

St. Patrick School Strategic Plan (2025–2028 updated)

Mission: *The mission of St. Patrick School is to foster the spiritual growth and academic life of its students, faculty, and staff and to teach children, with the cooperation of parents, a Catholic way of life.*

Strategic Direction: Year 1 results affirm strong internal performance in retention, fundraising, and faith life. For Years 2–3, the primary strategic focus shifts toward enrollment growth and hitting specific academic achievement targets.

1. Religion Goal (Updated)

Goal Statement: To deepen students' understanding and personal commitment to the Catholic faith by strengthening religious instruction, fostering active participation in the sacramental life of the Church, and promoting service rooted in Catholic social teaching.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Fully implement Sophia Institute curriculum (K–6) to ensure alignment with Church teaching	Years 2–3	Principal, Religion Teachers	\$1,000–\$2,000/year	School Curriculum budget
Expand service opportunities beyond collection-based models to include hands-on service	Years 2–3	Principal, Teachers, Priests	N/A	Community Outreach
Increase family engagement in parish life through targeted outreach and events	Years 2–3	Principal, Parish Office	Minimal	Parish/School collaboration

Success Metrics: Completed service participation; Sacramental readiness indicators.

2. Academic Excellence Goal (Updated)

Goal Statement: To foster a rigorous academic environment that challenges all students to achieve their fullest potential through differentiated instruction, professional development, and data-informed teaching.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Reach 75% MAP growth proficiency in Math and Reading	Years 2–3	Principal, Teachers	Faculty Time	School budget
Strengthen targeted interventions specifically for grades 3–5	Years 2–3	Principal, Teachers	Faculty Time \$2,000 IXL and Lexia Programs	School budget / Title II
Expand STEM and hands-on learning for middle school (6–8)	Years 2–3	Science/Math Teachers, Principal	\$2,000–\$5,000	School curriculum budget
Track student progress using standardized assessments (MAP and IXL)	Ongoing	Teachers	\$3,000/year	School budget

Success Metrics: % meeting growth targets (Goal: 75%); Intervention success rates.

3. Technology Goal (Updated)

Goal Statement: To integrate up-to-date educational technology and AI that enhances teaching, improves learning outcomes, and prepares students for a digitally connected world.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Implement and monitor AI policy to guide ethical and educational use	Year 2	Principal, IT Committee	Minimal	N/A
Upgrade teacher laptops to address the identified hardware gap	Year 2	Principal, IT Company	\$25,000-30,000	Technology funds
Expand AI-supported instruction to enhance personalized learning	Years 2–3	Tech Teacher, Faculty	\$1,000/year	Title II / School budget
Maintain 1:1 device program and classroom infrastructure	Annually	IT Company, Principal	\$5,000/year	Technology funds

Success Metrics: Teacher tech integration usage; AI policy implementation; Hardware refresh completion.

4. Enrollment & Marketing Goal (Updated)

Goal Statement: To increase student enrollment and retention by developing a comprehensive marketing strategy that highlights Catholic identity and academic excellence while strengthening the parish-school pipeline.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Increase new family enrollment annually to reverse recent declines	Years 2–3	Marketing Committee, Principal	\$1,000/year	School budget
Strengthen parish-school pipeline to capture more parish families	Years 2–3	Principal, Parish Office	Minimal	Parish/School collaboration
Maintain >95% retention rate (K–7) through the Ambassador Family Program	Years 2–3	Parent Ministry	Minimal	N/A
Marketing Materials and Outside Firm Assistance	Years 2-3	Principal, Finance Council	\$12,000	Marketing Fund, Parish Assistance

Success Metrics: Total enrollment growth; New family enrollment numbers; Retention rate (Maintain >95%).

5. Finance Goal (Updated)

Goal Statement: To ensure financial sustainability by diversifying revenue streams, increasing fundraising, and stabilizing the budget independent of enrollment fluctuations.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Launch donor development program targeting alumni and parish benefactors	Years 2–3	Principal, Fundraising Committee	\$2,000–\$5,000	School budget
Fund science lab and security upgrades through designated giving, fundraising, and grants	Years 2–3	Principal, Donors, Grants	\$60,000	Fundraising, Grants
Increase recurring giving to ensure stable monthly operational cash flow	Year 2–3	Parish Office, Finance Committee	Minimal	N/A
Maintain an annual fundraising calendar (Boiler goals, etc.)	Annually	Parent Ministry	\$1,000–\$3,000	Event revenue

Success Metrics: Annual fundraising totals; Donor participation rates; % revenue from non-tuition sources.

6. Facilities Goal (Updated)

Goal Statement: To provide a safe, secure, and welcoming school environment that supports learning, worship, and community engagement.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Upgrade security systems (new cameras, reinforced entrances)	Years 2–3	Principal, Maintenance, Facilities Committee	\$10,000–\$50,000	Grants, Fundraising, Donors
Increase emergency preparedness training for staff and students	Annually	Principal	Minimal	School budget, Title II
Prioritize and complete facility upgrades	Years 2–3	Principal, Parish Council, Maintenance	Varies	Fundraising, Donors, Grants

Success Metrics: Completion of security upgrades; Safety drill performance; Audit compliance.