

B. Conversation Stage

1. MEETING—The AC will meet with the session and pastor/moderator of the congregation. If the moderator does not desire to be a part of that conversation, the moderator will appoint the chairperson of the Administrative Commission to moderate that meeting. At that meeting, AC will review this Congregation Dismissal Policy and the process for dismissal and will answer any questions

about this process or policy. The session will verbalize in more detail their reasons for the congregation's desire to disaffiliate and clarify its understanding. The group will discuss and agree upon next steps, using this policy as a guide. Following this meeting, the AC will report to Presbytery's Community of Love (formerly Coordinating Team).

- 2. ISSUES—The AC will not determine the merits of the concerns raised by the Session, but it will work to assure that before the issues are brought before the congregation, they have been addressed fairly and accurately.
- 3. CONGREGATION CONTACT—The Administrative Commission may, if it deems wise and potentially fruitful:
 - a. Work with the session to arrange an informal "town hall" meeting for the purpose of formally receiving comments from congregation members regarding the issues the session has identified, answering questions from the congregation and reviewing this dismissal policy. The chairperson of the Administrative Commission shall moderate this meeting.
 - b. Arrange one or a series of informal congregational (or smaller group) gatherings to inform the congregation of the issues to be considered, present background information about them, and listen to the responses of congregation members. These informal congregational gatherings shall be moderated by the moderator of the AC or, if meetings are held with different groups or families simultaneously, by members of the AC. The church session will cooperate in arranging these events, if requested, and it will encourage participation from the congregation.
 - c. Email a message/letter, the wording of which will be negotiated between the church session and the Administration, to each active member of the church informing them of the session's move towards disaffiliation and asking any who desire to remain affiliated with the Presbyterian Church (USA) to contact the Administrative Commission.
- 4. NON-BINDING VOTE—The AC will work with the session to call a congregational meeting to hear from the members (if they have not yet had the opportunity to be heard) and to discern by a non-binding written "straw ballot" vote how many members desire that, should the way be clear, the
 - congregation be dismissed to another Reformed body. The congregation will have at least three (3) weeks' notice of this meeting. While the quorum for congregational meetings is set by the Book of Order and by the bylaws of particular congregations, the AC requires that at least fifty percent of the active membership participate in the meeting and the vote.
- 5. PERCENTAGE—If the AC believes that a significant proportion of the congregation wishes to be dismissed (estimated at more than 75% of those present and voting, with that number being greater than a majority of the total Appendix 7: Page 23 of 30

active membership), it will begin to negotiate terms of dismissal that will allow the Presbytery and the congregation to continue to support the ministries of each other.

6. "NO" VOTE—If the congregation is unable obtain the voting numbers necessary to move forward, this process of disaffiliation ends, and the congregation will not take actions to utilize this dismissal policy or to pursue membership in another denomination for a five-year period. Presbytery will continue to work with the congregation to reduce their dissatisfaction and reestablish relationship. In that case, this AC will present a final report to the Community of Love and to Presbytery, after which the work of the AC will be completed, and they will be dismissed with thanks.

C. Negotiation Stage

- REVIEW—If the congregation moves toward disaffiliation, the AC, having reviewed all the documents provided pursuant to paragraph 6 in the Preparation Stage above, will come to a better understanding of the ministry, goals, finances and assets of the congregation and of the Church property. If the documents are incomplete or more information is needed, the AC will make a request and the congregation will provide these to the best of their ability.
- 2. REMNANT—The AC will contact members of the congregation who wish to remain affiliated with the Presbyterian Church (USA) to best strategize how to continue an existing mission presence by maintaining the existing congregation, incorporating members into nearby Presbyterian Church (USA) congregations, or creating a new entity.
- 3. SCHISM—If these conversations and activities demonstrate that a true schism exists between members who wish to disaffiliate and those who do not "and the Presbytery is unable to effect a reconciliation or a division into separate congregations within the Presbyterian Church (USA), the Presbytery shall determine if one of the factions is entitled to the property because it is identified by the Presbytery as the true church within the Presbyterian Church (USA). This determination does not depend upon which faction received the majority vote within the congregation at the time of the schism." G-4.0207, Book of Order.
 - a. In the event of a schism, the AC will review all the facts, and it will make a recommendation to the Community of Love (formerly Coordinating Team) as to which faction should be identified as the true church. The Community of Love will review the facts and the recommendation and make any necessary inquiry, and it will then bring a formal recommendation to the floor of Presbytery identifying which faction is the true church, and the Presbytery will vote.
 - Once Presbytery identifies and proclaims which faction is the true church and therefore entitled to the property, the AC will work with this Appendix 7: Page 24 of 30

group to ensure and/or take action to the end that a session is duly elected, trained and installed, along with a clerk of session and a church treasurer. If necessary, Presbytery's Community of Witness (formally Committee on Ministry) will work with the session to secure a session moderator and pastoral support and will remain in supporting relationship and partnership with the congregation.

