

## **Head Girls Lacrosse Coach & Program Director**

### **Anderson Girls Lacrosse (AGL) | Austin, Texas**

Lead One of the Most Successful Girls Lacrosse Programs in Texas

#### **Overview**

Anderson Girls Lacrosse (AGL) is seeking an experienced and passionate Head Girls Lacrosse Coach & Program Director to lead one of Texas' premier girls lacrosse programs and continue a tradition of excellence both on and off the field. We are looking for a leader who can develop athletes, mentor young women, collaborate with assistant coaches and board members, strengthen the connection between our highly successful youth and high school programs, and help guide the long-term growth of the Anderson Girls Lacrosse program.

#### **About AGL**

AGL is recognized as the #1 public high school girls lacrosse program in Texas and the #2 overall girls lacrosse program in the state. The varsity program has compiled an 87-12 record over the past 6.5 seasons, including a State Championship, five State Semifinal appearances, and one State Super Regional appearance.

#### **Coaching & Program Leadership Responsibilities**

- Lead all aspects of the varsity girls lacrosse program
- Develop and implement practice plans, game strategy, and player development programs
- Hire, supervise, mentor, and delegate responsibilities to assistant coaches
- Foster a positive, disciplined, and competitive team culture
- Communicate effectively with players, parents, board members, and school personnel
- Evaluate and develop athletes across all field positions
- Support players ranging from recreational participants to those pursuing collegiate recruiting opportunities
- Maintain a fair and objective evaluation process free from favoritism or outside-club influence
- Attend periodic board meetings
- Participate in parent-organized team-building events
- Identify, prioritize, and execute improvements in areas of program development, operations, athlete performance, recruiting support, and community engagement

#### **Coaching Philosophy & Leadership Expectations**

AGL seeks a coach who embraces a competitive, player-centered approach to leadership and development. The successful candidate will maintain high standards for effort, preparation, accountability, sportsmanship, and team culture while creating a positive environment where every athlete is respected and supported.

The Head Coach must be able to coach athletes firmly and fairly, with clear expectations and

consistent accountability, while maintaining a positive, respectful, and encouraging atmosphere. Strong coaching, direct communication, and competitive intensity are valued given the same level of encouragement and support are also shown.

AGL believes competitive success and player development are not mutually exclusive. The successful candidate will strive to maximize both, providing meaningful opportunities for athlete growth while maintaining the program's tradition of excellence.

### **Program Development Responsibilities**

- Work closely with the Youth Director to strengthen player development from youth through varsity levels
- Support youth outreach initiatives, summer camps, clinics, and Try Lacrosse events
- Help expand participation throughout the Anderson vertical and surrounding community
- Collaborate with the Board to execute strategic priorities and continue building on one of Texas' premier girls lacrosse programs
- Preserve and enhance the culture, reputation, and competitive excellence that have made AGL one of the most successful girls lacrosse programs in Texas

### **Qualifications**

Required:

- Collegiate playing and/or coaching experience
- Bachelor's degree
- Ability to pass required background checks
- Compliance with USA Lacrosse requirements

Preferred:

- Teaching certification
- Residence within approximately 30 minutes of Anderson High School

### **Compensation**

Compensation is highly competitive and commensurate with experience.