

Balance and Rise

The Focus Method

A quarterly framework to strengthen focus, resilience, and leadership from the inside out.

The Focus Method is designed around **small, sustainable steps that create lasting change**—because transformation doesn't happen in a single day, it's built through consistent practice over time.

Each **quarter features a half-day workshop** focused on one key pillar of balance. Between sessions, participants receive **short email check-ins** to reinforce the learning and keep the work top of mind. Over the course of the year, these focused, practical sessions help leaders and teams build clarity, energy, and resilience that directly impact performance and culture.

Q1 – Anchor (Mindfulness)

Cultivate focus and clarity in high-demand environments. In this quarter, we'll:

- Develop a greater presence that enriches daily life—creating more grounded, fulfilled, and high-performing employees.
- Build awareness around how focus improves productivity and decision-making.
- Learn simple practices to stay grounded under pressure.
- Develop strategies to pause, reflect, and respond with intention.

Q2 – Fortify (Mental Health)

Protect and strengthen the mental and emotional well-being that drives us. In this quarter, we'll:

- Identify early signs of stress and fatigue in yourself and your team.
- Explore practical strategies to prevent burnout.
- Practice reframing and resilience techniques.
- Learn how emotional intelligence improves collaboration and professional relationships.

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The Focus Method (cont.)

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Q3 – Fuel (Balanced Wellness)

Optimize energy and focus through realistic wellness habits that work for real life. In this quarter, we'll:

- Reconnect with wellness through balance, not perfection.
- Explore nutrition, movement, and rest that sustain, not drain.
- Develop personalized wellness strategies grounded in the understanding that one size doesn't fit all.
- Determine daily rhythms that sustain both mental clarity and physical vitality.

Q4 – Lead (Balanced Leadership)

Model balance-driven leadership that fuels trust, retention, and results. In this quarter, we'll:

- Understand how personal balance shapes culture and team performance.
- Develop strategies to lead with empathy, clarity, and accountability.
- Practice communication that supports both people and outcomes.
- Develop a plan to sustain your leadership energy long term.

Why The Focus Method Works:

- Practical – Small steps you can actually stick with.
- Sustainable – Focus on one step at a time for lasting change.
- Researched & Real – A framework shaped by dramatic personal transformation and years of study in mindfulness, mental health, and wellness.

Investment:

Pricing is customized based on organization size, goals, and delivery format. Proposals include all facilitation, materials, and travel.

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