- c. The AC will work with the session in communicating with the other faction and assisting the parties in resolving any points of contention related to the separation.
- d. If members of the faction not identified as the true church desire to transfer their membership to another Christian church or to have their names removed from the church membership rolls, the AC will work with session to do so.
- e. Once these tasks have been accomplished, the Administrative Commission will present a report to Presbytery, at which time, assuming all the necessary work is accomplished, the commission will be dissolved and dismissed with thanks.
- 4. TERMS—In negotiating the terms of dismissal, the AC and the church session will enter conversation of "mutual dialogue and particular discernment" as suggested by the GA PJC in *Presbytery of NY v. McGee, et all, Remedial Case 221—08, 2014*. The AC and session will not utilize a "predetermined, formulaic mechanism" to determine the terms of dismissal. Rather, parties will consider the totality of the situation and determine how the congregation and the Presbytery will continue to support the past, present and future ministries of one another.

WITH PROPERTY—If the church congregation desires the Presbytery, in support of the past, present and future ministry of the congregation, to transfer Presbytery's ownership and trust interests in the Church property by executing a quit claim deed of Presbytery's interest in said property to the congregation, we offer these guidelines as a place to begin the conversations:

- a. PAST—If any of the congregation's "fair share asking" offerings and/or "per capita" offerings are in arrears, the congregation supports Presbytery's ministries by bringing those payments up to date.
- b. PRESENT—The congregation contributes some number of years (like 3 to 5) worth the congregation's "fair share asking" giving calculated by using the amount contributed the last year the congregation was fully participating financially in the Presbytery
- c. FUTURE—The congregation will generally contribute between 25 and 35% of total assets (cash, investments, real and personal property, equipment and others) to support Presbytery's future ministries.

- i. Reasonable terms of payment might be negotiated if needed (such as being paid over three years with a five-year maximum). Those terms must ensure that the departing congregation's payment is properly secured prior to its execution of a deed and departure of the congregation.
- ii. The consideration of these terms shall in no way bind the Presbytery or attempt to supersede its constitutional obligation to assess the full value of the assets, real and personal, held by the congregation in trust for the Presbyterian Church (USA) and to consider the totality of the strength, vitality and ministry needs of the congregation. The parties will engage in mutual dialogue and consider the particular situation of the congregation.
- iii. As terms are being negotiated, the congregation may, if so desired, designate up to 15% of its monetary payments towards a particular Presbytery ministry or a ministry that the Presbytery supports.
- 5. WITHOUT PROPERTY—If the congregation seeks to disaffiliate without acquiring ownership rights of the Church property but, rather, with the relinquishment of all interest and ownership, including land and buildings, to the Presbytery, then the conversation begins with the congregation paying any "per capita" and/or "fair share" offerings in arrears in addition to the actions called for in section D of this document, the Decision Stage. After the congregation's execution of a deed to the property, the congregation would then have reasonable time to vacate said premises.

D. Decision Stage

- 1. CONGREGATIONAL MEETING—When a written covenant of dismissal is agreed upon by the AC and church session, the congregation will hold a congregational meeting to vote on dismissal to a specific Reformed body according to the dismissal terms negotiated. At least fifty percent of the current active membership will attend the meeting.
- 2. NOTICE—Advance notice for this meeting shall be established by session writing and mailing a letter to each member on the active roll of the congregation, as well as through Sunday worship announcements. The letter shall be mailed at least 30 days in advance of the meeting date, and public announcements of the meeting shall be made at all worship services during that 30-day period. The congregation will bear the expense of that mailing.
- 3. PROVISIONAL—If someone claims active membership in the church but their name is not on the roll, they shall be allowed to attend the congregational meeting without voice and may cast a provisional ballot. Final determination as to the validity of any provisional ballot will be decided by the General Presbyter after hearing from the individual and the session.

