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Inspiring Masterpieces



Montessori School of Lake Forest

A N N U A L R E P O R T 2 0 1 1 - 2 0 1 2

Cultivate in every MSLF child a life-long love of learning.

Mission



Vision Values

Excellence in Education

We achieve excellence in education by inspiring children toward their full social and intellectual potential.

Respect for the Child

We respect each child and are committed to guiding each student on his or her own individual path to independence and intellectual development.

Self-Development and Self-Knowledge

We value learning in prepared environments as a way to promote natural curiosity, self-development, and self-knowledge.

Appreciation of the Natural World

We value the outdoor environment as a way to cultivate the child's inborn appreciation of nature and human beings' age-old role as stewards of the natural world.

Diversity and Cooperation

We value carefully balanced classrooms which provide diversity in age, background, and skill level as a way to teach cooperation, mutual respect, and peaceful resolution of conflicts – critical skills of effective citizens in a democratic society.

Engaged Communities

We value the active involvement of family, faculty, and friends.

The MSLF Team



BOARD OF DIRECTORS

Board Officers

Edith Rasmussen Ahern
Thomas Zengeler
Nicole Korczak
Ryan Todd

President
Vice President – Operations
Secretary
Treasurer

BOARD OF DIRECTORS

Board Members

James Chamberlin
Andrew Knight
Luigi Mancusi
Humberto Martinez
Brian Mudrick
Monica Palmer
Katherine Ritter

Paul Serkland
Yuh Schabacker
Atul Shevade
Chris Tennyson



ADMINISTRATIVE STAFF

Mark Berger
Ellen Pavelich

Executive Director
Director of Education and Admissions
Business Manager
Director of Communications
Facilities Coordinator
Special Event Coordinator
Receptionist
Nurse
Kitchen Assistant
Evening Receptionist
Janitorial Staff
Janitorial Staff

Christine Klimusko
Sarah Cassidy
Kevin Gallagher
Brooke Wiele
Lynn Dolister
Kristin Bieber
Sue Adams
Darek Mankowicz
Emir Calderon
Maria De Jesus Rios

FACULTY

Teachers

Beverly Adamczyk
Hope Allegretti
Eric Carlberg
Kathryn Jasinski
Ann Jordahl
Saachi Kumar
Eva Leung
Jessica Lucas
Monserrat Mares
Kathleen Marino
Emilie Mobley
Celina Montoya
Debra Pakkala
Colin Palombi

Monica Pearson
Tami Rios
Debbie Secler
Mia Stompanato

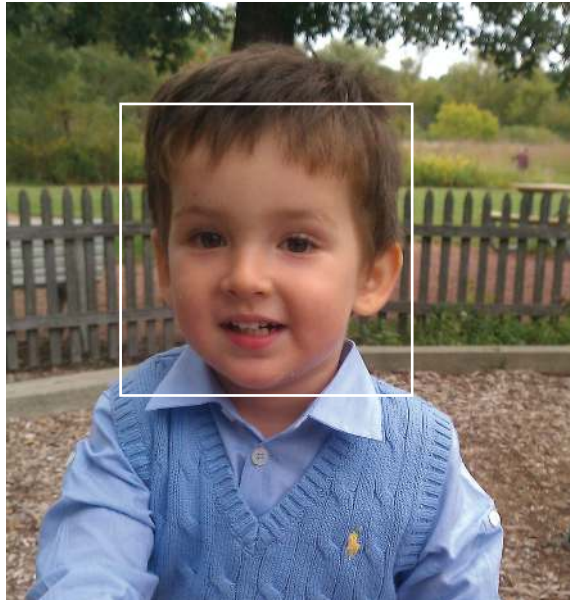
Assistants

Margo Czechowski
Rosa Ernst
Michaela Glusic
Shabnam Kaka
Carolyn Lanni
Maria Malm
Tahera Navsariwala
Margaret Stypik
Mary Taylor
Melissa Thomas
Kathy Willis

Board Update

Board Function and Structure

MSLF's Board of Directors plays an important and precise role in the school's operation. As its governing body, the Board establishes overall policy and assures the financial stability of the school. Its role is strategic in nature. The Board employs the school's Executive Director, who then employs the administrative staff, faculty, and support personnel. The Board is positioned to think and act from a big-picture, long-range planning perspective, while the administrative staff focuses on implementing our programs and managing our day-to-day operations.



