

## GREAT LAKES CASTINGS — Going PRO Talent Fund

Great Lakes Castings, a leading foundry in Ludington, has successfully completed a dynamic workforce training initiative thanks to a powerful partnership with Michigan Works! West Central and funding from the Going PRO Talent Fund FY24. With an award of \$81,666, the company has upskilled its team, expanded employee credentials, and strengthened its operational capabilities.

Michigan Works! West Central played a pivotal role in the success of this initiative. As a key workforce development agency, they guided Great Lakes Castings through every step of the Going PRO Talent Fund application process—helping to identify training needs, connect with qualified training providers and ensure compliance with program requirements. Their partnership ensured the process was seamless and strategic, allowing the employer to focus on maximizing the impact of the training investment.

The company collaborated with several expert training partners, including Michigan Manufacturing Technology Center, Mangates Frontline Training Solutions, Bartell & Bartell and West Shore Community College. Together, they delivered high-impact,



customized training in areas critical to modern manufacturing success in the following areas:

- LEAN Champion – Continuous Improvement
- Leadership – Manufacturing Transformation
- Quality Management – Core Tools
- Total Productive Maintenance & Transportation Safety Maintenance
- Time and Motion Studies

- Effective Change Management
- Flight 1–3 Leadership Development Series

A total of 63 employees, including 11 USDOL registered apprentices, completed the trainings. Each participant earned college credits, certificates of completion and industry-recognized certifications — advancing both their individual careers and the company's competitive edge.