- 4. REPRESENTATION—The congregational meeting to consider dismissal will be moderated by a member of Presbytery (other than the congregation's installed/temporary pastor). At least two representatives from the Administrative Commission (or members of Presbytery's Community of Love, if the need arises) shall attend the meeting.
- 5. PERCENTAGE—An affirmative vote that meets the following requirements is necessary in order to continue the dismissal process: at least seventy-five percent (75%) of those present and voting, with that number being greater than one-half of the total active membership, must vote to affirm the covenant of dismissal and to transfer to the other denomination. This vote shall be taken by secret ballot, said ballots to be counted by a team consisting of two members of the session and two members of the AC or other Presbytery representatives in attendance.
- 6. "NO" VOTE— In the event that the vote for the terms of dismissal, as agreed upon by the session and AC, does not attain the required percentage of affirmative votes, the time for concluding this process shall be extended as appropriate and the congregation has two choices:
 - a. It may, through the session, continue to negotiate with the AC to seek modified terms of dismissal and then offer these to the congregation for another vote (under the same rules as the previous meeting and voting requirements); or
 - b. It may choose to rescind its request for disaffiliation and end this process. Said choice must come by vote of session in a stated or called meeting, and this decision will be forwarded to the AC, and the congregation will not take actions to utilize this dismissal policy or to pursue membership in another denomination for a five-year period. The AC will report these developments to the Community of Love and then to the Presbytery, after which the work of the AC will be complete, and they will be dismissed with thanks. The Presbytery shall continue to work with the congregation with the goal of reducing dissatisfaction and reestablishing a relationship.
- 7. TASKS—The session of a congregation voting in favor of requesting dismissal shall work with AC to address the following:
 - a. Church's name: A congregation shall take appropriate action to remove any reference to the Presbyterian Church (USA) from its formal legal name. Further, the congregation shall not use or display the logo/seal of the Presbyterian Church (USA).
 - b. Prior to the final vote of Presbytery for dismissal, the presbytery and the congregation shall take all steps possible to accomplish all the following tasks:

- Care: The congregation will provide for the pastoral care and congregational life for those members who do not wish to depart the Presbyterian Church (USA). Their protection and nurture shall be a matter of paramount concern to both the departing congregation and to the Presbytery.
- ii. Worship: The congregation and/or Presbytery will hold a worship service to pray for the effectiveness and well-being of both the congregation and the Presbytery.
- iii. Loans: The congregation will pay off any loans outstanding to any entity of the Presbyterian Church (USA). Matters of loans of the congregation held by non-Presbyterian entities are the responsibility of the congregation, and the congregation will take all steps necessary to relieve the Presbytery of any responsibility or liability related to such loans.
- iv. Reports: The congregation will close out its financial and membership books as of the official date of dismissal and file all reports required by the Presbytery for statistical record- keeping.
- v. Records: The congregation will deliver to the Presbytery all session minutes and other official records of the congregation as required by G-3.0107, Book of Order (*Presbytery of NY vs. McGee*). The congregation may maintain copies of these records.
- vi. BOP: the congregation will work with the Presbyterian Board of Pensions to affect a clean break as of the time of dismissal.
- vii. Transfer: The congregation will work closely and diligently with the AC to assist in the transfer of membership of members who do not desire to remain with the disaffiliating congregation.
- 8. CONSIDERATIONS—There are some practical considerations to be addressed, should a congregation request dismissal. These are listed for information but are not binding for the purposes of this policy.
 - a. The status of the minister(s) currently called by the congregation: whether they shall remain with the congregation and transfer their ministerial status to the new denomination, or whether they choose to remain within the Presbyterian Church (USA) and thus need to look forward to seeking a new call.
 - b. The status of any insurance policies held by the congregation with instrumentalities of the Presbyterian Church (USA) may need to be changed.

- c. The tax status of a congregation as a non-profit tax-exempt organization may need to be re-established under the new denomination to which the congregation is being dismissed.
- d. The corporate status of the congregation may need to be revised.

E. Voting Stage

- 1. VOTE—When the congregation has voted to approve the terms of dismissal, the AC will present the covenant of dismissal to the body of Presbytery at a Presbytery meeting, and Presbytery shall vote on whether to approve the dismissal the congregation in accordance with the terms of that covenant.
 - a. Renegotiation of the proposed terms for dismissal through the use of amendments from the floor of the Presbytery Assembly would invalidate months of work between the Presbytery and the congregation. Therefore, the proposed terms will be presented as a whole with the understanding that they have been reached by good faith negotiations. Any motion to amend that seeks to change the substance of the proposed terms would serve to make the adoption of the amendment equivalent to the rejection of the original proposed terms and would thus be out of order because one cannot amend a document that one is rejecting (RONR (11th ed.), p. 138, II. 13-20). A Presbytery meeting commissioner who wishes to change the substance of the proposed terms should instead make a motion for the AC and the church session to return to negotiations.
 - b. If the Presbytery votes not to approve the terms of the dismissal covenant, negotiations between the AC and the congregation will continue, and, if another agreement is reached, the revised dismissal covenant will again be presented to the congregation and then the Presbytery for vote using the same process as outlined in this document.
- F. Concluding Stage—When the congregation and the Presbytery approve the terms of the dismissal covenant, both the congregation and Presbytery will begin performance of the agreed upon actions and execute all necessary documents to meet, achieve and enact the terms of dismissal subject to the terms thereof. The congregation will bear all costs of creating and filing all necessary legal documents within a timely manner. When the congregation meets and completes all its requirements in the terms of dismissal, including the complete remittance of all contributions and payments agreed upon, the Presbytery will thereupon execute all documents necessary to transfer the Church property only if agreed upon according to the terms of dismissal. Afterwards, the work of the AC will be completed, and they will be dismissed with thanks

Community of Faith Report To Providence Presbytery November 9, 2025

Dear friends and colleagues in ministry,

Welcome to the latest update from your Community of Faith committee. This report highlights a number of key opportunities for connection, leadership development, and resource sharing across the Providence Presbytery. We are excited about the work being done and invite all members, from clergy to lay leaders, to explore these initiatives designed to strengthen our collective ministry.