The Board is comprised of current parents, alumni parents, alumni and community leaders, who are recruited for their skills, experience and perspective. The group meets on a regular basis during the year, and its collective expertise is both broad and deep. Because the school's current strategic plan expires in 2013, the Board is currently focused on creating a new strategic plan to carry the school into the future and ensure its viability for future generations.

Thank you to all those who have contributed, and continue to contribute in this capacity. Your passion for good Montessori makes our school great.



Message from the Executive Director

Every artist knows the simple truth that creating a masterpiece requires hard work. Even if it comes together easily at the end, it is prepared by repeated daily effort. Every adult knows this, every business person, physician, carpenter, or teacher.

Nature prepares children to learn this by giving them a love of work. Children love work so much that they are able to overcome setbacks. If treated respectfully, children are eager to clean up a spill, or use an inside voice, or apologize for hurtful words, or fix an error in decimal division. As Maria Montessori observed, the child's work is to create the adult they are to become.

"...the child is not an inert being who owes everything he can do to us, as if he were an empty vessel that we have to fill. No, it is the child who makes the man, and no man exists who was not made by the child who once he was."
—Maria Montessori, *The Absorbant Mind*

Children mature by performing the work of their daily lives, and with the grace of time. As they follow their developmental path, they learn to set goals and reach them. And as their range of experience, imagination and ability grows, children begin to shape their adult selves.

An adult self is built from nature and nurture. It is fully formed by the end of the 25th year, but not until then. Every child who reaches the age of 25, developmentally speaking, also reaches adulthood. Their bodies and brains mature as nature intends, and we call them "adult."

But the child who is nurtured in our Montessori way becomes an adult who is focused and self-aware, whose sense of community and common sense are well exercised. They become a well-balanced person who loves to learn, knows how to succeed and help others succeed, is lovely to be with.

In the Montessori School of Lake Forest community we know we are here to support the work of the child. We know that there will be growing pains and we have faith in the process and faith in the outcome, the masterpiece in the making that will be each child's life.

What we give to our children, we can also give to ourselves. Our school has reached maturity by way of vision and commitment, purposeful work, love, trial and error. Now we are learning who we are and who we are not. We are learning to know what we want and how we want to get there. It is time for us to take stock of how far we have come, for that will surely tell us how far we may hope to go.

Forty-seven years ago, the Montessori School of Lake Forest was a dream in the collective imagination of a parent study group. Now we are a strong school, with healthy roots, a vibrant present, and a bright future. We are a school where children come first, where parents and teachers work together to serve the growth of each and every child. Working together to create our masterpiece in the making is the story of the Montessori School of Lake Forest, in the past, in the present, and in the many years to come.

With Most Sincere Good Wishes,

Ann Jordahl
Interim Executive Director
Montessori School of Lake Forest

Financial Overview



Several of the photographs in this publication were taken by Mari Pavelich, an MSLF alumna and current student at Harborside Academy.



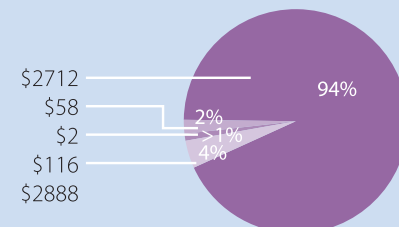
I was part of the original Montessori School of Lake Forest, located near Ft. Sheridan. As a young child, I enjoyed my days at school, learning by using my hands and learning how to push in my chair. It wasn't until my adult years that I realized how much I'd been influenced by the Montessori philosophy and its emphasis on preserving a curious nature, a love of learning, a dedication to making connections through critical thinking and creative problem solving. All these skills have served me well in so many ways—as a college English major, as the principal of a commercial construction company, as a husband and a father. I knew Montessori was a gift I wanted to share with my children. It's my pleasure to now see my son thriving in MSLF's Elementary Program.

*Bill Vignocchi,
MSLF Alumnus and Parent*

REVENUE AND EXPENSES (IN 000s)

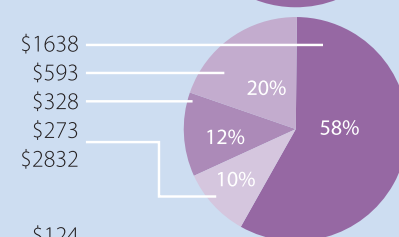
Revenue

Tuition and Fees	\$2712
Contributions	\$58
Interest Income	\$2
Fundraising	\$116
TOTAL	\$2888



