

HANDBOOK

PROVIDENCE PRESBYTERY



**Stated Meeting
Riverview Presbyterian Church
124 North Sutton Road
Fort Mill, SC
Sunday, November 8, 2026**

**Providence Presbytery
Handbook Link**

[Click this link to Register
For The Meeting and
Download the Handbook](#)

**Registration Includes An
Option For Childcare**

or use the QR Code



Providence Presbytery

Stated Meeting

November 8, 2026

**Registration: 1:30 pm
Call To Order: 2:30 p.m.**

**Questions - Contact the
Providence Presbytery
Office at 803-328-6260 or
email**

lemmonsberry@providencepres.org

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Ministers, please make sure that your Ruling Elder Commissioner to the Presbytery meeting has a copy of the Handbook prior to the meeting. Handbooks are being sent by email. We will have 15 printed Handbooks available at the meeting. If you want a printed copy, call the Presbytery office at 803-328-6260 or email lemmonsberry@providencepres.org



Directions to Riverview Presbyterian Church

124 North Sutton Road
Fort Mill, SC 29708
Phone: 803-547-2581

[Click This Link For Directions to Riverview Presbyterian Church](#)

Sunday Service

Traditional Worship Service: 10:30am (Sanctuary)
Children's Sunday School: 10:30am (Education Wing)

Growing in Faith

Aside from Sunday service, our Presbyterian church in Fort Mill, SC, helps congregation members of all ages learn more about Jesus Christ by studying the Holy Scripture through [Bible groups, Vacation Bible School, and Children's Sunday School](#). We also have a Women's Circle that meets every first Tuesday of the month from September to May.

Our Church Missions: A Product of Love and Service

At Riverview Presbyterian Church, we believe that Love + Service = Missions. We serve God, one another, the local community, and the world through various church missions, such as:

- Dimes for Hunger
- Fort Mill Care Center
- Mother's Day Offering
- One Great Hour of Sharing
- Operation Christmas Child Shoe Boxes

The women of our church are also encouraged to participate in Birthday Offering, Thank Offering, the Presbyterian Giving Catalog, and missions at Thornwell Orphanage —our Presbyterian orphanage.

Church Activities and Ministries: Promoting a Sense of Community

Come find acceptance, family, and abundant grace. As good stewards of our Presbyterian church's facilities, we partner with groups that advance faith, worship, service, good character, and community, such as:

- Girl Scout Troop
- Girl Scouts Service Unit

Check Us Out: Website: [Riverview Presbyterian Church](#)

[Click This Link For Directions to Riverview Presbyterian Church](#)



Presbyterian Church (USA)

November 8, 2026

Rev. Dr. Steve Lindsley
Executive Presbyter

steve@providencepres.org

Rev. Dr. David Bender
Stated Clerk

davidbender@providencepres.org

Elston "EJ" Hart
Program Director
Bethelwoods Camp & Conference Center

elston@bethelwoods.org

Rose Lemmons-Berry
Business Administrator

lemmonsberry@providencepres.org

Katie Rutland
Technology/Communications Coordinator

katie@providencepres.org



P. O. Box 2601
Rock Hill, SC 29732

Phone: 803-328-6269

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Dear Friends,

As I'm writing this letter, the weather is a bit cool, and the high for today is supposed to be 78. As the cooler weather provides a break from the harsh heat of the summer, we are reminded of God's presence in the spinning of the planets and the marching forth of time. While we were recently hoping air conditioners would not fail, we are now preparing for Thanksgiving and the season of Advent. Change continues, and God continues to call our congregations to find and share God's love within the change.

The Riverview congregation will host our November 8 meeting, and we look forward to seeing your congregation represented. One emphasis of the meeting will be our new program of Transformation Grants. That team will lead us in our worship and then share more good news about that inspiring program. Our business will include approval of two administrative commissions to walk with congregations who are completing their ministries and closing their churches, more great news about our Spring, 2027 Leaderfest event, news from our Synod commissioners, remarks from the Presbyterian Association for Musicians, a first reading of our proposed 2027 Presbytery operating budget, and the dates for our 2027 Presbytery meeting.

Blessings on you all, and we look forward to seeing you on November 8.

Peace,

A handwritten signature in black ink that reads "David M. Bender".

David M. Bender
Stated Clerk

Stated Meeting of Providence Presbytery DOCKET

Sunday, November 8, 2026 at 2:30 p.m.

Riverview Presbyterian Church
Fort Mill, SC

*Guided by the Holy Spirit, the mission of Providence Presbytery is to equip, support, and connect
our congregations as they faithfully serve Jesus Christ in a changing world*

2:30 pm **Call to Order and Opening Prayer** Moderator, Elder Tim Cureton
Pleasant Ridge Presbyterian

Land Acknowledgement of Providence Presbytery

"We are gathered on the land of the Cherokee and Catawba Nations. The congregations of Providence Presbytery inhabit the ancestral homes of the Catawba, Cherokee, Congaree, Wateree, Lumbee, Waxhaw, Cheraw, and Sugaree. I ask you to join me in acknowledging these first nations, their elders both past and present, as well as future generations. Providence Presbytery also acknowledges that its existence resulted in the exclusions and erasures of many Indigenous peoples. This acknowledgement demonstrates a commitment to the ministry of reconciliation made possible through Jesus Christ. We hold in prayer the indigenous peoples in our community and, through prayer and discernment, seek ways to mend, repair, and renew a relationship with these peoples."

2:35 pm **Welcome From Riverview Presbyterian Church** Rev. Tom Sherer
Pastor Riverview Presbyterian

2:40 pm **Executive Presbyter Report** Rev. Dr. Steve Lindsley
Executive Presbyter

2:50 pm **Stated Clerk's Report** Rev. Dr. David Bender
Stated Clerk

- A. Enrollment and Declaration of Quorum
- B. Recognition of New Ruling Elder Commissioners
- C. Recognition of Corresponding Members & Guests
- D. Joys and Concerns
- E. Adoption of the Docket
- F. Consent Agenda

Pages A: 1 - 3

Page B: 1

2:55 pm **Presbyterian Association of Musicians** Rev. Elizabeth M. Deibert
Development Manager
Presbyterian Association of Musicians

3:00 pm Synod of South Atlantic Commissioners Report

Ruling Elder Tim Cureton
Pleasant Ridge Presbyterian

3:05 pm Worship

Transformation Grant Team
Rev. Beth Olker
Rev. John Nowaczewski
Ruling Elder Kathryn McGregor
Ruling Elder Eric Byrd
CP Tim McCollough
Rev. Dr. Derek Marotta

Ministries of Communities of Care

3:35 pm A. Coordinating Team

Rev. Dr. Derek Marotta
Moderator
Bethesda (Y) Presbyterian
Pages C: 1 - 4
Appendix 3: Page 1

1. Transformation Grant Team Presentation
2. Approve Administrative Commission to celebrate and close Beaver Creek Presbyterian Church and to grant authority to act on behalf of Providence Presbytery. **Pages C: 4**
3. Approve Administrative Commission to celebrate and “explore options of closing” Douglas Presbyterian Church and to grant authority to act on behalf of Providence Presbytery. **Page C: 4**
4. Approval of Dates/Locations for 2027 Presbytery meetings **Page C: 1**

3:50 pm B. Administration Committee

Ruling Elder Hope Moore
Moderator
Tirzah (Y) Presbyterian
Pages D: 1 - 3
Appendix 4: Pages 1 - 16
Appendix 4: Pages 7 – 8

1. Approve job description for Ministry Resource Consultant **Rev. Dr. Joanne Sizoo**
Moderator Personnel Committee
Grace (Y) Presbyterian
Pages D: 1 - 3
2. Vote on electing Rev. Dr. David Bender to 3-year term
As Providence Presbytery State Clerk (beginning February 2027)
3. Providence Presbytery 2027 Operating Budget (First Read) **Pages D: 1 - 3**

4:00 pm C. Faith Formation and Technology Committee

Edye Bender
Moderator
Certified Educator - Faith Presbyterian
Appendix 5: Pages 1 - 5

4:05 pm	D. Committee on Missions & Advocacy	Ruling Elder Dr. Dave Keely Moderator Rock Hill First Presbyterian Appendix 6: Pages 1 - 2 Ruling Elder Kathryn McGregor Ruling Elder Susan Benfield Unity Presbyterian Appendix 6: Pages 1 - 2 Elston "EJ" Hart Program Director Bethelwoods Camp & Conference Center
	1. Dimes For Hunger 2. Living Waters 3. Bethelwoods Camp & Conference Center Update	
4:20 pm	E. Ministry Support Committee - COM	Rev. Paul Smith Co-Moderator Old Waxhaw & Wade Presbyterian Rev. Dr. Matt Rich Co - Moderator Unity Presbyterian Pages E: 1 – 8 Appendix 7: Pages 1 - 4 Appendix 8: Pages 1 - 3 1. Motion to permit Rev. Stauss Moore to engage in a alternate examination in the area of Theology. Page E: 2 2. Motion to grant Wade Memorial Church a waiver of Term limitations for ruling elders. Page E: 2 Appendix 7: Pages 2 - 4 3. Motion to update the Commissioned Pastor Policy. Pages E: 2 - 8 4. Motion that the 2027 Salary Studies and Minimum Terms of Call report be approved. Page E: 2 Appendix 8: Pages 1 - 3
4:25 pm	<u>Attendance Report</u>	Stated Clerk Rev. Dr. David Bender
4:30 pm	<u>Thanks to Riverview Church & Adjourn With Prayer</u>	Moderator Tim Cureton

2026 PRESBYTERY MEETINGS:

<u>Type of Meeting/Date</u>	<u>Time</u>	<u>Location</u>
Stated: Sunday, February 15, 2026	2:30 pm	Faith Presbyterian Church (Indian Land)
Stated: Sunday, May 17, 2026	2:30 pm	Oakland Avenue Presbyterian Church (Rock Hill)
Stated: Sunday, August 16, 2026	1:30 pm	Virtual
Stated: Sunday, November 8, 2026	2:30 pm	Riverview Presbyterian Church

CONSENT AGENDA (OMNIBUS MOTION)
Report to Providence Presbytery
November 8, 2026

For Information:

1. That the Faith Formation Report be received as information, which includes the Policy for Leadership Development Scholarship and the Providence Presbytery Leaderfest 2027: Equipped to Build Flyer. **(See Appendix 5: Page 1 - 5)**
2. That the Mission & Advocacy Living Waters for the World Report be received as information. **(See Appendix 6: Page 1 - 2)**
3. Synod of South Atlantic Attestation of minutes. **(See Appendix 9: Page 1)**
4. That the Committee for Religious and Racial Reconciliation (CRRR) Report be received as information, which includes the *Resolution to Providence Presbytery: A Call to Action in Dismantling Structural Racism* **(See Appendix 10: Page 1 - 5)**
5. That the Providence Presbyterian Women's report be received as information. **(See Appendix 11: Page 1)**
6. That the Providence Presbytery Presbyterian Disaster Report be received as information. **(See Appendix 12: Page 1)**
7. That the History of Riverview Presbyterian Church, Fort Mill, SC be received as information. **(See Appendix 14: Page 1)**

For Action:

1. That excused absences for those requesting to be excused from this Presbytery meeting be granted.
2. That Rev. Elizabeth M. Deibert, Development Manager for the Presbyterian Association of Musicians be seated as a Corresponding Member and be granted the privilege of the floor to address the Presbytery at the appropriate time on the docket.
3. That the Review and Evaluation Report of Providence Presbytery's churches 2025 sessional minutes be approved **(See Appendix 3: Page 1)**
4. That the minutes of the Administrative Commission elected to ordain then install the Rev. Elizabeth "Liz" Corsig as Associate Pastor for Unity Presbyterian Church on Sunday, August 30, 2026 at 4:00 p.m. be entered into the minutes and the commission to ordain and install Rev. Liz Corsig be dismissed with gratitude. **(See Appendix 7: page 1)**
5. That the minutes of the Providence Presbytery Summer Stated Meeting held virtually by Zoom on August 16, 2026 be approved by the Presbytery. **(See Appendix 13: Pages 1 - 3)**
6. That the Providence Presbytery Nominations Committee Report for 2027 be approved. **(Appendix 15 To Be Handed Out)**

**Coordinating Team (CT)
(A Community of Love)
Report to Providence Presbytery
August 16, 2026**

ITEMS FOR INFORMATION:

1. **Docket Updates:** A land acknowledgement will be permanently placed at the top of the Presbytery docket.
2. **Meeting Frequency:** The team tentatively agreed to move toward meeting every other month rather than only before Presbytery meetings.
3. **Kathryn McGregor:** Will work with Clarke Moore (Treasurer) and the finance team to create the endowment of the Transformation Grant funds.
(See Pages C: 2 - 3)
4. **Review and Evaluation Report:** found in the consent agenda.
(See Appendix 3: Page 1)

ACTION ITEMS:

1. **Administrative Commissions:** The Coordinating Team moves the creation of two administrative commissions to celebrate and close the Beaver Creek Church and to explore the closure of Douglas Church (and to celebrate and close the congregation if the way be clear) with members and their authority approved as set forth below: (See Pages C: 4)
2. **2027 Presbytery Meetings:** The Coordinating Team moves to approve the 2027 Providence Presbytery meeting dates and locations as set forth below:

2027 Meetings Providence Presbytery	
Dates and Locations	Team/Neighborhood Reports Due
February 25 (Thursday), 9:30 am Covenant Presbyterian Church	February 5, 2027
May 15 (Saturday) Meeting with SC5 in Columbia, SC	April 25, 2027
August 19 (Thursday), 9:30 am Virtual meeting via Zoom	July 30, 2027
November 14 (Sunday), 2:00 pm Van Wyck Presbyterian Church	October 25, 2027



PROVIDENCE PRESBYTERY
TRANSFORMATION GRANT
Transform Communities. Increase Outreach.
Revitalize Congregations.

"I am about to do a new thing; now it springs forth; do you not perceive it?"
Isaiah 43:19a (NRSVUE)

Providence Presbytery Transformation Grants will be available to congregations who are taking on a **transformative initiative** that responds to a changing ministry context and develops innovative programs or projects that lead to **community transformation, increased outreach, and vitality for the congregation** in the **Spring of 2027**.

Transformation Grants are "seed money" designed to help a congregation **start something new** — not to sustain it indefinitely. All applicants must demonstrate a credible plan for how the initiative will continue beyond the grant period. These grants are not designed to prop up existing ministries or supplement church operating budgets. They exist to help congregations do something genuinely new — something they could not or would not do without this encouragement and investment.

Transformation grants are funded from the sale of the former Presbytery office building on Oakland Avenue. Grants from these funds will be made available with a particular focus on congregations within the Presbytery that partner together to serve underserved communities.

What this grant is:

A transformation initiative is something genuinely new to the congregation and responds to the Holy Spirit's leading in the congregation's specific context.

Examples may include, but are not limited to:

- Fresh expressions of worship or community (dinner church, outdoor worship, café-based ministry)
- Outreach to underserved or overlooked populations in the congregation's surrounding community
- Bilingual or multicultural ministry development
- Community engagement programs (food security, tutoring, health ministry, housing advocacy)

- Creative use of church facilities to serve the community (co-working space, farmer's market, after-school programs)
- Social enterprise ministries that combine mission and sustainability
- Collaborative initiatives with neighboring congregations or community organizations
- Experimental, pop-up, or prototype ministries with permission to learn from failure

What this grant is NOT

This grant may not be used for:

- Building maintenance, repairs, or capital improvements (e.g., roof, HVAC, parking lots)
- Supplementing or sustaining an already-existing ministry or program
- Staff salaries or compensation for current employees
- Initiatives previously funded by another Presbytery grant (non-renewable)

Grant Details

- Up to \$10,000 per grant, per church. Multiple churches may apply for a collaborative grant with a maximum of \$25,000.
- First Grant Cycle will be **Spring 2027** with grant applications accepted February 1-April 1.

For More Information

Questions about the Transformational Grant program, eligibility, or the application process may be directed to the Transformation Grant Team, the committee responsible for administering this grant. You can reach us at transformationgrant@providencepres.org

Kathryn McGregor (Moderator), Unity Presbyterian Church
 Eric Byrd, Pleasant Ridge Presbyterian Church
 Derek Marotta, Bethesda (Y) Presbyterian Church
 Tim McCullough, Pleasant Ridge Presbyterian Church
 John Nowaczewski, Covenant Presbyterian Church
 Beth Olker, Lancaster First Presbyterian Church

Coordinating Team Addendum

Motions to form Administrative Commissions

Beaver Creek Administrative Commission

Motion to approve a Rob Jones (TE Liberty Hill), Keith McGuire (RE First Rock Hill) and Steve Kissinger (TE Retired) to serve as Administrative Commission to celebrate and close Beaver Creek Presbyterian Church. They will be authorized: To work closely with the Session of the Morningside Presbyterian Church to conclude and close the ministry of these churches, oversee and direct all aspects of the management, sale, placement, care and protection of, dissemination, donation and/or transfer of the Churches' real property, Session records, financial assets, and any other church properties and to celebrate the ministry of those churches and congregations. Insurance is to remain active so long as the real estate is under ownership and/or management of Providence Presbytery through this Administrative Commission. The AC is authorized to take other actions as needed to complete responsibilities as noted in Providence Presbytery's "The Responsibilities of the Administrative Commission Working with Congregations in the Dissolution Process." Rob Jones and Steve Kissinger are authorized to moderate meetings of the Session of the Beaver Creek church as necessary. The Administrative Commission is granted full authority to conclude these matters and will keep the Community of Love updated and to give a final report to the Presbytery. This motion also authorizes the trustees of Providence Presbytery to execute any deeds or other documents necessary to conclude these matters.

Douglas Administrative Commission

Motion to approve a Steve Simon (TE Retired), Sandra Izzard-Jones (RE Pleasant Ridge), Carson Montgomery (TE Van Wyck) and Bob Mobley (RE Unity) to serve as Administrative Commission to celebrate, explore the possibilities and closing and, if the way be clear, close Douglas Presbyterian Church. They will be authorized: To work closely with the Session of Douglas Presbyterian Church to conclude and close the ministry of these churches, oversee and direct all aspects of the management, sale, placement, care and protection of, dissemination, donation and/or transfer of the Churches' real property, Session records, financial assets, and any other church properties and to celebrate the ministry of those churches and congregations. Insurance is to remain active so long as the real estate is under ownership and/or management of Providence Presbytery through this Administrative Commission. The AC is authorized to take other actions as needed to complete responsibilities as noted in Providence Presbytery's "The Responsibilities of the Administrative Commission Working with Congregations in the Dissolution Process." The Administrative Commission is granted full authority to conclude these matters and will keep the Community of Love updated and to give a final report to the Presbytery. This motion also authorizes the trustees of Providence Presbytery to execute any deeds or other documents necessary to conclude these matters.

**Administration Committee
(A Community of Hope)
Report to Providence Presbytery
November 8, 2026**

**FOR YOUR INFORMATION
From Stewardship & Finance Ministry Team**

Financial Update as of 9/30/26:

- Mission Pledges received as of 9/30 \$ **203,138.83** amount not received from churches as of 9/30 \$ **101,587.17** date **66.66%** has been received (See Appendix 4: Pages 1 - 2)
- As of 9/30/26 Net total (Revenue-Expense) is **-\$190,772.38** all Communities are within their budgets (See Appendix 4: Pages 3 - 8)
- **Bethelwoods is running at a deficit of -\$212,036.47 as of 9/30/26** (See Appendix 4: Pages 1 & Pages 3 - 7)
- **Bethelwoods Update:** Things to note although we hosted over 400 campers on site our revenue was **-\$23,170.91** less than budget. For YTD they have only collected 46.25% of revenue budget, while fall retreat season is busy they will not meet revenue budget for 2026. Expenses, Maintenance is overbudget due to many unforeseen repairs/replacements.
- **Mission Partnership Pledges 2027** – Information has been sent to clerks and pastors for the 2027 campaign. Pledges are due back to Rose Lemmons-Berry (information is included in Handbook)
- **Bank Balances as of 9/30/2026** (See Appendix 4: Pages 9 - 12)
 - Wells Fargo Operating Account: \$ 59,411.98
 - Wells Fargo Designated Account: \$117,410.88
 - Fidelity Investments: \$556,507.70
 - New Covenant Fund Presbytery: \$ 370,881.77
 - New Covenant Church Development: \$413,767.33
 - New Covenant Bethelwoods \$ 24,311.18
 - Note Receivable BW Dam Repair: \$ 158,000.00
- **2027 Presbytery Proposed Operating Budget:** The 2027 Proposed Operating Budget is being submitted for a first read to be approved at the February 2027 meeting. This budget has been approved by both the Administration & Support. Bethelwoods Camp and Conference Center is also included in the proposed budget. (See Pages D: 3 - 6)
- Notes on Budget (See Pages D: 3 - 6)
 - **Administration, Stewardship & Personnel**
 - Supplies reduced by \$500 based on prior spending
 - Attorney Fees for Closing Property \$500, we still have several active AC's and churches that need to be closed.
 - PJC Expense \$2,000 for any possible attorney fees or expenses for any cases they may have.