Opportunities for Connection & Growth

Educator Gatherings: Building Our Network

Our regular Educator Gatherings serve as a vital forum for both paid staff and lay leaders to share ideas, find support, and access valuable educational resources. The committee is particularly encouraged by the positive trend of increasing attendance from lay leaders, who are dedicating their time and talent to the educational ministry of their churches. These gatherings are a cornerstone of our effort to build a stronger, more connected network of educators.

We invite you to join us for our upcoming events:

- Presbyterian Women Bimonthly Lunch Gathering: November 13th, 11:30 AM at Mary's Cafe in Rock Hill.
- Educator Gathering: Monday, November 24th, 10:00 AM at First Presbyterian Church, Rock Hill.

For more information about the Presbyterian Women gatherings, please contact Lee Barnwell at leebarnwell64@gmail.com. For more information about the Educator gatherings, please contact Kara Wheeler at kwheeler@fpcrockhill.org.

Youth Engagement & Triennium Planning

As we continue to strengthen our network of educators, we are also focusing on creating new points of connection for the youth of our presbytery. The committee is focused on building stronger connections among the presbytery's youth. This strategic initiative aims to foster a greater sense of community that will encourage participation in large-scale events like the

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Presbyterian Youth Triennium. Our experience shows that when youth build these relationships early, it becomes much easier and more natural for them to participate in larger presbytery events, creating a stronger and more vibrant youth community for years to come.

We celebrate the success of our 2025 Triennium delegation, which attended the event in partnership with Foothills Presbytery.

Looking ahead, the educators hope to organize a presbytery-wide youth gathering at Bethelwoods to help youth connect. These efforts to engage our youth are part of a broader commitment to supporting ministry across all age groups. Stay tuned for more information. If you would like to be a part of this planning, please reach out to Kara Wheeler at kwheeler@fpcrockhill.org.

Exploring New Initiatives for Presbyterian Women (PW)

The Community of Faith committee is eager to support the vibrant ministry of Presbyterian Women within our presbytery. We recognize the deep value of their work and are looking for new ways to facilitate connection and spiritual growth.

To that end, the committee is exploring interest in a presbytery-wide Bible study via Zoom. This virtual gathering would follow the annual PW curriculum, offering an accessible way for women from different congregations to study and fellowship together. We will be gauging interest in this potential initiative at the upcoming lunch gathering on November 13.

Supporting the spiritual growth of all our members is our central goal, which leads us to our broader vision for leadership development across the presbytery.

Leadership Development & Future Planning

Vision for Leaderfest 2026 & 2027

The committee has developed a strategic, multi-year vision for Leaderfest, positioning these events as the presbytery's cornerstone for leadership training, fellowship, and continuing education. By alternating between focused seminars and large-scale workshop events, we can provide consistent, high-quality training while dedicating the necessary multi-year planning to our larger gatherings.

- Leaderfest 2026: Focused Seminar For 2026, we are planning a targeted, seminar-style event. The committee is currently exploring a timely seminar on the topic of empathy, potentially in partnership with Stephen Ministry, which has developed new curriculum in this area. This approach allows us to respond to current needs within our culture and church with a high-quality, focused training opportunity. Stay tuned for more information.
- Leaderfest 2027: Major Workshop Event Building on the success of our 2023 event, we plan to hold another large-scale Leaderfest in 2027. Planning for this major undertaking will begin soon, as we aim to once again bring the presbytery together for a day of rich learning and connection. If you have workshop ideas or are interested in being a part of this planning team, please reach out to our committee.

In addition to these presbytery-wide events, we remain committed to supporting individual growth through our scholarship program.

Leadership Development Scholarships

Providence Presbytery is committed to the continuing education and spiritual formation of all its members. These scholarships are available to support continuing education and training opportunities for **ALL** members of our presbytery and churches, both lay and clergy.

As a core component of this program, scholarship recipients are asked to share the knowledge they gain with others in the presbytery, ensuring that the entire community benefits from their learning.

The online application form is available at the following link: https://form.jotform.co/73313868774872

These scholarships can help members attend a wide range of educational events, including the excellent regional and national conferences offered by the wider church.

