

KNOWLTON TRUCKING INC.

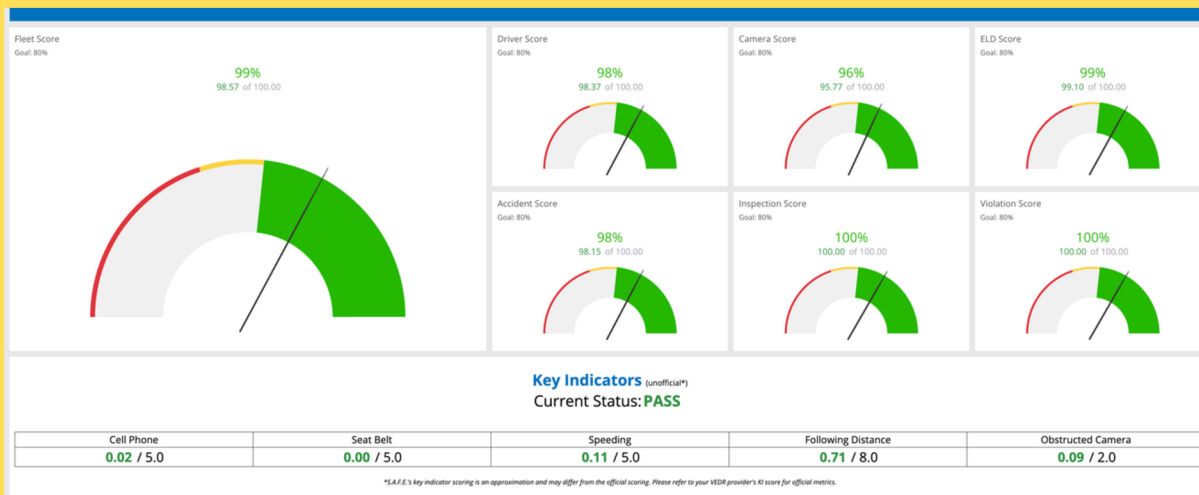
May

MISSION STATEMENT

2026

Striving for excellence
through integrity, safety,
profitability and
efficiency.

SAFETY CORNER:



SAFETY TIP:

Keeping your speed down on rain covered roads to maintain traction, and staying off cruise control. Remember, if your wipers are on, your cruise should be off. You should also increase your following distance to be able to react to other vehicles ahead of you.



IMPORTANT INFORMATION

I want to thank everyone for your hard work and dedication in helping our company improve its safety and overall performance. You are all doing exactly what is needed to help our company excel in our safety procedures and standards.

Your thorough pre-trip inspections and pre-trip pictures show your commitment to keeping everyone safe and ensuring that our equipment is operating properly before every trip. These efforts are an important part of maintaining a strong safety culture within our company.

As a team, we will continue to improve, grow, and become even better together. Please continue your hard work, dedication, and commitment to being the best in everything you do.

Thank you for all that you do and for helping make safety a top priority every day.

-Bryan Knowlton

COMPANY NEWS

continued

SEVERE WEATHER

Please know that during any bad weather conditions, your safety comes first. If you need to pull over until the storm has passed or if weather conditions become severe, please do so. We would rather have you safe and delayed than risk your safety on the road. Always use your best judgment and communicate with dispatch/manager if conditions become unsafe.

Truck Driving Weather Safety Tips

#1: Pay Attention to the Weather Predictions

#2: Avoid Flooded Areas

#3: Ensure Lights And Wipers Are Working Properly

#4: Put More Distance Between You and the Other Driver

#5: Know How to React with a Skid

#6: Know What to Do in a Tornado Risk

#7: Monitor for Downed Power Lines

COMPANY NEWS

HEALTH INSURANCE

If you current have health insurance with us, here are the instructions for you to sign into your account.

Join us today at goMarpai.com

GOMARPAI

powered by empara

We're excited to introduce goMarpai, your new healthcare portal and app designed to make managing your health and benefits easier than ever.

goMarpai gives you access to smart tools and clear information to help you understand your plan, find care, and make the most of your benefits—all in one place.

With goMarpai, your healthcare experience is simpler, more connected, and built around you.

This comprehensive member experience offers:

- Digital ID cards and plan coverage details
- Ability to view claims and track deductible and out of pocket spending
- Seamless integration with virtual care and other benefits
- Secure messaging with care teams, including document/bill sharing, EOBs and claim status
- "Mari" - an AI assistant for instant benefit questions
- Simple onboarding process

Accessing goMarpai.com provides step-by-step guidance through the login process. For assistance, chat directly with an agent in real time or contact our member services team for support.

Helpful videos and a user guide are available within the portal.

Download the App
Use this code to register:
8964-2078

Ask Mari
Get quick answers anytime with Mari, your 24/7 virtual assistant.

User Guide
Need a hand? The User Guide shows you how to set up your account and use your benefits with confidence.

goMarpai App Access
Manage your benefits on the go with goMarpai

Getting Started
New here? Use your signup code or access everything through the web version.

COMPANY NEWS

continued



**WELCOME
TO OUR
TEAM**

**Justin Barrett
Dylan Webster
Joshua Mahoney**



Curtis Corner



**“A MAN WITH EYE SITE AND
NO VISION, MIGHT AS WELL
BE BLIND”**

COMPANY NEWS & UPDATES

Reminder



This program gives you a \$70.00 credit at the time you order. They provide one pair of slip resistant shoes to each driver every year, up to \$70.00. Knowlton Trucking will contribute \$30.00 a year to allow you \$100.00 to spend on a pair of shoes.

Please contact Karla Kilgore and she will order and ship your shoes to you. Please use the online catalog at www.shoesforcrews.com. We will need the style number and size.

CONTACT INFORMATION

CHEYENE CURTIS 479-601-3262
LARRY VOSIKA 913-223-8170
DELL GUNTER 281-678-5382
KARLA KILGORE 479-366-1184
CHRIS SHANNON 785-577-7390

HEALTH AND WELLNESS

It can be difficult to incorporate movement and exercise into your day. But even small changes, like taking a walk when you fuel up, doing a few minutes of yoga before bed, or strength training a few times a week, keep both your body and mind healthier.

CELEBRATE

JARROD GRADY – 5 YEARS

Jarrold Grady is celebrating 5 years with us at Knowlton Trucking. Jarrold is one of our dedicated drivers based out of Dodge City, Kansas, and he has been a tremendous asset to our company throughout his time with us. His hard work, dedication, and commitment to safety and excellence do not go unnoticed. We appreciate everything Jarrold has done for our team and look forward to many more successful years ahead. Congratulations, Jarrold, on this milestone anniversary!

DEREK KNOWLTON – 10 YEARS

Derek Knowlton is now celebrating 10 years with Knowlton Trucking! Derek runs out of our Dodge City, Kansas location and has shown incredible commitment, loyalty, and dedication throughout his years with the company. His hard work and leadership have helped build and grow Knowlton Trucking into what it is today. We truly appreciate everything Derek has done for this company and the example he continues to set every day. Thank you, Derek, for your huge dedication and for 10 outstanding years with Knowlton Trucking!



DRIVER SPOTLIGHT

HAPPY BIRTHDAY!

**Pro Evans
Ryan McMahan
Jeffery Myers
Lyle Nelson
Andrew Wiggins**

Anniversary

**Karla Kilgore - 4 years
Jeffery Myers - 3 years**

FACTS

Connect with us

FACEBOOK



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