Expenses

Instruction	\$1638
Administration	\$593
Facilities	\$328
Interest Expense and Depreciation	\$273
TOTAL	\$2832



BALANCE SHEET (IN 000s)

Assets

Cash	\$124
Savings and Investment	\$678
Accounts Receivable	\$64
Prepaid Expense	\$89
Property and Equipment	\$3328
Bond Escrow	\$100
Loan Costs	\$19
Total Assets	\$4402

Liabilities

Accounts Payable	\$45
Interest Payable	\$0
Accrued Liabilities	\$41
Unearned Tuition	\$117
Bond Payable	\$0
Mortgage Payable	\$1698
Parent Deposits	\$208
Total Liabilities	\$2109
Net Assets	\$2293
TOTAL LIABILITIES AND NET ASSETS	\$4402

Working within the structure of a Montessori classroom is an invaluable experience for a creative young person. During my time at MSLF, my teachers not only allowed, but constantly encouraged me and my classmates to explore ideas that interested us, to do research in areas of study that appealed to us, and above all to spend time creating things.

While I attend school to study music, and do so with fierce energy, I exhibit the same drive in studying literature, history, math, science, and whatever other fields of knowledge are put before me. I owe my zest for learning to MSLF, where I learned to be inquisitive and became interested in a broad range of areas of study. I face life now with an openness to taking whatever gifts I can from whatever environment I find myself in, because MSLF has taught me how immensely worthwhile doing so can be.

*Rania Adamczyk,
MSLF Alumna currently attending
Chicago Academy for the Arts*



“When a collection of brilliant minds, hearts and talents come together...expect a Masterpiece!”

—Unknown



MSLF—through its unique curriculum, devotion to inclusiveness, and dedicated faculty and staff—shaped my formative years immeasurably. The school creates a sense of community in a way no other academic institution (that I have attended) does. It nurtures the principle that individuality and social responsibility are not mutually exclusive; it solidifies that empathy and selflessness, values so easily disregarded, should inspire one's actions.

It was here that I learned to strive for a fully realized life: one where my success is not solely measured through material possessions, but also through livelihood and passion. An education at MSLF is truly a gift—and I couldn't be more thankful to have been given it.

Andrew Knight,
MSLF Alumnus and Board Member



With my parents' background, I have always had a basic interest in math and science. I enjoyed how Montessori allowed me to learn at my own pace. More than anything, Montessori gave me a good work ethic for working independently and thinking outside of the box. With most engineering problems, the answer is not always straightforward. You need to be patient and try many different options before reaching the final answer.

It has also allowed me to know how to organize my time. For most college students, the first time they have free time without classes is college. They pull all-nighters because they are not used to having to be independent and having no one tell them what to do. I work hard to get my homework done.

The main thing about Montessori that I love is how it instilled a love of learning into me. While I don't necessarily enjoy 8am classes, I enjoy what I get out of going to class. If you want to make it through an engineering degree, you need to have an interest in going to class and spending hours on a homework assignment. And that is what I appreciate more than anything from my years of Montessori work.

Michelle Henning,
MSLF Alumna currently attending
Rensselaer Polytechnic Institute