Upcoming Regional & National Events

Connecting with the wider church through regional and national gatherings provides invaluable opportunities for growth, networking, and inspiration. We encourage you to consider the following upcoming events:

• APCE Annual Event: Bridging the Gap: Love God, Love Self, Love Neighbors – January 21-26 in Pittsburgh, PA. For more information and to register, visit https://apcenet.org/2026-annual-event/

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- SOAP Regional Event: Join the Synod of the South Atlantic Presbyterians in Puerto Rico from April 9th -11th, 2026. This exciting event will be built "around the table" as we build relationships with our siblings and learn more about the Around the Table initiative of the PC(USA). Workshops and worship will also be a part of this time together. Registration will open soon. For more information and to watch for details, visit https://www.apcesoap.org/regional-event.html
- South Carolina 5 Training Event: The SC5 Presbyteries Leader of Leaders Event will be held on Tuesday, April 28, 2026 at Seven Oaks Presbyterian in Columbia. This training event is for church staff as well as lay people. Our speaker will be Lynn Miller, and the focus will be on inter-generational ministries--hopefully to include some information about generational bias and generational arrogance. More details to follow, but please mark your calendars now! If you have any questions or want to be added to m y list of folks who are interested so I can be sure to get the registration information to you, please contact Lisa Johnson (bowlinggreenpres@gmail.com or (803)493-5000.) While these external events are powerful, we also have a wealth of resources and expertise available right here within our presbytery.

Shared Resources & Support

• Accessing Curriculum & Guidance

The Community of Faith committee acts as a connector and facilitator for churches seeking educational materials. We are particularly focused on providing easy -to-use, effective resources for smaller churches and lay leaders who are faithfully coordinating their church's educational ministries. A recent successful effort involved providing a local church with a curriculum on Genesis, demonstrating the tangible benefit of our resource network.

Ask Our Resource Consultants

If you are looking for guidance on curriculum or other Christian education materials, please contact one of our experienced consultants:

- Edye Bender, Resource Consultant, Faith Presbyterian: dcedye@aol.com
- Sarah Childers, Resource Consultant, Bethesda (Y) Presbyterian: schilders@comporium.net
- Kathryn McGregor , Resource Consultant, Unity Presbyterian: KmcGregor@UnityFortMill.org

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Share Your Resources

Do you have an educational resource to share? If you have a curriculum, book, or online resource in your church or personal library that could benefit others in the Presbytery, please let us know! Contact Eric at eric@providencepres.org.

Beyond expert guidance, we also offer a collection of physical resources available for loan.

Resource Center Inventory

Several of our churches serve as satellite locations for the presbytery's Resource Center, holding physical curricula and books that are available for any church to borrow. Please contact the representative at each location to arrange a loan.

- Grace (Fort Mill) Contact: Kimberly Palmer
 - o Youth Curriculum: Echo, Re:form, & Faith Questions
 - o Children Curriculum: Godly Play
 - o Grief books for Children
 - Things to Make & Do at Advent/Christmas and Lent/Easter
- Unity (Fort Mill) Contact: Kathryn McGregor
 - o Recreation Resources
 - o What Will You See Children's Series (3 books)
 - Adult Curriculum: Lent for Everyone Series by N.T. Wright
 - Commentaries: Feasting on Worship Companion Series, Feasting on the Word Gospel Companion Series
- Rock Hill First Contact: Kara Wheeler
 - Adult Curriculum: Being Reformed Series, Companions in Christ, Animate Series,
 Various DVD Studies
 - Officer Training Materials
 - o Two Different Hunger Curricula (for Children, Youth, and Adults)
 - o Adult Women's Bible Study: Namesake by Jessica LaGrone
- Faith (Indian Land) Contact: Edye Bender
 - Adult Curriculum: Various Video Series by Adam Hamilton, A Bird's Eye View of the Bible study
 - o Children's Resources: Flyaway Books, What's in the Bible DVD series
- Oakland Avenue Contact: Lisa Gallagher
 - Various children's books

To help us better share these resources and opportunities, we need to ensure our contact information is up to date.

3.3. Call for Christian Educator Information

The committee is undertaking an important project to create a comprehensive email list of all Christian Educators in Providence Presbytery. This includes both paid staff and the many volunteer lay leaders who guide the educational ministries in our churches.

The purpose of this list is to efficiently share pertinent information about workshops, gettogethers, resources, and other opportunities. Please help us build this vital communication tool.

Would you take a moment to complete this form? https://forms.gle/XZCPnQaQ58i4Jzwb8

As we build these networks of support, we also hope to build our own team.

4. Join Our Ministry: Our Team Needs YOU

The Community of Faith committee is seeking new members who have a heart for educational ministry and a desire to serve the wider presbytery. Our team is currently "a little light," and we are actively looking for new voices, fresh energy, and diverse perspectives to help guide this important work.

