
MELISSA CHRISTIE

VISIONARY / TRANSFORMATIONAL / COLLABORATIVE



CONTACT

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📍 Palm Desert, CA

EDUCATION

2005

SAN JOSE STATE UNIVERSITY

- M.Ed., Educational Administration

1989

UNIVERSITY OF HAWAII

- B.A., Secondary Education,
Mathematics

1987

HONOLULU COMMUNITY COLLEGE

- A.A., Liberal Arts

CORE STRENGTHS

- Professional Learning Strategy & Implementation
- Instructional Coaching & Leadership Development
- Mathematics Curriculum & Problem-Based Learning
- Data-Driven Decision Making & Continuous Improvement
- Cross-Functional Collaboration (Districts, COEs, Partners)
- Program Design, Scaling & Evaluation
- Team Leadership & Capacity Building
- Educational Technology Integration

EXECUTIVE SUMMARY

Strategic educational leader with 35 years of experience in K-12 education, including nearly 25 years designing, implementing, and scaling high-impact instructional and professional learning systems across school districts and county offices of education. Proven track record leading revenue-generating professional learning initiatives, building district partnerships, and driving measurable improvements in educator practice and student outcomes. Expertise in mathematics instruction, problem-based learning, and data-driven continuous improvement. Skilled in leading cross-functional teams, aligning services to client needs, and delivering large-scale professional learning solutions that achieve organizational and customer goals.

WORK EXPERIENCE

Mathematics Teacher

2020–2024

Desert Sands Unified School District

- **Delivered standards-aligned mathematics instruction** using data-driven strategies to increase student engagement and achievement
- **Implemented differentiated and technology-supported instructional practices** to meet diverse learner needs
- Collaborated in **professional learning communities** to analyze student data and refine instructional approaches
- **Modeled effective instructional strategies** aligned to district and state standards

Assistant Principal

2018–2020

Bullis Charter School

- Supported instructional leadership across the school, **coaching teachers to improve instructional quality and student outcomes**
 - **Led professional development** initiatives focused on data-driven instruction and best practices in teaching and learning
 - Partnered with school leadership to **implement strategic priorities and monitor progress toward academic goals**
 - **Facilitated staff collaboration and performance feedback** aligned to school improvement efforts
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CERTIFICATIONS

- Administrative Services Credential, California
- Single Subject Teaching Credential (Mathematics), California
- Data-Driven Decision Making
- Data Teams Trainer
- The Leadership and Learning Center

ADDITIONAL EXPERTISE

- Data Teams Trainer – Leadership and Learning Center
- AB 466 Mathematics Trainer
- EdLeader21 Leadership Academy
- Silicon Valley Mathematics Initiative – Teacher Leader

ADDITIONAL EXPERIENCE

2005-2006

- Mathematics Coach, Pajaro Valley Unified School District

2002-2005

- GEAR-UP Mathematics Specialist, UC Santa Cruz

1991-2002

- Secondary Mathematics Teacher (California & Hawaii)

Director, Curriculum & Instruction

2011-2018

Santa Clara County Office of Education

- **Led a revenue-generating portfolio of professional learning services**, partnering with multiple school districts to design and deliver customized instructional support aligned to district goals
- **Managed fee-for-service contracts and program budgets**, ensuring alignment between service delivery, cost structures, and revenue targets
- **Directed cross-functional teams** to deliver high-quality professional learning, coaching, and curriculum implementation at scale across districts
- **Built and sustained district partnerships**, resulting in repeat engagements and expansion of services across content areas and grade levels
- **Designed and implemented large-scale professional learning systems** focused on mathematics instruction, problem-based learning, and instructional rigor
- **Analyzed program performance**, client feedback, and student outcome data to refine offerings and improve impact and client satisfaction
- **Facilitated executive-level collaboration with district leaders** to align professional learning to strategic priorities and measurable outcomes

Mathematics Coordinator

2009-2011

Santa Clara County Office of Education

- **Developed and delivered professional learning** for educators focused on **mathematics instruction** and curriculum implementation
- **Supported districts in adopting research-based instructional strategies** and improving student achievement
- **Facilitated data analysis processes** to inform instructional decision-making

Mathematics Coordinator & Project Director (CaMSP)

2006-2009

Pajaro Valley Unified School District

- **Directed federally funded mathematics initiatives**, managing program implementation, reporting, and outcomes
- **Designed and delivered professional learning** to build teacher capacity in mathematics instruction
- **Collaborated with district and external partners** to align program goals with instructional priorities