



"Being a mentor is an incredible opportunity and the FWA creates the perfect program for professionals to engage in mentoring. I am able to give back to others who value my experience."

Annette Stewart, FWA Mentor



Mentor Peggy Decker with Mentee alumna Anastasia Sagalovitch '09, currently a SMBC employee.



FINANCIAL WOMEN'S ASSOCIATION

Advancing All Women
in the Financial Community

The FWA, bringing
high-achieving
professionals together
from every sector of
the financial world.



"This experience has made me a stronger and more well-rounded individual. The fact that I have champions, pushes me to work that much harder to exceed my expectations and goals day by day. Your contribution has made such an indescribable difference in my life. One day, I hope to be in a position where I can give back to the community, just as you have done."

Vivian Chen, Baruch College, 2019, Major: Finance and Investments



"My mentor has challenged me to be comfortable being uncomfortable. She serves as a guide, friend and support system through my development."

Carmen Guan, Baruch College, 2019, Major: Accountancy



"I have been paired with the best mentor for me. I can look far ahead into my future because [of your] scholarship. I am able to grow professionally so I can help others."

Danielle Douglas, Baruch College, 2019, Major: Finance and Investment

Mentoring the Future

FWA scholarships, financial literacy workshops, community service activities — and mentoring programs — have benefitted nearly 6,000 individuals over the past 30 years.

men•tor:

noun 1. an experienced and trusted adviser.
verb 1. advise or train (someone, especially a younger colleague).



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Interested in Mentoring?

Be a key source of knowledge to a young woman seeking guidance with developing her career.



"I appreciate being in a position to share some of the career knowledge I've obtained over the years with such deserving future women leaders."

Marline Alexander
FWA Mentor



"The advice shared, and lessons learned, have empowered and taught me to keep moving forward despite any hardships or obstacles. There are so many opportunities to meet inspiring women and take in all their wisdom and guidance. The FWA program has left a lifelong impact on my life."

Kiwing Lok,
Baruch College,
Bachelors 2017,
Masters 2018

The FWA High School Mentoring Program is funded in part through grants from the Crowell & Moring Foundation and The National Mah Jongg League Foundation. Scholarships are funded through the BMO Capital Markets Equity Through Education program.



"I have been privileged to be a mentor to a wonderful and talented individual. Participating has given me a keen awareness of the immense value of the program and the life-changing effect it has."

Katrin Dambrot, FWA President 2015-2017



After becoming a mother at 15 and living in a homeless shelter as a high school freshman, Isis Patterson is in the support of her FWA mentor, Beth Dorfman, turned her life around. Today, Isis is a public policy student in Endicott College's "Keys to Degrees: Educating Two Generations Together" program for student parent.

Isis Patterson, Murry Bergtraum High School, 2015. Endicott College, 2019

Mentoring a student can be the most powerful influence on her professional future. FWA mentors help economically, culturally, and ethnically diverse high school and undergraduate college students define their dreams – and discover the ways and means to achieve them. FWA mentees experience new and different educational and career opportunities. They're provided advice and support in academic and professional areas and are encouraged to increase their cultural awareness. The FWA's one-on-one mentoring program is recognized as a model program by Harvard University.

High School Mentoring Program

The FWA High School Mentoring Program, established in 1986, is one of the longest-running New York City School partnerships to mentor low-income and minority high school students in NYC. Begun at Murry Bergtraum High School for Business Careers (MBHS), the program transitioned to the High School of Economics and Finance (HSEF) in 2015. About 30 girls join each year as sophomores and continue through graduation. They're provided with: One-on-one mentoring, career discussions, college search and application support, community service opportunities, financial aid workshops, overnight college visits, SAT and PSAT preparation classes, social and cultural opportunities, weekly academic and personal advancement support, and more.

Undergraduate College Mentoring Program

FWA's Undergraduate College Mentoring Programs at Baruch College and the Stillman School of Business at Seton Hall University mentor undergraduate business students. Activities include visits to top companies, workshops on self-promotion and networking, lunches with professionals who share advice about their successful careers, and recruitment opportunities at major financial institutions.

FWA Baruch College Mentoring Program

Each year since 2002, 30 or more mentees benefit from transformative values as well as an easing of their financial burden while preparing for careers. Mentee Awards provide financial support in junior and senior years. Study Abroad opportunities provide academic and cultural enrichment.

Mentees may also attend leadership conferences and pursue recruitment opportunities. At the Stillman School of Business at Seton Hall University, the recently-formed

FWA Undergraduate Mentor Program continues to grow. Fifteen participants participated in 2016–17.

Graduates of the program land jobs at top firms around the country, including Amazon, Facebook, Goldman Sachs, Google, JPMorganChase, Morgan Stanley, and BMO Capital Markets.

With the program over a decade old, the family of FWA alumnae continues to grow. Former mentees are becoming leaders in the FWA and in their community.

FWA Member2Member Program

The program supports the FWA mission of accelerating the leadership and success of women in the financial community by pairing experienced FWA members with members looking to advance their careers and build leadership skills.

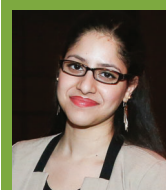
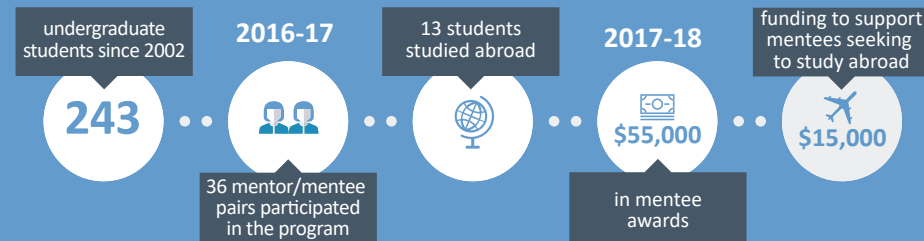
"The FWA Mentee Program has helped me to make immense strides in my professional development and has provided me with a fantastic support network of equally ambitious and driven young women."

Layanah Nsouli, Baruch College, 2018, Major: Finance and Investments



"The FWA's mentoring program extends far beyond any event or experience. They don't just mentor young ladies into college; they prepare future women executives."

Jasmine N. Mangum, Murry Bergtraum High School For Business Careers, Class of 2012



"My Mentor... taught me what an authentic mentor looks like and how to make a meaningful impact in someone's life as a teacher, advocate, and friend."

Salma Mohamed, Baruch College, Bachelors 2016



"Your programs have allowed me to develop valuable professional skills."

Christina Certa, Baruch College, 2019, Major: Accountancy

800 low-income and middle-income female high school students have participated as FWA mentees.

100% of all FWA high school mentees have graduated on time and enrolled in college — considerably better than the average school-wide graduation rate in New York City of 74.3% (2017).

250 graduates of the FWA High School Mentoring Program received more than \$750,000 in scholarships to assist with their undergraduate college studies.*

2016 five mentees were inducted into the National Honor Society, several were student athletes, and one was HSEF Class President. SAT scores were the highest in program history.