We understand that time is a precious commodity. The committee is exploring flexible ways for people to contribute their skills without the commitment of joining the full committee. For example, if you have expertise in a particular area, you might consider leading a workshop at a future Leaderfest.

If you feel a calling to this work, in any capacity, we would be delighted to connect with you. Please reach out to start the conversation about how your gifts can bless our presbytery.



August 13, 2025

Rev. David Bender, Stated Clerk Providence Presbytery P.O. Box 2601 Rock Hill, SC 29732

Re: 2024 Presbytery Minutes & Records Review

Attestation of Minutes & Records

The 2024 Minutes of Providence Presbytery were peer reviewed on July 23, 2025, and found to have the following exception(s).

Exception(s):

- Minutes include items "for action" but there is no indication of the action taken. (G-3.0109 b(6))
- Permanent Judicial Commission members cannot serve back-to-back terms. (D-3.0203)
- There are updates from administrative commissions but, only one completed written report. The better practice would include written reports from Administrative Commissions, rather than summaries. (G-3.0109b)

Comment(s):

- The current Presbytery Manual of Administrative Operations should include the date of approval on the cover page.
- Procedures are in place but, records do not include evidence the committee considered diversity issue. (G-30103)

I am exceedingly grateful for your work in the peer review process.

We are grateful to God for the life and strong relational ministry and mission shared in and with Providence Presbytery!

Sincerely,

Valerie Young

Synod Executive & Stated Clerk

Review and Evaluation Committee: Report to Providence Presbytery November 9, 2025

Summary: The review team observed that all churches put forth great effort to perform recordkeeping for their churches. All churches conduct regular Session meetings, conduct regular congregational meetings as required and provide regular opportunities for worship, communion and preaching of the Word.

The purpose of the annual review is not to evaluate performance but to provide encouragement to Session Clerks of operational expectations outlined in our Book of Order assisting in building a healthy ministry. The focus of this year's review was redesigned away from the results reflecting "pass/fail" to results reflecting areas where improvements should be considered and incorporated into church record keeping.

A special "thank you" is extended to our host churches for providing space for us to conduct reviews. We are making plans to conduct the next Session Records Review in March of 2026.

Results:

Record reviews were conducted of 2024 Sessional records in March and April this past spring at Purity, Oakland Avenue, Grace (L), Liberty Hill and First-York Presbyterian Churches with the following results:

Churches Without Exception(s):

Allison Creek, Beaver Creek, Bethesda (Y), Bethune, Bowling Green, Clover, Douglas, Faith, Grace (L), Lancaster First, Liberty Hill, Old Waxhaw, Pleasant Grove (Y), Pleasant Ridge, Purity, Riverview, Tirzah (L), Tirzah (Y,) Unity, York First.

Churches With Exception(s):

Bethlehem First, Carmel, Catholic, Covenant, Doby's Bridge, Fishing Creek, Grace (Y), Hebron, Oakland Ave, Rock Hill First, St Paul's, Van Wyck, Wade, Woodlawn.

Exception(s) Noted for 2024:

- Expected policies for membership protection and conduct of meetings are not fully implemented.
- Newer policy and operational changes from the General Assembly have not been fully implemented in all congregations. (FMLA)
- Regular Elder training, to include instruction on church operational policies.
- Lack of Incorporation
- Regular training and election of Elders.

Churches Who Did Not Present Records for Review:

Beersheba, Beth Shiloh, Bethesda (K), Blackstock, Camden Second, Community, Cornwell, Fort Lawn, Great Falls, Hermon, Lockhart, Messiah, Morningside, Mt. Pleasant, Mt. Tabor, Oakdale, Pleasant Grove (C), Ramah, Uriel

Record Reviewers this year were: Ronnie Bailes, John Nettles, Robert Folks, Cathy Phillips, & Dannie Vaughn.



EXECUTIVE CERTIFICATE IN RELIGIOUS FUNDRAISING (ECRF)

Presbyterian College is proud to partner with the Lake Institute on Faith & Giving at the Lilly Family School of Philanthropy (Indiana University) to offer the Executive Certificate in Religious Fundraising (ECRF). The executive certificate program provides the research, tools, and customized training to meet the growing needs of leaders in religious communities and fundraisers of faith-based organizations. The focus of the ECRF is on the cultural, organizational, and philanthropic practices unique to religious institutions. These practices in turn enable donors motivated by spiritual and religious values to experience the joy of generous giving. The next course will be hosted at Trinity Presbyterian Church in Atlanta, GA from May 11-13. PC(USA) leaders can receive a Church Financial Leadership Grant through the Presbyterian Foundation to assist in attending the ECRF.