**Administration Committee
(A Community of Hope)
Report to Providence Presbytery
November 8, 2026**

- Payroll Service increased by \$500.00 as price increased
- **Personnel**
 - Added cost to cover BOP 100% for the EP position
 - **Increased all staff salaries by 3.4% per recommendation of Salary Studies committee**
 - Changing Mission Consultant position to be Ministry Resource Consultant with a higher salary & more hours – to be presented by Personnel Committee (See Pages D: 7 - 8)
- **Coordinating Team**
 - *All other expense lines remained the same as 2026
- **Faith Formation & Technology**
 - *All other expense lines remained the same as 2026
- **Ministry Support Committee**
 - Per S. Lindsley added \$1,000.00 to Prep of Ministry to include covering the cost of psychological testing of candidates
 - To date no budget has been used for 2026
 - other expense budget remained the same as 2026
- **Mission & Advocacy**
 - *All other expense lines remained the same as 2026
 - *Mission & Advocacy receives 33% of Presbytery Per Capita approximately \$2,110 per year which offsets their expenses.
- **Per Capita Assessments (See Pages D: 9 - 10)**
 - Per Captia is increasing to \$17.09 per person for 2027
 - General Assembly \$13.04, Synod \$2.75 and Presbytery \$1.30
- **Bethelwoods – (See Pages D: 11 – 15)**
 - Food budget increased due to increase in cost of food and supplies.
 - Maintenance – Building increased based on anticipated repairs/up keep for the
 - Maintenance – Vehicles increased based on additional usage and up keep expenses for older vehicles
 - Office expense was increased due to increase in cost of insurance and programming cost.
 - Occasional Help/Summer Staff increase for additional retreat group coverage
- **Presbytery Income** – Income from churches was increased by 2% for 2027. Will not know final giving number until all pledges are returned. Will have final pledge numbers at final reading in February.

Account Name	Account Number	2025 Year-End	2026 Approved Budget	Through September 2026	Proposed 2027	2027 Notes
Administration & Support (A Community of Hope)						
Presbytery Insurance	602500	3,351.41	4,000.00	2,875.85	4,000.00	
Committee Expense	602600	576.76	600.00	256.47	600.00	
General Office	602700	501.24	750.00	424.03	750.00	
Payroll Service	602710	4,893.31	4,500.00	3,761.48	5,000.00	Increased per Rose email
Computer Maintenance	602715	-	750.00	-	750.00	
Maintenance Contracts	602720	10,153.47	12,000.00	7,036.44	12,000.00	
Office Repairs & Supply	602800	-	500.00	-	500.00	
Remote Office Network Fee		-	-	-		
Stewardship Promotion	602900	-	-	-		
Telephone/Internet	603000	5,570.41	5,600.00	3,857.12	5,600.00	
Supplies	603100	1,044.01	1,500.00	409.60	1,000.00	Reduced by \$500 based on history
Postage	603200	615.42	1,500.00	355.65	1,500.00	
New Equip Purchase	603300	-	1,000.00	53.49	1,000.00	
Rent at Tirzah-Y		-	1,200.00	900.00	1,200.00	
Attorney Fees Closing Property		-	500.00	-	500.00	
PJC Expense		300.00	2,000.00	-	2,000.00	
Total Program		27,006.03	36,400.00	19,930.13	36,400.00	
Personnel						
Salary - Execitive GP	605035	44,316.88	51,450.00	36,272.52	53,199.30	
Housing - Executive GP	605115	-	-			
Social Sec. - Executive SP	605116	3,390.30	3,935.93	2,744.61	4,069.75	
BOP - Executive GP	605119	3,907.31	-	3,525.03	15,000.00	Cuerrently Paid by EP, request is that Presbytery Pay for this starting in 2027
Travel - Executive GP	605117	832.53	4,175.00	2,396.65	4,175.00	
Executives Conf & Exp	603800	1,857.42	2,000.00	1,268.28	2,000.00	
Salary - Business Administrator	605034	51,000.00	52,479.00	39,359.34	54,263.28	
Travel - Business Administrator	605044	-	-			Using reserve funds from previous years
Cont. Ed/Conf Business Administrator	605045	-	-			Using reserve funds from previous years
P/R Taxes - Business Administrator	605114	3,946.12	4,416.11	3,247.07	4,151.14	
BOP/Annuity -Business Administrator	605046	5,100.00	5,247.90	3,936.06	5,247.90	Paid by Business Administrator
Salary - Stated Clerk		26,250.00	27,011.25	20,258.46	27,929.63	
Stated Clerk - Payroll Tax			-	-		
Stated Clerk - Travel		-	375.00	-	375.00	
Cont. Ed/Books - Executives	605118	635.22	-			
Communications/Technology Coordinator	612900	11,250.00	11,576.25	8,682.30	11,969.84	

Account Name	Account Number	2025 Year-End	2026 Approved Budget	Through September 2026	Proposed 2027	2027 Notes
Communications/Technology Payroll Tax		860.63	885.59	664.20	915.69	
Travel - Communications	612912	-	-	-		Using reserve funds from previous years
Salary - ~~Mission Consultant~~ Ministry Resource Consultant (2027)	618730	11,750.00	12,090.75	6,773.98	20,000.00	Changing position, hours increase from 10.25 to 15 hours per week Per Steve Salary is \$20,000.
Soc. Security - ~~Mission Consult~~ Ministry Resource Consultant (2027)	618731	898.88	924.95	518.21	1,530.00	
Total Professional Staff		165,995.29	176,567.73	129,646.71	204,826.53	Staff Represents 61.22% of total budget
Total Administration & Support (A Community of Hope)		193,001.32	212,967.73	149,576.84	241,226.53	
Coordinating Team (A Community of Love)						
Older Adults	619300	-	250.00	-	250.00	No Changes from 2026 per D. Morotta
Leader Formation Program	619411	500.00	250.00	-	250.00	
Total Coordinating Team (A Community of Love)		500.00	500.00	-	500.00	
Faith Formation/Technology (A Community of Faith)						
Program Expense		-	-			No changes requested by committee per E.Bender
Leaderfest			2,000.00	574.37	2,000.00	
Training Events	611500	1,500.00	1,500.00	1,150.00	1,500.00	
Training Scholarships	611800	2,000.00	2,000.00	1,158.00	2,000.00	
Youth Ministry (NOTE NAME CHANGE)	612200	500.00	500.00	101.95	500.00	
Triennium (F) - add \$2,000 per year	612400	2,000.00	2,000.00	-	2,000.00	keeping \$2,000 per year to go to a designated account each year
Total Faith Formation/Technology (A Community of Faith)		7,000.00	8,000.00	2,984.32	8,000.00	
Ministry Support Committee (A Community of Witness)						No changes for 2026 per M.Rich
Lay School of Theology	608610	80.55	500.00	-	500.00	
Prep for Min. Committee Expense	608700	500.00	2,000.00	-	3,000.00	Changed name of the account to include more than schlorships per S.Lindsley
Cont. Ed Events	608810	100.00	-	-		
Pastoral Support	619311	-	300.00	-	300.00	
Ministry Support Committee (A Community of Witness)		680.55	2,800.00	-	3,800.00	

Account Name	Account Number	2025 Year-End	2026 Approved Budget	Through September 2026	Proposed 2027	2027 Notes
Mission & Advocacy (A Community of Witness)						
Hunger Action Team	617600	160.00	1,000.00	-	1,000.00	
Peacemaking	617810	-	-	-		
Other Mission Projects	618110	2,150.13	1,500.00	160.00	1,500.00	Increase for revised 2026
Presbytery Per Capita - Mission 34% - INCOME	618111		(2,109.66)	-	(2,109.66)	This is income for committee to use as needed, this was approved as part of the Presbytery per capita split
Total Mission & Advocacy (A Community of Witness)		2,310.13	390.34	160.00	390.34	
Institutional Support						
Presbyterian Homes	618500	1,043.75	1,050.00	900.00	1,050.00	
SC Home (Montreat)	618600	700.00	1,500.00	1,125.00	1,500.00	
Presbyterian College	618700	1,000.00	1,000.00	750.06	1,000.00	
SC Christian Action Council	618800	550.00	550.00	412.56	550.00	
Villa International	619000	250.00	250.00	187.56	250.00	
SC Campus Min. Cabinet	619100	359.78	375.00	281.25	375.00	
Fontera de Cristo- Mark Adams	619200	-	1,500.00	1,125.00	1,500.00	
Total Institutional Support		3,903.53	6,225.00	4,781.43	6,225.00	
Total Mission & Advocacy (A Community of Witness)		6,213.66	6,615.34	4,941.43	6,615.34	
General Assembly						
GA Regular Benevolences	600120	594.00	594.00	398.86	594.00	Based on Mission Partnership Giving will change at final reading/approval
Missionary Support	600299	-				
General Assembly		594.00	594.00	398.86	594.00	
GA Per Capita Assessments	600020	50,979.00	53,743.98	40,308.00	53,743.98	2027 Per Capita is \$ 17.09 this number will change based on membership
Total General Assembly		50,979.00	54,337.98	40,706.86	54,337.98	
Presbytery Assessments	600010	-	6,732.70		-	
Synod						
Synod Regular Benevolence	600130	5,179.00	4,773.00	3,190.69	4,773.00	at final reading/approval
Thornwell Offering - Designated	600340	6,075.00	5,775.00	3,337.50	5,775.00	churches

Account Name	Account Number	2025 Year-End	2026 Approved Budget	Through September 2026	Proposed 2027	2027 Notes
Synod Assessments	600030	7,071.00	9,546.00	8,548.00	9,546.00	Synod increased to \$2.75 per member for 2027, this will increae based on membership
Total Synod		18,325.00	20,094.00	15,076.19	20,094.00	
Bethelwoods Expense						
Food Service		63,973.74	84,183.00	74,415.46	73,536.00	
Health Servcies		2,473.99	2,200.00	598.62	2,000.00	
Housekeeping		5,923.88	4,500.00	5,517.33	4,500.00	
Maintenance - Buildings		28,990.99	31,300.00	41,707.31	36,300.00	
Maintenance - Grounds		49,119.43	26,500.00	48,491.07	16,000.00	
Maintenance - Vehicles		9,370.91	12,019.36	5,326.12	9,100.00	
Office		88,641.93	92,366.00	77,427.07	87,500.00	
Non-Summer Programs		1,325.29	1,500.00	98.95	1,500.00	
Summer/Spring Break Programs		8,889.34	11,800.00	11,726.53	10,650.00	
Utilities		61,422.48	44,500.00	51,851.48	62,500.00	
Permenant Staff		205,308.35	188,921.50	106,619.43	194,457.50	
Occ/Summer Staff		58,411.73	72,125.50	63,692.87	66,201.50	
Total Bethelwoods Expense		583,852.06	571,915.36	487,472.24	564,245.00	
Total Expense		860,551.59	877,230.41	700,757.88	899,209.19	
Anticipated Presbytery Income		313,140.65	334,173.26	234,549.73	340,857.03	Increased by 2% for 2027
Anticipated Bethelwoods Income		583,852.06	595,547.62	275,435.77	564,245.00	
Total Deficit/Profit		\$ 36,441.12	\$ 52,490.47	\$ (190,772.38)	\$ 5,892.84	This would be the overage of 2027 Prebytery Budget if we include all increases and if the chruches increase by 2%
				\$ (212,036.47)		Bethelwoods Deficit as of 9/30/26
				\$ 21,264.09		Presbytery Overage as of 9/30/26
					\$ 334,964.19	Total Presbytery Proposed Budget for 2027
					\$ 340,857.03	Total Presbytery Estimated Revenue if churches increase giving by 2%
					\$ 5,892.84	Anticipated Overage for Presbytery

TITLE: Ministry Resource Consultant

EMPLOYMENT STATUS: Part Time, _____ hours per week

PURPOSE: To serve as a staff resource to the congregations and committees of Providence Presbytery, connecting churches and their leaders with people, programs, and opportunities that strengthen their ministry and witness across the areas of mission, faith formation, and congregational life.

ACCOUNTABILITY: This position is accountable to the Executive Presbyter and to the Personnel Ministry Team of the Community of Hope.

RESPONSIBILITIES:

Committee Liaison

- Serve as staff liaison to the Mission and Advocacy Committee and the Faith Formation Team.
- Attend committee meetings as a staff resource and connecting presence
- Bring relevant congregational needs, trends, and denominational resources to each committee's attention
- Follow up with congregations on behalf of committee initiatives and communications
- Support the work of each committee's elected chair without assuming administrative or leadership functions that belong to the chair and committee members

Congregational Ministry Support

- Serve as a first point of contact for congregations and their leaders seeking support in the areas of mission, outreach, faith formation, and congregational ministry
- Connect churches with appropriate resources, partners, networks, and opportunities within and beyond the presbytery
- Maintain broad awareness of PC(USA) denominational resources, programs, and initiatives relevant to the ministry needs of PP congregations
- Communicate available resources and opportunities through regular presbytery channels
- Given the part-time nature of this position, the primary mode of support is resource connection and referral rather than direct hands-on congregational assistance

ESSENTIAL SKILLS, GIFTS, AND EXPERIENCES

- Strong relational and interpersonal skills; able to build trust across diverse congregational contexts
- Broad familiarity with congregational ministry across multiple areas, including mission, outreach, and faith formation
- Knowledge of PC(USA) denominational structures, processes, and resources
- Well organized, proactive, and able to work with significant independence in a part-time, virtual staff environment
- Proficient with current office technology, virtual meeting platforms, and communication tools
- Exhibits tenacity, grace, and flexibility when faced with unanticipated or complex challenges
- Non-anxious presence in times of grief, stress, and conflict
- Observes healthy boundaries, spiritual practices, and self-care

EVALUATION: Annual review with the Executive Presbyter and Personnel Ministry Team.

TERMS: This person is elected for an indefinite term, subject to termination in accordance with the Book of Order and Personnel Policies of Providence Presbytery.

PROVIDENCE PRESBYTERY - 2027 ASSESSMENTS		
Churches	2025 Members	ASSESSMENTS \$17.09 (GA \$13.04), (Synod \$2.75), (Presbytery \$1.30)
Allison Creek	104	\$1,777.36
Beaver Creek	10	\$170.90
Beersheba	13	\$222.17
Beth Shiloh	124	\$2,119.16
Bethesda (Y)	134	\$2,290.06
Bethlehem First	24	\$410.16
Bethune	10	\$170.90
Bowling Green	84	\$1,435.56
Camden Second	8	\$136.72
Carmel	7	\$119.63
Catholic	8	\$136.72
Clover	146	\$2,495.14
Community	23	\$393.07
Cornwell	40	\$683.60
Covenant	80	\$1,367.20
Dobys Bridge	103	\$1,760.27
Douglas	65	\$1,110.85
Faith	210	\$3,588.90
Fishing Creek	56	\$957.04
Grace (L)	52	\$888.68
Grace (Y)	301	\$5,144.09
Great Falls	30	\$512.70
Hebron	14	\$239.26
Hermon	56	\$957.04
Hopewell	42	\$717.78
Lancaster 1st	81	\$1,384.29
Liberty Hill	49	\$837.41
Lockhart	15	\$256.35
Messiah	2	\$34.18
Mt. Pleasant	29	\$495.61
Mt. Tabor (U)	14	\$239.26
Oakland Avenue	613	\$10,476.17
Old Waxhaw	29	\$495.61
Pleasant Grove (C)	38	\$649.42
Pleasant Grove (Y)	27	\$461.43
Pleasant Ridge	18	\$307.62
Purity	41	\$700.69
Ramah	8	\$136.72

[illegible]

	INCOME	2025	2025 Year End	As of 9/30/26	2026 Budget	2027 Proposed Budget			
	Summer Program Fees								
402000	Summer Program On-site	\$177,235.00	\$120,807.14	\$126,829.09	150,000.00	\$ 140,500.00			
403000	Camp In a Van	\$17,350.00	\$6,395.00	\$0.00	7,000.00	\$ -			
	Day Camp	\$4,650.00	\$0.00	\$0.00	0.00	\$ -	included in Summer Program On-Site		
	Total	\$199,235.00	\$127,202.14	\$126,829.09	157,000.00	140,500.00			
404000	Retreat Fees	\$202,617.00	\$204,789.98	\$56,455.75	200,000.00	\$ 175,000.00			
	Food Service								
401700	Meals	\$77,328.00	\$62,133.21	\$765.00	78,000.00	\$ 65,000.00			
	Year Round Program Fees								
402010	Christmas Retreat	\$9,450.00	\$553.08	-\$1,325.16	5,000.00	\$ 5,000.00			
402100	Adult Program Fees	\$1,350.00	\$135.00	\$0.00	1,500.00	\$ 1,500.00			
402110	Christmas at Camp		\$1,720.10	\$0.00	4,000.00	\$ 4,000.00			
402111	Kids Night Out	\$1,600.00	\$1,579.25	\$0.00	2,000.00	\$ 2,000.00			
402112	Spring Break Day Camp	\$4,625.00	\$0.00	\$0.00	5,000.00	\$ 5,000.00			
NEW	Teen Camp		\$0.00	\$0.00	0.00	\$ -	Would be grant funded		
	Total	\$17,025.00	\$3,987.43	-\$1,325.16	17,500.00	17,500.00			
	Other Income								
402300	Camp Store	\$7,000.00	\$6,166.00	\$1,683.71	8,000.00	\$ 6,000.00			
403400	Transportation		\$0.00						
403700	Facilities Rental	\$4,050.00	\$51,155.00	\$29,330.00	5,000.00	\$ 52,000.00			
403710	Timber Sales		\$53,511.13						
	Total	\$11,050.00	\$110,832.13	\$31,013.71	13,000.00	58,000.00			
402200	Charleston-Atlantic Fundin	\$21,000.00	\$21,000.00	\$15,750.00	25,000.00	\$ 21,000.00			
402210	Providence Funding	\$34,245.00	\$34,245.00	\$25,425.58	38,000.00	\$ 34,245.00			
NEW	Bourbon & Bow Ties	\$25,000.00	\$10,253.44	\$11,812.34	15,000.00	\$ 15,000.00			
	Fundraising			\$6,550.00		\$ 7,500.00			
	ASK Solicitation				15,000.00	\$ -			
NEW	Grants				35,000.00	\$ 20,000.00	HVAC & Repairs at Horton		
	Donations		\$7,291.14	\$325.90		\$ 8,500.00			
	Presbytery Per Capita		\$2,117.59	\$1,833.56	2,047.62	\$ 2,000.00			
	Total	\$80,245.00	\$74,907.17	\$61,697.38	130,047.62	108,245.00			
	Total Income	\$587,500.00	\$583,852.06	\$275,435.77	595,547.62	564,245.00			

	EXPENSES	2025	2025 Year End	As of 9/30/26	2026 Budget	2027 Proposed Budget	
	Food Service						
605413	Food Service Staff	\$22,000.00	\$18,551.50	\$30,280.44	\$ 22,000.00	\$ 23,700.00	
606000	Equipment & Repair	\$5,000.00	\$3,714.13	\$535.01	\$ 10,000.00	\$ 5,000.00	
606020	Staples	\$34,000.00	\$26,779.80	\$18,778.54	\$ 35,000.00	\$ 28,000.00	
606021	Raw Food Costs	\$8,000.00	\$11,069.62	\$18,331.72	\$ 8,500.00	\$ 10,000.00	
606025	Supplies	\$6,500.00	\$2,447.25	\$4,148.65	\$ 7,000.00	\$ 5,000.00	
607617	Food Service P/R Taxes	\$1,683.00	\$1,411.44	\$2,341.10	\$ 1,683.00	\$ 1,836.00	
	Total	\$77,183.00	\$63,973.74	\$74,415.46	\$ 84,183.00	\$ 73,536.00	
	Health Services						
605520	Medical Supplies	\$1,000.00	\$1,237.30	\$548.62	\$ 1,000.00	\$ 1,000.00	
605800	Medical Services	\$1,000.00	\$1,236.69	\$50.00	\$ 1,200.00	\$ 1,000.00	
	Total	\$2,000.00	\$2,473.99	\$598.62	\$ 2,200.00	\$ 2,000.00	
	Housekeeping						
606050	Housekeeping Equipment	\$500.00	\$144.33	\$1,153.60	\$ 500.00	\$ 500.00	
606054	Housekeeping Supplies	\$4,000.00	\$5,779.55	\$4,363.73	\$ 4,000.00	\$ 4,000.00	
606056	Linens & Bedding				\$ -	\$ -	
606058	Laundry				\$ -	\$ -	
	Total	\$4,500.00	\$5,923.88	\$5,517.33	\$ 4,500.00	\$ 4,500.00	
	Maintenance- Buliding						
605920	Main Lodge	\$2,500.00	\$1,253.46	\$1,436.50	\$ 3,000.00	\$ 10,000.00	New HVAC
605921	Hopkins Lodge	\$1,000.00	\$80.19	\$2,262.70	\$ 1,000.00	\$ 1,000.00	
605923	Horton Lodge - New HVAC/Floors	\$2,000.00	\$381.84	\$10,723.75	\$ 12,000.00	\$ 10,000.00	HVAC
605925	Cabins	\$5,000.00	\$11,626.77	\$5,555.08	\$ 5,000.00	\$ 5,000.00	
605927	Picnic Shelter	\$500.00	\$184.35	\$0.00	\$ 500.00	\$ 500.00	
605929	Program Shelter - Crafts	\$500.00	\$202.21	\$78.58	\$ 500.00	\$ 500.00	
605931	Office		\$0.00	\$0.00	\$ -	\$ -	
605932	Program Director's House	\$1,000.00	\$1,029.82	\$0.00	\$ 1,500.00	\$ 1,500.00	
605933	Executive Director's House	\$1,000.00	\$12,699.24	\$15,651.18	\$ 1,500.00	\$ 1,500.00	
605934	Wagons		\$0.00	\$0.00	\$ -	\$ -	
605940	Pool Expense	\$5,000.00	\$1,533.11	\$2,462.90	\$ 4,500.00	\$ 4,500.00	Pump/DHEC R
605941	Play Court		\$0.00	\$0.00	\$ -	\$ -	
605942	Pool House		\$0.00	\$3,536.62	\$ 1,500.00	\$ 1,500.00	
605943	Tree House	\$300.00	\$0.00	\$0.00	\$ 300.00	\$ 300.00	
	Total	\$18,800.00	\$28,990.99	\$41,707.31	\$ 31,300.00	\$ 36,300.00	

