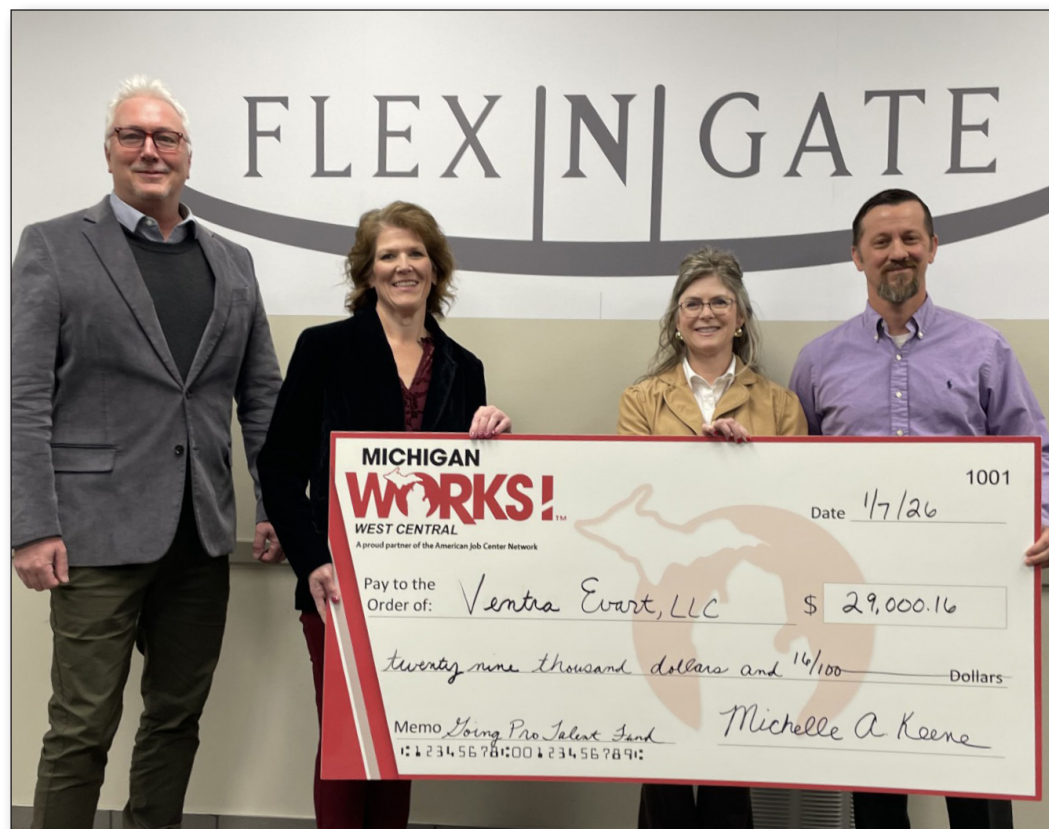


## VENTRA EVART LLC — Going PRO Talent Fund

Ventra Evart LLC, a leader in automotive plastics, paint and assembly, invested in strengthening its leadership pipeline through targeted management and supervisory training. With support from the Going PRO Talent Fund, the company delivered structured development opportunities that enhanced supervisor communication, teamwork and overall effectiveness.

Going PRO financial assistance played a critical role by making high-quality leadership training accessible without placing strain on the company's operational budgets. As a result, supervisors gained industry-recognized skills that improved their ability to motivate employees, manage performance and lead effectively. In Ventra Evart's union environment, these improvements produced immediate business benefits, including fewer grievances, a more positive workplace culture and reduced employee turnover.

Beyond leadership development, the funding also supported the continued advancement of three apprentices within the organization. These apprentices received hands-on training aligned with industry standards and Ventra's long-term work-



force needs. With clearer guidance and stronger on-the-job support from newly trained supervisors, the apprentices progressed with greater confidence, preparing them for future roles within the company.

One long-tenured supervisor demonstrated particularly significant growth throughout the training, earning exceptional feedback from the instructor. This transformation

highlighted the broader value of the investment, elevating individual performance while reinforcing Ventra Evart's succession planning and long-term workforce stability.

Overall, Talent Fund support enabled Ventra Evart to strengthen leadership and supervisory effectiveness, advance apprentice development, and foster a more productive, engaged and cohesive workforce.