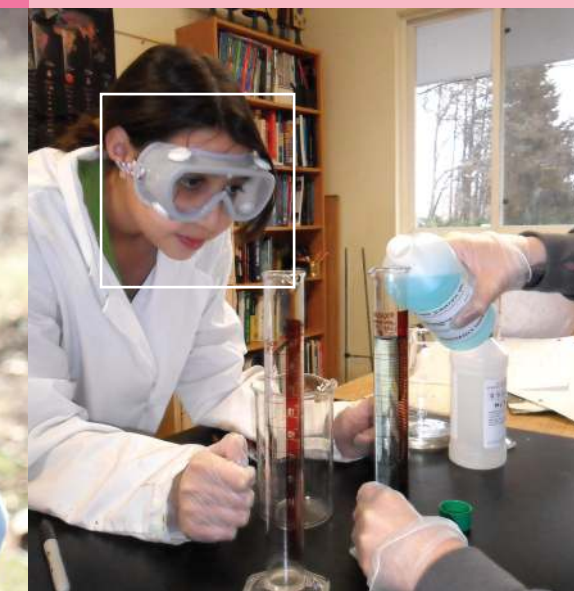
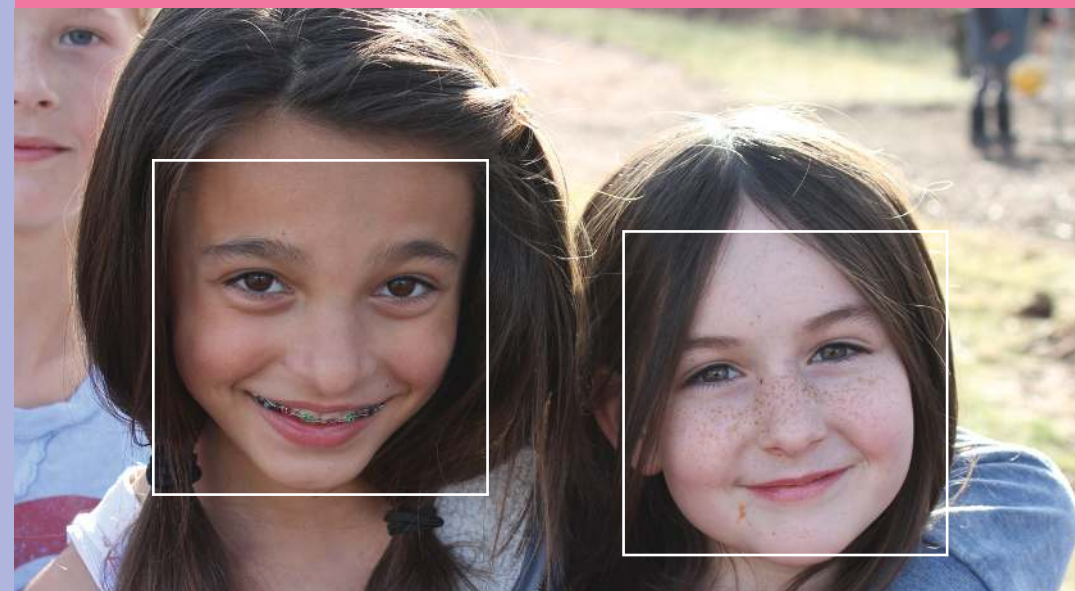


Stepping Up

Throughout the school children stepped up to the next level. Parent Infant children were welcomed into Toddler, Toddler into Primary, Extended Day children were welcomed into Lower Elementary, third years into Upper Elementary and sixth years into our Adolescent Program.

We are pleased and proud to announce the graduation of the Montessori School of Lake Forest Class of 2012. Cooper Carter, Sean Cullen, Alexandra Harding-Jackson, Giovanni Harold and Benjamin Levine graduated on Thursday, June 7th, at 10:15 a.m. in the multipurpose room. The entire Montessori School of Lake Forest community was invited to gather and hear the graduates' speeches and celebrate their achievements.

Congratulations to all!



Primary to Elementary

Hugo Allen, Namita Aluvila, Jacob Bahrani, Lucas Chamberlin, Sebastian Clifford, Cedar Connell, Ella Maria Dangel-Delman, Samuel Erulkar, Max Glusic, Paige Horning, Theodore Jenkins, Nicholas London, Joseph Lucas, Tyler Mannelly, Kylie Nielsen, Mittansh Nithiyanandam, Razi Mohammed, Arison Oates, Julian Padilla, Scott Quackenbush, Wyatt Quillin, Eli Stodard, Vanessa Tait, Talya Tillman, Allison Todd, Nicholas Wehmeyer, Brandon Werba

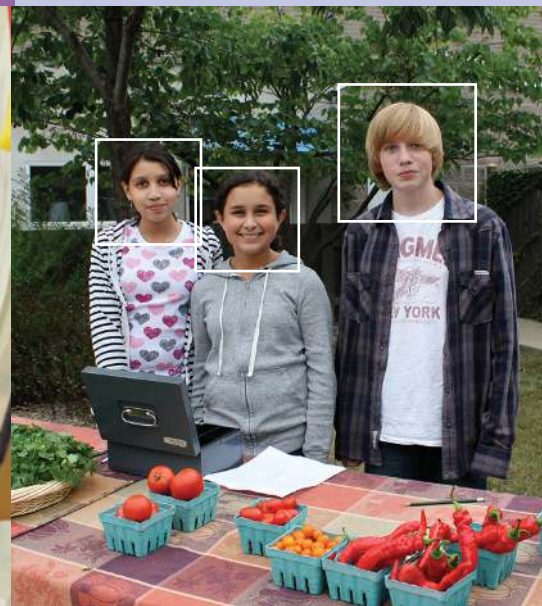
Lower Elementary to Upper EI

Aidan Ahern, William Ahern, Zayd Anderson, Naomi Aluvila, Rania Bahrani, Theodore Buhl, Audrey Chamberlin, Vincent Jaskula-Dybka, Isabella Martinez, Daphne McGarvey, Darla Olesen, Josca Schabacker, Emma Schaff, Callan Shanahan, William Todd

