

KNOWLTON TRUCKING INC.

OCTOBER

2025

newsletter

MISSION STATEMENT

Striving for excellence through integrity, safety, profitability and efficiency.



SAFETY CORNER:

Behaviors by Highest Frequency

[View Details](#)

BEHAVIOR	FREQ.	TREND ⓘ
Following Distance: ≥ 1 sec to < 2 sec	41	▲ 8%
Other Distraction	11	▼ 15%
Following Distance: ≥ 2 sec to < 3 sec	7	▼ 30%
Handheld Device	7	▲ 40%
Incomplete Stop	7	▲ 133%



SAFETY TIP:

To ensure safety in the fall, truck drivers should adjust their speed for hazards like fallen leaves, fog, and shorter days, maintain vehicle lights and tire pressure, and be aware of increased wildlife activity



COMPANY NEWS & UPDATES



Future Developments

Benefit Enhancement

STARTING NOVEMBER 1

2 cents per mile Raise – Solo/Team
Split (added to your base pay)

5 YEAR BONUS

Linehaul 4 cents per mile – Solo/Team
split

- P&D \$100.00 weekly worked
- 2 Additional vacation days

Reminders

SHOES FOR CREWS

This program gives you a \$70.00 credit at the time you order. They provide one pair of slip resistant shoes to each driver every year, up to \$70.00. Knowlton Trucking will contribute \$30.00 a year to allow you \$100.00 to spend on a pair of shoes.

Please contact Karla Kilgore and she will order and ship your shoes to you. Please use the online catalog at www.shoesforcrews.com. We will need the style number and size.



Upcoming Events

- Black out Dates for PEAK
Nov. 1 – Jan. 15

Health and Wellness

**Walk during breaks: Take
advantage of rest stops to
stretch your legs and get
some fresh air.**

Contact Information

CHEYENE CURTIS (479-601-3262)
LARRY VOSIKA (913-223-8170)
DELL GUNTER (281-678-5382)
KARLA KILGORE (479-366-1184)





COMPANY NEWS

continued

IMPORTANT INFO:

Pre-Trip Inspections: You are required to complete a proper pre-trip inspection in our EBO Pro system. A complete and proper pre-trip inspection must be performed before operating any company vehicle. This step ensures that all equipment is in safe working condition and helps identify any potential issues before they become hazards. ***Documentation and time-stamped photos/videos are required*** as proof of compliance.

Proper Assembly and Hook-Up: All tractor and trailer connections must be correctly assembled, verified, and secure before moving equipment. Any disconnect caused by improper assembly is unacceptable.

Dock and Trailer Procedures: Trailers must be properly positioned at assigned dock doors. Pulling a trailer away from a dock door without proper clearance is a serious violation of safety standards.



DRIVER SPOTLIGHT

HAPPY BIRTHDAY!

Thomas Duncan

Blake Foland

Calvin Meeks

Terry Smith



WELCOME!

Michael Musser

HAPPY ANNIVERSARY!

James Basham – 2 year

Kenny Rogers – 1 year



CONGRATULATIONS!

CELEBRATING 5 YEARS

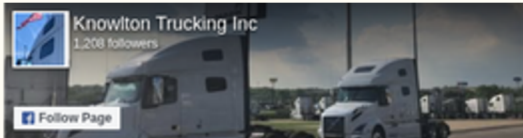
WITH KNOWLTON TRUCKING

ROBERT CASTRO

FUN AND FACTS

Connect with us

FACEBOOK



<https://www.facebook.com/Fedex3131>

INSTAGRAM



@knowltontruckingincfx

WEBSITE

Knowltontrucking.com

<https://www.knowltontrucking.com>

Fun

JOKE

Q: Why don't trucks ever get lost?
A: Because they always follow the right "lane"!

TRIVIA

How many gallons of fuel does a standard semi tank hold?

👉 *Answer in next month's issue!*

POLL

What's your favorite truck stop meal?
Email/Text me your answer

Motivational

"The secret of joy in work is contained in one word – excellence. To know how to do something well is to enjoy it".

Think About

Please send me any pictures or announcements you'd like posted.

karlakilgore3@gmail.com