

EVELYN JUDGE

HUMAN RESOURCES/RECRUITMENT



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Summary

Human Resources and Recruitment expert with over 20 years of experience in managing strategic people planning, talent acquisition, and HR functions across various industries, including Manufacturing, Financial Services, EdTech, and more. Proven track record of building HR departments from the ground up, leading teams, and partnering with C-suite executives to drive organizational growth and efficiency. Expertise in developing and executing staffing plans, internship programs, and management training initiatives, resulting in significant cost savings and improved hiring processes.

Experience and Expertise



Executive Search

Directed executive talent searches for client companies, including PE-owned organizations and high growth start-ups, filling key leadership roles such as CFO, Corporate Controller, and Director of Finance. Recognized for saving clients 40% over traditional HR recruiting methods.



Strategic HR Leadership

Established comprehensive HR functions for growing organizations, driving talent acquisition strategies, and efficient HR systems. Successfully led HR initiatives for clients, overseeing hiring processes, managing payroll, and benefits administration.

✓ **Process Optimization/Cost Efficiency**

Improved recruitment processes and hiring efficiency, including: a 35% hiring rate for sales positions; reduced hiring costs by over \$100,000 in 8 months for a hospitality company; played critical role in transition staffing a \$2B business acquisition.

✓ **Business Development/Talent Acquisition**

Led business development and recruitment efforts for nationwide and global clients. Developed partnerships and executed talent acquisition strategies resulting in substantial cost savings and enhanced talent pipelines for Fortune 500 companies.

✓ **Recognition/Leadership**

Patriotic Employer honored by the Office of the Secretary of Defense. Career Management Adviser and Guest Lecturer at Fordham University's Graduate and Executive MBA Programs.

EDUCATION

- Fordham University: Executive Education – Leadership and Growth
- University of Connecticut: Bachelor's Degree in General Studies

“Evelyn combines extensive industry expertise with strategic approach to HR and Talent. She is a valuable asset to any organization seeking to drive human capital and business growth.”

– Bill Catucci, Former EVP Equifax