	EXPENSES	2025	2025 Year End	As of 9/30/26		2026 Budget	2027 Proposed Budget	
	Maintenance - Grounds							
605910	Maintenance Services	\$9,000.00	\$15,580.59	\$33,277.02	\$	6,500.00	\$ 5,000.00	
605922	Grounds Maintenance	\$11,000.00	\$21,695.31	\$469.51	\$	12,000.00	\$ 4,000.00	
605924	Maintenance Equip & Repair	\$2,500.00	\$6,352.06	\$587.77	\$	3,500.00	\$ 2,500.00	
605926	Maintenance Supplies	\$4,000.00	\$5,491.47	\$14,103.71	\$	3,500.00	\$ 3,500.00	
605928	Tools		\$0.00	\$53.06	\$	1,000.00	\$ 1,000.00	
	Total	\$26,500.00	\$49,119.43	\$48,491.07	\$	26,500.00	\$ 16,000.00	
	Maintenance - Vehicles							
605950	Truck & Van Expenses (3)	\$2,500.00	\$2,104.87	\$147.04	\$	2,000.00	\$ 2,000.00	
605960	Bus Expense (2)		\$0.00	\$0.00	\$	2,500.00	\$ -	
605970	Tractor Expense (lawn mower pmt)	\$2,000.00	\$3,984.13	\$2,674.63	\$	3,519.36	\$ 3,600.00	
605971	Hay Wagon/Canoe Trailer		\$0.00	\$0.00	\$	-	\$ -	
605972	Backhoe		\$0.00	\$0.00	\$	-	\$ -	
605973	Riding Mowers	\$1,500.00	\$660.82	\$266.92	\$	1,500.00	\$ 1,000.00	
606300	Gasoline	\$2,500.00	\$2,621.09	\$2,237.53	\$	2,500.00	\$ 2,500.00	
	Total	\$8,500.00	\$9,370.91	\$5,326.12	\$	12,019.36	\$ 9,100.00	
	Office							
605515	Program Registration Fee	\$2,000.00	\$993.33	\$3,075.44	\$	1,500.00	\$ 2,800.00	
605560	Camp Store	\$5,000.00	\$5,036.01	\$1,692.79	\$	3,500.00	\$ 2,000.00	
605610	Postage	\$200.00	\$229.42	\$0.00	\$	500.00	\$ 500.00	
605620	Office Supplies	\$1,500.00	\$2,012.49	\$1,912.16	\$	1,200.00	\$ 1,200.00	
605621	Office Equipment & Repair	\$1,500.00	\$2,249.09	\$3,564.74	\$	1,500.00	\$ 1,500.00	
605631	Conference Center Expense	\$2,000.00	\$6,720.77	\$5,826.63	\$	2,500.00	\$ 5,000.00	
608000	Special Gifts		\$0.00	\$0.00	\$	-	\$ -	
608100	Bethelwoods Marketing	\$10,000.00	\$7,326.78	\$1,672.93	\$	9,000.00	\$ 7,500.00	
608200	Credit Card Fees	\$4,500.00	\$5,123.42	\$4,537.57	\$	4,500.00	\$ 4,500.00	
608211	Bourbon & Bowties Expense/Open House		\$0.00	\$5,253.48	\$	2,500.00	\$ 2,500.00	
608214	Bwoods Insurance (paid by Presbyter)	\$50,000.00	\$58,950.62	\$49,891.33	\$	59,666.00	\$ 60,000.00	
New	Consulting		\$0.00	\$0.00	\$	6,000.00	\$ -	
	Total	\$76,700.00	\$88,641.93	\$77,427.07	\$	92,366.00	\$ 87,500.00	
	Non-Summer Program							
605552	Youth Program Expense	\$0.00	\$1,219.56	\$98.95	\$	500.00	\$ 500.00	
605700	Adult Program Expense	\$1,000.00	\$11.97	\$0.00	\$	500.00	\$ 500.00	
605710	Christmas at Camp		\$93.76	\$0.00	\$	500.00	\$ 500.00	
	Total	\$1,000.00	\$1,325.29	\$98.95	\$	1,500.00	\$ 1,500.00	

	EXPENSES	2025	2025 Year End	As of 9/30/26		2026 Budget	2027 Proposed Budget	
	Spring Break/Summer Program							
605510	Craft Supplies	\$1,000.00	\$358.57	\$363.13	\$	1,000.00	\$ 750.00	
605512	Summer Staff Meals	\$1,000.00	\$1,171.68	\$1,173.61	\$	800.00	\$ 800.00	
605514	Camper & Staff Shirts	\$3,000.00	\$3,372.42	\$2,736.13	\$	3,000.00	\$ 3,000.00	
605555	Camp in a Van	\$2,000.00	\$53.55	\$0.00	\$	1,000.00	\$ -	
605565	Recreation Equipment	\$3,000.00	\$724.17	\$1,526.88	\$	1,000.00	\$ 1,500.00	
605580	Off-Site Summer Program		\$0.00	\$0.00	\$	-	\$ -	
605590	Staff Training	\$2,000.00	\$2,880.64	\$3,420.14	\$	2,500.00	\$ 2,500.00	
605930	Theme Days	\$3,000.00	\$328.31	\$1,487.88	\$	2,000.00	\$ 1,000.00	
607130	Bus & Van Rental		\$0.00	\$1,018.76	\$	500.00	\$ 1,100.00	
	Total	\$15,000.00	\$8,889.34	\$11,726.53	\$	11,800.00	\$ 10,650.00	
	Utilities							
606100	Duke Power	\$22,000.00	\$32,265.20	\$30,234.55	\$	22,000.00	\$ 32,000.00	
606200	Fuel Oil & LP	\$12,000.00	\$12,252.05	\$9,225.89	\$	9,500.00	\$ 12,500.00	
606400	Telephone, Wireless, Internet, Cable	\$15,000.00	\$16,905.23	\$12,391.04	\$	13,000.00	\$ 18,000.00	
	Total	\$49,000.00	\$61,422.48	\$51,851.48	\$	44,500.00	\$ 62,500.00	
	Full Time Staff							
605410	Director Salary	\$53,040.00	\$54,004.14	\$31,508.61	\$	65,000.00	\$ 30,000.00	
605411	Office Manager Salary	\$22,863.36	\$18,540.76		\$	-		
	Guest Relations Coordinator				\$	-	\$ 29,000.00	
605412	Maintenance Salary	\$18,096.00	\$13,306.00	\$2,110.00	\$	20,000.00	\$ 20,000.00	
605416	Housekeeping Salary	\$13,440.00	\$8,535.00	\$2,542.20	\$	14,000.00	\$ 12,500.00	
605417	Food Service Manager Salary	\$25,692.80	\$28,110.80	\$24,988.00	\$	26,000.00	\$ 26,000.00	
605419	Program Director Salary	\$34,000.00	\$47,722.57	\$32,250.06	\$	40,000.00	\$ 50,000.00	
	Program Associate Salary	\$34,952.40	\$2,912.70	\$0.00	\$	-	\$ -	
	Program Associate Insurance	\$2,400.00	\$250.00	\$0.00	\$	-	\$ -	
605422	Director Cont.Ed /Books	\$750.00	\$730.46	\$80.00	\$	500.00	\$ 500.00	
605423	Program Cont Ed/ Books	\$750.00	\$150.00	\$0.00	\$	500.00	\$ 500.00	
605431	Program Conference Exp	\$750.00	\$1,130.00	\$1,442.56	\$	800.00	\$ 800.00	
605432	Director Conference Exp	\$750.00	\$0.00	\$889.31	\$	800.00	\$ 800.00	
605433	Staff Conference Exp		\$0.00	\$0.00	\$	500.00	\$ 500.00	
605434	Staff Travel Expense		\$2,005.56	\$298.58	\$	500.00		
605435	Staff Cont. Ed		\$0.00	\$0.00	\$	500.00	\$ 500.00	
605441	Director Travel	\$750.00	\$1,413.53	\$470.07	\$	1,500.00	\$ 1,000.00	
605442	Program Travel	\$750.00	\$291.20	\$206.97	\$	1,000.00	\$ 1,000.00	
607230	Director BOP	\$8,302.00	\$9,594.86	\$2,799.54	\$	2,800.00	\$ 5,000.00	
607236	Program Director BOP	\$7,350.00	\$4,544.46	\$0.00	\$	4,500.00	\$ 4,500.00	

	EXPENSES	2025	2025 Year End	As of 9/30/26		2026 Budget	2027 Proposed Budget	
607614	Director P/R Tax	\$4,057.56	\$4,173.40	\$2,441.01	\$	4,972.50	\$ 2,295.00	
	Program Associate Taxes	\$2,673.86	\$241.95	\$0.00	\$	-	\$ -	
607615	Maintenance P/R	\$0.00	\$0.00	\$161.41	\$	-	\$ 1,530.00	
607616	Office Manager P/R Tax	\$1,749.05	\$1,418.37	\$0.00	\$	-		
	Guest Relations Coordinator P/R Tax						\$ 2,218.50	
607618	Food Service Manager P/R Tax	\$1,965.50	\$2,150.48	\$1,911.59	\$	1,989.00	\$ 1,989.00	
607619	Program Director P/R Tax	\$2,601.00	\$4,082.11	\$2,501.54	\$	3,060.00	\$ 3,825.00	
607621	Housekeeping P/R Tax	\$0.00	\$0.00	\$17.98	\$	-	\$ -	
	Full Time Staff totals	\$237,683.53	\$205,308.35	\$106,619.43	\$	188,921.50	\$ 194,457.50	
	Occ/Summer Staff							
607300	Occasional Help	\$3,000.00	\$11,776.83	\$6,711.67	\$	5,000.00	\$ 6,500.00	
607400	Occasional Help Taxes	\$229.50	\$1,145.99	\$529.93	\$	382.50	\$ 497.25	
607610	Summer Staff	\$62,000.00	\$42,788.38	\$52,288.06	\$	62,000.00	\$ 55,000.00	
607611	Summer Staff Taxes	\$4,743.00	\$2,700.53	\$4,163.21	\$	4,743.00	\$ 4,204.25	
	Total	\$69,972.50	\$58,411.73	\$63,692.87	\$	72,125.50	\$ 66,201.50	
	Expense Total	\$586,839.03	\$583,852.06	\$487,472.24	\$	571,915.36	\$ 564,245.00	
	Income Total	\$587,500.00	\$583,852.06	\$275,435.77	\$	595,547.62	\$ 564,245.00	
	Surplus!	\$660.97	\$0.00	-\$212,036.47	\$	23,632.26	\$ -	

Committee on Ministry
Report to Providence Presbytery
November 8, 2026

Items For Information:

1. Approved the following Covenant Agreements

Rev. Dr. S. David Carriker and Tirzah Presbyterian Church (Lancaster)

Approximately 15–20 hours per week

Salary: \$560 per week

Housing: No housing allowance; manse not provided

Ministry Expenses: Reimbursed, including travel at IRS approved rate

Vacation: One week per quarter

Continuing Education: One week every six months

Terms of Call effective date: 09/01/2026 through 01/01/2027

Rev. Marty Simmons and Grace (L)

Approximately 20 hours per week

Salary: \$2,408.50 per month

Housing: \$1,000 per month; manse not provided

Board of Pensions: \$333.75 per month (paid by employer)

Ministry Expenses: Reimbursed, including travel at IRS approved rate

Vacation: One week per quarter

Continuing Education: One week every six months

Terms of Call effective date: 10/01/2026 through 12/31/2027

Commissioned Pastor Steven “Max” Russell and Woodlawn Presbyterian Church

Approximately 25–30 hours per week, including one day of visitation and one day in the church office

Salary: \$51,000 for the term of the covenant

Housing: \$12,000 housing allowance; free use of manse indicated

Ministry Expenses: \$3,500, including travel at IRS approved rate

Vacation: One week per quarter plus three Sundays

Continuing Education: One week every six months

Termination: 30 days’ notice by either party

Covenant effective date: 10/2026 through 10/2027

3. Approved Rev. Dr. S. David Carriker to Labor within the Bounds of Providence Presbytery. He is a member of the Presbytery of Charlotte.
4. Noted that The Rev. Elizabeth Corsig was ordained and installed on August 30, 2026, at Unity Presbyterian Church and minutes from her commission had been submitted. (See Appendix 7: Page 1)

5. Approved the following ruling elders to administer the Sacrament of the Lord's Supper in the absence of a teaching elder. Each completed the required training by the Book of Order (G-3.0301b and W-3.0410) on August 23, 2026:

Shane Dempsey, Fishing Creek;
Rusty Ferguson, Old Waxhaw;
Millen Hamilton, Fishing Creek;
Doug Macdonald, Liberty Hill;
Cathy Phillips, Riverview;
Kim Sellers, Old Waxhaw;
Jimmy Snipes, Old Waxhaw

6. Reviewed Commissioned Pastor Policy regarding changes to reflect the Book of Order, updating verbiage, and a proposal to allow Commissioned Pastors to Officiate Weddings. After a review of SC state law, the current Book of Order, and policies in other SC Presbyteries, this review included the following motion:
 - a. To change the Commissioned Pastors policy to allow Commissioned Pastors to officiate weddings if they have been commissioned to do so by the Presbytery and that they may only officiate weddings within the bounds of Providence Presbytery. **(See Pages E: 3 - 8)**

Items For Action:

1. Motion to permit Rev. Stauss Moore to engage in an alternate examination in the area of theology as permitted in the Book of Order (G-2.0610).
 - a. Note that this motion takes a $\frac{3}{4}$ vote of commissioners present to be approved.
7. Motion to grant Wade Memorial Presbyterian Church a waiver of term limitations for ruling elders (see G-1.0504e and G-2.0404). **(See Appendix 7: Pages 2 - 4)**
8. Motion to update the Commissioned Pastor Policy to reflect changes in the Book of Order and terminology, including change the policy regarding Commissioned Pastors and officiating at weddings in accordance with G-2.1001 **(See Pages E: 3 - 8)**
 - a. Note that this revised policy is presented as a First Reading for questions and information.
9. That the 2027 Salary Study and Minimum Terms of Call report be approved **(See Appendix 8: Pages 1 - 3)**

Respectfully submitted,

Rev. Paul Smith, Co-Chair
Rev. Dr. Matt Rich, COM Co-Chair

Commissioned Pastor Process Providence Presbytery November 8, 2026

PART 1: BOOK OF ORDER DEFINITIONS AND REQUIREMENTS ~~(2019-21)~~:(2025–2027):

G-2.1001 Functions

a) Purpose: When the presbytery, in consultation with ~~the one session or more sessions~~ or other responsible committee, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service as **a commissioned pastor, formerly known as a commissioned ruling elder**, as assigned by the presbytery. A ruling elder so designated may be commissioned to serve ~~in one a or more~~ validated ~~ministry~~ **ministries** of the presbytery.

b) Function: Presbytery, in its commission, may authorize the ruling elder to moderate the session of the congregation **or congregations** to which ~~he the or ruling she~~ elder is commissioned, to administer the Sacraments, and to officiate at marriages where permitted by state law. ~~(NOTE: CRE's are not permitted by SC to officiate marriages).~~ **Commissioned pastors commissioned by Providence Presbytery may officiate weddings only within the geographical bounds of Providence Presbytery. Commissioned pastors wishing to officiate weddings within the bounds of another presbytery must first obtain approval from that presbytery. Commissioned pastors from other presbyteries wishing to officiate weddings within the bounds of Providence Presbytery must first obtain approval from the Providence Presbytery Committee on Ministry.**

c) Terms: This commission shall also specify the term of service, which shall not exceed three years but shall be renewable. The presbytery shall review the commission at least annually.

G-2.1002 Training, Examination, and Commissioning

a) Training: A ruling elder who seeks to serve under the terms of G-2.1001 shall receive such preparation and instruction as determined by the presbytery to be appropriate to the particular commission. **Such preparation shall include a certificate of completion of boundary training, which includes the topic of sexual misconduct, and child sexual abuse prevention training with recertification at least every thirty-six months. The presbytery shall determine which trainings are approved to meet the criteria of these two requirements.**

b) Examination: The ruling elder shall be examined by the presbytery as to: 1) personal faith; 2) motives for seeking the commission; 3) and the areas of instruction determined by presbytery.

c) Commissioning: A ruling elder who has been commissioned and later ceases to serve in the specified ministry may continue to be listed as available to serve, but is not authorized to perform the functions specified in G-2.1001 until commissioned again to a congregation or ministry by the presbytery.

G-2.1003 Commissioning Service (See W-4.04 for service details)

When the presbytery is satisfied with the qualifications of a ruling elder to serve a congregation providing the services described above, it shall commission the ruling elder to pastoral service as designated by the presbytery, employing the questions contained in W-4.04.

G-2.1004 Supervision

a) Presbytery Supervision: The ruling elder commissioned under the terms of G-2.1001 shall work under the supervision of the presbytery. The presbytery may at any time withdraw the commission for reasons it deems good and sufficient.

b) Mentor/Supervisor: A minister of the Word and Sacrament shall be assigned as a mentor and supervisor.

PART 2: PROVIDENCE PRESBYTERY'S ~~GRE~~ COMMISSIONED PASTOR (CP) COMMISSIONING PROCESS

I. Traditional ~~GRE~~ Commissioned Pastor Path:

A. Endorsement

1. Must be ordained as a Ruling Elder within the PC(USA).
2. Endorsed by their local Session to the Presbytery for Commissioned Ministry.

B. Training:

1. The ~~GRE~~ Commissioned ~~Candidate~~ Pastor (CP) candidate will meet with the Presbytery's Committee on Ministry (COM) for endorsement to the ~~S-G Lay~~ South Carolina Five (SC5) School of Theology ~~Lay~~ Commissioned Pastor track. **Candidates may pursue equivalent theological training through other institutions or programs, subject to COM's evaluation of the proposed coursework and prior approval.**

a) ~~Lay Pastor-track~~ The SC5 School of Theology meets ~~twice/year~~ twice a year for 4-four years on specific weekends at Presbyterian College in Clinton, SC.

b) Areas of study: Old Testament and New Testament Survey, Reformed Theology and Polity, Church History, Pastoral Care, Worship and Sacraments, and Preaching.

2. COM transmits endorsement to the Registrar of the ~~Lay School,~~ SC5 School of Theology, who will notify the candidate of acceptance along with registration and class schedules.

3. The candidate is taken under care of the Committee on Preparation for Ministry (CPM) for support and guidance, and will meet with CPM at least ~~once/year~~ **once per year** to evaluate ~~their~~ progress.

4. After completion of the ~~Lay School~~, **SC5 School of Theology or its approved equivalent**, **documentation of completion will be provided to COM. For SC5 graduates**, a ~~graduation is held and a diploma~~, **diploma** signed by the Dean of the ~~Lay School~~, **School of Theology** is given to the candidate for ~~General~~ **Executive** Presbyter signature.

C. Examination:

1. The ~~CRE~~ **CP** candidate will then be examined by ~~the~~ COM for fitness to serve in ~~a~~ Commissioned Ministry. Per the Book of Order G-2.1002, this examination shall include: (1) Personal faith; (2) Motives for seeking the commission; (3) Areas of instruction determined by presbytery.

2. To facilitate this, the candidate will provide: (1) A personal biography, including their sense of call to ministry. (2) A theological Statement of Faith, informed by their ~~Lay~~ **SC5 School of Theology or approved equivalent** training. (3) A copy of their ~~Lay SC5 School diploma~~, **of Theology diploma or documentation of approved equivalent training**. (4) **Certificates documenting completed boundary training, including sexual misconduct and child sexual abuse prevention training, as required by G-2.1002.**

3. COM will examine the ~~Candidate~~ **candidate** in the four key areas of Theology, Polity, Sacraments, and Growth/Conflict/Leadership/Reflection, and then move to a vote as to their fitness for Commissioned Ministry.

4. If approved, the candidate will then move into the commissioning process. If approval is not given, COM will communicate any issues to the candidate, how they may be resolved, and what resources are available to resolve them.

D. Commissioning:

1. The approved ~~Candidate~~ **candidate** is to be examined on the floor of Presbytery. When the presbytery is satisfied with the qualifications of a ruling elder to serve a ~~congregation~~, **congregation(s) or the presbytery at large**, it shall move to commission the ruling elder to pastoral service as designated by the presbytery, employing the questions contained in W-4.04.

COM recommends that the Service of Commissioning from the 2018 version of the Book of Common Worship be used as a guide for the commissioning (see below).

2. The ~~CRE~~ **Commissioned Pastor (CP)** is then presented with a Certificate of Commissioning, which is signed by the Moderator and the ~~General~~ **Executive** Presbyter.

3. The terms of service shall not exceed three years but shall be renewable. COM shall review the commission at least annually.

