

# Knowlton Trucking Employee NEWSLETTER

## Our Mission Statement

To service our customer, FedEx Ground, by being the best contracted service provider we can be and partnering with professionals dedicated to high performance and integrity by doing the right thing in everything we do.

# April 2024



## TIFANNI'S TRENDS

- 1.) Other Distraction- Trending up by 100%: let's keep our focus on the road so you are safe as well as those around you.
- 2.) Following distance- Trending up by 100%: Traffic gets crazy and so do others on the road. Let's keep a good distance between you and the car ahead. It is up to you guys to keep your gap as most don't understand the space that is needed for a semi to stop safely.
- 3.) Near Collision- Trending up by 25%: Near collisions occur when a driver is cut off, distracted or even driving aggressively. Keep your safe distance and watch those around you. Drivers should be aware of their surroundings and try to anticipate the not so safe things going on near you. Stay focused and keep an out.
- 4.) Driver Unbelted- Trending up by 33%: Stay belted and stay safe please. I cannot dispute these videos not even when a driver is on the yard. Which is where most drivers are receiving these videos. Stay buckled while the vehicle is still moving. I know this is difficult for those of you who are in and out of the vehicle several times a day but it will improve your safety score and help to keep you safe which is the most important thing.
- 5.) ER Obstruction- Trending up by 300%: I receive these videos when a camera is either not mounted correctly and or it is covered for some reason. If you have an issue with your camera mount being loose or falling off the windshield please let a manager know and we will get that fixed asap.

I want to tell all of you thank you! You all work so hard everyday and deal with people on the roads that are not always so friendly and or knowledgeable about the space you require. I got to go on some ride alongs with some of our drivers this month and it was quite a learning experience for me. I got to see first hand some of the troubles you all deal with and also had some laughs. I even got to help with some hookups. I would like to learn from you guys so I know better how to help those needing it. Who is better to learn from than the best team of drivers out there. Keep up the hard work it is not going unseen. I appreciate all of you and all that you do for Knowlton Trucking!

## SAFETY TIP

When driving, stay focused on the job of driving your truck. You should avoid focusing on things outside of your truck that aren't related to driving. This includes things like billboards, buildings, and people. Remember, anything taking your eyes away from driving is a distraction and can be dangerous.



Anthony DeBiao  
David Macias  
Chuck Pierce  
John Robertson  
David Ryan

Ashley Knowlton  
Rene Rodriguez



# EMPLOYEE OF THE MONTH



*Lane and Denise Gray*

You guys are so wonderful to work with! You are both so kind, caring, patient and hard working! You always come to work with an amazing attitude and a smile on your face! We cannot thank you enough for your dedication and willingness to help out the team! Keep shining!

**They will receive a \$25.00 gift card**

## CURTIS CORNER



**“DON’T COOK BACON  
NAKED, you will get  
burnt”**

## Things you need to know...

-EBO Pro - If you need to reset your access to EBO Pro then contact Karla by text or email.

You can now request time off and submit your reimbursement on EBO Pro.

-Availability Bonus - Please keep in mind this will be taken weekly based on your availability for that week.

-Blue Beacon - This is who we use and have an account with when you need to wash your truck.



# Distracted Driving Awareness Month

Distracted driving behaviors typically fall into three categories: visual, cognitive, and manual. Each type will steal your focus away from the road. Drivers should be proactive in not engaging in activities that put them and others at risk. Although most state laws prohibit texting and using a handheld device while driving, you should still be mindful of other distractions.

Common distractions that truck drivers tend to face include:

- Using a cellphone
- Texting
- Using dispatching devices
- Changing the radio station
- Reading
- Eating/drinking liquids behind the wheel
- Looking at a person outside the vehicle
- Rubbernecking
- Reading a billboard



**“Safety on the road is a responsibility we all share.”**

**Just weeks away from the solar eclipse, Missouri transportation officials conveyed an important message with a subtle sense of humor: Do NOT wear eclipse glasses while driving.**

**STAY  
SAFE**



# HEALTHY TIP

“Do not drive with your vision impaired during the eclipse and like always, buckle up and phone down,” said MoDOT

The eclipse in on April 8.



## Driver Photos



Rene Rodriguez  
**Congratulations**  
on the birth of your  
baby boy!  
**WELCOME Baby**  
**Caleb!**  
**8lbs. 11oz.**



**MED Card** - Please know that if you need help with finding a place to get your MED Card renewed, please contact Karla Kilgore. Also, KTI will reimburse you up to \$100.00 with a receipt. Send these to Karla Kilgore via text or email.

## **NEW INSURANCE INFORMATION**

**YOUR NEW INSURANCE STARTED MARCH 1, 2024. YOU SHOULD HAVE RECEIVED A PERMANENT ONE BY NOW. IF YOU HAVE NOT, THEN PLEASE LET US KNOW. ALSO, YOU SHOULD HAVE RECEIVED YOUR DENTAL CARDS IN THE MAIL.**

**IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT OUR INSURANCE BROKER, TIM WILLIAMS.  
406-413-8692**

**Run Flexibility** - Please be flexible when your runs have been cancelled. Also, if anyone is wanting extra work, then please let your manager know.



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