

# KNOWLTON TRUCKING INC.

# DECEMBER

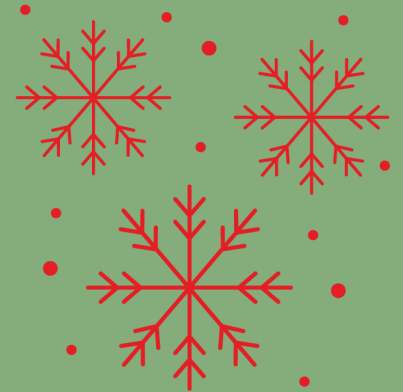
## 2025

## newsletter



### MISSION STATEMENT

Striving for excellence through integrity, safety, profitability and efficiency.



## SAFETY CORNER:



KI: Cell Phone  
**0.16** / 5.0



KI: Following Distance  
**1.14** / 8.0



KI: Speeding  
**0.08** / 5.0



KI: Obstructed Camera  
**0.04** / 2.0



KI: Seat Belt  
**0.08** / 5.0



## SAFETY TIP:

**Prepare for winter conditions by ensuring the vehicle is winter-ready, adjusting driving habits to be more cautious, and carrying an emergency kit**





# IMPORTANT INFORMATION

## Peak Season

**It is essential that everyone operates at their highest level of performance.**

**Your commitment and reliability are greatly appreciated during this busy period.**



### PEAK SEASON REMINDER

- Don't get in a rush — take your time
- Take care of your health, Vitamin C
- Be punctual, Don't be late for your runs
- Be courteous to everyone, even when it's stressful
- Review your Friday schedules carefully



# COMPANY NEWS & UPDATES



## Company Developments

**We have moved to using Fleet AI for all of our safety training and pretrip inspections.**

**Please note:**

- **Fleet Response will no longer be used for safety training.**
- **EBO Pro will no longer be used to do your pretrip inspections**
- **If you have not signed into Fleet AI yet, or if you need your account reset, please contact Karla Kilgore, 479-366-1184 for assistance.**

## Contact Information

**CHEYENE CURTIS (479-601-3262)**  
**LARRY VOSIKA (913-223-8170)**  
**DELL GUNTER (281-678-5382)**  
**KARLA KILGORE (479-366-1184)**

## Reminders



This program gives you a \$70.00 credit at the time you order. They provide one pair of slip resistant shoes to each driver every year, up to \$70.00. Knowlton Trucking will contribute \$30.00 a year to allow you \$100.00 to spend on a pair of shoes.

Please contact Karla Kilgore and she will order and ship your shoes to you. Please use the online catalog at [www.shoesforcrews.com](http://www.shoesforcrews.com). We will need the style number and size.

## Health and Wellness

**Be mindful of your body:  
Winter driving can be more  
physically demanding, so  
take frequent breaks to  
combat fatigue.**





# COMPANY NEWS

*continued*

## **BE ALERT:**

### **Watch Out for Deer**

**Deer tend to be are more active starting mid October through December. This means drivers are at a higher risk of experiencing an animal collision during these months. Therefore, you must be alert at all times, especially when it gets closer to dusk.**

**Following are some recommendations for preventing truck crashes involving deer:**

- **Keep an eye out for deer crossing signs**
- **Obey the speed limit**
- **Use your high-beams when needed**
- **If you see a deer, stop and wait as there's likely more nearby**
- **Scan the shoulders of the road**
- **Avoid swerving if you spot a deer, apply the brakes firmly**



# COMPANY NEWS

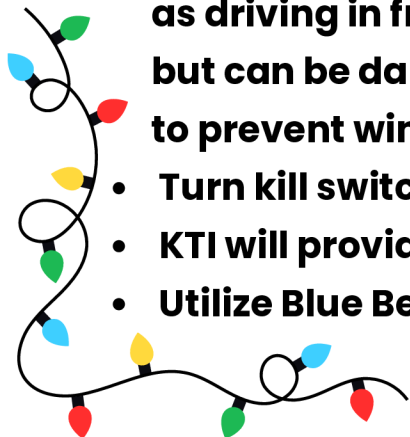
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## IMPORTANT INFO:

**Drivers that operate in colder climates, here is proper truck care during winter months.**

### ***Winter Readiness Tips:***

- **Keep fuel above half tank**
- **Store airlines in stowaway daily**
- **Drain air tanks periodically**
- **Plug tractor in daily to engine block heater (keep cord with tractor)**
- **Block Heaters Are a Must - Using an engine block heater is one of the most effective ways to ensure your engine warms up properly in extreme cold. Plugging in a block heater before starting the engine allows the coolant to warm up, reducing startup wear and tear. This process helps prevent freezing of the coolant and reduces the time it takes for the engine to reach optimal operating temperature.**
- **Monitor Tire Pressure Regularly - Cold weather causes air to contract, which lowers tire pressure. Underinflated tires are more likely to wear unevenly and can reduce traction on icy roads. Check your tire pressure daily when temperatures drop, and ensure they're inflated to the manufacturer's recommended levels.**
- **Check the HVAC System - Ensure your heating system is working correctly, as driving in freezing temperatures without heat is not only uncomfortable but can be dangerous. Your defrosters should also be in good working order to prevent windshield fogging or icing.**
- **Turn kill switch off after shift**
- **KTI will provide power service gel as needed for fuel tanks**
- **Utilize Blue Beacon truck wash after winter storms**





# COMPANY NEWS

*continued*



## **Cold weather supplies**

A stocked winter emergency kit is essential for safety in case of a breakdown. A separate kit with truck maintenance gear is also important.

### Personal supplies

- Warm winter clothing, including gloves, a hat, and insulated boots.
- Heavy-duty blankets or a subzero-rated sleeping bag.
- Non-perishable food, water, and a manual can opener.
- A flashlight with extra batteries.
- A first-aid kit.
- A snow shovel, ice scraper, and window de-icer.
- Hand and foot warmers.

### Truck maintenance supplies

- Tire chains for heavy snow and ice.
- Anti-gel fuel additives to prevent diesel from gelling in the cold.
- Extra windshield washer fluid (winter-grade).
- Spare fuel filters, as gelling can clog them.
- Jumper cables (heavy-duty).
- Traction aids, such as sand or kitty litter.
- Reflective warning triangles.

# DRIVER SPOTLIGHT



**HAPPY BIRTHDAY!**

**James Basham  
Basil Broome  
Victor Rodriguez  
Jose Sanchez**

**WELCOME!**

**Basil Broome  
Provector Evans Jr  
Chase McDonald  
Keith Potter  
Victor Rodriguez  
Jose Hernandez  
Andrew Wiggins**



# FUN AND FACTS

## Connect with us

### FACEBOOK



**Knowlton Trucking Inc | Independence MO**

Knowlton Trucking Inc, Independence. 1,196 likes · 7 were here. Transportation Service

facebookapp

<https://www.facebook.com/Fedex3131>

### INSTAGRAM



@knowltontruckingincfx

### WEBSITE

[Knowltontrucking.com](https://www.knowltontrucking.com)

<https://www.knowltontrucking.com>

## Fun

**Fun Fact:** The average long-haul truck driver drives over 100,000 miles per year.

Trucker slang

- Salt shaker: A snow plow.

## Motivational

**"Just one small positive thought in the morning can change your whole day."**

**Never forget you make the difference!**

## Think About

**Please send me any pictures or announcements you'd like posted.  
[kkilgore@knowltontruckingfdx.com](mailto:kkilgore@knowltontruckingfdx.com)**