E. ~~Supervision:~~ **Supervision:**

1. A minister of **the** Word and Sacrament is appointed by COM for supervision and mentorship of the ~~CRE CP~~ for the length of ~~their~~ **the** commission.
2. The minister will meet with the ~~CRE CP~~ a minimum of annually and will follow the Supervisory Guidelines for Commissioned ~~Ruling Elders~~ **Pastors** at that time (see below).
3. **Continuing Education: To maintain an active commission, each Commissioned Pastor (CP) shall complete at least one course annually through the South Carolina Five (SC5) School of Theology or an equivalent theological education program approved by the Committee on Ministry (COM). Documentation of completion shall be submitted to COM as part of the annual review of the commission.**

II. ~~CRE~~**COMMISSIONED** ~~Transfer~~ **PASTOR** ~~Process:~~ **TRANSFER PROCESS:**

- A. Previously ~~Commissioned~~ **commissioned** ~~Ruling Elders,~~ **pastors** who relocate within the bounds of Providence Presbytery and have served in a validated ministry within the bounds of another ~~Presbytery~~ **presbytery** of the Presbyterian Church (~~USA~~); (**U.S.A.**) ~~can~~ **may** be deemed eligible for commissioning into a validated ministry. **Previous commissioning by another presbytery does not automatically authorize pastoral functions within Providence Presbytery.**
- B. This process shall be identical to the Traditional ~~CRE~~ **Commissioned Pastor** Process:
 1. Endorsement by a local Session.
 2. Examination by COM/Presbytery
 3. Commissioning by Presbytery
 4. Supervision by COM
- C. Two ~~Exceptions~~ **exceptions** in this process are as follows:
 1. Review of Previous Commissioned Service:
 - a) The ~~CRE CP~~ candidate shall provide contact information for the ~~General/Executive Presbyter~~ **Executive Presbyter or Stated Clerk** of ~~their last Commissioning Presbytery~~ **the previous commissioning presbytery**, along with a list of the validated ministries they served within that Presbytery ~~served~~ **of service**.
 - b) COM will ask the ~~General Presbyter~~ **Executive Presbyter** of Providence Presbytery to contact the ~~General/Executive Presbyter~~ **Executive Presbyter or Stated Clerk** of the **previous** commissioning presbytery in order for **that presbytery** to confirm the ~~candidate's~~ **candidate's** commissioning, their **previous** service in ministry, and their competency or issues with competency in that ministry **and any concerns regarding competency or performance**. After this review has been conducted, the ~~General Presbytery~~ **Executive Presbyter** will then report ~~their~~ **the** findings to the ~~chair of COM~~ **COM Co-Chairs**

2. Evaluation of Previous Training:

a) The ~~CRE~~ CP candidate will provide COM with a list of their previous training or graduate certificates from another ~~Lay School or Theological institution~~ **School of Theology, seminary, or other theological institution**. This will be compared to the areas of study required by the ~~S.C. Lay School~~ **SC5 School of Theology**, and COM will ~~make a determination as to~~ **determine** the adequacy of this training. **All candidates must provide certificates documenting completion of presbytery-approved boundary training, including sexual misconduct and child sexual abuse prevention training, with recertification at least every thirty-six months, as required by G-2.1002.**

b) If COM deems additional training is necessary, they **COM** will identify the specific areas of need **requiring further study** and provide adequate **recommend appropriate educational** resources.

~~b)c)~~ COM should take into account the ~~CRE's~~ **CP's** previous experience in a validated ministry within the PCUSA **PC(USA)** before ~~making a determination about~~ **determining** the adequacy of their training. Experience ~~can be viewed as a substitute for any lack of specific training~~ **may be considered a substitute for certain areas of training**. However, **previous experience shall not substitute for the boundary training and child sexual abuse prevention training required by G-2.1002.**

III. ~~Other~~ **OTHER** ~~Exceptions~~ **EXCEPTIONS** ~~to the~~ **TO the** ~~Traditional~~ **TRADITIONAL** ~~CRE~~ **COMMISSIONED** ~~Path:~~ **PASTOR PATH:**

A. From time to time, other candidates may be considered for Commissioned Ministry within the bounds of Providence Presbytery. These include previously ordained Elders, Ministers, or Commissioned Pastors from other ~~Denominations:~~ **denominations, Or, or** individuals who have had extensive theological training.

B. This process shall be identical to the Traditional ~~CRE~~ **Commissioned Pastor** Process:

1. Endorsement by a local Session.
2. Examination by COM/Presbytery
3. Commissioning by Presbytery
4. Supervision by COM

C. Notable exceptions to the Traditional ~~CRE~~ **Commissioned Pastor** Process:

1. Ordination: ~~the~~ **The** candidate must be duly elected and ordained as a Ruling Elder within their endorsing ~~congregation:~~ **congregation of the Presbyterian Church (U.S.A.)**. **Previous ordination in another denomination does not independently qualify an individual for commissioning under G-2.1001.**

2. Evaluation of Previous Training:

a) The **CRE CP** candidate will provide COM with a list of their previous training, coursework, or graduate ~~certificate certificates~~ from another ~~Lay School or Theological institution~~ **School of Theology, seminary, or other theological institution**. This will be compared to the areas of study in the ~~S.C. Lay School Lay Pastor Track~~ **SC5 School of Theology Commissioned Pastor track**, and COM will ~~make a determination as to~~ **determine** the adequacy of this training. An emphasis upon Reformed Theology and Presbyterian Polity will be necessary.

b) If COM deems additional training **is necessary**, **COM** will make specific recommendations to the ~~Candidate~~ **candidate** and provide adequate **identify appropriate educational** resources.

c) Once their training is deemed adequate, **and the candidate has satisfied the boundary training and child sexual abuse prevention training requirements of G-2.1002**, the examination process may continue.

3. Evaluation of Previous Service (if applicable):

a) If the ~~Candidate~~ **candidate** has served in a previous lay or ordained pastoral position, they will need to provide contact information for their previous supervising body and a list of ministries served, with **including** dates.

b) Similar to the ~~CRE~~ **Commissioned Pastor** Transfer ~~process:~~ **Process**, COM will ask the ~~General Executive~~ **General Executive** Presbyter of Providence Presbytery to contact the supervising body ~~in order~~ to confirm the ~~candidates~~ **candidate's** service in ministry and ~~their~~ **any concerns regarding** competency or ~~issues with competency in that ministry.~~ **performance**. After this review has been conducted, the ~~General Executive Presbytery~~ **General Executive Presbyter** will ~~then~~ report ~~their~~ **the** findings and make a recommendation to the ~~chair~~ **COM of COM.** **Co-Chairs.**

c) COM may take into account the ~~Candidate's~~ **candidate's** previous experience in ministry ~~before when making a determination about~~ **determining** the adequacy of their training. Experience may be ~~viewed as~~ **considered** a substitute for ~~any certain lack areas of specific training, training.~~ **but not for the requirements of G-2.1002 concerning boundary training and child sexual abuse prevention.**

COM Approval date: October 15, 2026

Appendix

Providence Presbytery

November 8, 2026

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HELPFUL HINTS FOR PRESBYTERY COMMISSIONERS

Congratulations on being chosen to be a commissioner to this Presbytery meeting from your congregation! Below are some thoughts and observations that you may find helpful as you prayerfully prepare to fulfill your responsibility.

- Our Presbyterian system is a very simple system: It assumes that Christians meeting in representative bodies, which we now call **councils**, can seek, and know the will of God and that, through these councils, the whole church can be governed in ways that are just, decent, and orderly.
- Officers elected to serve as commissioners to a meeting of the Presbytery cannot be told how to vote. Our Book of Order reminds us that “Christ alone rules, calls, teaches, and uses the Church as he wills.” (F-1.0202)
- Officers must be free to listen for the word of Christ to his church. As commissioners you are independent decision makers and cannot be bound to vote according to the wishes of those who elected you. Again, our Book of Order reminds us that “Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ.” (F-3.0204)
- A meeting of Presbytery is a deliberative body open to the give-and-take of discussion and to the free working of the Holy Spirit.

Providence Presbytery Meeting Policies

Persons who have the privilege of the floor are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All Moderators of the Communities of Care of Providence Presbytery, the Committee on Ministry, the Preparation for Ministry Committee, and the Presbyterian Women Moderator provided they are ordained as either a ruling elder or a teaching elder, if not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator.
- All members of the Community of Love (Coordinating Team) of Providence Presbytery
- All full-time Christian Educators and all Certified Christian Educators employed by Providence Presbytery churches (G-2.1103b)
- All Candidates under care of Providence Presbytery not otherwise enrolled in the Presbytery
- Persons certified in church service (Certified Church Service, G-2.11)

Persons who are eligible to vote are:

- Teaching Elder members of Providence Presbytery
- Commissioned Ruling Elders
- Ruling Elder Commissioner(s) of each church
- All Moderators of the Communities of Care of Providence Presbytery, the Committee on Ministry, the Preparation for Ministry Committee, and the Presbyterian Women Moderator provided they are ordained as either a ruling elder or a teaching elder, if not listed as members of Providence Presbytery shall be enrolled as members of Presbytery with voice and vote for the length of their term as Moderator.
- Certified Christian Educators who are ordained as a ruling elder or a teaching elder (G-2.1103b)

Membership and Representation:

Presbytery is a cooperative expression of the church consisting of all churches and teaching elder members within its bounds. When Providence Presbytery meets, each church shall be represented by ruling elders commissioned by the session as follows:

0 - 125 members	1 ruling elder
126 - 300 members	2 ruling elders
301 - 750 members	3 ruling elders
751+members	4 ruling elders

From *Providence Presbytery Manual of Administrative Operations*, pages 2 - 3, approved 3-26-23.
L:/Presbytery Meetings/Providence Presbytery Meeting Policies 8-1-24

**Review and Evaluation Committee:
Report to Providence Presbytery
November 8, 2026**

Summary: The review team observed that all churches put forth great effort to perform recordkeeping for their churches. All churches conduct regular Session meetings, conduct regular congregational meetings as required and provide regular opportunities for worship, and preaching of the Word.

The purpose of the annual review is not to evaluate performance but to provide encouragement for Session Clerks of the operational expectations outlined in our Book of Order and assist in building a healthy ministry. The focus of the annual review is designed away from the results reflecting “pass/fail” to results reflecting areas where improvements should be considered and incorporated into church record keeping.

A special “thank you” is extended to our host churches for providing space for us to conduct reviews. We are making plans to conduct the next Session Records Review in March of 2027.

Results:

Record reviews were conducted of 2025 Sessional records in March and April this past spring at Purity, Oakland Avenue, Grace (L), Liberty Hill and First-York Presbyterian Churches with the following results:

Churches Without Exception(s):

Allison Creek, Beaver Creek, Bethesda (Y), Bethlehem First, Bethune, Bowling Green, Clover, Cornwell, Covenant, Faith, Grace (L), Lancaster First, Liberty Hill, Old Waxhaw, Pleasant Grove (Y), Pleasant Ridge, Riverview, Rock Hill First, St. Paul’s, Tirzah (L,) Van Wyck, Wade, York First.

Churches With Exception(s):

Carmel, Catholic, Doby’s Bridge, Douglas, Grace (Y), Oakland Ave, Purity, Tirzah (Y), Unity.

Exception(s) Noted for 2025:

- Expected policies for disaster plan, membership protection and conduct of meetings are not fully implemented.
- Newer policy and operational changes from the General Assembly have not been fully implemented in all congregations. (FMLA)
- Regular Elder training, to include instruction on church operational policies.
- Communion not celebrated
- Failure to submit annual statistical report, perform an annual financial audit and perform annual review of operational policies.

Churches Who Did Not Present Records for Review:

Beersheba, Beth Shiloh, Blackstock, Camden Second, Community, Fishing Creek, Great Falls, Hebron, Hermon, Lockhart, Messiah, Mt. Pleasant, Mt. Tabor, Pleasant Grove (C), Ramah, Uriel, Woodlawn

Record Reviewers for this year were: Ronnie Bailes, John Nettles, Robert Folks, Cathy Phillips, and Dannie Vaughn.

Providence Presbytery								
2026 Mission Partnership Giving Y-T-D								
01/01/26 to 09/30/2026								
Church	2026 Assessment	2026 Assessment PD Y-T-D	2026 Pledge	2026 Pledge Received	2026 Non-Budget Y-T-D	2026 Total Received	Over or Under Pledge	% Given on Pledge
Allison Creek	\$1,790.88	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	(\$2,000.00)	0.00%
Beaver Creek	\$131.04	\$131.04	\$3,000.00	\$105.36	\$700.00	\$936.40	(\$2,894.64)	3.51%
Beersheba	\$218.40	\$204.60	\$1,100.00	\$1,100.00	\$0.00	\$1,304.60	\$0.00	100.00%
Beth Shiloh	\$1,718.08	\$1,718.08	\$4,500.00	\$1,987.00	\$20.00	\$3,725.08	(\$2,513.00)	44.16%
Bethesda (Y)	\$2,300.48	\$1,725.39	\$6,175.00	\$4,631.22	\$681.73	\$7,038.34	(\$1,543.78)	75.00%
Bethlehem First	\$364.00	\$0.00	\$1,734.00	\$0.00	\$0.00	\$0.00	(\$1,734.00)	0.00%
Bethune	\$160.16	\$160.16	\$2,000.00	\$2,000.00	\$1,246.00	\$3,406.16	\$0.00	100.00%
Blackstock	\$29.12	\$29.12	\$893.00	\$893.00	\$20.00	\$942.12	\$0.00	100.00%
Bowling Green	\$1,281.28	\$1,281.28	\$2,000.00	\$1,000.00	\$8,253.00	\$10,534.28	(\$1,000.00)	50.00%
Camden Second	\$131.04	\$116.48	\$250.00	\$250.00	\$125.00	\$491.48	\$0.00	100.00%
Carmel	\$101.92	\$101.92	\$300.00	\$296.50	\$0.00	\$398.42	(\$3.50)	98.83%
Catholic	\$116.48	\$116.48	\$900.00	\$400.00	\$605.00	\$1,121.48	(\$500.00)	44.44%
Clover	\$2,154.88	\$1,954.00	\$200.00	\$200.00	\$100.00	\$2,254.00	\$0.00	100.00%
Community	\$334.88	\$0.00	\$1,320.00	\$0.00	\$0.00	\$0.00	(\$1,320.00)	0.00%
Cornwell	\$611.52	\$575.75	\$2,800.00	\$1,872.00	\$320.00	\$2,767.75	(\$928.00)	66.86%
Covenant	\$1,193.92	\$1,193.92	\$4,000.00	\$3,000.01	\$628.75	\$4,822.68	(\$999.99)	75.00%
Doby's Bridge	\$1,572.48	\$956.20	\$4,400.00	\$2,135.00	\$159.46	\$3,250.66	(\$2,265.00)	48.52%
Douglas	\$946.40	\$946.40	\$4,400.00	\$0.00	\$0.00	\$946.40	(\$4,400.00)	0.00%
Faith	\$3,072.16	\$3,072.16	\$25,000.00	\$18,750.00	\$33.75	\$21,855.91	(\$6,250.00)	75.00%
Fishing Creek	\$815.36	\$815.36	\$6,000.00	\$6,000.00	\$500.00	\$7,315.36	\$0.00	100.00%
Grace (L)	\$917.28	\$917.28	\$15,000.00	\$11,250.00	\$1,830.00	\$13,997.28	(\$3,750.00)	75.00%
Grace (Y)	\$4,338.88	\$4,189.88	\$10,008.00	\$7,506.00	\$0.00	\$11,695.88	(\$2,502.00)	75.00%
Great Falls	\$436.80	\$436.80	\$4,000.00	\$3,000.01	\$0.00	\$3,436.81	(\$999.99)	75.00%
Hebron	\$203.84	\$203.84	\$1,000.00	\$1,000.00	\$0.00	\$1,203.84	\$0.00	100.00%
Hermon	\$800.80	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	(\$6,000.00)	0.00%
Hopewell	\$611.52	\$550.00	\$1,260.00	\$300.00	\$0.00	\$850.00	(\$960.00)	23.81%
Lancaster First	\$1,237.60	\$1,237.60	\$6,000.00	\$4,500.00	\$635.00	\$6,372.60	(\$1,500.00)	75.00%
Liberty Hill	\$698.88	\$698.88	\$14,000.00	\$10,519.09	\$4,464.20	\$15,682.17	(\$3,480.91)	75.14%
Lockhart	\$218.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Messiah	\$29.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Mt. Pleasant	\$422.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Mt. Tabor (U)	\$203.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Oakland Avenue	\$8,692.32	\$8,692.32	\$36,500.00	\$27,373.50	\$3,551.25	\$39,617.07	(\$9,126.50)	75.00%
Old Waxhaw	\$436.80	\$0.00	\$1,200.00	\$0.00	\$0.00	\$0.00	(\$1,200.00)	0.00%
Pleasant Grove (C)	\$553.28	\$553.28	\$3,400.00	\$2,551.00	\$0.00	\$3,104.28	(\$849.00)	75.03%
Pleasant Grove (Y)	\$407.68	\$0.00	\$535.00	\$0.00	\$100.00	\$100.00	(\$535.00)	0.00%
Pleasant Ridge	\$305.76	\$305.76	\$1,500.00	\$1,500.00	\$193.00	\$1,998.76	\$0.00	100.00%
Purity	\$757.12	\$567.90	\$606.00	\$454.23	\$226.25	\$1,248.38	(\$151.77)	74.96%
Ramah	\$131.04	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
Riverview	\$742.56	\$742.56	\$6,000.00	\$4,000.00	\$622.00	\$5,364.56	(\$2,000.00)	66.67%
Rock Hill First *	\$4,819.36	\$4,630.00	\$30,630.00	\$19,500.03	\$1,266.66	\$25,396.69	(\$11,129.97)	63.66%
St. Paul's	\$247.52	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00%
Tirzah (L)	\$451.36	\$451.36	\$1,000.00	\$1,000.00	\$785.00	\$2,236.36	\$0.00	100.00%

Providence Presbytery								
2026 Mission Partnership Giving Y-T-D								
01/01/26 to 09/30/2026								
Church	2026 Assessment	2026 Assessment PD Y-T-D	2026 Pledge	2026 Pledge Received	2026 Non-Budget Y-T-D	2026 Total Received	Over or Under Pledge	% Given on Pledge
Tirzah (Y)	\$1,295.84	\$1,295.84	\$4,000.00	\$4,000.00	\$0.00	\$5,295.84	\$0.00	100.00%
Unity	\$14,938.56	\$14,938.56	\$70,200.00	\$51,550.00	\$15,610.27	\$82,098.83	(\$18,650.00)	73.43%
Uriel	\$393.12	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
Van Wyck	\$1,485.12	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	(\$6,000.00)	0.00%
Wade	\$174.72	\$174.72	\$1,500.00	\$1,500.00	\$0.00	\$1,674.72	\$0.00	100.00%
Woodlawn	\$1,485.12	\$1,485.12	\$4,015.00	\$4,014.88	\$432.00	\$5,932.00	(\$0.12)	100.00%
York First	\$3,013.92	\$1,500.00	\$6,300.00	\$3,000.00	\$3,128.71	\$7,628.71	(\$3,300.00)	47.62%
	\$69,494.88	\$58,670.04	\$304,726.00	\$203,138.83	\$46,237.03	\$308,045.90	(\$101,587.17)	66.66%
* Rock Hill First - Original pledge was incorrect. Their pledge was \$26,000 not \$30,630.								

