

## CHANGE PARTS INC. — Incumbent Worker Training



In a strong show of commitment to workforce development and continuous improvement, Change Parts Inc. partnered with Michigan Works! West Central to provide advanced training opportunities for its employees through its Incumbent Worker Training program.

With support from Michigan Works! West Central and training provider GoEngineer, five dedicated employees from Change Parts Inc. successfully completed DriveWorks Solo training — a one-day, instructor-led, virtual course designed to guide new administrators through building their first DriveWorks Solo automation project. The training included comprehensive topics such as Basic Set-up, Project Designer, Building Rules, Dynamic Replacement Files, Custom Properties, and Preparing Models for Automation.

Participants were provided with a virtual training manual and real proj-

ect data to ensure a hands-on, engaging learning experience.

Cody Leedham, vice president at Change Parts Inc., initiated the training request and emphasized the value of on-going learning within the organization.

"I am dedicated to promoting on-going learning to support the development of our employees' skills and personal growth," Leedham said. "This training will provide specialized instruction on how to operate DriveWorks Solo, which our team will apply to automate portions of their design process. This will allow them to improve the quality of their work, streamline their process and help them stay ahead of emerging technologies in the design industry."

Leedham also noted the financial impact and long-term planning this training supports: "With this support, we were able to fully engage in the training without financial con-

straints. We were using a trial version of the software during the course, and once completed, we plan to use the knowledge gained to build a capital expense request to purchase the full version."

The investment in professional development is already showing dividends. With the training completed, five employees received certificates of completion, gained valuable technical skills, and are now better equipped to contribute to streamlined design workflows and improved product quality.

"This training allows our employees to better utilize their time, improve efficiency and produce a higher-quality product," Leedham said. "The skills gained are valuable assets they will carry forward in their careers. By equipping our team with these capabilities, we are not only strengthening our organization but also investing in their long-term professional growth."