

## Joint Pastoral Leader Job Description

Hills Presbyterian Church and Pine Ridge Presbyterian Church, both in Pilot Mountain, NC, are Sister churches, geographically situated close together, and spiritually linked. We seek one full-time person to serve both congregations: Sunday services at the Sisters have historically been such that, with their proximity, one person can cover both without difficulty. We seek someone who is spiritually grounded, mission-minded, trusting and trusted, a good listener, outgoing, a leader, committed to a future of hope, and enjoys music.

We expect the Pastor to perform the following at each church:

1. Conduct regular worship, which includes weekly preaching and teaching, grounded in the scriptures and according to God's will and His purposes for our daily lives, and administration of the sacraments;
2. Conduct special worship services such as Christmas Eve and Good Friday as requested by the session(s);
3. Teach a regular joint Bible study;
4. Provide pastoral care for the congregation and for others who seek comfort and guidance;
5. Visit members of these congregations as requested, especially during illnesses and other crises, and serve them communion if they desire, reaching out to everyone;
6. Engage with the local community to identify needs and develop solutions to those needs;
7. Moderate session meetings and assist the sessions in their other duties and functions;
8. Train new elders and provide communicant classes for those seeking membership;
9. Conduct funerals and weddings;
10. Help with church website(s), Facebook and other social media to attract new members and especially youth.

Compensation, housing, and benefits will be negotiated with consideration of expected length of contract and Salem Presbytery requirements.

## Ministry Discernment Profile

### Ministry General Information

**Ministry Name:** Pine Ridge and Hills Presbyterian Churches

**Presbytery:** Salem

**Synod:** Mid-Atlantic

**Email:** [78eb08@gmail.com](mailto:78eb08@gmail.com) (Pine Ridge); [hillspresbyterianchurch@gmail.com](mailto:hillspresbyterianchurch@gmail.com) (Hills)

**Preferred Phone:** 336.351.6170 (Hills)

**Website Address:** <https://sites.google.com/vw/hillspresbyterianchurch/home>

**Mailing Address:** PO Box 1700 (Pine Ridge); PO Box 1720 (Hills), Pilot Mountain, NC 27041

### Information about the Position

**Position Type:** Pastor—Stated Supply or CRE (preferred), Two Sister Churches joined in heart and service to the local community

**Experience Required:** No experience/First Ordained Call or CRE

**Employment Status:** Full-Time

**Language Requirement:** English

**Statement of Faith required?** Yes

**Are you open to a clergy couple?** Yes

**Compensation, Housing -** \$40,000 (this amount includes Cash Salary & housing)

**Housing Type –** None

**Benefits –** Covert Package from PC USA Board of Pension, plus PPO Medical or equivalent

### Church Information

**Pine Ridge Presbyterian:**

**Community Type:** Rural

**Congregation or Organizational Size:** 50 members

**Average Worship Attendance** 25-30

**Church School Curriculum:** The Present Word

**Church School Attendance:** 8

**Intercultural Composition:** White 100%

**Church Mission/Vision Statement:** Our family-based and mission-oriented congregation is dedicated to bringing glory to God by valuing worship, fellowship, and service.

## **Hills Presbyterian:**

**Community Type:** Rural

**Congregational or Organizational Size:** 35 members

**Average Worship Attendance:** 22

**Church School Curriculum:** The Associate Reformed Quarterly

**Church School Attendance:** 14

**Intercultural Composition:** White 100%

**Church Mission/Vision Statement:** Glorifying God by reaching, teaching, and nurturing people in the name of Jesus Christ! (Acts 16:5 Initiative)

### **Ministry Requirements**

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position:**

- Lead weekly worship grounded in the scriptures and applied to God's will and His purposes for our daily lives, including administering the sacraments, and conduct special worship services such as Christmas Eve and Good Friday, as requested by the Session(s)
- Teach regular joint Bible study
- Provide pastoral care for the congregation and for others who seek comfort and guidance
- Visit shut-ins or those in the hospital as requested, taking communion to them as appropriate
- Network in the community to identify needs and develop solutions
- Serve as Moderator of the Session
- Train new elders and provide communicants classes for those seeking membership
- Officiate at weddings and funerals
- Use current and new technology (church website, Facebook and other social media) to attract new members, especially youth
- Participate in the activities of Salem Presbytery

**Narratives: How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?**

Pine Ridge and Hills are family-based and mission-oriented congregations, dedicated to bringing glory to God through fellowship and service. We are caring congregations, joyfully serving and bringing Christ to our families, friends, and community. We are committed to the values of love, mercy, and service. Our churches are focused on a future where we continue to learn and gain understanding of God's word and His will for our lives, and share the knowledge and love of Christ in our community.