2026 Detailed Analysis of Revenues & Expenses**

Date Range: Sep 1st 2026 - Sep 30th 2026

			% Of			
	Current	Year To Date	Annual	Annual	2026	Year To Date
Accounts	Month		Budget	Budget	Budget	
	(This Year)	(This Year)	Used	Remaining		(Last Year)
Revenues						
PRESBYTERY						
UNIFIED & SELECTED						
400210 Mission Partnership Pledges - Presbytery	21,856.64	169,886.32	66.74 %	84,647.68	254,534.00	181,382.19
400510 Presbyterian Communities Support	75.00	900.00	85.71 %	150.00	1,050.00	725.00
Total UNIFIED & SELECTED	21,931.64	170,786.32	66.82 %	84,797.68	255,584.00	182,107.19
PER CAPITA ASSESSMENTS						
400110 Presbytery Per Capita Assessments 33%	88.79	1,833.53	89.54 %	214.09	2,047.62	2,628.60
400111 Presby Per Capita - Missions 34%	91.50	1,889.11	89.55 %	220.55	2,109.66	1,961.16
Total PER CAPITA ASSESSMENTS	180.29	3,722.64	89.55 %	434.64	4,157.28	4,589.76
Total PRESBYTERY	22,111.93	174,508.96	67.19 %	85,232.32	259,741.28	186,696.95
BETHELWOODS (Mission Advocacy Neighborhood)						
SUMMER PROGRAM FEES						
402000 Summer Program On-Site	0.00	126,829.09	84.55 %	23,170.91	150,000.00	115,687.41
403000 Camp In A Van	0.00	0.00	0.00 %	7,000.00	7,000.00	5,795.00
Total SUMMER PROGRAM FEES	0.00	126,829.09	80.78 %	30,170.91	157,000.00	121,482.41
RETREAT FEES						
404000 Retreat Fees	11,580.00	56,455.75	28.23 %	143,544.25	200,000.00	91,218.75
Total RETREAT FEES	11,580.00	56,455.75	28.23 %	143,544.25	200,000.00	91,218.75
FOOD SERVICE						
401700 Meals	765.00	765.00	0.98 %	77,235.00	78,000.00	50,378.19
Total FOOD SERVICE	765.00	765.00	0.98 %	77,235.00	78,000.00	50,378.19
YEAR ROUND PROGRAM FEES						
402010 Christmas Retreat	0.00	(1,325.16)	(26.50 %)	6,325.16	5,000.00	888.08
402100 Adult Program Fees	0.00	0.00	0.00 %	1,500.00	1,500.00	0.00
402110 Christmas At Camp	0.00	0.00	0.00 %	4,000.00	4,000.00	691.10
402111 Kids Night Out	0.00	0.00	0.00 %	2,000.00	2,000.00	299.26
402112 Spring Break Day Camp	0.00	0.00	0.00 %	5,000.00	5,000.00	0.00
Total YEAR ROUND PROGRAM FEES	0.00	(1,325.16)	(7.57 %)	18,825.16	17,500.00	1,878.44
OTHER INCOME						
402300 Camp Store	29.07	1,683.71	21.05 %	6,316.29	8,000.00	5,932.00
403700 Facilities Rental	1,830.00	29,330.00	586.60 %	(24,330.00)	5,000.00	40,495.00
Total OTHER INCOME	1,859.07	31,013.71	238.57 %	(18,013.71)	13,000.00	46,427.00
PRESBYTERY SUPPORT						
402200 Charleston Atlantic Presbytery	3,500.00	15,750.00	63.00 %	9,250.00	25,000.00	14,000.00
402210 Providence Presbytery	3,261.24	25,425.58	66.91 %	12,574.42	38,000.00	24,678.66
402213 Donations	0.00	325.90	0.00 %	(325.90)	0.00	4,116.80
402214 Fundraising	0.00	6,550.00	0.00 %	(6,550.00)	0.00	0.00
402215 Presbytery Per Capita - BWoods 33%	88.81	1,833.56	89.55 %	214.06	2,047.62	1,961.01
402216 Bethelwoods & Bowties	0.00	11,812.34	78.75 %	3,187.66	15,000.00	0.00
402217 ASK Solicitation	0.00	0.00	0.00 %	15,000.00	15,000.00	0.00
402218 Grants	0.00	0.00	0.00 %	35,000.00	35,000.00	0.00
Total PRESBYTERY SUPPORT	6,850.05	61,697.38	47.44 %	68,350.24	130,047.62	44,756.47
Total BETHELWOODS (Mission Advocacy Neighborhood)	21,054.12	275,435.77	46.25 %	320,111.85	595,547.62	356,141.26
SYNOD						
UNIFIED & SELECTED						
400230 Synod - Mission Partnership Giving	409.26	3,190.69	66.85 %	1,582.31	4,773.00	4,244.65
400440 Thornwell - Pledge	168.75	3,337.50	57.79 %	2,437.50	5,775.00	3,068.75
Total UNIFIED & SELECTED	578.01	6,528.19	61.89 %	4,019.81	10,548.00	7,313.40
PER CAPITA ASSESSMENTS						
400130 Synod Per Capita Assessments	414.00	8,548.00	89.55 %	998.00	9,546.00	6,523.50

Accounts	Current	Year To Date	% Of	Annual	Annual	2026	Year To Date
	Month		Budget	Budget	Budget		
	(This Year)	(This Year)	Used	Remaining	Budget		(Last Year)
Total PER CAPITA ASSESSMENTS	414.00	8,548.00	89.55 %	998.00	9,546.00		6,523.50
Total SYNOD	992.01	15,076.19	75.03 %	5,017.81	20,094.00		13,836.90
GENERAL ASSEMBLY							
UNIFIED & SELECTED							
400220 General Assembly - Mission Partnership Giving	51.16	398.86	67.15 %	195.14	594.00		482.38
Total UNIFIED & SELECTED	51.16	398.86	67.15 %	195.14	594.00		482.38
PER CAPITA ASSESSMENTS							
400120 General Assembly Per Capita Assessments	2,585.63	44,565.72	82.92 %	9,178.26	53,743.98		44,562.42
Total PER CAPITA ASSESSMENTS	2,585.63	44,565.72	82.92 %	9,178.26	53,743.98		44,562.42
Total GENERAL ASSEMBLY	2,636.79	44,964.58	82.75 %	9,373.40	54,337.98		45,044.80
Total Revenues	\$ 46,794.85	\$ 509,985.50	54.85 %	\$ 419,735.38	\$ 929,720.88		\$ 601,719.91
Expenses							
PERSONNEL							
BUSINESS ADMINISTRATOR							
605034 Business Administrator - Salary	4,373.26	39,359.34	75.00 %	13,119.66	52,479.00		38,250.00
605046 Business Administrator - BOP/Annuity	437.34	3,936.06	75.00 %	1,311.84	5,247.90		3,825.00
605114 Business Administrator - Payroll Taxes	368.01	3,247.07	73.53 %	1,169.04	4,416.11		2,926.14
Total BUSINESS ADMINISTRATOR	5,178.61	46,542.47	74.90 %	15,600.54	62,143.01		45,001.14
COMMUNICATION/TECHNOLOGY COORDINATOR							
612900 Communication/IT Coordinator - Salary	964.70	8,682.30	75.00 %	2,893.95	11,576.25		8,437.50
612911 Communication/IT Coordinator - Payroll Taxes	73.80	664.20	75.00 %	221.39	885.59		645.47
Total COMMUNICATION/TECHNOLOGY COORDINATOR	1,038.50	9,346.50	75.00 %	3,115.34	12,461.84		9,082.97
MISSION CONSULTANT							
618730 Mission Consultant - Salary	0.00	6,773.98	56.03 %	5,316.77	12,090.75		8,812.62
618731 Mission Consultant - Payroll Taxes	0.00	518.21	56.03 %	406.74	924.95		674.16
Total MISSION CONSULTANT	0.00	7,292.19	56.03 %	5,723.51	13,015.70		9,486.78
PRESBYTERY EXECUTIVE							
603800 Presbytery Executive - Conference & Expenses	40.00	1,268.28	63.41 %	731.72	2,000.00		1,695.17
605035 Presbytery Executive - Salary	4,030.28	36,272.52	70.50 %	15,177.48	51,450.00		32,566.84
605116 Presbytery Executive - SECA	308.34	2,744.61	69.73 %	1,191.32	3,935.93		2,491.38
605117 Presbytery Executive - Travel	0.00	2,396.65	57.40 %	1,778.35	4,175.00		832.53
605118 Presbytery Executive - Cont. Ed.	0.00	0.00	0.00 %	0.00	0.00		635.22
605119 Presbytery Executive - BOP	391.67	3,525.03	0.00 %	(3,525.03)	0.00		1,566.68
Total PRESBYTERY EXECUTIVE	4,770.29	46,207.09	75.06 %	15,353.84	61,560.93		39,787.82
STATED CLERK							
605036 Stated Clerk - Salary	2,250.94	20,258.46	75.00 %	6,752.79	27,011.25		19,687.50
605122 Stated Clerk - Travel	0.00	0.00	0.00 %	375.00	375.00		0.00
Total STATED CLERK	2,250.94	20,258.46	73.97 %	7,127.79	27,386.25		19,687.50
Total PERSONNEL	13,238.34	129,646.71	73.43 %	46,921.02	176,567.73		123,046.21
ADMINISTRATION & SUPPORT (A Community of Hope)							
602500 Presbytery Insurance	(79.18)	2,875.85	71.90 %	1,124.15	4,000.00		2,503.77
602600 Committee Expenses	0.00	256.47	42.74 %	343.53	600.00		445.00
602700 General Office	0.00	424.03	56.54 %	325.97	750.00		469.24
602710 Payroll Service	374.48	3,761.48	83.59 %	738.52	4,500.00		4,059.98
602715 Computer Maintenance	0.00	0.00	0.00 %	750.00	750.00		0.00
602720 Maintenance Contracts	925.07	7,036.44	58.64 %	4,963.56	12,000.00		6,377.89
602800 Office Repairs & Supplies	0.00	0.00	0.00 %	500.00	500.00		0.00
603000 Telephone & Internet	405.30	3,857.12	68.88 %	1,742.88	5,600.00		4,282.75
603100 Office Supplies	(14.85)	409.60	27.31 %	1,090.40	1,500.00		575.02
603200 Postage	87.35	355.65	23.71 %	1,144.35	1,500.00		265.28
603300 New Equipment Purchases	0.00	53.49	5.35 %	946.51	1,000.00		0.00
603410 Contribution Bldg Usage - Tirzah (Y) Church	100.00	900.00	75.00 %	300.00	1,200.00		900.00
604112 Attorney Fees - Closing Churches	0.00	0.00	0.00 %	500.00	500.00		0.00
604113 PJC Expenses	0.00	0.00	0.00 %	2,000.00	2,000.00		300.00
Total ADMINISTRATION & SUPPORT (A Community of Hope)	1,798.17	19,930.13	54.75 %	16,469.87	36,400.00		20,178.93

Accounts			% Of			
	Current Month (This Year)	Year To Date (This Year)	Annual Budget Used	Annual Budget Remaining	2026 Budget	Year To Date (Last Year)
Hope)						
BETHELWOODS CAMP & CONFERENCE CENTER						
UTILITIES						
606100 Duke Power	5,111.11	30,234.55	137.43 %	(8,234.55)	22,000.00	23,524.56
606200 Fuel Oil & L. P.	180.95	9,225.89	97.11 %	274.11	9,500.00	9,418.68
606400 Phone/Cable/Internet	1,292.45	12,391.04	95.32 %	608.96	13,000.00	12,729.73
Total UTILITIES	6,584.51	51,851.48	116.52 %	(7,351.48)	44,500.00	45,672.97
PERMANENT STAFF						
DIRECTOR						
605410 Director - Salary	1,138.75	31,508.61	48.47 %	33,491.39	65,000.00	37,754.10
605422 Director - Continuing Education/Books	0.00	80.00	16.00 %	420.00	500.00	730.46
605432 Director - Conference & Expenses	0.00	889.31	111.16 %	(89.31)	800.00	0.00
605441 Director - Travel	0.00	470.07	31.34 %	1,029.93	1,500.00	1,413.53
607230 Director - BOP/ Annuity	0.00	2,799.54	99.98 %	0.46	2,800.00	6,978.08
607614 Director - Payroll Taxes	87.13	2,441.01	49.09 %	2,531.49	4,972.50	2,918.80
Total DIRECTOR	1,225.88	38,188.54	50.53 %	37,383.96	75,572.50	49,794.97
OFFICE MANAGER						
605411 Office Manager - Salary	0.00	0.00	0.00 %	0.00	0.00	18,540.76
607616 Office Manager - Payroll Taxes	0.00	0.00	0.00 %	0.00	0.00	1,418.37
Total OFFICE MANAGER	0.00	0.00	0.00 %	0.00	0.00	19,959.13
MAINTENANCE						
605412 Maintenance - Salary	0.00	2,110.00	10.55 %	17,890.00	20,000.00	13,306.00
607615 Maintenance - Payroll Taxes	0.00	161.41	0.00 %	(161.41)	0.00	0.00
Total MAINTENANCE	0.00	2,271.41	11.36 %	17,728.59	20,000.00	13,306.00
HOUSEKEEPING						
605416 Housekeeping - Salary	0.00	2,542.20	18.16 %	11,457.80	14,000.00	7,415.00
607621 Housekeeping - Payroll Taxes	0.00	17.98	0.00 %	(17.98)	0.00	0.00
Total HOUSEKEEPING	0.00	2,560.18	18.29 %	11,439.82	14,000.00	7,415.00
FOOD SERVICE MANAGER						
605417 Food Services Manager - Salary	2,990.00	24,988.00	96.11 %	1,012.00	26,000.00	20,956.80
607618 Food Service Manager - Payroll Taxes	228.74	1,911.59	96.11 %	77.41	1,989.00	1,603.19
Total FOOD SERVICE MANAGER	3,218.74	26,899.59	96.11 %	1,089.41	27,989.00	22,559.99
PROGRAM COORDINATOR						
605419 Program Coordinator - Salary	3,583.34	32,250.06	80.63 %	7,749.94	40,000.00	31,925.07
605423 Program Coordinator - Continuing Education/Books	0.00	0.00	0.00 %	500.00	500.00	150.00
605431 Program Coordinator Conferences & Expenses	(475.00)	1,442.56	180.32 %	(642.56)	800.00	1,130.00
605442 Program Coordinator - Travel	0.00	206.97	20.70 %	793.03	1,000.00	291.20
607236 Program Coordinator - BOP & Annuity	0.00	0.00	0.00 %	4,500.00	4,500.00	3,794.46
607619 Program Coordinator - Payroll Taxes	277.94	2,501.54	81.75 %	558.46	3,060.00	2,804.75
Total PROGRAM COORDINATOR	3,386.28	36,401.13	73.01 %	13,458.87	49,860.00	40,095.48
STAFF						
605433 Staff - Conference Expenses	0.00	0.00	0.00 %	500.00	500.00	0.00
605434 Staff - Travel	0.00	298.58	59.72 %	201.42	500.00	1,871.16
605435 Staff - Continuing Education	0.00	0.00	0.00 %	500.00	500.00	0.00
Total STAFF	0.00	298.58	19.91 %	1,201.42	1,500.00	1,871.16
PROGRAM ASSISTANT						
605414 Program Assistant Salary	0.00	0.00	0.00 %	0.00	0.00	2,912.70
607237 Program Assistant - Insurance	0.00	0.00	0.00 %	0.00	0.00	250.00
607620 Program Assistant - P/R Taxes	0.00	0.00	0.00 %	0.00	0.00	241.95
Total PROGRAM ASSISTANT	0.00	0.00	0.00 %	0.00	0.00	3,404.65
Total PERMANENT STAFF	7,830.90	106,619.43	56.44 %	82,302.07	188,921.50	158,406.38
OCCASSIONAL HELP & SUMMER STAFF						
OCCASSIONAL HELP						
607300 Occassional Help	1,398.00	6,711.67	134.23 %	(1,711.67)	5,000.00	7,419.83
607400 Occassional Help - Payroll Taxes	106.92	529.93	138.54 %	(147.43)	382.50	812.61
Total OCCASSIONAL HELP	1,504.92	7,241.60	134.54 %	(1,859.10)	5,382.50	8,232.44
SUMMER STAFF						

Accounts			% Of			
	Current Month (This Year)	Year To Date (This Year)	Annual Budget Used	Annual Budget Remaining	2026 Budget	Year To Date (Last Year)
607610 Summer Staff	0.00	52,288.06	84.34 %	9,711.94	62,000.00	42,788.38
607611 Summer Staff - Payroll Taxes	0.00	4,163.21	87.78 %	579.79	4,743.00	2,700.53
Total SUMMER STAFF	0.00	56,451.27	84.58 %	10,291.73	66,743.00	45,488.91
Total OCCASSIONAL HELP & SUMMER STAFF	1,504.92	63,692.87	88.31 %	8,432.63	72,125.50	53,721.35
FOOD SERVICE						
605413 Food Service Staff	1,892.49	30,280.44	137.64 %	(8,280.44)	22,000.00	13,283.25
606000 Equipment & Repair	0.00	535.01	5.35 %	9,464.99	10,000.00	3,688.15
606020 Staples	7,724.89	18,778.54	53.65 %	16,221.46	35,000.00	26,779.80
606021 Raw Food Costs	(581.40)	18,331.72	215.67 %	(9,831.72)	8,500.00	4,621.81
606025 Supplies	1,045.53	4,148.65	59.27 %	2,851.35	7,000.00	1,983.75
607617 Food Service - Payroll Taxes	174.35	2,341.10	139.10 %	(658.10)	1,683.00	1,008.50
Total FOOD SERVICE	10,255.86	74,415.46	88.40 %	9,767.54	84,183.00	51,365.26
HOUSEKEEPING						
606050 Housekeeping Equipment	0.00	1,153.60	230.72 %	(653.60)	500.00	144.33
606054 Housekeeping Supplies	621.03	4,363.73	109.09 %	(363.73)	4,000.00	4,548.26
Total HOUSEKEEPING	621.03	5,517.33	122.61 %	(1,017.33)	4,500.00	4,692.59
MAINTENANCE - BUILDINGS						
605920 Main Lodge (Lake)	600.00	1,436.50	47.88 %	1,563.50	3,000.00	1,253.46
605921 Hopkins Lodge	653.00	2,262.70	226.27 %	(1,262.70)	1,000.00	80.19
605923 Horton Lodge	0.00	10,723.75	89.36 %	1,276.25	12,000.00	381.84
605925 Cabins	1,225.00	5,555.08	111.10 %	(555.08)	5,000.00	10,094.93
605927 Picnic Shelter	0.00	0.00	0.00 %	500.00	500.00	184.35
605929 Program Shelter - Crafts	0.00	78.58	15.72 %	421.42	500.00	202.21
605932 Program Coordinator's House	0.00	0.00	0.00 %	1,500.00	1,500.00	1,029.82
605933 Director's House	0.00	15,651.18	1,043.41 %	(14,151.18)	1,500.00	3,416.72
605940 Pool Expenses	1,803.98	2,462.90	54.73 %	2,037.10	4,500.00	1,533.11
605943 Tree House	0.00	0.00	0.00 %	300.00	300.00	0.00
605944 Pool House	0.00	3,536.62	235.77 %	(2,036.62)	1,500.00	0.00
Total MAINTENANCE - BUILDINGS	4,281.98	41,707.31	133.25 %	(10,407.31)	31,300.00	18,176.63
MAINTENANCE - GROUNDS						
605910 Maintenance Services	6,453.16	33,277.02	511.95 %	(26,777.02)	6,500.00	3,527.59
605922 Grounds Maintenance	66.34	469.51	3.91 %	11,530.49	12,000.00	19,221.61
605924 Maintenance Equipment & Repairs	0.00	587.77	16.79 %	2,912.23	3,500.00	3,516.21
605926 Maintenance Supplies	201.82	14,103.71	402.96 %	(10,603.71)	3,500.00	1,985.35
605935 Tools	53.06	53.06	5.31 %	946.94	1,000.00	0.00
Total MAINTENANCE - GROUNDS	6,774.38	48,491.07	182.99 %	(21,991.07)	26,500.00	28,250.76
MAINTENANCE - VEHICLES						
605950 Truck & Van Expenses	0.00	147.04	7.35 %	1,852.96	2,000.00	2,031.61
605961 Bus Expense	0.00	0.00	0.00 %	2,500.00	2,500.00	0.00
605970 Tractor Expenses	293.28	2,674.63	76.00 %	844.73	3,519.36	3,104.29
605973 Riding Mowers	147.88	266.92	17.79 %	1,233.08	1,500.00	574.49
606300 Gasoline	366.28	2,237.53	89.50 %	262.47	2,500.00	1,904.07
Total MAINTENANCE - VEHICLES	807.44	5,326.12	44.31 %	6,693.24	12,019.36	7,614.46
OFFICE EXPENSES						
605515 Program Registration Fees	291.66	3,075.44	205.03 %	(1,575.44)	1,500.00	921.33
605560 Camp Store	300.16	1,692.79	48.37 %	1,807.21	3,500.00	5,018.81
605610 Postage	0.00	0.00	0.00 %	500.00	500.00	218.13
605620 Office Supplies	363.65	1,912.16	159.35 %	(712.16)	1,200.00	774.05
605621 Office Equipment & Repair	168.85	3,564.74	237.65 %	(2,064.74)	1,500.00	2,084.38
605631 Conference Center Expense	571.22	5,826.63	233.07 %	(3,326.63)	2,500.00	3,596.20
608100 Bethelwoods Marketing	0.00	1,672.93	18.59 %	7,327.07	9,000.00	5,725.28
608200 Credit Card Fees	157.18	4,537.57	100.83 %	(37.57)	4,500.00	4,585.50
608214 Bethelwoods Insurance	4,596.16	49,891.33	83.62 %	9,774.67	59,666.00	54,039.05
608216 Consulting	0.00	0.00	0.00 %	6,000.00	6,000.00	0.00
608217 Bethelwoods & Bowties/Open House	0.00	5,253.48	210.14 %	(2,753.48)	2,500.00	0.00
Total OFFICE EXPENSES	6,448.88	77,427.07	83.83 %	14,938.93	92,366.00	76,962.73
NON-SUMMER PROGRAM						
605552 Youth Program Expenses	0.00	98.95	19.79 %	401.05	500.00	1,150.33
605700 Adult Program Expenses	0.00	0.00	0.00 %	500.00	500.00	0.00
605710 Christmas At Camp	0.00	0.00	0.00 %	500.00	500.00	93.76
Total NON-SUMMER PROGRAM	0.00	98.95	6.60 %	1,401.05	1,500.00	1,244.09

