

Formidable Employee Benefits

Liberal Leave

At Formidable, we foster trust with our employees and allow greater productivity. We have a liberal leave policy where we do not track paid time off. This gives our employees greater flexibility in taking approved time off from work without worrying about whether leave has been accrued in advance of either planned or unplanned time off.

Customer Early Release

When our employees are on-contract supporting a customer who authorizes its employees an early release ahead of or following a recognized holiday, we allow our employees supporting that customer to also take additional early release paid time off.

Group Insurance Benefits

We offer group health, vision, dental, short-term disability, and long-term disability insurance to our employees.

401(k) Savings Plan

We offer a 401(k) savings plan through American Funds. We match dollar-for-dollar, employee contributions up to six percent (6%) of an employee's annual salary.

Annual Technology Bonus

We offer a generous technology bonus to each of our employees annually.

Annual Training Budget

We offer a generous training budget to each of our employees annually.

High-speed Internet

We offer a monthly stipend so that our employees have access to high-speed Internet for both business and professional development purposes.

Health Club Stipend

We believe in good work-life balance and easing our employees' ability to focus on staying healthy plays an important part. As part of supporting an all around focus on staying fit and healthy, we offer our employees a monthly stipend to use toward a health club membership or regular recreational sports activities.