Upper EI to Adolescent

Natalie Clarke, Demi Glusic, Catherine Kneeland, Analisa Mancusi, Lauren Zengeler

Fundraising



ANNUAL GIVING

In what was a transitional year, we are pleased to report that MSLF raised \$58,473 during the 2011-2012 Annual Giving Campaign, with a 72% participation rate among Faculty, Staff and Board, and 47% among the Parent Community. The funds raised go toward supporting capital improvements to the school, as well as operations and programming at both campuses.



BENEFIT

This year's Masterpieces theme was inspired by the creativity of our children. Using their imaginations, the children created the focal point of the event, the amazing self-portrait art gallery. The Annual Benefit allows our community – parents, teachers and staff – to join together and contribute in a meaningful way in order to raise the necessary funds for MSLF. There were long hours, detailed planning discussions, many colorful imaginations and, of course, lots of laughter that cultivated new friendships and resulted in our most exciting event in years! Co-Chairs, Sarah Buckley and Ann Forowycz, and their team of incredible volunteers, went above and beyond in their duties, and pulled off a spectacular evening that netted \$116,000. A big 'thank you' to the volunteers who helped pull the evening together, and to the parents, faculty and staff who joined us and contributed to the financial and social success of the night.

“Imagination does not become great until human beings, given the courage and the strength, use it to create.”

- Maria Montessori

Message from the Board President

I am often asked why I have chosen to drive twenty minutes from my house, past five perfectly fine, some say very good, grade schools every morning for the past fourteen years just so my children can attend MSLF. For me, the answer is simple. The true masterpieces of MSLF are the children who graduate from here.

My husband and I chose MSLF elementary after attending an alumni event where both high school and college age young people who had attended MSLF through the Upper Elementary program (there was no adolescent program at the time) came and did a panel discussion for the parents of primary age children. We were astounded by their poise and self-assurance. Their answers to the questions that were being asked were wise beyond their years. What we heard over and over again, was that they each felt that they had learned balance. We were sold.

One of the truly inspiring events of the year, every year, is the Adolescent Program (Blue House) graduation. I encourage every parent, whether the parent of a toddler, a primary student, an elementary student or an adolescent, to attend this graduation. It is truly an uplifting, inspiring and educational experience. Every year, I am astounded by our graduates and their speeches.

There are certain of these graduates whom I have known since they were in primary, whom I have seen graduate and move on to amazing post-MSLF careers. I was privileged to watch Bill Winslow grow up at MSLF and matriculate to Illinois Math and Science Academy. In juxtaposition, I watched Rania Adamczyk flourish here and matriculate to Chicago Academy for the Arts. My own son attends Phillips Exeter Academy, while many of his friends went on to Lake Forest Academy, Woodlands, Carmel and to area public high schools. I know of two graduates, who after stellar college careers at Williams and Middlebury, now teach at Phillips Andover Academy and Lake Forest Academy.

While our graduates go on to excellent academic careers, more importantly, they go on to become self-assured, caring, balanced adults who represent the best of what MSLF seeks to create....true masterpieces indeed. And of course, there are now and have been since my children started attending MSLF, second generation MSLF students in their classes. It is a pleasure to get to know William Vignocchi and his Dad, Bill Vignocchi, both MSLF masterpieces!

MSLF continues to grow and flourish, and does so regardless of any growing pains that may occur. Over this past summer, the Blue House was expanded to accommodate its ever growing program and the construction was accomplished on time and within budget! The space in the Blue House has more than doubled, but the integrity of the Blue House environment has been respected and maintained.

It is with this same commitment to excellence that MSLF will move into the future, and the adults of our community will continue to be inspired by our masterpieces, our graduates.