Accounts			% Of			
	Current Month (This Year)	Year To Date (This Year)	Annual Budget Used	Annual Budget Remaining	2026 Budget	Year To Date (Last Year)
SPRING BREAK/SUMMER						
605510 Craft Supplies	54.93	363.13	36.31 %	636.87	1,000.00	305.59
605512 Summer Staff Meals	430.61	1,173.61	146.70 %	(373.61)	800.00	1,088.50
605514 Camper & Staff Shirts	316.63	2,736.13	91.20 %	263.87	3,000.00	3,372.42
605555 Camp In A Van	0.00	0.00	0.00 %	1,000.00	1,000.00	53.55
605565 Recreation Equipment	71.82	1,526.88	152.69 %	(526.88)	1,000.00	724.17
605590 Staff Training	0.00	3,420.14	136.81 %	(920.14)	2,500.00	2,825.58
605930 Theme Days	919.07	1,487.88	74.39 %	512.12	2,000.00	328.31
607130 Bus & Van Rental	0.00	1,018.76	203.75 %	(518.76)	500.00	0.00
Total SPRING BREAK/SUMMER	1,793.06	11,726.53	99.38 %	73.47	11,800.00	8,698.12
HEALTH SERVICES						
605520 Medical Supplies	289.86	548.62	54.86 %	451.38	1,000.00	1,237.30
605800 Medical Services	0.00	50.00	4.17 %	1,150.00	1,200.00	1,186.69
Total HEALTH SERVICES	289.86	598.62	27.21 %	1,601.38	2,200.00	2,423.99
Total BETHELWOODS CAMP & CONFERENCE CENTER	47,192.82	487,472.24	85.24 %	84,443.12	571,915.36	457,229.33
COORDINATING TEAM (A Community of Love)						
619300 Older Adults	0.00	0.00	0.00 %	250.00	250.00	0.00
619411 Leader Formation Program	0.00	0.00	0.00 %	250.00	250.00	500.00
Total COORDINATING TEAM (A Community of Love)	0.00	0.00	0.00 %	500.00	500.00	500.00
FAITH FORMATION /TECHNOLOGY (A Community of Faith)						
611500 Training Events	0.00	1,150.00	76.67 %	350.00	1,500.00	150.00
611510 Leaderfest	0.00	574.37	28.72 %	1,425.63	2,000.00	0.00
611800 Training Scholarships	0.00	1,158.00	57.90 %	842.00	2,000.00	500.00
612200 Confirmation Cluster	101.95	101.95	20.39 %	398.05	500.00	0.00
612400 Triennium	0.00	0.00	0.00 %	2,000.00	2,000.00	2,000.00
Total FAITH FORMATION /TECHNOLOGY (A Community of Faith)	101.95	2,984.32	37.30 %	5,015.68	8,000.00	2,650.00
MINISTRY SUPPORT COMMITTEE (A Community of Witness)						
608610 Lay School Of Theology	0.00	0.00	0.00 %	500.00	500.00	0.00
608700 Preparation For Ministry Scholarships	0.00	0.00	0.00 %	2,000.00	2,000.00	500.00
619311 Pastoral Support	0.00	0.00	0.00 %	300.00	300.00	0.00
Total MINISTRY SUPPORT COMMITTEE (A Community of Witness)	0.00	0.00	0.00 %	2,800.00	2,800.00	500.00
MISSION & ADVOCACY (A Community of Witness)						
617600 Hunger Action Team	0.00	0.00	0.00 %	1,000.00	1,000.00	160.00
618110 Other Mission Projects	0.00	160.00	10.67 %	1,340.00	1,500.00	2,150.13
618111 Presbytery Per Capita - Mission 34%	0.00	0.00	0.00 %	2,109.66	2,109.66	0.00
INSTITUTIONAL SUPPORT						
618500 Presbyterian Communities	75.00	900.00	85.71 %	150.00	1,050.00	818.75
618600 South Carolina Inn At Montreat	125.00	1,125.00	75.00 %	375.00	1,500.00	525.06
618700 Presbyterian College	83.34	750.06	75.01 %	249.94	1,000.00	750.06
618800 SC Christian Action Council	45.84	412.56	75.01 %	137.44	550.00	412.56
619000 Villa International	20.84	187.56	75.02 %	62.44	250.00	187.56
619100 SC Campus Ministry Cabinet	31.25	281.25	75.00 %	93.75	375.00	269.91
619200 Frontera de Cristo - Mark Adams	125.00	1,125.00	75.00 %	375.00	1,500.00	0.00
Total INSTITUTIONAL SUPPORT	506.27	4,781.43	76.81 %	1,443.57	6,225.00	2,963.90
Total MISSION & ADVOCACY (A Community of Witness)	506.27	4,941.43	45.61 %	5,893.23	10,834.66	5,274.03
GENERAL ASSEMBLY						
UNIFIED & SELECTED						
600120 General Assembly - Mission Partnership Giving	51.16	398.86	67.15 %	195.14	594.00	423.05
Total UNIFIED & SELECTED	51.16	398.86	67.15 %	195.14	594.00	423.05
PER CAPITA ASSESSMENTS						
600020 General Assembly - Per Capita Assessments	13,436.00	40,308.00	75.00 %	13,435.98	53,743.98	41,966.68
Total PER CAPITA ASSESSMENTS	13,436.00	40,308.00	75.00 %	13,435.98	53,743.98	41,966.68
Total GENERAL ASSEMBLY	13,487.16	40,706.86	74.91 %	13,631.12	54,337.98	42,389.73
SYNOD						
UNIFIED & SELECTED						
600130 Synod - Mission Partnership Giving	409.26	3,190.69	66.85 %	1,582.31	4,773.00	3,874.01
600340 Thornwell - Pledge	168.75	3,337.50	57.79 %	2,437.50	5,775.00	2,975.00

Accounts	Current		% Of	Annual	Annual	
	Month	Year To Date	Annual	Budget	Budget	2026 Year To Date
	(This Year)	(This Year)	Budget	RemainIng	Budget	(Last Year)
			Used			
Total UNIFIED & SELECTED	578.01	6,528.19	61.89 %	4,019.81	10,548.00	6,849.01
PER CAPITA ASSESSMENTS						
600030 Synod Per Capita Assessments	414.00	8,548.00	89.55 %	998.00	9,546.00	6,523.50
Total PER CAPITA ASSESSMENTS	414.00	8,548.00	89.55 %	998.00	9,546.00	6,523.50
Total SYNOD	992.01	15,076.19	75.03 %	5,017.81	20,094.00	13,372.51
Total Expenses	\$ 77,316.72	\$ 700,757.88	79.50 %	\$ 180,691.85	\$ 881,449.73	\$ 665,140.74
Net Total	(\$ 30,521.87)(\$ 190,772.38)				\$ 48,271.15	(\$ 63,420.83)

Providence Presby Operating & Reserves Designated

Date Range: Sep 1st 2026 - Sep 30th 2026 | *Inactive Account | Filtered by: Core Account

Accounts	Beginning Balance	Income	Expense	Ending Balance
Restricted Net Assets				
PRESBYTERY - DESIGNATED ACCOUNTS				
PRESBYTERY EVENTS				
800894 Legacy Events - Presb Home	836.36	0.00	0.00	836.36
Total PRESBYTERY EVENTS	836.36	0.00	0.00	836.36
PRESBYTERY PROJECTS & GIVING				
800858 Central American Medical Missions	5,000.00	0.00	0.00	5,000.00
800859 Central American Mission Trips	2,000.00	0.00	0.00	2,000.00
800881 Syria Education Funds	1,501.27	0.00	0.00	1,501.27
800885 Minister Emergency Needs Fund	3,768.39	0.00	0.00	3,768.39
800887 Jewelry	340.60	0.00	0.00	340.60
800891 Living Waters Projects	5,873.03	0.00	0.00	5,873.03
800912 Preparation For Ministry Scholarships	4,092.49	0.00	0.00	4,092.49
818028 Anti-Racism Workshop	116.63	0.00	0.00	116.63
818036 Mexican Border Ministry	933.40	0.00	0.00	933.40
818043 PDA Assistance Grant	771.46	0.00	0.00	771.46
818081 Gun Violence - Prevention	1,431.85	0.00	0.00	1,431.85
Total PRESBYTERY PROJECTS & GIVING	25,829.12	0.00	0.00	25,829.12
PRESBYTERY - SPECIAL OFFERINGS				
800860 Dimes For Hunger	0.00	574.10	574.10	0.00
Total PRESBYTERY - SPECIAL OFFERINGS	0.00	574.10	574.10	0.00
PRESBYTERY OTHER - DESIGNATED				
800260 Planning Calendars	631.13	91.50	45.75	676.88
818014 Other Non-Budgeted	120.61	3,671.97	3,671.97	120.61
818025 Boundary Training	113.07	0.00	0.00	113.07
818077 Fort Lawn Church - Closing Payout	15,000.00	0.00	0.00	15,000.00
818079 Bethesda (K) Church - Dismissal Payout	50,000.00	0.00	0.00	50,000.00
818082 Louise Mickle Harvey Memorial Fund	7,015.31	0.00	0.00	7,015.31
818083 Margaret B. Pitts Memorial Fund	974.74	0.00	0.00	974.74
Total PRESBYTERY OTHER - DESIGNATED	73,854.86	3,763.47	3,717.72	73,900.61
PROVIDENCE PRESBYTERY - RESERVE ACCOUNTS				
850100 Assessments - Presbytery	13,194.17	0.00	0.00	13,194.17
850200 Review	3,775.00	0.00	0.00	3,775.00
850410 Lemmons-Berry Cont. Ed.	688.86	0.00	352.64	336.22
850800 Leaderfest	3,935.52	0.00	0.00	3,935.52
851000 Triennium	5,168.64	0.00	0.00	5,168.64
851100 Racial Ethnic Scholarships	1,050.00	0.00	0.00	1,050.00
851310 Dimes For Hunger - Domestic	30,704.14	163.53	0.00	30,867.67
851320 Dimes For Hunger - Foreign	24,148.77	163.52	0.00	24,312.29
851410 Peacemaking Offering	209.50	0.00	0.00	209.50
851420 Pentecost Offering	17,631.98	0.00	0.00	17,631.98
851500 Queen & John Miller Scholarship	16,929.89	0.00	0.00	16,929.89
Total PROVIDENCE PRESBYTERY - RESERVE ACCOUNTS	117,436.47	327.05	352.64	117,410.88
Total PRESBYTERY - DESIGNATED ACCOUNTS	217,956.81	4,664.62	4,644.46	217,976.97
BETHELWOODS - DESIGNATED ACCOUNTS				
BETHELWOODS DEPOSITS				
818039 Bethelwoods Retreat Deposits	37,225.75	2,447.50	0.00	39,673.25

Accounts	Beginning Balance	Income	Expense	Ending Balance
Total BETHELWOODS DEPOSITS	37,225.75	2,447.50	0.00	39,673.25
BETHELWOODS DONATIONS/PROJECTS				
800830 Bethelwoods	1,000.00	0.00	0.00	1,000.00
800831 Rock N Remember - Rocking Chairs	257.34	744.75	19.35	982.74
818026 Bethelwoods Online Donations - Stripe	900.98	49.64	0.00	950.62
818056 Garden Club	508.37	124.00	94.76	537.61
818076 Timber Sales	10,956.13	0.00	0.00	10,956.13
818080 Church Donations - Bethelwoods	53,880.39	0.00	0.00	53,880.39
Total BETHELWOODS DONATIONS/PROJECTS	67,503.21	918.39	114.11	68,307.49
Total BETHELWOODS - DESIGNATED ACCOUNTS	104,728.96	3,365.89	114.11	107,980.74
Total Restricted Net Assets	\$ 322,685.77	\$ 8,030.51	\$ 4,758.57	\$ 325,957.71

Providence Presby Statement of Financial Position

As of: Sep 30th 2026 | Includes Open Transactions

Assets

CURRENT ASSETS

100000 Wells Fargo - Operating Account - Checking	59,411.98
100010 Wells Fargo - Reserve Account - Checking	117,410.88
100210 Fidelity Investments	556,507.70
100300 New Covenant Funds - Bethelwoods Endowment	24,311.18
100310 New Covenant Funds - Church Development/Redevelop	413,767.33
100320 New Covenant Funds - Providence Presbytery Council	370,881.77
100321 Note Receivable - BW - New Covenant	158,000.00

Total CURRENT ASSETS	1,700,290.84
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Total Assets

\$ 1,700,290.84

Liabilities & Net Assets

Liabilities

W/H TAXES

200100 FICA W/H Taxes	(0.01)
200110 FICA - Medicare Tax	0.50

Total W/H TAXES	0.49
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PAYROLL DEDUCTIONS

DENTAL INSURANCE

200473 Dental Insurance - Berry	0.03
200480 Dental Insurance - Hetherington	0.15

Total DENTAL INSURANCE	0.18
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VISION INSURANCE

200472 Vision Insurance - Berry	0.01
200479 Vision Insurance - Lindsley	0.01
200481 Vision Insurance - Hetherington	0.01

Total VISION INSURANCE	0.03
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Total PAYROLL DEDUCTIONS	0.21
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Total Liabilities	0.70
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Net Assets

FUND BALANCE

300000 Fund Balance	8,864.45
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Total FUND BALANCE	8,864.45
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PRESBYTERY - DESIGNATED ACCOUNTS

PRESBYTERY EVENTS

800894 Legacy Events - Presb Home	836.36
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Total PRESBYTERY EVENTS	836.36
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PRESBYTERY PROJECTS & GIVING

800858 Central American Medical Missions	5,000.00
800859 Central American Mission Trips	2,000.00
800881 Syria Education Funds	1,501.27
800885 Minister Emergency Needs Fund	3,768.39
800887 Jewelry	340.60
800891 Living Waters Projects	5,873.03
800912 Preparation For Ministry Scholarships	4,092.49
818028 Anti-Racism Workshop	116.63
818036 Mexican Border Ministry	933.40
818043 PDA Assistance Grant	771.46
818081 Gun Violence - Prevention	1,431.85

Total PRESBYTERY PROJECTS & GIVING	25,829.12
PRESBYTERY OTHER - DESIGNATED	
800260 Planning Calendars	676.88
818014 Other Non-Budgeted	120.61
818025 Boundary Training	113.07
818077 Fort Lawn Church - Closing Payout	15,000.00
818079 Bethesda (K) Church - Dismissal Payout	50,000.00
818082 Louise Mickle Harvey Memorial Fund	7,015.31
818083 Margaret B. Pitts Memorial Fund	974.74
Total PRESBYTERY OTHER - DESIGNATED	73,900.61
PROVIDENCE PRESBYTERY - RESERVE ACCOUNTS	
850100 Assessments - Presbytery	13,194.17
850200 Review	3,775.00
850410 Lemmons-Berry Cont. Ed.	336.22
850800 Leaderfest	3,935.52
851000 Triennium	5,168.64
851100 Racial Ethnic Scholarships	1,050.00
851310 Dimes For Hunger - Domestic	30,867.67
851320 Dimes For Hunger - Foreign	24,312.29
851410 Peacemaking Offering	209.50
851420 Pentecost Offering	17,631.98
851500 Queen & John Miller Scholarship	16,929.89
Total PROVIDENCE PRESBYTERY - RESERVE ACCOUNTS	117,410.88
Total PRESBYTERY - DESIGNATED ACCOUNTS	217,976.97
MISCELLANEOUS - RESTRICTED ACCOUNTS	
800811 New Covenant Funds - Bethelwoods Endowment	24,311.18
800812 New Covenant Funds - Church Development/Redevelop	413,767.33
800813 New Covenant Funds - Providence Presbytery Council	370,881.77
800814 Fidelity Investments	556,507.70
Total MISCELLANEOUS - RESTRICTED ACCOUNTS	1,365,467.98
BETHELWOODS - DESIGNATED ACCOUNTS	
BETHELWOODS DEPOSITS	
818039 Bethelwoods Retreat Deposits	39,673.25
Total BETHELWOODS DEPOSITS	39,673.25
BETHELWOODS DONATIONS/PROJECTS	
800830 Bethelwoods	1,000.00
800831 Rock N Remember - Rocking Chairs	982.74
818026 Bethelwoods Online Donations - Stripe	950.62
818056 Garden Club	537.61
818076 Timber Sales	10,956.13
818080 Church Donations - Bethelwoods	53,880.39
Total BETHELWOODS DONATIONS/PROJECTS	68,307.49
Total BETHELWOODS - DESIGNATED ACCOUNTS	107,980.74
Total Net Assets	1,700,290.14
Total Liabilities & Net Assets	\$ 1,700,290.84

Faith Formation and Technology Committee
(A Community of Faith)
Report to Providence Presbytery
November 8, 2026

Dear friends and colleagues in ministry,

Welcome to the latest update from your Faith Formation and Technology teams. This report highlights a number of key opportunities for connection, leadership development, and resource sharing across the Providence Presbytery. We are excited about the work being done and invite all members, from clergy to lay leaders, to explore these initiatives designed to strengthen our collective ministry.

Faith Formation Team (Edye Bender (moderator), Sarah Childers, Jennifer Ancrum, Kara Wheeler, Kimberly Palmer, Joel Jones)

Opportunities for Connection & Growth

- **Leaderfest 2027**

The Community of Faith continues to make plans for a multi-workshop LEADERFEST event on March 7, 2027, at First Presbyterian in Rock Hill. We have 16 workshops lined up across 2 sessions with potentially a couple more to come. Check those out on our handout flyer, or see one of the team for a bulletin insert to use in your church! There will be resources for Christian education teams, music ministries, missions teams, Clerks of Session, stewardship teams, PW, tech teams, older adult ministries, vision-casters for your congregation, and SO much more! We also will have "Camp for the Day" available for our K thru 5th graders, as well as childcare for the little ones. We hope to resource ALL of our Providence Presbytery congregations through this event! Please see the attached flyer for a full list of workshops, and be sure to help us spread the word! **(See Appendix 5: Page 5)**

- **Educator Gatherings: Building Our Network**

Our regular Educator Gatherings serve as a vital forum for both paid staff and volunteer leaders to share ideas, find support, and access valuable educational resources. The committee is particularly encouraged by the positive trend of increasing attendance from lay leaders, who are dedicating their time and talent to the educational ministry of their churches. These gatherings are a cornerstone of our effort to build a stronger, more connected network of educators.

- **Next Educator Gathering:** Monday, November 30 - 11:30 am at the Pump House. We will be gathering to celebrate this year of ministry together!

- For more information about these gatherings, please contact Kara Wheeler at kwheeler@fpcrockhill.org or Edye Bender at dcedy@aol.com.

Youth Engagement & Youth Council

We are also focusing on creating new points of connection for the youth of our presbytery. Our Presbytery is looking to increase engagement and opportunities for our youth through the creation of a youth council. This group had an initial meeting in September, with the following report:

We had a great first meeting of the Providence Presbytery Youth Council! We had 7 youth in attendance, four from Unity and three from First Presbyterian Church of York, along with pastors Nick Setzer and Liz Corsig. We spent the first bit of time building community among the group by playing games and laughing together. Nick then led us in an exercise to dream of what our PYC could be. The youth shared ideas including leading a retreat, engaging in service projects together, fellowship activities, and creating a “Youth Sunday on wheels” that could be shared with smaller churches in our Presbytery. We talked about the importance of being the connectional church and the ways that we are called to engage in ministry together. We recognized that we would like to have more representation on PYC from smaller churches and made this a future goal for PYC. We plan to meet about once a month on Sunday afternoons from 2-3:30pm. Our next meeting is scheduled for Sunday, October 25th at First Presbyterian in Rock Hill.

If your church has high schoolers who would be interested in being a part of the council, please contact Nick Setzer (nsetzer@fpcyorksc.org) or Liz Corsig (lcorsig@unityfortmill.org)!

Leadership Development Scholarships

Providence Presbytery is committed to the continuing education and spiritual formation of all its members. These scholarships are available to support continuing education and training opportunities for **ALL** members of our presbytery and churches, both lay and clergy.

Guidelines for the scholarship have been updated by the Faith Formation team this summer, and are attached. **(See Appendix 5: Page 4)**

As a core component of this program, scholarship recipients are asked to share the knowledge they gain with others in the presbytery, ensuring that the entire community benefits from their learning.

The online application form is available at the following link:

<https://form.jotform.co/73313868774872>

Shared Resources & Support

- **Accessing Curriculum & Guidance**

The Community of Faith committee acts as a connector and facilitator for churches seeking educational materials. If your church is in need of resourcing, please contact one of the following education consultants, who can point you in the right direction:

Ask Our Resource Consultants

If you are looking for guidance on curriculum or other Christian education materials, please contact one of our experienced consultants:

- **Edye Bender**, Resource Consultant, Faith Presbyterian: dcedye@aol.com
- **Sarah Childers**, Resource Consultant, Bethesda (Y) Presbyterian: schilders@comporium.net
- **Kathryn McGregor**, Resource Consultant, Unity Presbyterian: KmcGregor@UnityFortMill.org

Technology and Communications Team (Rob Jones, Rhett Eckhardt, John Baker, and Katie Rutland - staff)

The technology team is available to assist congregations of Providence Presbytery with needs related to audio / visual and computers. In some cases, they can solve a problem your congregation is dealing with; in others they can make a recommendation of what equipment, etc., might be helpful to you. Any needs or questions should be directed to Katie Rutland (Technology and Communications Coordinator) at katie@providencepres.org.

The Tech Team was able to purchase some new equipment for the presbytery, useful for presbytery meetings and for Leaderfest, from the 2026 Leaderfest budget. Check out their workshop offering on "The Ministry of Sound" at the March 7 event!

Policy for Leadership Development Scholarship Providence Presbytery Faith Formation Team

The Faith Formation Team awards funding through a Leadership Development Scholarship, which is available to church leaders, both paid and volunteer, to attend continuing education events. We believe that continuing education for both lay and professional leaders in the church is critical.

Scholarship funding may be requested by individuals or teams from your church to attend a event that provides continuing education or work toward a certificate program. Courses in preparation for an accredited degree program are beyond the scope of the scholarship at this time. Due to our limited funds, most awards will be \$500 or less.

Some suggested places to search for continuing education events are:

- SC 5 Presbyteries' Lay School
- The Presbyterian Church (U.S.A.) www.pcusa.org
- National Elders Conference
- National Multicultural Conference
- National Presbyterian Evangelism Conference
- Presbyterian Peacemaking Conference
- Kaleidoscope – the Presbyterian Stewardship Conference
- World Mission Conference
- The Alban Institute www.alban.org See “learn and lead.”
- Association of Church Educators (APCE) <http://apcenet.org/>
- Lombard Mennonite Peace Center <http://www.lmpeacecenter.org/>
- Montreat Conference Center www.montreat.org
- Net Results <http://netresults.org/tools/> See “national events.”
- Princeton Forums on Youth Ministry <http://www.ptsem.edu/iym/forums/index.php>

Applications for this scholarship may be completed online at <https://form.jotform.co/73313868774872>. The scholarship committee of the Faith Formation team will respond to requests within two (2) weeks of receiving an application for funds. Persons may apply once within a 12-month period. All scholarship recipients are requested to submit a brief report of the event or conference within 30 days of returning. They may also be asked to share the information in some way with the presbytery (write an article for In the Know, consult with another church, lead a workshop, etc).