EČRF course

register for the next

Scan QR Code to

Scan QR Code to register for the Thriving in Ministry Conference

THRIVING IN MINISTRY CONFERENCE

As part of PC's **Ecology of Calling Initiative** (funded by a grant from the Lilly Endowment) we are excited to sponsor a conference for clergy and other church professionals entitled **Thriving in Ministry**. The conference will occur on our campus **April 27 & 28**. PC alumni will serve as the featured speakers. **There is no cost to attend the conference, and hotel expenses will be covered for the first 20 participants who register**.



Scan QR Code to apply or to refer a student

THE PRESBYTERIAN PROMISE SCHOLARSHIP <u>UPDATED AMOUNT!</u> AN \$96,000 SCHOLARSHIP OVER 4 YEARS FOR PRESBYTERIANS

The Presbyterian Promise Scholarship is a commitment by Presbyterian College to recognize students for their merit and affiliation with the Presbyterian Church. PC seeks to develop students academically and spiritually in this signature scholarship. Students who are of members of Presbyterian churches, or who attend Presbyterian/Reformed secondary schools, will receive a scholarship for a minimum of **\$24,000 per year for up to four years**—that's a \$96,000 commitment to you.

SUMMER MIDDLE SCHOOL MISSION EXPERIENCE

Monday, July 6 - Thursday, July 9, Presbyterian College is hosting a unique summer experience for middle school youth groups that combines service/mission projects with a conference-style community. Groups will engage in morning worship, impactful service, and meaningful faith formation opportunities. As part of our Ecology of Calling Initiative, this event is free to the first 50 participants who register (including youth and adults). Groups are responsible for their own transportation, but all lodging, meals, and conference events are provided.



Scan QR Code to register your group for the Middle School Summer Experience

Contact Rev. Dr. Buz Wilcoxon, Chaplain & Dean of Spiritual Life, for any questions or to schedule a visit. Email: bwilcoxon@presby.edu Phone: 251-281-6822

We are happy to work with you to schedule guest preaching opportunities, retreat leadership, campus visits, or any other ways that we can be a resource for your church family.

Minutes of the August 24, 2025 Summer Stated Meeting of Providence Presbytery

Providence Presbytery met virtually by Zoom on August 24, 2025. Moderator Derek Marotta called the meeting to order with prayer at 1:30 pm. Moderator Marotta then called upon Stated Clerk David Bender.

Stated Clerk Report

The Stated Clerk reported that a quorum, consisting of at least three ruling elder commissioners and three pastors from different churches, was present. First time ruling elder commissioners were welcomed. Before moving the docket, he announced the following amendment to the report from the Committee on Ministry: Rev. Tim Cheux, who is serving our Fishing Creek congregation, has completed the Commissioned Pastor's course on worship and sacrament and has been authorized to administer the sacraments. Rev. Cheux will soon take the course on Presbyterian polity, and his authorization to moderate session and congregational meetings remains pending. With this amendment, the docket was approved. The Stated Clerk then moved approval of the consent agenda, which includes ten items for information and three items for action. Said agenda was approved.

Executive Presbyter Report

Moderator Marotta called upon Executive Presbyter Steve Lindsley for his report. Rev. Lindsley introduced his family with a picture and expressed his thanks to our presbytery after the passing of his wife, Lorie. He highlighted the ways that he has met with presbytery folks—visits and quarterly coffee gatherings and other means. He invited congregations to use Genius sign-up to invite him to worship on Sunday mornings. He highlighted the mission pledges for the congregations. He was touched by a book, "Gone from My Sight," in the wake of Lorie's passing, and he will send a copy to each congregation. He is interested in hearing congregations and pastors answer these questions: 1. What is your North Star? 2. What matters most to you? 3. What are your hopes and dreams? 4. What are your fears?

Worship

The meeting was suspended, and the body entered a time of worship, led by Letarshia Robinson, Rob Jones and Paul Smith.

Communities of Care

Following worship, Moderator Marotta called on Eric Robinson to report from the **Community of Faith**. Eric lifted up ministries of the team, including the educator gathering, the leadership development scholarships and the resource consultants in various churches. Eric then invited Rev. Nick Setzer into the conversation. Nick reported

on the impactful experience of the 2025 Triennium. This summer was their first gathering in Louisville. We sent four youth and partnered with the group from Foothills Presbytery for transportation. The participants were fed spiritually through worship, small groups, recreation and many other activities. Triennium was a fruitful and meaningful experience.

Moderator Marotta then called upon Joanne Sizoo to report for the **Community of Love**. She introduced the 2025 Revisions to the Providence Presbytery Manual. The revisions suggest the following: changes to the names of the committees from (for example) Community of Love (Committee on Ministry) to Community on Ministry (a Community of Love); adds a job description for the Presbytery Treasurer; authorizes the Stated Clerk to have a clerk's team for assistance; and sets the Permanent Judicial Commission as an entity unto itself, rather than existing under the auspices of another committee. The floor was opened to questions, with none forthcoming, and the document was approved as a first read and will come back to the November Presbytery meeting for a second read. Joanne then moved acceptance of the dates, times and locations for our 2026 presbytery meetings.