**What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?**

Pine Ridge and Hills are small, country churches situated in a rural area but close to two major interstates, state parks, and the town upon which “Mayberry” was based. Our community includes those who suffer from loneliness, aging, hunger, and poverty. Service to others is very important to our congregations, and we feel called to be the hands and feet of Christ in our community. The programs we jointly support such as Colonial Care, Shoeboxes for needy children, Presbyterian Disaster Relief, Presbyterian Giving Catalog, SEAMS Outreach Ministry, Thanksgiving bags for the hungry, backpacks of weekend/holiday food for children, Angel tree gifts for children who otherwise might get nothing at Christmas, meals for the sick, and Pennies for Hunger attest to our shared vision and sense of mission; our individual programs such as Meals on Wheels, Outreach Fund for Community Needs, Prayer Shawl Sit and Knit, and Arts classes attest to our care for and outreach to our neighbors.

**How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals?**

We want to make sure our churches are viable and relevant; therefore, we are looking for a pastor who will collaborate and faithfully lead our congregations to train us and bring Christ to our community. It is important for the love of Jesus to be reflected in our worship services, mission-oriented activities, and the lives of our congregations. We are called to bring others into our fellowship of believers. Our pastor will lead us to reach our short and long-term goals for membership and ministry. Note: neither church as any other staff, only volunteers.

**Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

We are searching for a full-time pastor and faithful leader who has a clear, personal love for Jesus which is demonstrated through their leadership, worship services, teaching, pastoral care, and mission-oriented activities. The person who is called to our congregations will have a heart for small church ministry. They will be open and welcoming to everyone, accessible to members of the congregations and community, with an ability to understand, communicate, and teach God’s word to our different congregations.

**What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

Our new pastor will lead worship and administer the sacraments, teach regular Bible studies, serve as moderator of the sessions, train and support elders and new members, officiate at weddings and funerals, and administer/help with the Hills’ church website and Facebook and other social media. The person we call will provide pastoral care for the

congregations and all who seek comfort and guidance through the church. They will visit our shut-ins and those in hospital as requested, taking communion to them as appropriate. Our new pastor will network and engage with our local community to identify needs and develop solutions to those needs. Our new pastor will participate in our presbytery.

### **Optional Links**

Church Website – N/A (Hills is on Facebook but our website is inactive)

Salem Presbytery Website – [www.salemprebytery.org](http://www.salemprebytery.org)

Also in our area:

### **Parks and Recreation:**

Pilot Mountain State Park – [www.ncparks.gov](http://www.ncparks.gov)

Hanging Rock State Park – [www.ncparks.gov](http://www.ncparks.gov)

Stone Mountain State Park – [www.ncparks.gov](http://www.ncparks.gov)

Pilot Mountain – [www.pilotmountain.org](http://www.pilotmountain.org)

Mount Airy – [www.visitmayberry.com](http://www.visitmayberry.com)

Riverside Park – [www.mountairy.org/facilities/](http://www.mountairy.org/facilities/)

Fisher River Park – [www.mountairy.org/facilities/](http://www.mountairy.org/facilities/)

Tharrington Park – [www.mountairy.org/facilities/](http://www.mountairy.org/facilities/)

### **Museums:**

Andy Griffith Museum - [www.andygriffithmuseum.com](http://www.andygriffithmuseum.com)

Surry Arts Council – [www.surryarts.org](http://www.surryarts.org)

Reynolda House Museum of American Art – [www.reynolda.org](http://www.reynolda.org)

NC Museum of Art (SECCA) – [www.visitwinstonsalem.com](http://www.visitwinstonsalem.com)

Mt. Airy Museum of Regional History – [www.northcarolinamuseum.org](http://www.northcarolinamuseum.org)

### **Colleges:**

Wake Forest University

Surry County Community College

Salem College

Winston Salem State University

Forsyth Technical College