



calisthenics
ASSOCIATION OF
WESTERN AUSTRALIA (INC)

Calisthenics Association of WA Inc State Team Participant Code of Conduct

The Calisthenics Association of Western Australia (CAWA) is committed to providing a safe, respectful, inclusive and positive environment for all participants involved in the WA State Team program.

Participants, Parents and Carers of State Team members are expected to uphold the values and standards outlined in the codes of conduct of [Australian Calisthenics Federation](#) (ACF) and the [Calisthenics Association of Western Australia](#) (CAWA).

By participating in the WA State Team program, Participants, Parents and Carers agree to comply with the Child Safeguarding, Member Protection and National Integrity Framework policies adopted by ACF and CAWA.

1. Support a Positive Environment

- Encourage and support all members in a positive and respectful manner.
- Demonstrate good sportsmanship at all training sessions, events and competitions.
- Parents and Carers will recognise the effort, commitment and achievements of all members, not only their own child.
- Promote the values of teamwork, dedication and respect.

2. Respect Coaches and Team Personnel

- Respect the authority and reasonable decisions of Coaches, Team Chaperones, Costume Co-ordinators and State Team personnel.
- Allow coaches to coach during training or competition.
- Parents and Carers will refrain from approaching coaches during training sessions unless invited to do so.

3. Communication Protocols

To ensure clear and respectful communication Participants, Parents and Carers will:

- Follow the appropriate communication channels when raising questions or concerns through Team Chaperone in the first instance, or the State Team Manager.
- Direct queries or concerns through the appropriate channels, such as the Team Chaperone, Costume Coordinator or State Team Manager, never directly approaching coaches at any time.
- Communication should always be respectful, constructive and focused on the wellbeing of the team and members.
- Any concerns should be raised privately with the Team Chaperone or State Team Managers in accordance with State Team Policy and established procedures. Concerns must not be discussed publicly, including on social media.

4. Respect the Team Environment

Participants, Parents and Carers will:

- Recognise that State Team selection and participation is a privilege that carries responsibilities to the team and CAWA.
- Support the team as a whole and avoid behaviour that may disrupt team cohesion.
- Ensure attendance at training, rehearsals and events as required and arrive prepared and on time.
- Respect training environments and follow any guidelines regarding parent attendance at training sessions.

5. Positive Behaviour at Events

Participants, Parents and carers will:

- Behave respectfully toward judges, officials, volunteers, coaches and other participants always.
- Refrain from criticising judges, officials, coaches or athletes. Legitimate complaints should follow correct channels as per state team policy.
- Support all WA State Team athletes in a positive and encouraging manner.

- Represent WA calisthenics with pride, respect and professionalism.

6. Social Media and Public Behaviour

Participants, Parents and carers will:

- Use social media responsibly and respectfully.
- Not publish abusive, demeaning, harassing, discriminatory, threatening, defamatory or otherwise inappropriate content relating to competitors, coaches, officials, State Team personnel, CAWA or ACF.
- Respect the privacy and wellbeing of all members and families.
- Only take, use or share photographs or videos in accordance with applicable CAWA consent, privacy, and media requirements.
- Parents and carers will respect all CAWA and ACF requirements regarding photography, videography and electronic communications involving team members.

7. Safety and Wellbeing

Participants, Parents and carers will:

- Support the physical and emotional wellbeing of all members.
- Promote a safe and inclusive environment free from bullying, harassment or discrimination.
- Promptly report any safeguarding, safety, wellbeing, bullying, discrimination or conduct concerns to the appropriate CAWA personnel.

8. Breaches of the Code

A breach of this Code by a Participant, Parent or Carer will not, by itself, constitute misconduct by the competitor. Any decision affecting a competitor's participation must be made separately and in accordance with the State Team Policy and applicable CAWA and ACF processes.

9. Acknowledgement

Participants, Parents and Carers acknowledge that involvement in the WA State Team program requires a commitment to supporting a positive, respectful and team-focused environment.

By signing below, Participants (over 18), Parents/Carers agree to uphold this Code of Conduct and comply with applicable CAWA and ACF policies, codes of conduct and State Team requirements.

Parent/Guardian Name: _____

State Team Member Name: _____

Signature: _____

Date: _____