

# KNOWLTON TRUCKING INC.

# NOVEMBER

## 2025

## newsletter

### MISSION STATEMENT

Striving for excellence through integrity, safety, profitability and efficiency.

### SAFETY CORNER:



KI: Cell Phone

0.04 / 5.0



KI: Speeding

0.16 / 5.0



KI: Seat Belt

0.04 / 5.0



KI: Following Distance

1.31 / 8.0



KI: Obstructed Camera

0.02 / 2.0



### SAFETY TIP:

**Always brake firmly and steadily, maintain your lane, and stay focused, especially during peak deer activity times like dawn and dusk.**



## **Honoring Our Veteran Drivers** 🇺🇸

**As we take time to reflect on the sacrifices made by the men and women who have served our country, we want to express our deepest gratitude to the veterans who are part of the Knowlton Trucking family.**

**Your service to our nation reflects courage, honor, and dedication — the very same qualities you bring to the road every day. We are truly humbled and proud to have you representing Knowlton Trucking.**

**From all of us here, thank you for your service and for continuing to make a difference both in our company and across the country.**



# IMPORTANT INFORMATION

## Peak Season

**As we enter PEAK season, it is essential that everyone operates at their highest level of performance. Please remember to take care of your health, including taking Vitamin C as needed, and ensure that you are punctual for all scheduled runs. Your commitment and reliability are greatly appreciated during this busy period.**



**Thank you!**

A branch with several yellow leaves and three acorns, positioned in the lower right corner of the graphic.

## **Thank You to Our Drivers!**

**We want to take a moment to thank all the drivers who have stepped up and helped cover runs when needed. When unexpected situations or emergencies come up, we're incredibly grateful to have such amazing teammates who jump in without hesitation to keep things running smoothly.**

**Your teamwork, flexibility, and dedication do not go unnoticed — we truly appreciate everything you do!**

# COMPANY NEWS & UPDATES



## Company Developments

**We are moving to using Fleet AI for all of our safety training and pretrip inspections.**

### **Please note:**

- **Fleet Response will no longer be used for safety training.**
- **EBO Pro will no longer be used to do your pretrip inspections**
- **If you have not signed into Fleet AI yet, or if you need your account reset, please contact Karla Kilgore, 479-366-1184 for assistance.**

## Contact Information

**CHEYENE CURTIS (479-601-3262)**  
**LARRY VOSIKA (913-223-8170)**  
**DELL GUNTER (281-678-5382)**  
**KARLA KILGORE (479-366-1184)**

## Reminders



This program gives you a \$70.00 credit at the time you order. They provide one pair of slip resistant shoes to each driver every year, up to \$70.00. Knowlton Trucking will contribute \$30.00 a year to allow you \$100.00 to spend on a pair of shoes.

Please contact Karla Kilgore and she will order and ship your shoes to you. Please use the online catalog at [www.shoesforcrews.com](http://www.shoesforcrews.com). We will need the style number and size.

## Upcoming Events

- **Black out Dates for PEAK**  
**Nov. 1 – Jan. 15**

## Health and Wellness

**Find your own way of relaxation –** you need to unwind, de-stress, and unplug after every work day. Whether it's exercising, sleeping, reading (not trucking related), anyway you can disconnect from your work and get a brain rest will make a huge difference.





# COMPANY NEWS

*continued*

## **BE ALERT:** Deer, Elk and Moose, Oh My!



We share our roadways not only with other motorists, cyclists, and pedestrians—but also with wildlife. Unlike humans, wild animals don't understand traffic rules, and their unpredictable behavior can lead to serious accidents.

In the U.S., a driver hits an animal every 26 seconds, resulting in the deaths of 1-2 million large animals annually. These collisions cause over 200 human fatalities and more than 26,000 injuries each year.

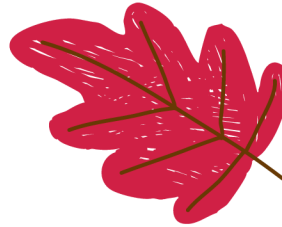
To reduce the risk and severity of animal-related crashes, follow these safety tips?:

- Maintain a safe following distance, especially at night. This gives you more time to react if the vehicle ahead strikes an animal.
- Slow down in areas marked with wildlife crossing signs or near heavily wooded regions, fields, or where streams cross under roads—particularly during dusk and nighttime hours.
- Use high beams when safe to do so, and watch for the reflection of animal eyes in your headlights.
- Stay alert for groups: If you see one deer, others are likely nearby.
- Drive straight, brake firmly, and blow your horn. Swerving can lead to loss of control, collisions with other vehicles, or running off the road.
- Always wear your seatbelt. While it won't prevent a crash, it significantly reduces the risk of serious injury.