If the recipient is unable to attend the event, they will repay the funds received.

We hope that this scholarship fund will allow church leaders in our churches the opportunity to attend quality continuing education events at an affordable price!

PROVIDENCE PRESBYTERY LEADERFEST

EQUIPPED TO BUILD 2027

March 7, 2027

First Presbyterian Church, Rock Hill

1:30 p.m. – 2 p.m. – Registration

2 p.m. – 2:20 p.m. – Opening Gathering

2:30–5:15 – Workshops A and B



www.providencepres.org/leaderfest

Childcare will be available for children 0–4 yrs old.

Elementary schoolers (K–5th) are invited to participate in "Camp for the Day" with staff from Bethelwoods Camp & Conference Center! Come enjoy some camp activities and get a taste of what summer camp is like! (limit 13 kids).

Session A (2:30 p.m. – 3:45 p.m.)

- **Anthems for the Adult Church Choir;** Don Rogers, First Presbyterian
- **Storytelling, Generosity, and the Abundance of God;** Sarah McDowell, Stewardship & Funds Development Office of the PCUSA
- **Teaching the Bible;** Rebecca Davis, Union Presbyterian Seminary
- **Rescue 2 Renew;** Valerie Young, Synod of the Southeast
- **Presbyterian Women Info and PDA Info;** Lee Barnwell and Ellen Mayes, Providence Presbytery PW
- **The Vital Presbyterian Witness in the Middle East: Faithfulness in Uncertainty;** Edgar McCall
- **Discerning the Future: Faithful Conversations About Ministry, Mission, and Sustainability;** Olanda Carr, Presbyterian Foundation
- **Clerk of Session Training;** David Bender, Stated Clerk of Providence Presbytery

Session B (4 p.m. – 5:15 p.m.)

- **The Ministry of Sound;** Rob Jones
- **Knowing Who You Are, Leading Where You're Going;** Steve Lindsley, Executive Presbyter, Providence Presbytery
- **Turning Pages, Opening Hearts in Small Groups;** Lois Briggs and Sharon Archer, Faith Presbyterian
- **Guns to Gardens: A Community Service;** Katie Rutland, Grace Presbyterian
- **Funding Transformative Ministry;** Transformation Grant Team
- **Transformation Grant Questions Answered;** Transformation Grant Team
- **Immigration and the U.S.- Mexico Border: Understanding the Issues;** Ginger Williams and Sue Williams, Oakland Ave Presbyterian
- **Leaving a Legacy, Not a Mess;** Mia Levetan, Chaplain at Acts Retirement-Life Village
- **It's Okay to Play: Recreation for Everyone;** Nick Setzer



Living Waters for the World is a program of the Synod of Living Waters. Founded in 1993, it is an ecumenical global mission providing sustainable clean water and fostering long-term, mutually beneficial, relationships between volunteers and communities in need.

We Need Your Help to Provide Clean Water to Children in Guatemala

The Providence Presbytery Living Waters for the World Team is seeking contributions to help with their plans to install our next water purification system in the mountain area of western Guatemala. We are in conversation with another school.

We need to raise \$10,000 for our next installation. We are working with the leaders and parents at the school to ensure that they have a room prepared for the water purification system and have the volunteers and personnel to install, maintain and run the system as well as to provide health education to the children, other staff, and parents of the school.

Once these things are in place and the funds have been procured, members of our Providence Presbytery Living Waters Team will travel to Guatemala (target dates: Fall 2027) to work alongside their installers to install the system and prepare the health educators to share information about the importance of using purified water for cooking and eating and proper handwashing techniques. This clean water will be used to support the kitchen operations at the school for the over 380 children plus staff. This will prevent them from having to boil raw water to meet the needs of providing lunch meals for the students.

While in Guatemala during the installation of the system, members of the Providence Presbytery Team will also provide health education to the school's teachers and parents so that they may obtain maximum benefit from the clean water that will be available at school and in their homes.

We hope that all who appreciate the value of clean water will contribute. Your contribution will help to prevent waterborne disease and illness for these children and their families in Guatemala.



How can YOU help this Living Waters mission effort?

1) Donate to the Providence Presbytery's Living Waters Fund.

- Make your check payable to **Providence Presbytery**; write "Living Waters" on the "for" line
- mail your check to **Providence Presbytery,
PO BOX 2601, Rock Hill, SC 29732**

2) Invite Living Waters Team members to your church to speak with your session or share information about Living Waters and our upcoming trip at a congregational dinner or as a Minute for Mission during worship.

3) Join our Living Waters Team -- anyone who is interested is welcome. The committee is responsible for planning and managing the overall mission effort and ensuring that there are sufficient trained team members to carry out the required trips. This does NOT mean that you would need to make a trip to Guatemala – although you would be welcome to do this.

4) Attend one of the three different Training courses at the Living Waters Clean Water University (CWU) so that you could join our team in the installation trip and/or one of the other trips. Training is one week and takes place in the spring and fall each year.

Contact **Dan Rogers** [864-245-3122] if you have any questions or would like more information on how you can help.

PROVIDENCE PRESBYTERY ORDINATION / INSTALLATION COMMISSION REPORT

Report of Commission to Ordain and Install: Elizabeth Corsig as Associate Pastor of Unity Presbyterian Church, Fort Mill, SC.

The Commission met on August 30, 2026 at 3:15 PM at the church.

Commission Members Present were:

Moderator: Rev. Dr. Matthew A. Rich

Ministers: Rev. Molly Spangler, and Rev. Letarshia Robinson;

Elders: Caroline Hoffman;

Others: Elder KB McIntyre (Myers Park Presbyterian Church, Charlotte); Rev. Dr. Rebecca Davis (Charlotte Presbytery); Rev. Michelle Thomas-Bush (Charlotte Presbytery); Elder Elizabeth Watson (Unity)

Elders David Keeley and Bruce McIntyre was not present due to a medical concern with their families.

The Commission meeting was opened with prayer by Matt Rich. Molly Spangler was elected secretary of the Commission. The Commission prepared for their work, voted to be adjourned with prayer by the benediction, and then recessed for the Ordination and Installation Service.

The Moderator presided. The service was opened with a Call to Worship led by KB McIntyre, singing, prayer and scripture reading. Elizabeth Watson and Rebecca Davis read the scripture and Molly Spangler had the prayer. The sermon was preached by Rev. Dr. Rebecca Davis on Acts 2:39-47 with the title: "Alternative Reality or A Vision of Possibility."

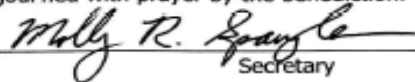
The Moderator stated briefly the previous proceedings of the Presbytery and pointed out the nature and importance of the Ordination and Installation Ordinance. The Moderator propounded the constitutional questions to the Minister and these were answered in the affirmative. Caroline Hoffman, Representative of the congregation, then propounded the constitutional questions to the Unity Presbyterian Church congregation and these were answered in the affirmative. The Candidate then kneeled and was set apart to the holy office of the Gospel Ministry with prayer and the laying on of hands, with the prayer led by Letarshia Robinson. She then rose and received the right hand of fellowship from the members of the commission. The Moderator then declared that Elizabeth Corsig had been regularly elected, ordained and installed as Associate Pastor of Unity Presbyterian Church, Fort Mill, SC.

A charge to the Associate Pastor was delivered by Michelle Thomas-Bush.

A charge to the Congregation was delivered by Molly Spangler.

Following prayer, celebration of communion, and singing, the new Associate Pastor pronounced the benediction.

The Commission approved its minutes and was adjourned with prayer by the benediction.


Secretary

Request for Waiver of Ruling Elder Term Limits

Wade Memorial Presbyterian Church

Lancaster, South Carolina

The congregation of Wade Memorial Presbyterian Church in Lancaster respectfully requests that Providence Presbytery grant a waiver of the six-consecutive-year limitation on ruling elder service, as permitted under G-2.0404 of the *2025–2027 Book of Order*.

Wade Memorial has experienced a significant decline in membership over the past several years, primarily through the deaths of longtime members. Since January 2020, church records document at least eleven deaths. Although the congregation has received new members during this period, the number of members lost through death has substantially exceeded the number gained. Wade Memorial currently has a membership roster of **fourteen members, along with one five-year-old child who regularly attends worship with his parents but is not yet a member**. Average Sunday in-person worship attendance ranges from three to eight people. Additionally, two members regularly participate in worship via Zoom and are not included in the in-person attendance figures.

Of those fourteen members, several are homebound, reside outside the area, or experience health conditions that prevent them from serving as ruling elders. Consequently, the number of members who are willing and able to undertake the responsibilities of serving on the Session is considerably smaller than the membership roster might suggest.

While Wade Memorial recognizes the importance of rotating leadership within the Presbyterian tradition, enforcing the six-year limitation under these circumstances would create a significant hardship. It could result in asking individuals to assume responsibilities they are physically unable or otherwise unprepared to fulfill, simply to maintain the required rotation. Allowing experienced and willing ruling elders to serve additional terms would provide the stability and continuity necessary for responsible governance.

Despite its smaller membership, Wade Memorial remains an active, financially stable congregation. Its members continue to support the church through worship, participation, and financial contributions. The congregation has no desire to close or merge with another church but remains committed to continuing its ministry, mission, and witness in the community for as long as possible.

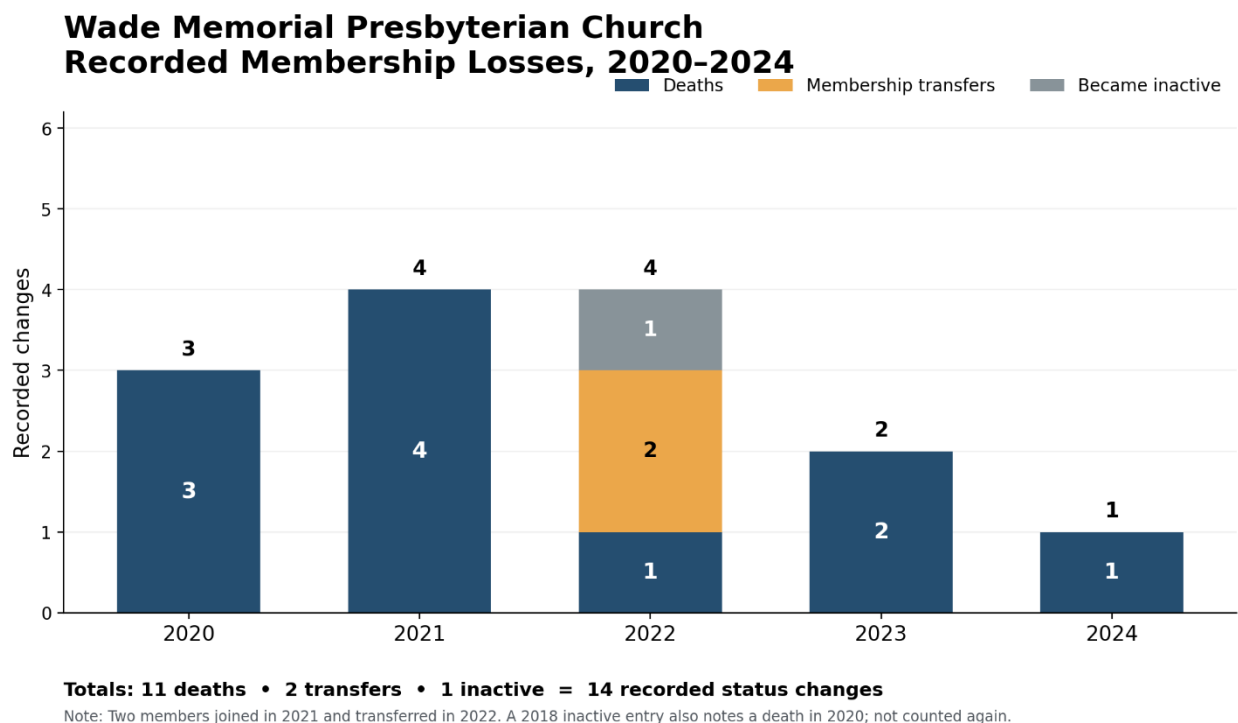
The congregation wishes to emphasize that this waiver would not eliminate or change its established process for electing ruling elders. The church will continue to solicit nominations through its elected nominating committee and accept additional

nominations from the floor during congregational meetings, as it has always done. This waiver is not intended to automatically extend anyone's service or prevent members from being nominated and elected. Rather, if the nominating committee and congregation are unable to identify new individuals who are willing and able to serve, the waiver would allow the congregation to nominate and elect qualified ruling elders who have already reached the six-consecutive-year limitation.

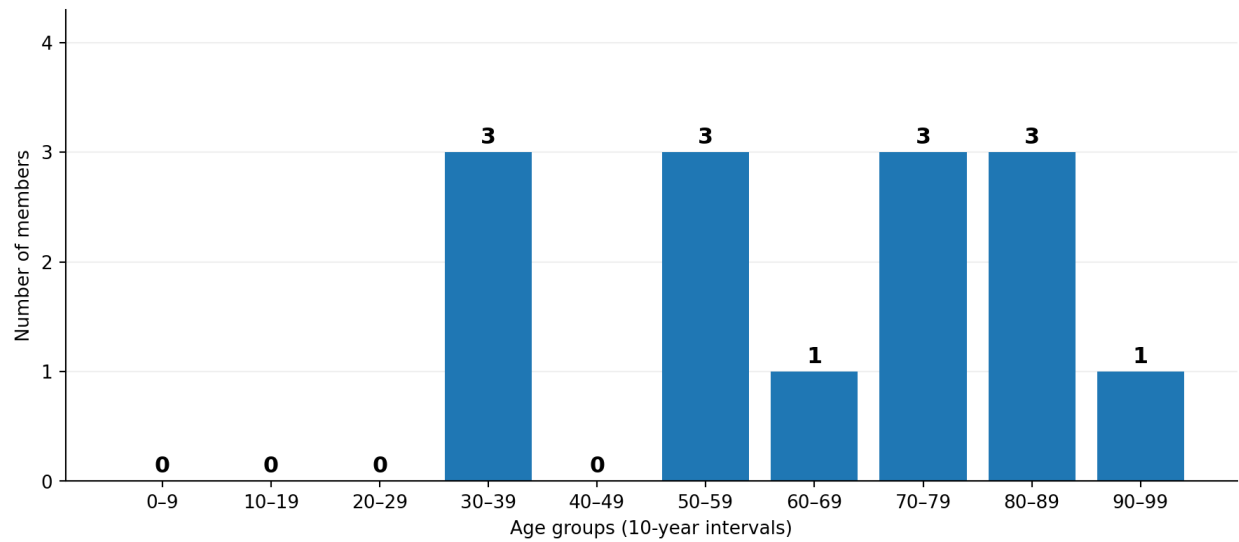
This request is not an attempt to circumvent Presbyterian polity but rather to utilize the provision specifically established within the *Book of Order* for circumstances such as these. The congregation would continue to elect its ruling elders in accordance with constitutional requirements.

For these reasons, we respectfully request that Providence Presbytery approve a waiver of the six-consecutive-year limitation under G-2.0404, allowing Wade Memorial Presbyterian Church to maintain effective leadership and continue its faithful service to God and the community.

Rev. Paul E. Smith
Stated Supply Pastor



Wade Memorial Presbyterian Church Age Distribution of 14 Members



Also attending: one 5-year-old child (not a member) • 3 members with dementia • 2 out of state

Providence Presbytery Committee on Ministry Salary Studies and Minimum Terms of Call for 2027

The Minimum Compensation Standards apply to all churches with full-time pastoral services of a Minister of Word and Sacrament (teaching elder) in an installed or stated supply position and full-time educators as detailed below. All full-time terms of call shall meet or exceed these Minimum Compensation Standards. Part-time pastors' and educators' terms of call should be prorated based on these Minimum Standards.

Installed Pastors, Associate Pastors, and Full-Time Stated Supply Pastors

Annual Effective Salary = Cash Salary + Housing or Manse Value

Add \$200/year of experience up to 20 years of service in this call

		Cash Salary + Housing Allowance	Cash Salary + use of a Manse	
	No Experience	\$62,000	\$43,400	
	5 Years	\$63,000	\$44,100	
	10 Years	\$64,000	\$44,800	
	15 Years	\$65,000	\$45,500	
	20 Years	\$66,000	\$46,200	

Installed Pastors Benefits and Professional Allowances

- Church pays ½ of Pastor's Social Security (FICA) = Effective Salary x 7.65%
- Board of Pensions Medical, Pension, Death & Disability, and Employee Assistance is required for all installed pastors and associate pastors (*click links for more information and costs*)
 - [Congregational Pastor Package](#) - required for all new calls and will be most cost effective for most installed pastors
 - [Transitional Pastor's Participation](#) - **only for those pastors already enrolled in Transitional Pastor's Participation.**
 - Note: "transitional pastor" is a BOP term for this plan and does not refer to "interim or transitional pastors" in a temporary covenant agreement.
 - Congregations are strongly encouraged to provide medical coverage for the pastor's spouse and/or eligible dependents through the BOP or another similar insurance provider
- Continuing Education and Book/Resource Allowance (reimbursable) = \$1000
- Auto Travel Allowance (reimbursed at the IRS business rate) and other Professional Expenses = \$3000
- Continuing Education - 2 weeks, including Sundays
- Vacation - 4 weeks, including Sundays
- 12 Weeks of Family Leave - Book of Order G-2.0804
- Sabbatical Leave after seven years of service is recommended
- Reasonable moving expenses for pastors relocating to the area to begin a new call

Part-Time Stated Supply Pastors and Commissioned Lay Pastors

The Minimum Compensation Standards should also be considered as guidelines to prorate compensation for part-time calls of stated supply pastors and commissioned lay pastors. Please note that Commissioned Lay Pastors (Commissioned Ruling Elders) are not eligible under Internal Revenue Service guidelines to have part of their salary designated as “housing allowance.”

Part-Time Stated Supply and CLP Benefits and Professional Allowances

- While the amount of funds available for continuing education and auto/professional expense reimbursement can be prorated for part-time calls, vacation of 1 week per quarter and continuing education of 1 week every six months should be included for part-time calls.
- Board of Pensions (BOP)
 - Churches are strongly encouraged to offer and pay for the [Covenant Package](#) to all Stated Supply Pastors, Commissioned Lay Pastors, and church employees working at least 20 hours a week. This plan covers Pension, Death & Disability, and Employee Assistance, but does not include medical coverage.
 - Churches are strongly encouraged to provide medical insurance through the BOP or another insurance provider for Stated Supply Pastors, Commissioned Lay Pastors, and other church employees who meet the church's requirements for coverage.

Christian Educators

Minimum Annual Salary for full-time positions

Add \$200/year of experience up to 20 years of service in this call

	Certified Christian Educator	Christian Educators with Master's Degree	Christian Educators with Bachelor's Degree	Christian Educators with Associates or No Degree
No Experience	\$55,500	\$53,000	\$50,500	\$48,000
5 Years	\$56,500	\$54,000	\$51,500	\$49,000
10 Years	\$57,500	\$55,000	\$52,500	\$50,000
15 Years	\$58,500	\$56,000	\$53,500	\$51,000
20 Years	\$59,500	\$57,000	\$54,500	\$52,000

Christian Educators Benefits and Professional Allowances

- The minimum standards for benefits and professional allowance for installed pastors should also be considered as guidelines for Christian Educators.
- Board of Pensions (BOP)
 - Churches are strongly encouraged to offer and pay for the [Covenant Package](#) to all Christian Educators working at least 20 hours a week. This plan covers Pension, Death & Disability, and Employee Assistance, but does not include medical coverage.
 - Churches are strongly encouraged to provide medical insurance through the BOP or another insurance provider for Christian Educators who meet the church's requirements for coverage.

Notes:

1. In addition to providing for the minimum compensation based on years of service in a particular call, churches are encouraged to consider cost of living increases, merit increases, and the prevailing standards of the community in determining a pastor's compensation. **The Providence Presbytery Committee on Ministry recommends churches consider a 3.4% cost of living increase for 2027.**
2. For installed pastors and associate pastors, the proportion of Cash Salary and Housing can be based on the most favorable tax position for the individual. The designation for Housing or Manse Allowance should be approved before the calendar year begins in order to meet Internal Revenue Service Requirements.
3. If a pastor receives use of a Manse, Minimum Cash Salary is calculated as 70% the Cash Salary+Housing Allowance and the Manse Value is calculated as 30% of the Cash Salary+Housing Allowance. This is the formula used by the Board of Pensions.
4. For rates and calculators for the Board of Pensions medical insurance plans for pastors, church staff, spouse and family, **including the reduction in costs for dependent children in 2027** visit: <https://www.pensions.org/>
5. The **Board of Pensions Assistance Program** provides a variety of **grants and other assistance** for anyone enrolled in the Benefits Plan, regardless of ordination status, including part-time employees, church staff members, retirees and surviving spouses, **including new child care support grants, minister educational debt relief, transition to college assistance, retiree medical grants, and clergy wellness support.**

Additional Information and Reference:

The Board of Pensions, using information reported to it as of May 2026, has determined the median annual effective salary for 2027 is \$74,400. This is an increase of 4.6% from the 2026 median of \$71,100.

