

VISSCHER CONSTRUCTION — Incumbent Worker Training

Visscher Construction and Restoration recently partnered with Michigan Works! West Central to invest in the professional development of its team through Incumbent Worker Training. Three dedicated employees took part in the training, gaining valuable knowledge and earning a certificate in workplace organization strategies, including the 5S Methodology (Sort, Set in Order, Shine, Standardize, Sustain) and the Kanban System.

Following the completion of the training, Michigan Works! West Central's Business Services team was invited to tour Visscher's storage and mechanical facility to see the results firsthand. What they witnessed was a powerful transformation: the employees had applied the newly learned principles to reorganize and streamline the workspace. Tools and materials were labeled and strategically stored, workflows were visibly optimized and making the space more efficient than ever.

These changes have already shown significant impact. The new system has saved both time and money by



reducing downtime and minimizing waste. Not only has production increased, but the boost in workplace efficiency has also positively affected employee morale. Staff now take pride in their organized work environment and feel empowered by the improvements they helped create.

The partnership between Visscher Construction and Restoration and

Michigan Works! West Central exemplifies how targeted training and workforce development initiatives can drive real, measurable success. By investing in their team and embracing continuous improvement, Visscher has taken a major step forward in operational excellence.