

The Pacesetter Program

The FWA's proprietary leadership program
for President Circle Company Women

Who are the
Pacesetters?

Upwardly mobile women who have distinguished themselves
in their organizations and have the aspiration, talents and
exemplary skills that set the pace for excellence.

2021 Pacesetters: The FWA is proud to sponsor its specialized leadership development program for high potential women from the FWA's President's Circle Companies. At the FWA, we believe the word "pacesetter" has always applied to that group of elite companies that have partnered with us. The Pacesetter Program is a continuing partnership with the President's Circle organizations that recognizes outstanding women within those companies who exemplify the character, achievement, passion, and leadership that is critical to organizational success. The Pacesetter Program was launched in 2015 as an additional benefit to President's Circle Companies and to support the development of the next generation of women leaders within those organizations.

We are pleased to present the sixth Pacesetter cohort of twenty-seven dynamic women for 2021/22:

Class of 2021-2022



Julia Miller
BMO Capital Markets



Samantha Stogsdill
BMO Capital Markets



Claudine Fernandez
BNP Paribas



Ashley Massaro
BNP Paribas



Carolina Lima
BNY Mellon



Renee Tan
BNY Mellon



Alexandra Hill
Brighthouse Financial



Anna Koska
Brighthouse Financial



Erica Brookman
Citizens Bank



Kristin McMillen
Citizens Bank



Aubrey Buono
Deloitte



Vinitha Viswanath
Deloitte



Roxanne Garcia-Quinonez
Eversheds Sutherland



Chelsea Marmor
Eversheds Sutherland



Marta Bede
ING Capital LLC



Tarryn Pournara
ING Capital LLC



Reema Sharma
MUFG



Ellen Tang
MUFG

Class of 2021-2022



Liron Asher
NY Life



Shikha Bajracharya
NY Life



Anastasia Boukouvala
Prudential Financial



Perry McCarthy
Stifel



Ellen Sands
Stifel



Anastasia Saglovitch
SMBC



Zoe Weiss
SMBC



Lindsey Gresham
TD Securities



Nadia Hossain
TD Securities

The Pacesetter Program

The **Pacesetter Program** offers participants the opportunity to focus on specific objectives and needs which are relevant to their leadership development and career advancement.

Early in the fiscal year, a customized development plan is created. From there, participants will:

- Be mentored by a senior FWA member and coached by a professional executive coach
- Attend dedicated workshops designed to build key leadership skills
- Meet senior leaders from President's Circle Companies and benefit from their insights, perspectives, and experience
- Attend workshops and other interactive sessions with professional development experts, authors, organizational development specialists and renowned leaders
- Expand their networks while developing personal and professional bonds with their cohort group, previous cohorts and others in the FWA
- Receive a complimentary FWA membership and enjoy the many membership benefits
- Be recognized at the FWA's Annual Reception and featured in its member communications
- Attend FWA events and be welcomed into the FWA community

"I am most looking forward to gaining industry insights, and take advantage of opportunities to work with C-suite level mentors and executive coaches who are committed to help me grow and develop both personally and professionally."

*Shannon Seidel, MBA
Director, Project Management
Enterprise Services & Systems
Prudential*

Over the course of the year, participants can anticipate 10 leadership development events which are supplemented by group mentoring and individual coaching sessions, round table meetings with senior leaders, attendance at FWA events, and, of course, implementing their development plan on - the - job. An Advisory Board of FWA Board and Leadership Council members oversees the strategic direction and implementation of the Pacesetter Program.



Executive Coaches

Executive Coach Leader: Marian Oláh

Barbara Abadi	Elizabeth Gambino
Meymona Abdi	Jane Maloney
Ellen Auster	Irina Nedelchev
Gerri Bostick	Marian Oláh
Angela E. Durham	Michael Palumbo
Godfrey Fandalian	Laura Teich



FWA Mentors

Group Mentor Leader: Amy Hertenstein

Maureen Adolf
Ellen Auster
Cristina Givlechian
Diane Herman
Kristin Laktaif
Anna Pinedo
Annette Stewart

The Pacesetters met their Mentors at SMBC and their Executive Coaches at MUFG.

Through individual Executive Coaching and Group Mentoring sessions, Pacesetters benefit from the experience, knowledge, and guidance of dynamic leaders from the world's finest financial services and insurance companies, as well as leaders from other industries.

The Pacesetter Nomination Process

Each President's Circle Company is eligible to nominate two Pacesetters every fiscal year. An ideal Pacesetter candidate is one with 7-10 years of professional experience, a track record of increased responsibility and advancement, involvement in the company's women's leadership initiatives and/or other significant community involvement activities, and a passionate desire to grow as a next generation leader. Pacesetters are expected to participate fully in program events. For more information or to obtain a nomination form contact

Pacesetter Co-Chairs:

Kristin Laktaif at
Kristin.laktaif@wellsfargo.com
or
Nefertiti Phipps-Smith at
NPhipps-Smith@us.mufg.jp

President's Circle Members

BMO Capital Markets
BNP Paribas
BNY Mellon
Brighthouse Financial
Citizens Bank
Deloitte
ING
MUFG
New York Life
Prudential/PGIM
Sidley Austin
S&P Global
Stifel
Sumitomo Mitsui Banking Corporation
TD Securities
Wells Fargo Advisors

About the FWA

With a rich history since 1956, over 800 members and numerous corporate, government, and academic allies, FWA is ideally positioned to address the challenges facing women today and help realize a world in which they have equitable representation and recognition across all levels of the financial community.

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