The Board of Pensions also shares Average Annual Effective Salaries by Synod:

Average Annual Effective Salaries						
Synod	5/1/2022	5/1/2023	5/1/2024	5/1/2025	5/1/2026	% Change 2026 vs 2022
South Atlantic	\$76,017	\$78,402	\$82,530	\$85,617	\$88,212	16.04%

South Carolina State Employees will receive a 2% raise in the 2027 budget.

South Carolina Minimum Salary Schedule for Teachers with zero experience for 2026-27 is:

Bachelor's Degree = \$50,500

Master's Degree = \$54,500

Both reflect 190 days of work contracts

The Consumer Price Index, 12-month annual inflation rate as of September 2026 (most recent data available) is 3.7% and Social Security Cost of Living increase for 2027 will be 3.6%

Musicians - While there is no Presbytery established minimum compensation for musicians, visit this link for guidelines and information from the [Presbyterian Association of Musicians](#).



September 3, 2026

Rev. David Bender, Stated Clerk
Providence Presbytery
P.O. Box 2601
Rock Hill, SC 29732

Re: 2025 Presbytery Minutes & Records Review

Attestation of Minutes & Records

The 2025 Minutes of Providence Presbytery were peer-reviewed on July 21, 2025, and found to have no exceptions.

Comment(s):

- Thank you for addressing previous years' exceptions.

We are grateful to God for the strong relational ministry and mission shared in and with Providence Presbytery!

Sincerely,

Valerie Young
Synod Executive & Stated Clerk

Committee for Religious and Racial Reconciliation (CRRR)
Report to Providence Presbytery
November 8, 2026

For Your Information:

Our CRRR Team has been hard at work for the last several months as we seek to continue our calling for religious and racial reconciliation in our communities.

- During September and October, for over six weeks, members of our team led two discussion groups on the book *The Color of Compromise* by Jemar Tisby. These groups were open to participation from the whole Presbytery. One group met in person at Oakland Avenue Presbyterian Church. And one group met on zoom. Both groups shared meaningful discussion and discernment.
- Several of our team members attended the York County Council Remembrance Project, “Say Their Names; The Story of the Lynching of Five Black Men in York,” on Saturday, October 10th. This event was in partnership with, and advancing the work of the Equal Justice Initiative. If you would like to know more about EJI, and their Remembrance Project, you can follow this link to their home page: [Equal Justice Initiative Website](#)

For Your Review and Consideration:

Our team has been reviewing the resolution that was passed in 2020 in Providence Presbytery, “A Call to Action in Dismantling Structural Racism.” We invite all teaching and ruling elders as well as church staff to reread the resolution before our first 2027 meeting, because in the new year our team is going to work on embodying the promises we made when we passed it. We are aware that some time has passed since 2020, many people have come and gone, and some people may not be familiar with the resolution at all. We want to encourage everyone in the next few months to take some time to become familiar with it before we strive to live into it as a community of faith together.

You can find the resolution at this link: [Resolution to Providence Presbytery- Final doc. - Google Docs](#)
(See Appendix 10: Page 2 - 5)

If you have any questions, please reach out to Rev. Molly Spangler, at mbspangler@unityfortmill.org.

Rev. Molly Spangler
Moderator - CRRR Team

Resolution to Providence Presbytery

A Call to Action in Dismantling Structural Racism

**Prepared and approved by:
the Committee for Racial and Religious Reconciliation and the Outreach Committee**

- 1) WHEREAS racism against people of color, although antithetical to the values of our democracy, is heartbreakingly woven into the fabric of our nation.
- 2) WHEREAS while racism has victimized all people of color, racism against Black people is uniquely horrific --- it has a 400-year history in the United States, including slavery, segregation, unjust laws, redlining, police brutality --- and it is continued violence against Black people that has been center-stage in recent years.
- 3) WHEREAS the Bible has unjustly been used to justify discrimination, prejudice, and abusive behavior toward Black people, Indigenous peoples, and other people of color.
- 4) WHEREAS Genesis 1.27 indicates that all of humanity is made in the image of God, and that only in true diversity can humanity find the full image of God in our midst.¹
- 5) WHEREAS 1 Corinthians 12.26 reminds us that when one member of the body suffers, as our siblings in Christ who are people of color suffer today, the whole body suffers with them.²
- 6) WHEREAS Ephesians 2.14 declares that Christ has broken down every dividing wall between groups, and yet humanity continues to cling to this wall.³
- 7) WHEREAS Part I of the Constitution of the PCUSA, the *Book of Confessions*, includes the Declaration of Barmen, which states, “Precisely because we want to be and to remain faithful to our various Confessions, we may not keep silent, since we believe that we have been given a common message to utter in a time of common need and temptation.”⁴
- 8) WHEREAS the *Book of Confessions* also includes the Brief Statement of Faith, which states, “the Spirit gives us courage...to unmask idolatries in Church and culture, to hear the voices of peoples long silenced, and to work with others for justice, freedom, and peace.”⁵

¹ Genesis 1.27 (NRSV): “So God created humankind in his image, in the image of God he created them; male and female, he created them.”

² 1 Corinthians 12.26a (NRSV): “If one member [of the body] suffers, all suffer with it.”

³ Ephesians 2.14 (NRSV): “For he [Christ] is our peace; in his flesh he has made both groups into one, and has broken down the dividing wall, that is the hostility between us.”

⁴ *Book of Confessions* 8.08.

⁵ *Book of Confessions* 11.4.

- 9) WHEREAS the *Book of Confessions* also includes the Confession of Belhar, which, having been written to reject systems of apartheid in South Africa, states, “Therefore, we reject any ideology which would legitimate forms of injustice and any doctrine which is unwilling to resist such an ideology in the name of the gospel.”⁶
- 10) WHEREAS Part II of the Constitution of the PCUSA, the *Book of Order*, includes in the “Great Ends of the Church,” that the church is called to, “the promotion of social righteousness and the exhibition of the Kingdom of Heaven in the world.”⁷
- 11) WHEREAS the *Book of Order* also states, “The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, sex, disability, geography, or theological conviction. There is no place in the life of the Church for discrimination against any person.”⁸
- 12) WHEREAS in 2016, the PCUSA put forth a national initiative to fight racism in our denomination, creating “Facing Racism: A Vision of the Intercultural Community,” which says: “Racism is a lie about our fellow human beings, for it says that some are less than others. It is also a lie about God, for it falsely claims that God favors parts of creation over the entirety of creation. Because of our biblical understanding of who God is and what God intends for humanity, the PC(USA) must stand against, speak against and work against racism. Anti-racist effort is not optional for Christians. It is an essential aspect of Christian discipleship, without which we fail to proclaim the Good News of Jesus Christ.”⁹
- 13) WHEREAS Structural racism is not only the “opposite of what God intends for humanity,” but is also an example of how sin is systemic rather than simply personal. As “Facing Racism” states, “Reformed theology offers a nuanced understanding of sin. Calvin did not understand sin to be simply an individual belief, action, or moral failing (Calvin, 1960). Rather, he viewed sin as the corporate state of all humanity. It is an infection that taints each of us and all of us. No part of us — not our perception, intelligence, nor conscience — is unclouded by sin.”¹⁰
- 14) WHEREAS The mission of Providence Presbytery states, “guided by the Holy Spirit, congregations will be Supported, Equipped and Connected to serve Jesus in a changing world.”

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⁷ *Book of Order* F-1.0304

⁸ *Book of Order* F-1.0403

⁹ “Facing Racism: A Vision of the Intercultural Community” Churchwide Anti-Racism Policy, **as approved by GA 222 (2016)**

¹⁰ “Facing Racism: A Vision of the Intercultural Community” Churchwide Anti-Racism Policy, **as approved by GA 222 (2016)**

THEREFORE, BE IT RESOLVED that Providence Presbytery...

- 1) Acknowledges that we are incapable of living into our mission and calling as a presbytery without addressing the history of structural racism in our church, community and country, without condemning violence against people of color, without speaking out against the unjust, inhumane, and tragic loss of lives of Black people, and without taking steps to recognize the privilege of White people in society and to engage in the work of eliminating structural racism and racist acts against people of color.
- 2) Declares racism a sin and condemns both the historical and current mistreatment, abuse, and murder of people of color in our communities and in our nation. In so doing, Providence Presbytery commits to identifying and undertaking the spiritual work required to dismantle racism in ourselves, communities, and nation. This commitment includes confession, repentance, humility, and courage. All of this is possible only through the power of Christ, who has already conquered sin, and who, as the Confession of Belhar reminds us, has called us to “earnestly pursue” the unity God has designed for us.¹¹
- 3) Invests in opportunities for learning, growing, and transforming for members of our presbytery, members of our congregations, and our churches themselves, including but not limited to:
 - a. A Presbytery-wide 21-Day Racial Equity Challenge.¹²
 - b. Book studies and studies of other media (movies, articles, etc.).
 - c. An examination of the history of Providence Presbytery and its complicity with racism, and a call to reparations.
 - d. An examination of Providence Presbytery’s current complicity with racism and a call for reconciliation.
 - e. Events, speakers, and discussions for multi-generational audiences sponsored by the Presbytery to foster conversation about specific topics within racial justice.
 - f. Investment in antiracism training opportunities (perhaps in conjunction with other presbyteries) and promoting participation throughout the presbytery.

¹¹ *Book of Confessions* 10.3, “Confession of Belhar,” “We believe that Christ’s work of reconciliation is made manifest in the church as the community of believers who have been reconciled with God and with one another; that unity is, therefore, both a gift and an obligation for the church of Jesus Christ; that through the working of God’s Spirit it is a binding force, yet simultaneously a reality which must be earnestly pursued and sought: one which the people of God must continually be built up to attain; that this unity must become visible so that the world may believe that separation, enmity and hatred between people and groups is sin which Christ has already conquered, and accordingly that anything which threatens this unity may have no place in the church and must be resisted.”

¹² More information available...

- g. Required antiracism training for all ordained pastors and paid staff, to be renewed every three years.
- 4) Provides time on the docket at presbytery meetings to promote dialogue, education and resources to deepen trust and understanding between white people and Black people.
- 5) Assesses and increases the number of entities owned by Black people with whom the Presbytery does business. Evaluate business relationships and develop and implement a rubric for determining if termination is warranted.
- 6) Encourages congregations to take action in dismantling racism by:
 - a. Reading and studying “Facing Racism: A Vision of the Intercultural Community” as produced by the PCUSA and approved by General Assembly 222 (2016)
 - b. Studying and incorporating into worship and church life the Declaration of Barmen and the Confession of Belhar, both found in the *Book of Confessions*.
 - c. Taking the pledge to join the “Matthew 25” initiative within the PCUSA which includes dismantling structural racism as one of its tenets.¹³

Resources

Book of Confessions (PCUSA), Louisville: Office of the General Assembly, 2016.

Book of Order 2019-2021 (PCUSA), Louisville: Office of the General Assembly, 2019.

“Matthew 25 Initiative,” Presbyterian Mission Agency,
www.presbyterianmission.org/ministries/matthew-25.

“Facing Racism: A Vision of Intercultural Community (Churchwide Anti-Racism Policy),” Presbyterian Mission Agency, 5-21-2016,
<https://www.presbyterianmission.org/resource/facing-racism-vision-intercultural-community-antiracism-study-guides/>.

¹³ For more information on the Matthew 25 Initiative, please visit: <http://www.presbyterianmission.org/ministries/matthew-25>.

**Providence Presbyterian Women
Report to Providence Presbytery
November 8, 2026**

The Presbyterian Women of Providence Presbytery met on September 10th at The Cake Lady in Fort Lawn, South Carolina. We had a delightful time. There were 16 people present with 7 churches represented. We went around the table and each person told something for which they were thankful. Later in the meal we shared what we were doing when we heard about the 9/11 Attacks. The next day was the 25 anniversary of those attacks. Everyone vividly remembered what they were doing! The food was delicious and the fellowship was even better. We dismissed with prayer. Our next meeting will be Thursday, November 12th, at Ebenezer Grill in Rock Hill at 11:30. Everyone is invited to join us!

Mission Haven, a project of Presbyterian Women, will have their annual Board Meeting and Banquet on October 21st and 22nd in Decatur, Georgia. Ellen Mayes, Secretary of the Mission Haven Board, will be attending. She is happy to answer any questions you may have. Mission Haven has three houses and six apartments for missionaries on leave and is administered by local Presbyterians.

In God's Service,
Ellen Mayes and Lee Barnwell
Co Moderators of Presbyterian Women for Providence Presbytery

**Providence Presbytery
Disaster Assistance Commission Report
To Providence Presbytery
November 8, 2026**

The Presbyterian Disaster Assistance Commission of Providence Presbytery will meet November 10th at Lancaster First Presbyterian Church at 6:30 p.m.. Everyone on the Commission is so grateful to God for the million-dollar grant South Carolina received.

Our Commission is thankful for the \$7,000 our group could give to victims of the hail storms in Rock Hill a little over a year ago. Providence Presbytery's PDA Commission has been asked to host two workshops for the state of South Carolina given by PDA . At our November meeting Mark McClain will talk with us about the grant and the workshops.

We are delighted to announce that Bethesda (Y) Presbyterian Church received a \$3,000 Presbyterian Disaster Assistance Grant.

In July 2026, the area near the church experienced major thunderstorms over several days, possible straight-line winds, and the potential for tornadoes, which impacted power systems and left the church without consistent power for four days. During this time, the ministry of outreach were supporting feeding children and adults, providing approximately 700 meals. As a result of the storms, the church lost a large volume of food due to the power outage. This ministry has been a strong asset to the community it serves, and without a stable, reliable program in place, the congregation would not have been able to host future events and would have been unable to serve the Lord through the volunteer gifts provided by the congregation.

PDA helped the congregation serve its community in the wake of the disaster and ensured the church's continued ministry by addressing their immediate needs. The purpose of the grant request was to purchase a stable auxiliary power source during major power outages via a generator, replace the lost upright freezer, and purchase food to replace the food they lost during this time.

**Minutes of the
Stated Meeting of Providence Presbytery
Virtual Meeting on Zoom
August 16, 2026**

At 1:30 PM, Moderator Tim Cureton called the meeting to order with prayer. He then called upon Executive Presbyter Steve Lindsley for his report.

STAFF REPORTS

Dr. Lindsley reported on the following: (1) acknowledged the transition of Eric Robinson out of the role of Presbytery mission consultant and into the role of educator at Trinity Presbyterian Church in Charlotte (2) informed the body of CAMP retreat and recommended the experience (3) invited Ruling Elders to Communion training on August 23 at Oakland Ave. Pres. (4) inspired growth of commissioned pastor ministry within the presbytery (5) presented resources to aid churches looking to rent their space (6) introduced the Better Together Fall Stewardship Campaign, including themes and dates.

Upon conclusion of this report, Moderator Cureton called on Stated Clerk David Bender for a report. Stated Clerk Bender reported: (1) a quorum is present at the meeting, which is comprised of at least 3 Ruling Elders and 3 Teaching Elders from different congregations (2) recognized first-time Elder attendees that welcomed them (3) recognized any guests (4) announced that the Legacy of Faith Award Luncheon is scheduled for October 6 at the Beth Shiloh Presbyterian Church, with information being disseminated to the churches (5) received joys and concerns and led a prayer (6) moved the adoption of the docket. Moderator Cureton opened the floor for amendments. Hearing none, the docket was approved by acclamation (7) moved the consent agenda, which includes 12 items for information and 2 items for action. The Moderator asked whether anything needed to be pulled from the consent agenda. Hearing no responses, he called for the vote, and the consent agenda was approved by acclamation of the body.

WORSHIP

The moderator then suspended the meeting at 1:54 pm for a time of worship. Rev. Letarshia Robinson and Rev. Rob Jones participated, with Rev. Paul Smith reading scripture and giving a devotional. Quote from the devotional: “God never promised to recreate yesterday. God promises to be present today.”

REPORTS ON 227th GENERAL ASSEMBLY

At 2:07 pm, Moderator Cureton reconvened the meeting. He called upon Sue Williams and Rev. Joanne Sizoo (Commissioners) for a report from the 227th General Assembly.

Sue Williams expressed her gratitude for the experience. She informed us of her work on the Financial Stewardship and Witness Team. That team worked towards creating more equity among GA staff positions. They made progress on ensuring that restricted funds for international mission were being distributed according to the intent of the donor. They discussed with care the

dismissal of international mission workers, and they forwarded to the body of the GA a statement naming Israel's war with Gaza as genocide.

Joanne Sizoo also expressed appreciation for the honor to serve. She served on the Reformed Witness in the US Committee. They worked on petitioning the legislative branch to keep check on executive power. They dealt with immigration issues and actions to evict undocumented people, and they addressed deaths caused by federal agents. They also condemned White Christian Nationalism.

It was further reported that the YAADs were fully engaged in the assembly and participated well in their committees and at the assembly. They reported some considered uncomfortable engagements with a group called Presbyterians for the Kingdom.

COMMUNITIES OF CARE

Moderator Cureton then called upon CE Edye Bender for a report from the Faith Formation and Technology Committee. She announced the upcoming Leaderfest event on March 7, 2027 at First Presbyterian Church, Rock Hill. The educators continue to meet regularly. Rev. Nick Setzer reported that the youth group at First Presbyterian Church in York attended a youth event planned and implemented by the Foothills Presbytery Youth Council, and they brought home the inspiration to begin such a council in Providence Presbytery. Nick has been in conversation with Liz Corsig and some of our talented educators about those possibilities, and they will meet on September 19 at Unity Presbyterian Church between 11 am and 1 pm. Churches are invited to send representatives to the meeting.

Moderator Cureton then called upon Rev. Dr. Derek Marotta, who reported for the Coordinating Team. Rev. Marotta referred the body to the team report in the packet. He highlighted changes in the days for presbytery meetings in 2027, with two to be held on Thursday mornings (one virtual) and two on Sunday afternoons (with one of those meetings held on Saturday, May 15 in Columbia, SC with the other SC5 presbyteries). Rev. Marotta then called upon Rev. John Nowaczewski with a report from the Transformation Grant Initiative. Rev. Nowaczewski reminded the body of the purpose of the initiative, introduced those serving on the Initiative Team and inspired the body to consider projects that might transform their communities.

Moderator Cureton then called upon Dr. Dave Keely, moderator of the Mission and Advocacy Team. He reported on the transition of Eric Robinson out of his role as Presbytery mission consultant, lifting up his accomplishments. He informed the body that the planned trip to the US border in Arizona was postponed. He called upon Professor Ginger Williams, who reported that plans are under way to take a delegation to the border in June of 2027 and that churches were encouraged to send their folks.

Rev. Edgar McCall then reported on the Syrian/Lebanon Partnership Network. He reported that the suffering caused by the war continues. 4,200 local people have lost their lives since the war began, and hundreds of thousands of folks have been displaced. The partnership network offers humanitarian aid to the victims and seeks to find them living space. He invited the body to a presentation by Dr. Martin Accad, the President of the Near East School of Theology, on September 18 at 7 pm at Covenant Presbyterian Church in Rock Hill.

Finally, Rev. Molly Spangler reported on behalf of the Committee on Racial and Religious Reconciliation neighborhood. That team is offering two studies of the book “The Color of Compromise,” one of which will be held in-person and the other of which will be offered via Zoom.

Moderator Cureton then called upon Rev. Paul Smith to report for the Committee on Ministry. Rev. Smith announced the examination of Elizabeth “Beth” Olker to approve, upon successful examination, the transfer of her membership from the Presbytery of Charlotte to Providence Presbytery. Rev. Smith called upon Rev. Derek Marotta, who asked Rev. Olker questions in the areas of Worship and Sacraments, Presbyterian Polity, Reformed Theology and Leadership/Self Care. The floor was opened for other questions or requests for clarifications, and one clarification was made. At the conclusion of the examination, Rev. Smith brought to the floor the motion to approve the examination in all its parts and in the whole and to approve the transfer of Beth Olker’s membership from the Presbytery of Charlotte to Providence Presbytery. Moderator Cureton brought the motion before the body for discussion and vote. With no discussion or opposition, the body approved the transfer unanimously.

Moderator Cureton then called upon Hope Moore on behalf of the Administration Team. She referred the body to their report in the packet.

Moderator Cureton then called on Stated Clerk Bender, who gave the following attendance report:

Ruling Elders	29
Teaching Elders	28
Community moderators	6
Presbytery Staff	2
Guests	<u>3</u>
Total	68

Then, with the approval of the body, Moderator Cureton adjourned the meeting with prayer at 3:18 pm.

Submitted on August 16, 2026 by



Rev. Dr. David M. Bender, Stated Clerk
Providence Presbytery

Riverview Presbyterian Church History

The end of World War II in 1945 signaled many beginnings across America. The Fort Mill area was no exception. Practically every aspect of life was affected, including churches. In our own community, work was increased to establish Presbyterian missions.

The seed planted by Unity Presbyterian Church to fill the spiritual needs of members of our community in the early 1940s for a chapel, would grow into the present-day Riverview Presbyterian Church.

On April 6, 1947 Sunday afternoon, the first Sunday School classes were held in homes in the community, later at a nearby fish camp and for a brief period, worship services were conducted under a surplus Army tent on what is the site of our present church building.

The first chapel was built on the present site with a dedication service scheduled for December 21, 1947, but the building was destroyed by fire two days earlier. Immediately, plans were made for a new building to be constructed of coquina rock. The first service in the second building was held on September 26, 1948. The charter of formal organization was issued in 1952.

In 1979 the current Sanctuary building and Education Wing were completed and dedicated. The present construction replaced the buildings constructed of coquina rock.

Riverview Presbyterian Church 1946



Riverview Presbyterian Church 1952



Appendix 15

Providence Presbytery Nominations Committee Report for 2027

To Be Handed Out