Sincerely,

Edith Rasmussen Ahern
Board President

Silent Auction Donors

A Perfect Setting
Abrams Family
American Chartered Bank
American Eagle
Animal Medical Center of Fort Sheridan
Arbonne
Baldwin Family
Ben Elsass Photography
Bertucci's Steak & Seafood
Buffalo Wild Wings
Bridle McKenna's Irish Pub
Buss Landscaping
Calihan Catering
Century Bay Builders
Century Electric Supply
Chalet Nursery
Chamberlin Family
Chicago Bears Public Relations
Chicago Botanic Garden
Chicago Bulls Community Relations
Chilis Bar & Grill
Clark Roofing
Classic Dealer Group
Classic Kids Photography
Clearlam
Coyne Family
Dennis Dombrow
Designs by Charlotte
Dolce Mia Biscotti
Down to Earth Designs LLC
Fatman Bowl
Fitzgerald
Flemings Steakhouse
Forest Bootery
Forest Orthodontics & Pediatric Dentistry
Forever Om
Frank Thomas Family
Goshgarian Orthodontics
Gymboree
Hawthorn Woods Country Club
Hum Spirits
Illinois Railway Museum
Inovasi
Inwood
Ireland Heating & Air Conditioning
Joann's Body Shop
KH Photography
Knauz Land Rover
Korczak Family
Lake Bluff Massage Therapy
Lake Forest Academy
Lake Forest Fire Department
Lake Forest Pediatric Dentistry
Lake Forest Police Department
Lake Forest Symphony
Lakeside Lanes
Le Colonial

Libertyville Dental
Lift Reflexology
Lovin Oven Cakery
Lucia Mazzocchi/Trattoria D.O.C.
Magdalena Wesolowski
Mahoney Plumbing
Mancusi Family
Mannelly Family
Martha Abelson Photography
Martinez Family
Mary Taylor
McWilliams Family
New Music School
Nielsen-Massey Vanillas
Northshore Dermatology
Northwestern Mutual
NVA
OMC Catering
On the Border
Opal
O'Toole's/OMC
Penny's From Heaven
Peterson Products
PF Chang's
Phoenix Nails
Piano Power
Prairie Crossing Learning Farm
Reinhardt Family
Ritter Family
Robek's
Rynes Family
Salerno's
So Many Roads
Sugar Chic Designs
Summer Splash
Sunset Foods
Sutton Studios
Synergy Fitness & Sports
The Bent Fork Bakery
The Fresh Market
The Grille on Laurel
The Mulch Center
The Viti Companies
Tillman Family
Tom Glusic - Coldwell Banker
Tsukasa of Tokyo
US Bank
VanLanduyt Landscaping, Inc
W.B. Olson, Inc.
Walls of Distinction
Whole Foods
Wintrust Wealth Management
Woodlands Academy
Wayne Hummer Investments
Yong-In Martial Arts
Zanies Comedy Nite Club
Zengeler Cleaners



Every Family... Every Year

Annual Giving by Classroom

Adolescent

Abrams Family, Ahern Family, Boddicker Family, Brady Family, Henry/Currier Family, Dai/Huang Family, Levine Family, Liptay Family, McWilliams Family, Serkland Family, Zengeler Family

Upper Elementary

Abrams Family, Forowycz Family, Glusic Family, Preston Jansing, Jansing/Cook Family, Kneeland Family, Martinez Family, Patalinghug Family, Schabacker Family, Serkland Family, Stompanto Family, Zelinske Family

Lower Elementary 1

Atkinson Family, Brady Family, Buhl Family, Malm Family, Martinez Family, Nerge Family, Quillin Family, Rubin Family, Schaff Family, Taylor Family, Urban/McGarvey Family, Vignocchi Family, Werba Family, Zengeler Family

Lower Elementary 2

Ahern Family, Balci Family, Chamberlin Family, Hinkle Family, Haddad Family, Preston Jansing, Jansing/Cook Family, Korczak Family, Schabacker Family, Suter Family, Todd Family

Primary 1

Allen Family, Atkinson Family, Barhoum Family, Fedderman Family, Gualdron Family, Martinez Family, Padilla Family, Wang/Peng Family

Primary 2

Allen Family, Calzada Family, Chamberlin Family, Glusic Family, Janas Family, Korczak Family, Beth Nielsen Family, Padilla Family, Papanos Family, Patrick-Effio Family, Wiede Family

Primary 3

Marinelli Family, Oh/Kim Family, Ramirez Family, Shaffer Family, Stach Family

Primary 4

Lucas Family, Marino Family, Narasimha Family, Viola Family, Wang/Peng Family, Werba Family

Primary 5

Cassidy Family, Clifford Family, Wang/Douglas Family, Hinkle Family, Lucas Family, Todd Family, Quillin Family, Yue/Wang Family