Moderator Marotta then called upon Iris Rose, Co-moderator of the **Community of Hope**, who presented a proposed 2026 Providence Presbytery budget for a first read. She explained several basic changes from the 2025 budget. The floor was opened for questions. Hearing none, she yielded the floor to the moderator.

Moderator Marotta then called on Paul Smith, who reported for the **Community of Witness (Ministerial Services).** Paul reminded the body of changes in the Book of Order (1) allowing temporary contracts for pastoral ministries to run from 12 to 36 months and (2) disallowing the use of non-disclosure agreements.

Moderator Marotta then called upon Dave Keely, Moderator of the **Community of Witness (Mission and Advocacy)**, who updated the body regarding a new webpage for Dimes for Hunger, which includes helpful videos, children's sermons and other useful tools. Davd then called upon Eric Robinson, who provided an update on the PDA. We are now living in a time of "blue skies," meaning we are between disasters. This break provides time to prepare. Eric lifted up the Border Ministry, which will host a September 14 presentation at the Oakland Avenue church. Finally, he highlighted the ministry of Living Waters. Eric then invited Barbara Kurz into the conversation, and she provided an update on the South Carolina Inn at Montreat and the New Vision Honduras Eye Clinic. Finally, Ralph Sweeney, Executive Director of Bethelwoods Camp and Conference Center, Inc., updated the body on their exciting summer of camping, fundraisers and other upcoming opportunities. He celebrated their new 501(c)(3) designation, lifted up the need for new board members, and invited folks to a pancake fundraiser.

Realm Report

Following the reports from the Communities of Care, Katie Rutland, Providence Presbytery's Technology and Communications Director, reported on the presbytery's transferring some of our forms of communication to Realm. She presented a video to inform the body regarding the use of Realm and answered questions.

Moderator Marotta then called upon the Stated Clerk for an attendance report, and he reported as follows:

Teaching Elders	27
Ruling Elders	31
Ministry Team chairs/moderators	6
Educator	1
Presbytery Staff	3
Visitor	_1_
TOTAL:	69

Upon common consensus, Moderator Marotta adjourned the meeting with prayer at 2:45 pm.



Living Waters for the World is a program of the Synod of Living Waters. Founded in 1993, it is an ecumenical global mission providing sustainable clean water and fostering long-term, mutually beneficial relationships between volunteers and communities in need.

ALL GOD'S CHILDREN DESERVE CLEAN WATER - Update on the Upcoming Trip to Guatemala

The Providence Presbytery Living Waters for the World Team thanks all throughout the Presbytery who have contributed financially over the past several years. The Team is making plans to install 2 water purification systems in Guatemala. One installation will be at an elementary school, and the other will be at a Presbyterian Church – both in the mountainous area of western Guatemala.

Five members from our Providence Presbytery Living Waters Team will travel to Guatemala in November of this year to assist a group of teachers, local Fire Department personnel, and parents who have committed to install a water purification system at La Esperanza Elementary School. Members going on the trip include Kathryn McGregor, Susan Benfield and Dan Rogers from Unity Presbyterian Church, Ed Fritz (former Unity member) and William Lehman of First Presbyterian in Rock Hill. Once the project is completed, bottled water will be produced by volunteer operators at the school. These bottles will be available throughout both the kindergarten and the elementary schools - serving over 900 students and the school's staff. Clean water will also be provided to support the kitchen operations at the school - which will prevent them from having to boil raw water in order to provide lunches for the students. While in Guatemala, members of the Providence Presbytery Team will also provide health education to the school teachers and parents. We will "Teach the Teachers", who in turn teach members of the community, so that our work will continue long after we return home. Local residents will learn how, when, and why to use their newly purified water. They will learn about waterborne diseases, which sicken and kill over 1,000 people a day. Living Waters for the World believes that "All God's Children Deserve Clean Water".

The Team's second planned project is at Getsemani Presbyterian Church. If the team is able to raise sufficient funds for this project, we hope to install the water purification system in 2026. In addition to providing clean water to church members and the surrounding community, the clean water will be used to support the 280+ children who attend supplemental and vocational training each week at the Church.

WANT TO HELP?

The LWW Team is still seeking additional volunteers for our future projects. If you have an interest in learning more, please contact Dan Rogers at 864-245-3122.

You can also help us raise the funds needed for the Getsemani Presbyterian Church project by providing a contribution to the Providence Presbytery's Living Waters Fund. We hope that all who appreciate the value of clean water will contribute. YOU can help prevent waterborne disease and illness for children and their families in Guatemala.



School principal and children at La Esperanza Elementary School"

Meeting with the Pastor and Session members in one of the training classes at Getsemani Presbyterian Church

