



2025  
Dover, Delaware  
United States of America

**NSN Global Services LLC  
Annual ESG Statement 2025  
Version 1.0**

**Introduction**

NSN Global Services, registered in Dover, Delaware, United States, is a global provider of technological solutions dedicated to improving education systems through innovation. Our operations span the United States, United Kingdom, European Union, Australia, India, Africa, and the Middle East. We focus on infrastructure solutions, technological development, and deployment to enhance classroom experiences, expand access to learning, and support workforce development for educational institutions, governments, businesses, and individuals.

This Annual ESG Statement for 2025 describes our approach to Environmental, Social, and Governance (ESG) matters during the reporting period. As a private company with global operations, we prioritize compliance with applicable laws and regulations across jurisdictions while integrating responsible practices into our edutech-focused business model. This statement guarantees our adherence to relevant ESG-related legal requirements but makes no forward-looking commitments. It is published for transparency to stakeholders and aligns with common voluntary disclosure practices for technology and education sector companies.

**Environmental (E)**

We guarantee compliance with environmental regulations in all operating regions, including frameworks such as the U.S. Clean Air Act and Clean Water Act, EU environmental directives, Australian Environment Protection and Biodiversity Conservation Act 1999, Indian Environment (Protection) Act 1986, and equivalent laws in African and Middle Eastern countries.

Our core edutech services promote digital infrastructure and solutions that enable clients to reduce reliance on physical resources, supporting lower environmental footprints through efficient, paper-reduced, and remote-capable learning environments. Internally, we implement energy-efficient practices in data handling, facilities management, and waste handling/recycling protocols consistent with applicable standards. Environmental performance is tracked through internal monitoring to maintain ongoing legal compliance.

Key areas of focus include responsible energy use in operations and minimizing waste generation, in line with our digital-first approach to educational technology delivery.

**Social (S)**

We guarantee respect for social responsibilities, including human rights, fair labor practices, and community impact, aligned with international standards such as the United Nations Guiding Principles on Business and Human Rights and applicable local laws.

Workforce practices ensure safe working conditions, non-discrimination, equal opportunity, and compliance with labor regulations across jurisdictions, including U.S. equal employment laws, UK Equality Act 2010, EU equal treatment directives, Australian Fair Work Act, Indian labor codes, and relevant ILO conventions ratified in operating regions.

Our mission in education technology inherently supports positive social outcomes by facilitating broader access to quality learning, skill development, and economic inclusion in diverse regions, particularly in developing markets. Where we engage in community or philanthropic activities related to education, these comply with charitable and tax laws. Data handling in educational contexts prioritizes protection of users (including students), in full compliance with privacy regulations (cross-referenced but not detailed here).

**Governance (G)**

Strong governance underpins our ESG approach. Our Board of Managers and executive leadership oversee operations in accordance with Delaware limited liability company laws and international best practices. We maintain a Code of Business Conduct and Ethics applicable company-wide, guaranteeing prohibition of corruption, bribery, and conflicts of interest, compliant with the U.S. Foreign Corrupt Practices Act (FCPA), UK Bribery Act 2010, relevant EU anti-corruption rules, Australian Criminal Code provisions, Indian Prevention of Corruption Act, and equivalent laws in other regions.

Risk management includes compliance training, internal controls, and whistleblower protections consistent with laws such as the U.S. Sarbanes-Oxley Act and EU Whistleblower Directive. Financial reporting follows U.S. GAAP standards where

applicable. Ethical business conduct extends to supplier and partner engagements, with due diligence focused on legal and regulatory alignment.

### **Materiality and Approach**

Our ESG considerations reflect the material impacts of a global edutech provider: digital efficiency for environmental benefits, equitable access to education for social value, and robust integrity/governance to support trust in sensitive educational data and operations. We monitor ESG matters through internal processes to ensure alignment with legal obligations and stakeholder expectations.

### **Conclusion**

In 2025, NSN Global Services LLC continued to operate with an integrated ESG perspective, guaranteeing full compliance with relevant environmental, social, and governance laws across our global footprint while delivering innovative educational technology solutions. This statement provides transparency on our ESG practices and is available on our website. For further information, please contact us via the channels on [www.nsnglobalservices.com](http://www.nsnglobalservices.com).

**NSN Global Services LLC**  
**Dover, Delaware, United States**

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