Toddler 1

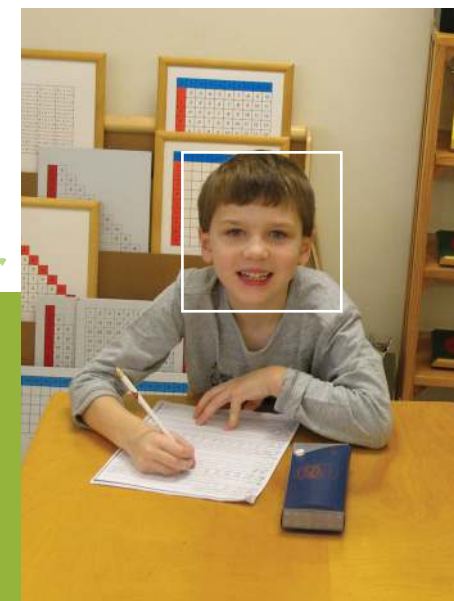
Clifford Family, Douglas/Wang Family, Dai/Huang Family, Leung Family, Rynes Family

Toddler 2

Jin-Dong Family, Oh/Kim Family, Palmer Family

Parent Infant

Korczak Family, Shaffer Family



The Montessori School of Lake Forest's Annual Giving campaign is the foundation of the school's fundraising activities. Tuition covers only 90% of the annual budget requirements, and the remaining 10% comes from generous donors. Annual Giving contributions supplement the operating budget, therefore avoiding the need for higher tuition. MSFL asks "every family, every year" to show its commitment to the school by supporting Annual Giving. Each contribution makes it possible for MSFL to continue providing exceptional education programs and a diverse socio-economic learning environment.

When everyone contributes to the school's shared mission, no matter the level, it demonstrates what it truly means to be a community.

Thank you for participating in our Annual Giving program. Together we can make a difference for MSFL and its children...now and in the future.



ACKNOWLEDGEMENTS

Every effort has been made to ensure that the donors who support the school's mission are recognized for their generosity. If you have not received proper recognition for your gift in this Annual Report, please accept our apologies and notify our office so that we may correct our records. All gifts listed in this report were received between July 1, 2011 and June 30, 2012.

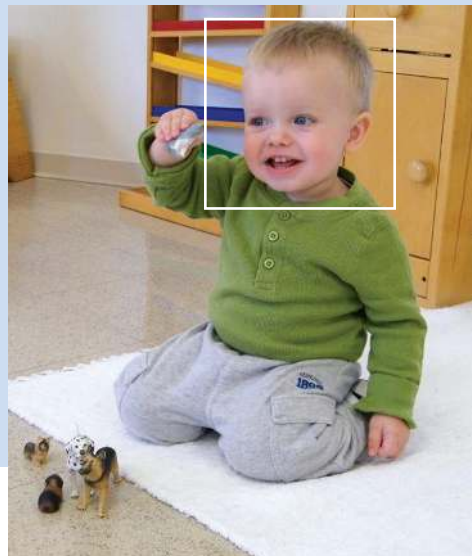
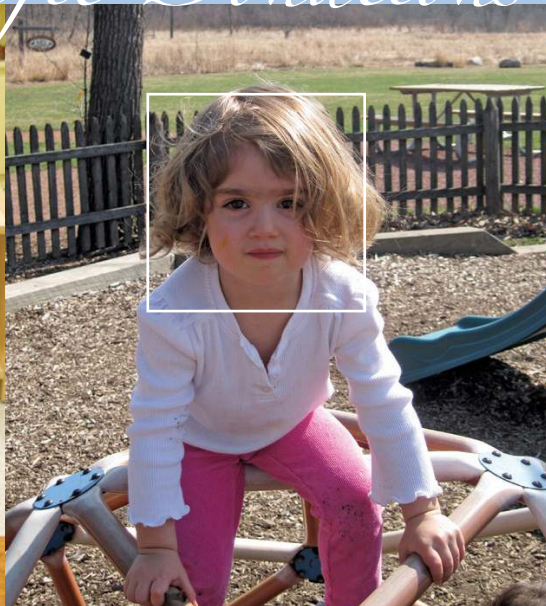
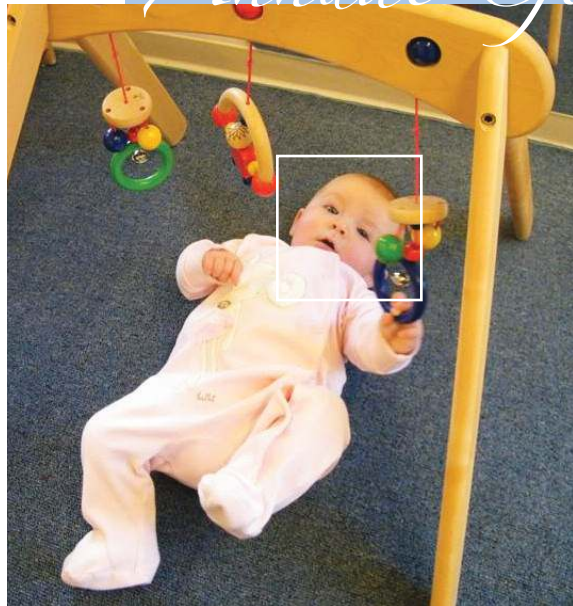
MSFL is a 501(c)3 non-profit organization. All contributions are 100% tax deductible to the extent allowed by the law.