# COMPANY NEWS

*continued*

## IMPORTANT INFO:



### **PLUG IN YOUR TRUCKS**

Benefits of plugging in

- Easier starts: It warms the engine, making it easier for the engine to start in cold weather and reducing the strain on the battery.
- Less engine wear: A warmer engine starts more smoothly, reducing wear and tear on internal engine parts.
- Improved fuel efficiency: The engine reaches its optimal operating temperature more quickly after a plugged-in start.
- Prevents fuel gelling: Keeping the engine and fuel warm helps prevent diesel fuel from thickening or "gelling," which can clog the fuel filter and cause damage.

### **CHECK TIRE PRESSURE**

Cold temperatures cause tire pressure to drop significantly, and underinflated tires can lead to poor handling, reduced fuel efficiency, and a higher risk of blowouts.

1. Use an accurate gauge: A quality tire pressure gauge is the only reliable way to check pressure. Thumping tires with a bat is not accurate enough.
2. Check when tires are cold: Always check your tire pressure before driving.
3. Verify the correct PSI: Check the tire's sidewall or your truck's specifications to confirm the maximum recommended cold PSI.
  - Steer tires are typically inflated to around 110 PSI.
  - Drive tires are often inflated to around 85–100 PSI



# COMPANY NEWS

*continued*



## **Cold weather supplies**

A stocked winter emergency kit is essential for safety in case of a breakdown. A separate kit with truck maintenance gear is also important.

### Personal supplies

- Warm winter clothing, including gloves, a hat, and insulated boots.
- Heavy-duty blankets or a subzero-rated sleeping bag.
- Non-perishable food, water, and a manual can opener.
- A flashlight with extra batteries.
- A first-aid kit.
- A snow shovel, ice scraper, and window de-icer.
- Hand and foot warmers.

### Truck maintenance supplies

- Tire chains for heavy snow and ice.
- Anti-gel fuel additives to prevent diesel from gelling in the cold.
- Extra windshield washer fluid (winter-grade).
- Spare fuel filters, as gelling can clog them.
- Jumper cables (heavy-duty).
- Traction aids, such as sand or kitty litter.
- Reflective warning triangles.

## **Drowsy Driving Prevention Week November 2-8, 2025**

### For Drivers:

Get adequate sleep before driving, aim for 7-9 hours per night.

Be aware of medications (prescription or over the counter) that may cause drowsiness.

Take responsibility for managing personal health factors that contribute to fatigue.

Communicate with your employer if you feel too fatigued to drive safely.



# DRIVER SPOTLIGHT

## HAPPY BIRTHDAY!

**Travis Edwards**

**David Franz**

**Lane Gray**

**Guy Guerra**

**Larry Vosika**

## WELCOME!

**Oscar Quitian**

**Ryan McMahan**

**Mike McCoy**

## HAPPY ANNIVERSARY!

**Denise Gray-7 Years**

**Dell Gunter-2 Years**

**Kobe' Tanner-1 Year**

## CONGRATULATIONS!

***Sami Knowles***

I want to take a moment to acknowledge the incredible dedication and hard work you put into your job every day. Your commitment to keeping goods moving across the country is vital. You navigate challenging roads and spend long hours away from loved ones, ensuring our supply chains remain intact.

Thank you for your resilience and sacrifice. You are truly appreciated for who you are a key part of our economy and society.

Stay safe out there and know your hard work makes a difference!

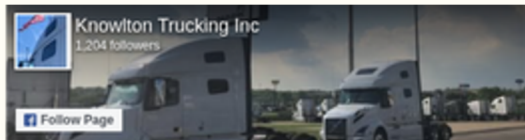
She will receive a \$25.00 gift card



# FUN AND FACTS

## Connect with us

### FACEBOOK



<https://www.facebook.com/Fedex3131>

### INSTAGRAM



@knowltontruckingincfx

### WEBSITE

Knowltontrucking.com

<https://www.knowltontrucking.com>

## Fun

**Fun Fact:** More than 80% of American communities depend on trucks for delivery.

### TRIVIA

How many gallons of fuel does a standard semi tank hold?

👉 between 100 and 150 gallons of fuel per tank

## Motivational

**"If you bought it... a trucker brought it."**

**Never forget you make the difference!**

## Think About

**Please send me any pictures or announcements you'd like posted.  
[kkilgore@knowltontruckingfdx.com](mailto:kkilgore@knowltontruckingfdx.com)**