Thank you to the entire Montessori School of Lake Forest community for your generous support, donations, volunteerism, time, talents and dedication to our wonderful school. Thank you to each family for supplying the children with healthy snacks. You, our families, are the key to MSFL's growth and expansion. Our fundraising efforts directly impact our ability to retain and recruit exceptional teachers, enhance our physical space, and expand our financial aid program.

Please accept our sincerest "thank you!"

Annual Giving & Benefit Donations

Every Family... Every Year



COMMITTEE MEMBERS

Co-Chairs

Ann Forowycz
Sarah Buckley

Committee

Aisha Steinbacher
Sarah Maraccini
Kusuma Madamala
Nancy Zelinske
Sarah Stodard
Tanya Hinkle
Kirsten Viola
Tamara Mannelly
Renee Baldwin
Nicole Korczak
Lorraine Singh
Jackie Tillman
Jeannene Clifford
Yuh Schabacker
Monica Rayburn
Kirsten Carruthers

The following amounts represent donations made in the combined categories of Annual Giving, donations and Benefit purchases. We very much appreciate your generosity and look forward to our community's support...every family...every year.

\$10,000+

Atkinson

\$5,000-\$9,999

Carruthers
Jansing/Cook
Korczak
Maraccini
Martinez
Moore
Schabacker
Wadhvani
Zengeler

\$2,500-\$4,999

Abrams
Baldwin
Chamberlin
Clifford
Douglas/Wang
Forowycz
Hooke
Hubbard
Mancusi
Mannelly
Nerge
Nielsen & Massey
Rayburn
Ritter
Rynes
Shevade
Stodard
Suter
Tobin
Uihlein Family Foundation

\$1,000-\$2,499

Adams Street Partners
Ahern
Anonymous
Bears Care
Berger
Buckley/Boone
Buhl
Hinkle
Preston Jansing
Kneeland
Liptay
Lovelette
McWilliams
Palmer
Patalinghug
Serkland
Shaffer/Peters
Stach
Todd
Tyler R. Cain Foundation
Zelinske

\$750-\$999

Anonymous
Bernhart
Cobin
Fedderman
Marino
Oh/Kim
Padilla
Quackenbush

\$500-\$749

Allen
Avramovich
Connell
Gallagher
George
Hektor
Huang/Dai
John Swift Co.
Kumar
Mohammed/Kahn
Mrowiec
Papanos
Shanahan
Wang/Peng
Werba
Wielde

\$250-\$499

Anderson
Block
Brady
Cassidy
Friedman
Griffin
Howell
Kanazawa
Kosmerl
Krummenacher
Malm
Mazzocchetti
Narasimha
Patrick/Effio
Pavelich
Suter
Taylor
Tennyson
Urban/McGarvey
Vignocchi -
John and Margaret

\$100-\$249

Amos/Carter
Balci
Barhoum
Boddicker
Chubb
Dillow
Ernst
Henry/Currier
Janas
Jasinski, K
Jasinski, R
Jordahl
Klimusko
Leung
Lucas
Marinelli
Quillin
Ramirez
Rubin
Schaff
Sparrow
Stompanato
Stypik
Suarez
Vignocchi -
William and Megan
Viola
Wells Fargo
Yue/Wang

\$1-\$99

Adamczyk
Adams
Allegretti
Anonymous
Bieber
Czechowski
Dolister
Fotopoulos
Glusic
Gualdron
Haddad
Kaka
Knight
Lanni
Leung
Levandowski
Levine
Lucas
Mares
Mobley
Navsariwala
Pakkala
Secler
Zhang